

Salary Setting Commission

Overview of the Brown Act and Public Records Act

January 27, 2021



The Brown Act

- State law, passed by the State Legislature in 1953
- Incorporated into the State Constitution in 2004
- Intended to:
 - Provide openness and transparency
 - Ensure that the public has meaningful access to its agencies
 - Provide the public with the means to provide their input



- Core tenet of the Brown Act: "All **meetings** of the **legislative body** of a **local agency** shall be **open and public**, and all persons shall be permitted to attend any meeting of the legislative body of a local agency, except as otherwise provided in this chapter." Gov't. Code § 54953(a)
- Is Santa Clara a "local agency?" YES
- Is the Salary Setting Commission a "legislative body?" YES



- What constitutes a meeting? (GC § 54952.2)
 - -A majority of the Commission to be present
 - -The Commissioners must be in the same location at the same time (teleconference included)
 - -The purpose is "to hear, discuss, deliberate, or take action on any item"
 - -The item being discussed or decided is within the subject matter jurisdiction of the Commission



- Exceptions to the definition of "meeting"
 - -Attending a conference
 - -Attending a community meeting
 - -Attending an open/noticed meeting of another local agency legislative body
 - Attending a social/ceremonial event
- DO NOT discuss Commission business
- Also, communications of less than a majority



- What is a "serial" meeting?
 - -A series of communications of any kind (including any type of electronic means), either directly or through intermediaries, to discuss/deliberate/ decide an issue within your jurisdiction
 - -Daisy Chain (A to B, then B to C, then C to D, etc.)
 - -Hub and Spoke (A to B, then C, then D, <u>or</u> intermediary contacts A, then B, then C, etc.)
 - -Most common error: EMAIL (no "Reply All")



- *NEW LAW* AB 922
 - -Went into effect January 1, 2021
 - -No "discussions" on social media
 - Cannot respond in any way (including posting comment or using the "like" button) to a post by another commissioner relating to something within the subject matter jurisdiction of the CSC



- How can we make meetings "open and public?"
 - -First, we provide notice via published agendas
 - -Second, public can provide their input
 - Public comment allowed both generally ("Public Presentations") and specifically as to each item on the agenda
 - -Third, no substantive non-agendized discussions
- Quorum required, majority vote for decision
- Covid-related changes to meeting requirements



- Open vs. Closed Session
 - -Default is that everything is on open session
 - Certain issues may be discussed in closed session litigation exception
 - -Confidentiality
- Penalties/Enforcement



Robert's Rules of Order

- City Code § 2.10.020 requires that City Council meetings be conducted pursuant to Robert's Rules of Order and Boards & Commissions follow this requirement as well
- The purpose of such rules is to promote orderly conduct, clarity, and protect the rights of the minority by facilitating discussion



- Establish Quorum with Roll Call
 - -Quorum = minimum number to make decision
 - If only a quorum is present, the meeting may continue, but all motions must be unanimous to pass
 - Charter Section 1003, "The affirmative or negative vote of a majority of the entire membership of such board or commission shall be necessary for it to take action."



- Format for each agenda item:
- 1. Chair reads the agenda item description
- 2. Chair asks for staff report/presentation
- 3. Members can ask questions of staff
- 4. Chair invites public comment on the item
- 5. Chair invites a motion and second
- 6. Chair asks Members to discuss motion
- 7. Vote is taken



Public Records Act

- Followed the Brown Act, same policy intent
- Enacted in 1968, modeled on FOIA
- Was incorporated into the Cal Const.
- Basic tenet: Governmental records shall be disclosed to the public, upon request, unless there is a legal basis not to do so
- As a legislative body of the City, the work of the SSC is subject to the PRA



- What is a public record?

 The PRA defines "public records" as "any writing containing information relating to the conduct of the public's business prepared, owned, used, or retained by any state or local agency regardless of physical form or characteristics."
- Record retention requirements
- Penalties/Enforcement



