

City of Santa Clara
Classified Salary Plan

Effective: 12/22/2024
Approved: 11/19/2024

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7											
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual						
					Account Clerk I	210	578	A	019	\$ 38,724519	\$ 6,712.25	\$ 80,547.00	\$ 40,684212	\$ 7,051.93	\$ 84,623.16	\$ 42,779423	\$ 7,415.10	\$ 88,981.20	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 50,214692	\$ 9,015.88	\$ 108,190.56	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 54,510058	\$ 9,448.41	\$ 113,380.92	\$ 55,852615

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Utility Field Svcs Supervisor	896	578	A	028	\$ 48,326.019	\$ 8,376.51	\$ 100,518.12	\$ 50,828.077	\$ 8,810.20	\$ 105,722.40	\$ 53,174.135	\$ 9,216.85	\$ 110,602.20	\$ 55,852.615	\$ 9,681.12	\$ 116,173.44	\$ 58,673.308	\$ 10,170.04	\$ 122,040.48	\$ 60,151.558	\$ 10,426.27	\$ 125,115.24	\$ 61,629.750	\$ 10,682.49	\$ 128,189.88
Utility Inspection Supervisor	467	578	A	035	\$ 57,262.962	\$ 9,925.58	\$ 119,106.96	\$ 60,151.558	\$ 10,426.27	\$ 125,115.24	\$ 63,128.250	\$ 10,942.23	\$ 131,306.76	\$ 66,315.231	\$ 11,494.64	\$ 137,935.68	\$ 69,739.442	\$ 12,088.17	\$ 145,058.04	\$ 71,454.923	\$ 12,385.52	\$ 148,626.24	\$ 73,150.096	\$ 12,679.35	\$ 152,152.20
Utility Inspection Technician	469	6	G	027	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84	\$ 54,946.904	\$ 9,524.13	\$ 114,289.56	\$ 56,277.115	\$ 9,754.70	\$ 117,056.40
Utility Locator (Fiber)	899	3	D2	022	\$ 61,441.788	\$ 10,649.91	\$ 127,798.92	\$ 64,567.212	\$ 11,191.65	\$ 134,299.80	\$ 67,743.404	\$ 11,742.19	\$ 140,906.28	\$ 71,131.500	\$ 12,329.46	\$ 147,953.52	\$ 74,714.250	\$ 12,950.47	\$ 155,405.64	\$ 76,501.442	\$ 13,260.25	\$ 159,123.00	\$ 78,314.077	\$ 13,574.44	\$ 162,893.28
Utility Services Technician	892	578	A	028	\$ 48,326.019	\$ 8,376.51	\$ 100,518.12	\$ 50,828.077	\$ 8,810.20	\$ 105,722.40	\$ 53,174.135	\$ 9,216.85	\$ 110,602.20	\$ 55,852.615	\$ 9,681.12	\$ 116,173.44	\$ 58,673.308	\$ 10,170.04	\$ 122,040.48	\$ 60,151.558	\$ 10,426.27	\$ 125,115.24	\$ 61,629.750	\$ 10,682.49	\$ 128,189.88
Utility Worker	895	6	G	019	\$ 36,265.327	\$ 6,285.99	\$ 75,431.88	\$ 38,047.615	\$ 6,594.92	\$ 79,139.04	\$ 39,984.865	\$ 6,930.71	\$ 83,168.52	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 45,292.904	\$ 7,850.77	\$ 94,209.24	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92
Water & Sewer System Operator	902	578	A	035	\$ 57,262.962	\$ 9,925.58	\$ 119,106.96	\$ 60,151.558	\$ 10,426.27	\$ 125,115.24	\$ 63,128.250	\$ 10,942.23	\$ 131,306.76	\$ 66,315.231	\$ 11,494.64	\$ 137,935.68	\$ 69,739.442	\$ 12,088.17	\$ 145,058.04	\$ 71,454.923	\$ 12,385.52	\$ 148,626.24	\$ 73,150.096	\$ 12,679.35	\$ 152,152.20
Water Resources Specialist	907	578	A	034	\$ 55,852.615	\$ 9,681.12	\$ 116,173.44	\$ 58,673.308	\$ 10,170.04	\$ 122,040.48	\$ 61,629.750	\$ 10,682.49	\$ 128,189.88	\$ 64,640.365	\$ 11,204.33	\$ 134,451.96	\$ 68,010.346	\$ 11,788.46	\$ 141,461.52	\$ 69,739.442	\$ 12,088.17	\$ 145,058.04	\$ 71,454.923	\$ 12,385.52	\$ 148,626.24
Water Service Technician I	904	6	G	025	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60	\$ 52,267.038	\$ 9,059.62	\$ 108,715.44	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84
Water Service Technician II	903	6	G	027	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84	\$ 54,946.904	\$ 9,524.13	\$ 114,289.56	\$ 56,277.115	\$ 9,754.70	\$ 117,056.40
Water/Sewer Maint Worker I	914	6	G	019	\$ 36,265.327	\$ 6,285.99	\$ 75,431.88	\$ 38,047.615	\$ 6,594.92	\$ 79,139.04	\$ 39,984.865	\$ 6,930.71	\$ 83,168.52	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 45,292.904	\$ 7,850.77	\$ 94,209.24	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92
Water/Sewer Maint Worker II	917	6	G	023	\$ 39,984.865	\$ 6,930.71	\$ 83,168.52	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 49,845.462	\$ 8,639.88	\$ 103,678.56	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60