

Mayor and Council Survey
January 2025

AGENCY	CLASSIFICATION	FT or PT	MAX ANNUAL SALARY	Healthcare Coverage	EMPLOYER PAID
					HEALTH (Annual)
BERKELEY	Mayor	FT	\$ 133,100.04	100% of Kaiser Premium	\$ 30,683.16
	Council Member	FT	\$ 83,853.12		\$ 30,683.16
DALY CITY	Mayor	PT	\$ 28,675.92	\$2,748/month	\$ 32,986.32
	Council Member	PT	\$ 28,675.92		\$ 32,986.32
FREMONT	Mayor	PT	\$ 55,485.96	\$450/month	\$ 5,400.00
	Council Member	PT	\$ 31,230.72		\$ 5,400.00
MILPITAS	Mayor	PT	\$ 13,568.88	100% of Kaiser Premium	\$ 34,722.48
	Council Member	PT	\$ 10,852.40		\$ 34,722.48
MOUNTAIN VIEW	Mayor	PT	\$ 20,203.56	100% of Premium for any plan	\$ 50,595.96
	Council Member	PT	\$ 16,161.86		\$ 50,595.96
OAKLAND	Mayor	FT	\$ 216,202.44	100% of Kaiser Premium	\$ 34,722.48
	Council Member	FT	\$ 108,802.92		\$ 34,722.48
SAN JOSE	Mayor	FT	\$ 225,000.00	See Below	\$ 12,750.72
	Council Member	FT	\$ 169,000.00		\$ 12,750.72
SAN MATEO	Mayor	PT	\$ 14,400.00	90% of Kaiser Plan	\$ 31,250.23
	Council Member	PT	\$ 14,400.00		\$ 31,250.23
SANTA CLARA	Mayor	PT	\$ 30,000.00	None	\$ -
	Council Member	PT	\$ 24,000.00		\$ -
SUNNYVALE	Mayor	PT	\$ 48,441.38	\$3,901.04/month	\$ 46,812.48
	Council Member	PT	\$ 36,331.10		\$ 46,812.48

Note:

San Francisco and Hayward have not responded.

Mountain View: Survey includes highest premium plan - Health Net PPO

San Jose: City pays 85% of the full premium cost of the lowest priced Non-Deductible HMO Co-Pay Plan with the highest overall employee enrollment (Kaiser \$1500 deductible plan)