

RESOLUTION NO. _____

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
ADOPTING COUNCIL POLICY 058 ESTABLISHING AN
ANNUAL PERFORMANCE REVIEW PROCESS FOR COUNCIL
APPOINTEES**

WHEREAS, there is currently no established process for City Council to evaluate and assess the performance of Council appointees, including employees in the classifications of City Manager and City Attorney;

WHEREAS, the new Council Policy 058 for the performance evaluation process for Council appointees and establish timelines and responsibilities of City Council and staff;

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the new Council Policy 058 entitled "Performance Evaluation Process for Council Appointees" ("Policy") attached hereto as Attachment 1, is hereby approved and adopted.
2. The City staff is directed to take as may be necessary to implement the Policy.
3. Effective date. This resolution shall become effective immediately.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 19th DAY OF MAY, 2026 BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:
NOES:	COUNCILORS:
ABSENT:	COUNCILORS:
ABSTAINED:	COUNCILORS:

ATTEST: _____
 NORA PIMENTEL, MMC
 ASSISTANT CITY CLERK
 CITY OF SANTA CLARA

Attachments incorporated by reference:
 1. Council Policy 058 – Council Appointee Performance Appraisal Process