

RESOLUTION NO. 25-9472

**A RESOLUTION OF THE CITY OF SANTA CLARA,
CALIFORNIA, TO ADOPT THE AMENDED CLASSIFIED
SALARY PLAN FOR VARIOUS POSITIONS WITH AN
APPROVAL DATE OF JULY 15, 2025 AND AN EFFECTIVE
DATE OF AUGUST 3, 2025**

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have publicly available pay schedules approved and adopted by the City Council which shall indicate an effective date and date of any revisions; and

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Classified Salary Plans for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established or when existing classifications are deleted, with an approval date of July 15, 2025, and an effective date of August 3, 2025.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the Amended Classified Salary Plan for incorporating a 5.0% general wage increase for all positions in the Police Officer's Association (POA) (Unit 2).

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2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the attached salary schedule for unclassified and classified positions, shall be effective August 3, 2025 and adopted with an approval date of July 15, 2025.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 15TH DAY OF JULY, 2025, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Chahal, Cox, Gonzalez, Hardy, Jain, and Park, and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	None
ABSTAINED:	COUNCILORS:	None

ATTEST: 
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Classified Salary Plan eff 8-3-25 (for Council 7-15-25)

Job Title	Job Code	Union Code	Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual																		
Account Clerk I	210	578	A	019	\$ 38,724519	\$ 6,712.25	\$ 80,547.00	\$ 40,684212	\$ 7,051.93	\$ 84,623.16	\$ 42,779423	\$ 7,415.10	\$ 88,981.20	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 49,573615	\$ 8,592.76	\$ 103,113.12
Account Clerk II	215	578	A	023	\$ 42,779423	\$ 7,415.10	\$ 88,981.20	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 52,014692	\$ 9,015.88	\$ 108,190.56	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 54,510058	\$ 9,448.41	\$ 113,380.92
Account Clerk III	220	578	A	025	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 52,014692	\$ 9,015.88	\$ 108,190.56	\$ 54,510058	\$ 9,448.41	\$ 113,380.92	\$ 56,526151	\$ 9,681.12	\$ 116,173.44	\$ 57,262962	\$ 9,925.58	\$ 119,106.96
Accountant	205	578	A	031	\$ 52,014692	\$ 9,015.88	\$ 108,190.56	\$ 54,510058	\$ 9,448.41	\$ 113,380.92	\$ 57,262962	\$ 9,925.58	\$ 119,106.96	\$ 60,151558	\$ 10,426.27	\$ 125,115.24	\$ 63,128250	\$ 10,942.23	\$ 131,306.76	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 66,315231	\$ 11,494.64	\$ 137,935.68
Accounting Technician I	216	578	A	018	\$ 37,788808	\$ 6,550.06	\$ 78,600.72	\$ 39,653481	\$ 6,873.27	\$ 82,479.24	\$ 41,721635	\$ 7,231.75	\$ 86,781.00	\$ 43,804044	\$ 7,597.27	\$ 91,167.24	\$ 46,088423	\$ 7,988.66	\$ 95,863.92	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 48,326019	\$ 8,376.51	\$ 100,518.12
Accounting Technician II	217	578	A	020	\$ 39,653481	\$ 6,873.27	\$ 82,479.24	\$ 41,721635	\$ 7,231.75	\$ 86,781.00	\$ 43,804044	\$ 7,597.27	\$ 91,167.24	\$ 46,088423	\$ 7,988.66	\$ 95,863.92	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 50,828077	\$ 8,810.20	\$ 105,722.40
Associate Engineer (Civil)	321	4	E	034	\$ 64,605577	\$ 11,198.30	\$ 134,379.60	\$ 67,964250	\$ 11,780.47	\$ 141,365.64	\$ 71,240827	\$ 12,348.41	\$ 148,180.92	\$ 74,808462	\$ 12,966.80	\$ 155,601.60	\$ 78,622385	\$ 13,627.88	\$ 163,534.56	\$ 80,862288	\$ 13,984.93	\$ 167,819.16	\$ 82,690096	\$ 14,332.95	\$ 171,995.40
Associate Planner	240	578	A	036	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 68,010346	\$ 11,788.46	\$ 141,461.52	\$ 71,454923	\$ 12,385.52	\$ 148,626.24	\$ 73,150096	\$ 12,679.35	\$ 152,152.20	\$ 74,858885	\$ 12,975.54	\$ 155,706.48
Asst Elec Utility Engineer	230	4	E2	032	\$ 67,343769	\$ 11,672.92	\$ 140,075.04	\$ 70,586077	\$ 12,234.92	\$ 146,819.04	\$ 74,244692	\$ 12,869.08	\$ 154,428.96	\$ 77,829058	\$ 13,490.37	\$ 161,884.44	\$ 81,733096	\$ 14,167.07	\$ 170,004.84	\$ 83,807885	\$ 14,526.70	\$ 174,320.40	\$ 85,890115	\$ 14,887.62	\$ 178,651.44
Asst Engineer (Civil)	228	4	E	032	\$ 61,635115	\$ 10,683.42	\$ 128,201.04	\$ 64,605577	\$ 11,198.30	\$ 134,379.60	\$ 67,964250	\$ 11,780.47	\$ 141,365.64	\$ 71,240827	\$ 12,348.41	\$ 148,180.92	\$ 74,808462	\$ 12,966.80	\$ 155,601.60	\$ 76,704173	\$ 13,295.39	\$ 159,544.68	\$ 78,622385	\$ 13,627.88	\$ 163,534.56
Asst Planner	232	578	A	029	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 52,014692	\$ 9,015.88	\$ 108,190.56	\$ 54,510058	\$ 9,448.41	\$ 113,380.92	\$ 57,262962	\$ 9,925.58	\$ 119,106.96	\$ 60,151558	\$ 10,426.27	\$ 125,115.24	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 63,128250	\$ 10,942.23	\$ 131,306.76
Asst Training Officer	233S	1S	C1	041	\$ 63,881126	\$ 15,501.82	\$ 186,021.84	\$ 67,129409	\$ 16,290.07	\$ 195,480.64	\$ 70,480714	\$ 17,103.32	\$ 205,239.84	\$ 74,038104	\$ 17,966.58	\$ 215,598.96	\$ 77,806494	\$ 18,881.04	\$ 226,572.48	\$ 79,685769	\$ 19,337.08	\$ 232,044.96	\$ 81,682830	\$ 19,821.70	\$ 237,860.40
Asst Wtr & Sanitary Swr Super	229	578	A	038	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 68,010346	\$ 11,788.46	\$ 141,461.52	\$ 71,454923	\$ 12,385.52	\$ 148,626.24	\$ 74,858885	\$ 12,975.54	\$ 155,706.48	\$ 76,737173	\$ 13,301.11	\$ 159,613.32	\$ 78,649269	\$ 13,632.54	\$ 163,590.48
Auto Services Utility Worker	244	578	A	015	\$ 35,090135	\$ 6,082.29	\$ 72,987.48	\$ 36,832731	\$ 6,384.34	\$ 76,612.08	\$ 38,724519	\$ 6,712.25	\$ 80,547.00	\$ 40,684212	\$ 7,051.93	\$ 84,623.16	\$ 42,779423	\$ 7,415.10	\$ 88,981.20	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56
Automotive Technician I	248	6	G	020	\$ 38,973635	\$ 6,755.43	\$ 81,065.16	\$ 40,946712	\$ 7,097.43	\$ 85,169.16	\$ 43,102904	\$ 7,471.17	\$ 89,654.04	\$ 45,347135	\$ 7,860.17	\$ 94,322.04	\$ 47,557558	\$ 8,243.31	\$ 98,919.72	\$ 48,744173	\$ 8,448.99	\$ 101,387.88	\$ 49,937481	\$ 8,655.83	\$ 103,869.96
Automotive Technician II	249	6	G	022	\$ 40,946712	\$ 7,097.43	\$ 85,169.16	\$ 43,102904	\$ 7,471.17	\$ 89,654.04	\$ 45,347135	\$ 7,860.17	\$ 94,322.04	\$ 47,557558	\$ 8,243.31	\$ 98,919.72	\$ 49,937481	\$ 8,655.83	\$ 103,869.96	\$ 51,185077	\$ 8,872.08	\$ 106,464.96	\$ 52,337712	\$ 9,071.87	\$ 108,862.44
Automotive Technician III	250	6	G	028	\$ 47,557558	\$ 8,243.31	\$ 98,919.72	\$ 49,937481	\$ 8,655.83	\$ 103,869.96	\$ 52,337712	\$ 9,071.87	\$ 108,862.44	\$ 54,880385	\$ 9,512.60	\$ 114,151.20	\$ 57,694269	\$ 10,000.34	\$ 120,004.08	\$ 59,091000	\$ 10,242.44	\$ 122,909.28	\$ 60,508096	\$ 10,480.07	\$ 125,856.64
Building Maint Worker	200	6	G	026	\$ 45,347135	\$ 7,860.17	\$ 94,322.04	\$ 47,557558	\$ 8,243.31	\$ 98,919.72	\$ 49,937481	\$ 8,655.83	\$ 103,869.96	\$ 52,337712	\$ 9,071.87	\$ 108,862.44	\$ 54,880385	\$ 9,512.60	\$ 114,151.20	\$ 56,283981	\$ 9,755.89	\$ 117,070.68	\$ 57,694269	\$ 10,000.34	\$ 120,004.08
Business Analyst	262	578	A	035	\$ 57,262962	\$ 9,925.58	\$ 119,106.96	\$ 60,151558	\$ 10,426.27	\$ 125,115.24	\$ 63,128250	\$ 10,942.23	\$ 131,306.76	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 69,739442	\$ 12,088.17	\$ 145,058.04	\$ 71,454923	\$ 12,385.52	\$ 148,626.24	\$ 73,150096	\$ 12,679.35	\$ 152,152.20
Business Analyst-Fiber	262A	578	A	035	\$ 57,262962	\$ 9,925.58	\$ 119,106.96	\$ 60,151558	\$ 10,426.27	\$ 125,115.24	\$ 63,128250	\$ 10,942.23	\$ 131,306.76	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 69,739442	\$ 12,088.17	\$ 145,058.04	\$ 71,454923	\$ 12,385.52	\$ 148,626.24	\$ 73,150096	\$ 12,679.35	\$ 152,152.20
Business Analyst-Public Benef	262B	578	A	035	\$ 57,262962	\$ 9,925.58	\$ 119,106.96	\$ 60,151558	\$ 10,426.27	\$ 125,115.24	\$ 63,128250	\$ 10,942.23	\$ 131,306.76	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 69,739442	\$ 12,088.17	\$ 145,058.04	\$ 71,454923	\$ 12,385.52	\$ 148,626.24	\$ 73,150096	\$ 12,679.35	\$ 152,152.20
Buyer	270	578	A	032	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 68,010346	\$ 11,788.46	\$ 141,461.52
Chief of Party	310	578	A	034	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 68,010346	\$ 11,788.46	\$ 141,461.52	\$ 69,739442	\$ 12,088.17	\$ 145,058.04	\$ 71,454923	\$ 12,385.52	\$ 148,626.24
Chief Storekeeper	319	578	A	032	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 68,010346	\$ 11,788.46	\$ 141,461.52
Code Enforcement Officer	330	578	A	032	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 68,010346	\$ 11,788.46	\$ 141,461.52
Code Enforcement Technician	329	578	A	033	\$ 42,779423	\$ 7,415.10	\$ 88,981.20	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 52,014692	\$ 9,015.88	\$ 108,190.56	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 54,510058	\$ 9,448.41	\$ 113,380.92
Combination Inspector	336	578	A	027	\$ 60,151558	\$ 10,426.27	\$ 125,115.24	\$ 63,128250	\$ 10,942.23	\$ 131,306.76	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 69,739442	\$ 12,088.17	\$ 145,058.04	\$ 73,150096	\$ 12,679.35	\$ 152,152.20	\$ 74,858885	\$ 12,975.54	\$ 155,706.48	\$ 76,737173	\$ 13,301.11	\$ 159,613.32
Communication Technician I	346	578	A	028	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 50,828077	\$ 8,810.20	\$ 105,722.40	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 60,151558	\$ 10,426.27	\$ 125,115.24	\$ 61,629750	\$ 10,682.49	\$ 128,189.88
Communication Technician II	345	578	A	032	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 68,010346	\$ 11,788.46	\$ 141,461.52
Communications Coordinator	338	578	A	032	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 68,010346	\$ 11,788.46	\$ 141,461.52
Community Svc Officer I	347	10	H	017	\$ 40,883288	\$ 7,047.41	\$ 84,568.92	\$ 42,935319	\$ 7,400.21	\$ 88,802.52	\$ 44,883288	\$ 7,779.77	\$ 93,357.24	\$ 47,213481	\$ 8,183.67	\$ 98,204.04	\$ 49,613769	\$ 8,599.72	\$ 103						

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7				
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual		
Elec Utility Gen Tech	431	3	D1	035	\$ 84,065.192	\$ 14,571.30	\$ 174,855.60	\$ 88,249.442	\$ 15,296.57	\$ 183,558.84	\$ 92,580.058	\$ 16,048.25	\$ 192,579.00	\$ 97,337.769	\$ 16,871.88	\$ 202,462.56	\$ 102,326.654	\$ 17,736.62	\$ 212,639.44	\$ 104,876.135	\$ 18,178.53	\$ 218,142.36	\$ 107,493.346	\$ 18,632.18	\$ 223,586.16		
Elec Utility Prog Analyst	440	578	A	036	\$ 58,673.308	\$ 10,170.04	\$ 122,040.48	\$ 61,629.750	\$ 10,682.49	\$ 128,189.88	\$ 64,640.365	\$ 11,204.33	\$ 134,451.96	\$ 68,010.346	\$ 11,788.46	\$ 141,461.52	\$ 71,454.923	\$ 12,385.52	\$ 148,626.24	\$ 73,150.096	\$ 12,679.35	\$ 152,152.20	\$ 74,858.885	\$ 12,975.54	\$ 155,706.48		
Electrical Estimator	437	3	D1	027	\$ 69,352.731	\$ 12,021.14	\$ 144,253.68	\$ 72,740.769	\$ 12,608.40	\$ 151,300.80	\$ 76,315.154	\$ 13,227.96	\$ 158,735.52	\$ 80,016.577	\$ 13,869.54	\$ 166,434.48	\$ 84,065.192	\$ 14,571.30	\$ 174,855.60	\$ 86,165.769	\$ 14,935.40	\$ 179,224.80	\$ 88,249.442	\$ 15,296.57	\$ 183,558.84		
Energy Conservation Specialist	446	578	A	021	\$ 40,684.212	\$ 7,051.93	\$ 84,623.16	\$ 42,779.423	\$ 7,415.10	\$ 88,981.20	\$ 44,969.956	\$ 7,794.73	\$ 93,536.76	\$ 47,180.077	\$ 8,177.88	\$ 98,134.56	\$ 49,573.615	\$ 8,592.76	\$ 103,113.12	\$ 50,828.077	\$ 8,810.20	\$ 105,722.40	\$ 52,014.692	\$ 9,015.88	\$ 108,190.56		
Engineering Tech	460	578	A	021	\$ 40,684.212	\$ 7,051.93	\$ 84,623.16	\$ 42,779.423	\$ 7,415.10	\$ 88,981.20	\$ 44,969.956	\$ 7,794.73	\$ 93,536.76	\$ 47,180.077	\$ 8,177.88	\$ 98,134.56	\$ 49,573.615	\$ 8,592.76	\$ 103,113.12	\$ 50,828.077	\$ 8,810.20	\$ 105,722.40	\$ 52,014.692	\$ 9,015.88	\$ 108,190.56		
Engineering Tech (Elec)	460A	578	A	021	\$ 40,684.212	\$ 7,051.93	\$ 84,623.16	\$ 42,779.423	\$ 7,415.10	\$ 88,981.20	\$ 44,969.956	\$ 7,794.73	\$ 93,536.76	\$ 47,180.077	\$ 8,177.88	\$ 98,134.56	\$ 49,573.615	\$ 8,592.76	\$ 103,113.12	\$ 50,828.077	\$ 8,810.20	\$ 105,722.40	\$ 52,014.692	\$ 9,015.88	\$ 108,190.56		
Engineering Tech (Fiber)	460F	578	A	021	\$ 40,684.212	\$ 7,051.93	\$ 84,623.16	\$ 42,779.423	\$ 7,415.10	\$ 88,981.20	\$ 44,969.956	\$ 7,794.73	\$ 93,536.76	\$ 47,180.077	\$ 8,177.88	\$ 98,134.56	\$ 49,573.615	\$ 8,592.76	\$ 103,113.12	\$ 50,828.077	\$ 8,810.20	\$ 105,722.40	\$ 52,014.692	\$ 9,015.88	\$ 108,190.56		
Equipment Operator	470	6	G	027	\$ 46,465.962	\$ 8,054.10	\$ 96,649.20	\$ 48,744.173	\$ 8,448.99	\$ 101,387.88	\$ 51,185.077	\$ 8,872.08	\$ 106,464.96	\$ 53,626.038	\$ 9,295.18	\$ 111,542.16	\$ 56,283.981	\$ 9,755.89	\$ 117,070.68	\$ 57,694.269	\$ 10,000.34	\$ 120,004.08	\$ 59,091.000	\$ 10,242.44	\$ 122,909.28		
Fiber Splicing Technician	488	3	D1	032	\$ 78,110.712	\$ 13,539.19	\$ 162,470.28	\$ 81,973.038	\$ 14,208.66	\$ 170,503.92	\$ 86,165.769	\$ 14,935.40	\$ 179,224.80	\$ 90,316.096	\$ 15,654.79	\$ 187,857.48	\$ 94,847.956	\$ 16,440.25	\$ 197,283.00	\$ 97,337.769	\$ 16,871.88	\$ 202,462.56	\$ 99,785.956	\$ 17,296.17	\$ 207,554.04		
Financial Analyst	472	578	A	033	\$ 54,510.058	\$ 9,448.41	\$ 113,380.92	\$ 57,262.962	\$ 9,925.58	\$ 119,106.96	\$ 60,151.558	\$ 10,426.27	\$ 125,115.24	\$ 63,128.250	\$ 10,942.23	\$ 131,306.76	\$ 66,315.231	\$ 11,494.64	\$ 137,935.68	\$ 68,010.346	\$ 11,788.46	\$ 141,461.52	\$ 69,739.442	\$ 12,088.17	\$ 145,058.04		
Fire Application Data Analyst	491	578	A	032	\$ 53,174.135	\$ 9,216.85	\$ 110,602.20	\$ 55,826.615	\$ 9,681.12	\$ 116,173.44	\$ 58,673.308	\$ 10,170.04	\$ 122,040.48	\$ 61,629.750	\$ 10,682.49	\$ 128,189.88	\$ 64,640.365	\$ 11,204.33	\$ 134,451.96	\$ 66,315.231	\$ 11,494.64	\$ 137,935.68	\$ 68,010.346	\$ 11,788.46	\$ 141,461.52		
Fire Captain - Training	475T	1	C	043	\$ 92,364.808	\$ 16,009.90	\$ 192,118.80	\$ 96,975.923	\$ 16,809.16	\$ 201,709.92	\$ 101,870.596	\$ 17,657.57	\$ 211,890.84	\$ 107,055.577	\$ 18,556.30	\$ 222,675.60	\$ 112,389.173	\$ 19,480.79	\$ 233,769.48	\$ 115,109.942	\$ 19,952.39	\$ 239,428.68	\$ 117,992.712	\$ 20,452.07	\$ 245,424.84		
Fire Captain 24 Hrs	475S	1S	C1	038	\$ 59,361.964	\$ 14,405.17	\$ 172,862.04	\$ 62,276.621	\$ 15,112.46	\$ 181,349.52	\$ 65,490.945	\$ 15,892.36	\$ 190,708.32	\$ 68,729.212	\$ 16,691.32	\$ 200,295.84	\$ 72,173.571	\$ 17,514.12	\$ 210,169.44	\$ 74,038.104	\$ 17,966.58	\$ 215,598.96	\$ 75,883.022	\$ 18,414.28	\$ 220,971.36		
Fire Captain 24Hr-Trng Premium	475P	1S	C1	039	\$ 60,829.080	\$ 14,761.19	\$ 177,134.28	\$ 63,881.126	\$ 15,501.82	\$ 186,021.84	\$ 67,129.049	\$ 16,290.07	\$ 195,480.84	\$ 70,480.714	\$ 17,103.32	\$ 205,239.84	\$ 74,038.104	\$ 17,966.58	\$ 215,598.96	\$ 75,883.022	\$ 18,414.28	\$ 220,971.36	\$ 77,806.484	\$ 18,881.04	\$ 226,572.48		
Fire Captain 80 Hrs	475	1	C	038	\$ 81,677.423	\$ 14,157.42	\$ 169,889.04	\$ 85,687.731	\$ 14,852.54	\$ 178,230.48	\$ 90,109.788	\$ 15,619.03	\$ 187,428.36	\$ 94,639.904	\$ 16,404.25	\$ 196,851.00	\$ 99,305.135	\$ 17,212.89	\$ 206,554.68	\$ 101,870.596	\$ 17,657.57	\$ 211,890.84	\$ 104,490.558	\$ 18,097.57	\$ 217,170.84		
Fire Plan Draftsperson	482	578	A	025	\$ 44,969.956	\$ 7,794.73	\$ 93,536.76	\$ 47,180.077	\$ 8,177.88	\$ 98,134.56	\$ 49,573.615	\$ 8,592.76	\$ 103,113.12	\$ 52,014.692	\$ 9,015.88	\$ 108,190.56	\$ 54,510.058	\$ 9,448.41	\$ 113,380.92	\$ 55,826.615	\$ 9,681.12	\$ 116,173.44	\$ 57,262.962	\$ 9,925.58	\$ 119,106.96		
Fire Prevention Specialist I	489	10	H2	012	\$ 36,361.558	\$ 6,302.67	\$ 75,632.04	\$ 38,189.885	\$ 6,619.58	\$ 79,434.96	\$ 39,968.654	\$ 6,927.90	\$ 83,134.80	\$ 42,073.442	\$ 7,292.73	\$ 87,512.76	\$ 44,178.115	\$ 7,657.54	\$ 91,890.48	\$ 45,319.096	\$ 7,855.31	\$ 94,263.72	\$ 46,460.919	\$ 8,025.57	\$ 96,636.84		
Fire Prevention Specialist II	478	10	H2	035	\$ 63,786.923	\$ 11,056.40	\$ 132,678.80	\$ 67,004.192	\$ 11,614.06	\$ 139,368.72	\$ 70,327.846	\$ 12,190.16	\$ 146,281.92	\$ 73,878.288	\$ 12,805.57	\$ 153,666.84	\$ 77,669.654	\$ 13,462.74	\$ 161,552.88	\$ 79,597.154	\$ 13,796.84	\$ 165,562.08	\$ 81,496.442	\$ 14,126.05	\$ 169,512.60		
Fire Protection Engineer	492	10	H2	041	\$ 73,878.288	\$ 12,805.57	\$ 153,666.84	\$ 77,669.654	\$ 13,462.74	\$ 161,552.88	\$ 81,496.442	\$ 14,126.05	\$ 169,512.60	\$ 85,493.308	\$ 14,818.84	\$ 177,826.08	\$ 89,823.173	\$ 15,569.35	\$ 186,832.20	\$ 91,998.808	\$ 15,946.46	\$ 191,357.52	\$ 94,330.327	\$ 16,350.59	\$ 196,207.08		
Firefighter I 24 Hrs	487S	1S	C3	018	\$ 36,481.731	\$ 8,852.90	\$ 106,234.80	\$ 39,244.286	\$ 9,523.28	\$ 114,279.36	\$ 42,207.940	\$ 10,242.46	\$ 122,909.52	\$ 45,392.341	\$ 11,015.23	\$ 132,182.76											
Firefighter I 24Hr-Trng Premium	487P	1S	C3	019	\$ 37,380.824	\$ 9,071.08	\$ 108,852.96	\$ 40,211.456	\$ 9,757.98	\$ 117,095.76	\$ 43,248.173	\$ 10,494.89	\$ 125,938.68	\$ 46,511.126	\$ 11,286.70	\$ 135,440.40											
Firefighter I 80 Hrs	487Y	1	C2	018	\$ 50,196.000	\$ 8,700.64	\$ 104,407.68	\$ 53,997.058	\$ 9,359.49	\$ 112,313.88	\$ 58,074.808	\$ 10,066.30	\$ 120,795.60	\$ 62,456.423	\$ 10,825.78	\$ 129,909.36											
Firefighter I Training Div	487T	1	C2	019	\$ 56,470.500	\$ 9,788.22	\$ 117,458.64	\$ 60,746.712	\$ 10,529.43	\$ 126,353.16	\$ 65,334.173	\$ 11,324.59	\$ 135,895.08	\$ 70,263.462	\$ 12,179.00	\$ 146,148.00											
Firefighter II 24 Hrs	480S	1S	C1	030	\$ 48,822.880	\$ 11,847.54	\$ 142,170.48	\$ 51,226.566	\$ 12,039.98	\$ 149,171.76	\$ 53,856.635	\$ 13,069.21	\$ 156,830.52	\$ 56,520.989	\$ 13,715.76	\$ 164,589.12	\$ 59,361.964	\$ 14,405.17	\$ 172,862.04	\$ 60,829.080	\$ 14,761.19	\$ 177,134.28	\$ 62,276.621	\$ 15,112.46	\$ 181,349.52		
Firefighter II 24Hr-Trng/Premium	480P	1S	C1	031	\$ 50,034.190	\$ 12,141.63	\$ 145,699.56	\$ 52,546.484	\$ 12,751.28	\$ 153,015.36	\$ 55,191.223	\$ 13,393.07	\$ 160,716.84	\$ 57,948.874	\$ 14,062.26	\$ 168,747.12	\$ 60,829.080	\$ 14,761.19	\$ 177,134.28	\$ 62,276.621	\$ 15,112.46	\$ 181,349.52	\$ 63,881.126	\$ 15,501.82	\$ 186,021.84		
Firefighter II 80 Hrs	480	1	C	030	\$ 67,175.596	\$ 11,643.77	\$ 139,725.24	\$ 70,483.731	\$ 12,217.18	\$ 146,606.16	\$ 74,102.841	\$ 12,844.43	\$ 154,133.16	\$ 77,768.244	\$ 13,479.86	\$ 161,758.32	\$ 81,677.423	\$ 14,157.42	\$ 169,889.04	\$ 83,696.019	\$ 14,507.31	\$ 174,087.72	\$ 85,687.731	\$ 14,852.54	\$ 178,230.48		
Firefighter II Training Div	480T	1	C	035	\$ 75,938.769	\$ 13,162.72	\$ 157,952.64	\$ 79,733.077	\$ 13,827.40	\$ 165,844.80	\$ 83,696.019	\$ 14,507.31	\$ 174,087.72	\$ 87,893.585	\$ 15,239.20	\$ 182,822.40	\$ 92,364.808	\$ 16,009.90	\$ 192,118.80	\$ 96,975.923	\$ 16,809.16	\$ 201,709.92	\$ 101,870.596	\$ 17,657.57	\$ 211,890.84		
Fleet Coordinator	466	578	A	026	\$ 46,088.423	\$ 7,988.66	\$ 95,863.92	\$ 48,326.019	\$ 8,376.51	\$ 100,518.12	\$ 50,828.077	\$ 8,810.20	\$ 105,722.40	\$ 53,174.135	\$ 9,216.85	\$ 110,602.20	\$ 55,826.615	\$ 9,681.12	\$ 116,173.44	\$ 57,262.962	\$ 9,925.58	\$ 119,106.96	\$ 58,673.308	\$ 10,170.04	\$ 122,040.48		
Forensic Coordinator	486	578	A	034	\$ 55,826.615	\$ 9,681.12	\$ 116,173.44	\$ 58,673.308	\$ 10,170.04	\$ 122,040.48	\$ 61,629.750	\$ 10,682.49	\$ 128,189.88	\$ 64,640.365	\$ 11,204.33	\$ 134,451.96	\$ 68,010.346	\$ 11,788.46	\$ 141,461.52	\$ 69,739.442	\$ 12,088.17	\$ 145,058.04	\$ 71,454.923	\$ 12,385.52	\$ 148,626.24		
Grounds Maint Worker I	485	6	G	019	\$ 38,078.596	\$ 6,600.29	\$ 79,203.48	\$ 39,950.019	\$ 6,924.67	\$ 83,096.04	\$ 41,984.135	\$ 7,277.25	\$ 87,327.00	\$ 44,235.231	\$ 7,667.44	\$ 92,009.28	\$ 46,465.962	\$ 8,054.10	\$ 96,649.20	\$ 47,557.558	\$ 8,243.31	\$ 98,919.72	\$ 48,744.173	\$ 8,448.99	\$ 101,387.88		
Grounds Maint Worker I	485A	6	G	019	\$ 38,078.596	\$ 6,600.29	\$ 79,203.48	\$ 39,950.019	\$ 6,924.67	\$ 83,096.04	\$ 41,984.135	\$ 7,277.25	\$ 87,327.00	\$ 44,235.231	\$ 7,667.44	\$ 92,009.28	\$ 46,465.962	\$ 8,054.10	\$ 96,649.20	\$ 47,557.558	\$ 8,243.31	\$ 98,919.72	\$ 48,744.173	\$ 8,448.99	\$		

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual																		
Library Prog Coord-Technology	534F	578	A	034	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 68,010346	\$ 11,788.46	\$ 141,461.52	\$ 69,739442	\$ 12,088.17	\$ 145,058.04	\$ 71,454923	\$ 12,385.52	\$ 148,626.24
Library Program Coord - Ref	534B	578	A	034	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 68,010346	\$ 11,788.46	\$ 141,461.52	\$ 69,739442	\$ 12,088.17	\$ 145,058.04	\$ 71,454923	\$ 12,385.52	\$ 148,626.24
Library Program Coordinator	534	578	A	034	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 61,629750	\$ 10,682.49	\$ 128,189.88	\$ 64,640365	\$ 11,204.33	\$ 134,451.96	\$ 68,010346	\$ 11,788.46	\$ 141,461.52	\$ 69,739442	\$ 12,088.17	\$ 145,058.04	\$ 71,454923	\$ 12,385.52	\$ 148,626.24
Library Technology Assistant	754C	578	A	025	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 52,014692	\$ 9,015.88	\$ 108,190.56	\$ 54,510058	\$ 9,448.41	\$ 113,380.92	\$ 56,852615	\$ 9,681.12	\$ 116,173.44	\$ 57,262962	\$ 9,925.58	\$ 119,106.96
Literacy Advocate	562	578	A	012	\$ 32,642250	\$ 5,657.99	\$ 67,895.88	\$ 34,296750	\$ 5,944.77	\$ 71,337.24	\$ 35,899662	\$ 6,222.14	\$ 74,665.68	\$ 37,788808	\$ 6,550.06	\$ 78,600.72	\$ 39,653481	\$ 6,873.27	\$ 82,479.24	\$ 40,684212	\$ 7,051.93	\$ 84,623.16	\$ 41,721635	\$ 7,231.75	\$ 86,781.00
Literacy Program Supervisor	563	578	A	020	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 50,828077	\$ 8,810.20	\$ 105,722.40	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 60,151558	\$ 10,426.27	\$ 125,115.24	\$ 61,629750	\$ 10,682.49	\$ 128,189.88
Literacy Student/Tutor Coord	564	578	A	028	\$ 39,653481	\$ 6,873.27	\$ 82,479.24	\$ 41,721635	\$ 7,231.75	\$ 86,781.00	\$ 43,830404	\$ 7,597.27	\$ 91,167.24	\$ 46,088423	\$ 7,988.66	\$ 95,863.92	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 50,828077	\$ 8,810.20	\$ 105,722.40
Materials Handler	570	578	A	019	\$ 38,724519	\$ 6,712.25	\$ 80,547.00	\$ 40,684212	\$ 7,051.93	\$ 84,623.16	\$ 42,779423	\$ 7,415.10	\$ 88,981.20	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 49,573615	\$ 8,592.76	\$ 103,113.12
Mechanical Maintenance Worker	580	6	G	029	\$ 48,744173	\$ 8,448.99	\$ 101,387.88	\$ 51,185077	\$ 8,872.08	\$ 106,464.96	\$ 53,626038	\$ 9,295.18	\$ 111,542.16	\$ 56,283981	\$ 9,755.89	\$ 117,070.68	\$ 59,091000	\$ 10,242.44	\$ 122,909.28	\$ 60,508096	\$ 10,488.07	\$ 125,856.84	\$ 62,040462	\$ 10,753.68	\$ 129,044.16
Meter Data Analyst	601	578	A	027	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 52,014692	\$ 9,015.88	\$ 108,190.56	\$ 54,510058	\$ 9,448.41	\$ 113,380.92	\$ 57,262962	\$ 9,925.58	\$ 119,106.96	\$ 58,673308	\$ 10,170.04	\$ 122,040.48	\$ 60,151558	\$ 10,426.27	\$ 125,115.24
Meter Reader	595	578	A	021	\$ 40,684212	\$ 7,051.93	\$ 84,623.16	\$ 42,779423	\$ 7,415.10	\$ 88,981.20	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 50,828077	\$ 8,810.20	\$ 105,722.40	\$ 52,014692	\$ 9,015.88	\$ 108,190.56
Office Assistant	933	578	A	019	\$ 32,642250	\$ 5,657.99	\$ 67,895.88	\$ 34,296750	\$ 5,944.77	\$ 71,337.24	\$ 35,899662	\$ 6,222.14	\$ 74,665.68	\$ 37,788808	\$ 6,550.06	\$ 78,600.72	\$ 39,653481	\$ 6,873.27	\$ 82,479.24	\$ 40,684212	\$ 7,051.93	\$ 84,623.16	\$ 41,721635	\$ 7,231.75	\$ 86,781.00
Office Records Specialist	934	578	A	012	\$ 38,724519	\$ 6,712.25	\$ 80,547.00	\$ 40,684212	\$ 7,051.93	\$ 84,623.16	\$ 42,779423	\$ 7,415.10	\$ 88,981.20	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 49,573615	\$ 8,592.76	\$ 103,113.12
Office Specialist II	936	578	A	018	\$ 37,788808	\$ 6,550.06	\$ 78,600.72	\$ 39,653481	\$ 6,873.27	\$ 82,479.24	\$ 41,721635	\$ 7,231.75	\$ 86,781.00	\$ 43,830404	\$ 7,597.27	\$ 91,167.24	\$ 46,088423	\$ 7,988.66	\$ 95,863.92	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 48,326019	\$ 8,376.51	\$ 100,518.12
Office Specialist III	938	578	A	024	\$ 41,721635	\$ 7,231.75	\$ 86,781.00	\$ 43,830404	\$ 7,597.27	\$ 91,167.24	\$ 46,088423	\$ 7,988.66	\$ 95,863.92	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 50,828077	\$ 8,810.20	\$ 105,722.40	\$ 52,014692	\$ 9,015.88	\$ 108,190.56	\$ 53,174135	\$ 9,216.85	\$ 110,602.20
Office Specialist IV	939	578	A	022	\$ 43,830404	\$ 7,597.27	\$ 91,167.24	\$ 46,088423	\$ 7,988.66	\$ 95,863.92	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 50,828077	\$ 8,810.20	\$ 105,722.40	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 54,510058	\$ 9,448.41	\$ 113,380.92	\$ 55,852615	\$ 9,681.12	\$ 116,173.44
Park Foreperson	615	578	A	033	\$ 54,510058	\$ 9,448.41	\$ 113,380.92	\$ 57,262962	\$ 9,925.58	\$ 125,115.24	\$ 60,151558	\$ 10,426.27	\$ 125,115.24	\$ 63,128250	\$ 10,942.23	\$ 131,306.76	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 68,010346	\$ 11,788.46	\$ 141,461.52	\$ 69,739442	\$ 12,088.17	\$ 145,058.04
Park Maint Crafts Worker	620	6	G	029	\$ 48,744173	\$ 8,448.99	\$ 101,387.88	\$ 51,185077	\$ 8,872.08	\$ 106,464.96	\$ 53,626038	\$ 9,295.18	\$ 111,542.16	\$ 56,283981	\$ 9,755.89	\$ 117,070.68	\$ 59,091000	\$ 10,242.44	\$ 122,909.28	\$ 60,508096	\$ 10,488.07	\$ 125,856.84	\$ 62,040462	\$ 10,753.68	\$ 129,044.16
Permit Center Supervisor	640	578	A	039	\$ 63,128250	\$ 10,942.23	\$ 131,306.76	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 69,739442	\$ 12,088.17	\$ 145,058.04	\$ 73,150096	\$ 12,679.35	\$ 152,152.20	\$ 76,371713	\$ 13,301.11	\$ 159,613.32	\$ 78,649269	\$ 13,632.54	\$ 163,590.48	\$ 80,608846	\$ 13,972.20	\$ 167,666.40
Permit Technician	621	578	A	023	\$ 42,779423	\$ 7,415.10	\$ 88,981.20	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 52,014692	\$ 9,015.88	\$ 108,190.56	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 54,510058	\$ 9,448.41	\$ 113,380.92
Plans Examiner	630	578	A	041	\$ 66,315231	\$ 11,494.64	\$ 137,935.68	\$ 69,739442	\$ 12,088.17	\$ 145,058.04	\$ 73,150096	\$ 12,679.35	\$ 152,152.20	\$ 76,371713	\$ 13,301.11	\$ 159,613.32	\$ 80,608846	\$ 13,972.20	\$ 167,666.40	\$ 82,575231	\$ 14,313.04	\$ 171,756.48	\$ 84,690923	\$ 14,679.76	\$ 176,157.12
Police Lieutenant	645	2	B	043	\$ 105,413596	\$ 18,271.69	\$ 219,260.28	\$ 110,690481	\$ 19,186.35	\$ 230,236.20	\$ 116,204481	\$ 20,142.11	\$ 241,705.32	\$ 122,013288	\$ 21,148.97	\$ 253,787.64	\$ 128,066423	\$ 22,198.18	\$ 266,378.16	\$ 131,315942	\$ 22,761.43	\$ 273,137.16	\$ 134,529346	\$ 23,318.42	\$ 279,821.04
Police Officer	650	2	B	031	\$ 78,663058	\$ 13,634.93	\$ 163,619.16	\$ 82,566692	\$ 14,311.56	\$ 171,738.72	\$ 86,722038	\$ 15,031.82	\$ 180,381.84	\$ 91,056981	\$ 15,783.21	\$ 189,398.52	\$ 95,593327	\$ 16,569.51	\$ 198,834.12	\$ 98,008946	\$ 16,988.20	\$ 203,858.40	\$ 100,388423	\$ 17,420.66	\$ 208,807.92
Police Officer - FTO	650T	2	B	033	\$ 82,566692	\$ 14,311.56	\$ 171,738.72	\$ 86,722038	\$ 15,031.82	\$ 180,381.84	\$ 91,056981	\$ 15,783.21	\$ 189,398.52	\$ 95,593327	\$ 16,569.51	\$ 198,834.12	\$ 100,388423	\$ 17,420.66	\$ 203,858.40	\$ 105,413596	\$ 17,836.79	\$ 214,041.48	\$ 108,004558	\$ 18,271.69	\$ 219,260.28
Police Records Spec I	641	10	H2	018	\$ 42,073442	\$ 7,292.73	\$ 87,512.76	\$ 44,178115	\$ 7,657.54	\$ 91,890.48	\$ 46,400019	\$ 8,053.07	\$ 96,638.84	\$ 48,805731	\$ 8,459.66	\$ 101,515.92	\$ 51,364038	\$ 8,903.10	\$ 106,837.20	\$ 52,582846	\$ 9,114.36	\$ 109,372.32	\$ 53,801827	\$ 9,325.65	\$ 111,907.80
Police Records Spec II	643	10	H2	022	\$ 46,400019	\$ 8,053.07	\$ 96,638.84	\$ 48,805731	\$ 8,459.66	\$ 101,515.92	\$ 51,364038	\$ 8,903.10	\$ 106,837.20	\$ 53,801827	\$ 9,325.65	\$ 111,907.80	\$ 56,601000	\$ 9,810.24	\$ 117,730.08	\$ 57,919212	\$ 10,039.33	\$ 120,471.96	\$ 59,230154	\$ 10,266.56	\$ 123,198.72
Police Records Supervisor	644	10	H2	026	\$ 51,364038	\$ 8,903.10	\$ 106,837.20	\$ 53,801827	\$ 9,325.65	\$ 111,907.80	\$ 56,601000	\$ 9,810.24	\$ 117,730.08	\$ 59,230154	\$ 10,266.56	\$ 123,198.72	\$ 62,199462	\$ 10,781.24	\$ 129,374.88	\$ 63,789923	\$ 11,039.33	\$ 130,613.52	\$ 65,374269	\$ 11,331.54	\$ 135,978.48
Police Sergeant	665	2	B	037	\$ 91,056981	\$ 15,783.21	\$ 189,398.52	\$ 95,593327	\$ 16,569.51	\$ 198,834.12	\$ 100,388423	\$ 17,400.66	\$ 208,807.92	\$ 105,413596	\$ 18,271.69	\$ 219,260.28	\$ 110,690481	\$ 19,186.35	\$ 230,236.20	\$ 113,422269	\$ 19,659.86	\$ 235,918.32	\$ 116,204481	\$ 20,142.11	\$ 241,705.32
Police Training Coordinator	648	578	A	026	\$ 46,088423	\$ 7,988.66	\$ 95,863.92	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 50,828077	\$ 8,810.20	\$ 105,722.40	\$ 53,174135	\$ 9,216.85	\$ 110,602.20	\$ 55,852615	\$ 9,681.12	\$ 116,173.44	\$ 57,262962	\$ 9,925.58	\$ 119,106.96	\$ 58,673308	\$ 10,170.04	\$ 122,040.48
Power Account Clerk I	662	578	A	019	\$ 38,724519	\$ 6,712.25	\$ 80,547.00	\$ 40,684212	\$ 7,051.93	\$ 84,623.16	\$ 42,779423	\$ 7,415.10	\$ 88,981.20	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 48,326019	\$ 8,376.51	\$ 100,518.12	\$ 49,573615	\$ 8,592.76	\$ 103,113.12
Power Account Clerk III	664	578	A	025	\$ 44,969596	\$ 7,794.73	\$ 93,536.76	\$ 47,180077	\$ 8,177.88	\$ 98,134.56	\$ 49,573615	\$ 8,592.76	\$ 103,113.12	\$ 52,014692	\$ 9,015.88	\$ 108,190.56	\$ 54,510058	\$ 9,448.41	\$ 113,380.92	\$ 56,852615	\$ 9,681.				

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Sr Elec Crew Foreperson	551	3	D1	551	\$ 99.713942	\$ 17,283.75	\$ 207,405.00	\$ 104.699654	\$ 18,147.94	\$ 217,775.28	\$ 109.934654	\$ 19,055.34	\$ 228,664.08	\$ 115.431346	\$ 20,008.10	\$ 240,097.20	\$ 121.203000	\$ 21,008.52	\$ 252,102.24	\$ 124.233058	\$ 21,533.73	\$ 258,404.76	\$ 127.338808	\$ 22,072.06	\$ 264,864.72
Sr Elec Meter Technician	729	3	D1	038	\$ 90.316096	\$ 15,654.79	\$ 187,857.48	\$ 94.847596	\$ 16,440.25	\$ 197,283.00	\$ 99.785596	\$ 17,296.17	\$ 207,554.04	\$ 104.876135	\$ 18,178.53	\$ 218,142.36	\$ 110.076635	\$ 19,079.95	\$ 228,959.40	\$ 112.871885	\$ 19,564.46	\$ 234,773.52	\$ 115.633038	\$ 20,043.06	\$ 240,516.72
Sr Elec Util Elec Tech	785	3	D1	038	\$ 90.316096	\$ 15,654.79	\$ 187,857.48	\$ 94.847596	\$ 16,440.25	\$ 197,283.00	\$ 99.785596	\$ 17,296.17	\$ 207,554.04	\$ 104.876135	\$ 18,178.53	\$ 218,142.36	\$ 110.076635	\$ 19,079.95	\$ 228,959.40	\$ 112.871885	\$ 19,564.46	\$ 234,773.52	\$ 115.633038	\$ 20,043.06	\$ 240,516.72
Sr Elec Util Eng	730	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Control-Comm	730A	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Distrib Plan	730D	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Fiber	730L	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Generation	730E	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Opr Planning	730F	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Prot Relay	730A	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Generation Tech	733	3	D1	038	\$ 90.316096	\$ 15,654.79	\$ 187,857.48	\$ 94.847596	\$ 16,440.25	\$ 197,283.00	\$ 99.785596	\$ 17,296.17	\$ 207,554.04	\$ 104.876135	\$ 18,178.53	\$ 218,142.36	\$ 110.076635	\$ 19,079.95	\$ 228,959.40	\$ 112.871885	\$ 19,564.46	\$ 234,773.52	\$ 115.633038	\$ 20,043.06	\$ 240,516.72
Sr Electrical Estimator	726	3	D1	031	\$ 76.315154	\$ 13,227.96	\$ 158,735.52	\$ 80.016577	\$ 13,869.54	\$ 166,434.48	\$ 84.065192	\$ 14,571.30	\$ 174,855.60	\$ 88.249442	\$ 15,296.57	\$ 183,558.84	\$ 92.586058	\$ 16,048.25	\$ 192,579.00	\$ 94.847596	\$ 16,440.25	\$ 197,283.00	\$ 97.337769	\$ 16,871.88	\$ 202,462.56
Sr Energy Systems Analyst	744	578	A	043	\$ 69.739442	\$ 12,088.17	\$ 145,058.04	\$ 73.150096	\$ 12,679.35	\$ 152,152.20	\$ 76.737173	\$ 13,301.11	\$ 159,613.32	\$ 80.608846	\$ 13,972.20	\$ 167,666.40	\$ 84.690923	\$ 14,679.76	\$ 176,157.12	\$ 86.752154	\$ 15,037.04	\$ 180,444.48	\$ 88.901654	\$ 15,409.62	\$ 184,915.44
Sr Engineer (Civil)	322	4	E	041	\$ 76.704173	\$ 13,295.39	\$ 159,544.68	\$ 80.682288	\$ 13,984.93	\$ 167,819.16	\$ 84.645577	\$ 14,671.90	\$ 176,062.80	\$ 88.810327	\$ 15,393.79	\$ 184,725.48	\$ 93.295962	\$ 16,171.30	\$ 194,055.60	\$ 96.39538	\$ 16,577.52	\$ 198,930.24	\$ 97.945846	\$ 16,977.28	\$ 203,727.36
Sr Engineering Tech	745	578	A	028	\$ 48.326019	\$ 8,376.51	\$ 100,518.12	\$ 50.828077	\$ 8,810.20	\$ 105,722.40	\$ 53.174135	\$ 9,216.85	\$ 110,602.20	\$ 55.852615	\$ 9,681.12	\$ 116,173.44	\$ 58.673308	\$ 10,170.04	\$ 122,040.48	\$ 60.151558	\$ 10,426.27	\$ 125,115.24	\$ 61.629750	\$ 10,682.49	\$ 128,189.88
Sr Human Resources Assistant	510	578	A	020	\$ 39.653481	\$ 6,873.27	\$ 82,479.24	\$ 41.721635	\$ 7,231.75	\$ 86,761.00	\$ 43.830404	\$ 7,597.27	\$ 91,167.24	\$ 46.088423	\$ 7,988.66	\$ 95,863.92	\$ 48.326019	\$ 8,376.51	\$ 100,518.12	\$ 49.573615	\$ 8,592.76	\$ 103,113.12	\$ 50.828077	\$ 8,810.20	\$ 105,722.40
Sr Human Resources Technician	747	578	A	024	\$ 43.830404	\$ 7,597.27	\$ 91,167.24	\$ 46.088423	\$ 7,988.66	\$ 95,863.92	\$ 48.326019	\$ 8,376.51	\$ 100,518.12	\$ 50.828077	\$ 8,810.20	\$ 105,722.40	\$ 53.174135	\$ 9,216.85	\$ 110,602.20	\$ 54.510058	\$ 9,448.41	\$ 113,380.92	\$ 55.852615	\$ 9,681.12	\$ 116,173.44
Sr Inspector	750	578	A	039	\$ 63.128250	\$ 10,942.23	\$ 131,306.76	\$ 66.315231	\$ 11,494.64	\$ 137,935.68	\$ 69.739442	\$ 12,088.17	\$ 145,058.04	\$ 73.150096	\$ 12,679.35	\$ 152,152.20	\$ 76.737173	\$ 13,301.11	\$ 159,613.32	\$ 78.649269	\$ 13,632.54	\$ 163,590.48	\$ 80.608846	\$ 13,972.20	\$ 167,666.40
Sr Instrument & Control Tech	753	3	D1	038	\$ 90.316096	\$ 15,654.79	\$ 187,857.48	\$ 94.847596	\$ 16,440.25	\$ 197,283.00	\$ 99.785596	\$ 17,296.17	\$ 207,554.04	\$ 104.876135	\$ 18,178.53	\$ 218,142.36	\$ 110.076635	\$ 19,079.95	\$ 228,959.40	\$ 112.871885	\$ 19,564.46	\$ 234,773.52	\$ 115.633038	\$ 20,043.06	\$ 240,516.72
Sr Key Customer Representative	752	578	A	039	\$ 63.128250	\$ 10,942.23	\$ 131,306.76	\$ 66.315231	\$ 11,494.64	\$ 137,935.68	\$ 69.739442	\$ 12,088.17	\$ 145,058.04	\$ 73.150096	\$ 12,679.35	\$ 152,152.20	\$ 76.737173	\$ 13,301.11	\$ 159,613.32	\$ 78.649269	\$ 13,632.54	\$ 163,590.48	\$ 80.608846	\$ 13,972.20	\$ 167,666.40
Sr Library Asst	754	578	A	025	\$ 44.969596	\$ 7,794.73	\$ 93,536.76	\$ 47.180077	\$ 8,177.88	\$ 98,134.56	\$ 49.573615	\$ 8,592.76	\$ 103,113.12	\$ 52.014692	\$ 9,015.88	\$ 108,190.56	\$ 54.510058	\$ 9,448.41	\$ 113,380.92	\$ 55.852615	\$ 9,681.12	\$ 116,173.44	\$ 57.262962	\$ 9,925.58	\$ 119,106.96
Sr Library Asst-Public Svc	754B	578	A	025	\$ 44.969596	\$ 7,794.73	\$ 93,536.76	\$ 47.180077	\$ 8,177.88	\$ 98,134.56	\$ 49.573615	\$ 8,592.76	\$ 103,113.12	\$ 52.014692	\$ 9,015.88	\$ 108,190.56	\$ 54.510058	\$ 9,448.41	\$ 113,380.92	\$ 55.852615	\$ 9,681.12	\$ 116,173.44	\$ 57.262962	\$ 9,925.58	\$ 119,106.96
Sr Materials Handler	760	578	A	023	\$ 42.779423	\$ 7,415.10	\$ 88,981.20	\$ 44.969596	\$ 7,794.73	\$ 93,536.76	\$ 47.180077	\$ 8,177.88	\$ 98,134.56	\$ 49.573615	\$ 8,592.76	\$ 103,113.12	\$ 52.014692	\$ 9,015.88	\$ 108,190.56	\$ 53.174135	\$ 9,216.85	\$ 110,602.20	\$ 54.510058	\$ 9,448.41	\$ 113,380.92
Sr Permit Technician	766	578	A	027	\$ 47.180077	\$ 8,177.88	\$ 98,134.56	\$ 49.573615	\$ 8,592.76	\$ 103,113.12	\$ 52.014692	\$ 9,015.88	\$ 108,190.56	\$ 54.510058	\$ 9,448.41	\$ 113,380.92	\$ 57.262962	\$ 9,925.58	\$ 119,106.96	\$ 58.673308	\$ 10,170.04	\$ 122,040.48	\$ 60.151558	\$ 10,426.27	\$ 125,115.24
Sr Planner	765	578	A	041	\$ 66.315231	\$ 11,494.64	\$ 137,935.68	\$ 69.739442	\$ 12,088.17	\$ 145,058.04	\$ 73.150096	\$ 12,679.35	\$ 152,152.20	\$ 76.737173	\$ 13,301.11	\$ 159,613.32	\$ 80.608846	\$ 13,972.20	\$ 167,666.40	\$ 82.575231	\$ 14,313.04	\$ 171,756.48	\$ 84.690923	\$ 14,679.76	\$ 176,157.12
Sr Plans Examiner	773	578	A	045	\$ 73.150096	\$ 12,679.35	\$ 152,152.20	\$ 76.737173	\$ 13,301.11	\$ 159,613.32	\$ 80.608846	\$ 13,972.20	\$ 167,666.40	\$ 84.690923	\$ 14,679.76	\$ 176,157.12	\$ 88.901654	\$ 15,409.62	\$ 184,915.44	\$ 91.078269	\$ 15,786.90	\$ 189,442.80	\$ 93.329481	\$ 16,177.11	\$ 194,125.32
Sr Public Safety Dispatcher	725	10	H2	034	\$ 62.199462	\$ 10,781.24	\$ 129,374.88	\$ 65.374269	\$ 11,331.54	\$ 135,978.48	\$ 68.619981	\$ 11,894.13	\$ 142,729.56	\$ 72.014481	\$ 12,429.51	\$ 149,790.12	\$ 75.749077	\$ 13,129.84	\$ 157,558.08	\$ 77.669654	\$ 13,672.44	\$ 163,552.88	\$ 79.597154	\$ 13,796.64	\$ 165,562.08
Sr Resource Analyst	771	578	A	043	\$ 69.739442	\$ 12,088.17	\$ 145,058.04	\$ 73.150096	\$ 12,679.35	\$ 152,152.20	\$ 76.737173	\$ 13,301.11	\$ 159,613.32	\$ 80.608846	\$ 13,972.20	\$ 167,666.40	\$ 84.690923	\$ 14,679.76	\$ 176,157.12	\$ 86.752154	\$ 15,037.04	\$ 180,444.48	\$ 88.901654	\$ 15,409.62	\$ 184,915.44
Staff Aide I	794	578	A	024	\$ 43.830404	\$ 7,597.27	\$ 91,167.24	\$ 46.088423	\$ 7,988.66	\$ 95,863.92	\$ 48.326019	\$ 8,376.51	\$ 100,518.12	\$ 50.828077	\$ 8,810.20	\$ 105,722.40	\$ 53.174135	\$ 9,216.85	\$ 110,602.20	\$ 54.510058	\$ 9,448.41	\$ 113,380.92	\$ 55.852615	\$ 9,681.12	\$ 116,173.44
Staff Aide II	795	578	A	026	\$ 46.088423	\$ 7,988.66	\$ 95,863.92	\$ 48.326019	\$ 8,376.51	\$ 100,518.12	\$ 50.828077	\$ 8,810.20	\$ 105,722.40	\$ 53.174135	\$ 9,216.85	\$ 110,602.20	\$ 55.852615	\$ 9,681.12	\$ 116,173.44	\$ 57.262962	\$ 9,925.58	\$ 119,106.96	\$ 58.673308	\$ 10,170.04	\$ 122,040.48
Staff Aide II - Envir Programs	795A	578	A	026	\$ 46.088423	\$ 7,988.66	\$ 95,863.92	\$ 48.326019	\$ 8,376																

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual									
Water/Sewer Maint Worker I	914	6	G	019	\$ 38.078596	\$ 6,000.29	\$ 79,203.48	\$ 39.950019	\$ 6,924.67	\$ 83,096.04	\$ 41.984135	\$ 7,277.25	\$ 87,327.00	\$ 44.235231	\$ 7,667.44	\$ 92,009.28	\$ 46.465962	\$ 8,054.10	\$ 96,649.20	\$ 47.557558	\$ 8,243.31	\$ 98,919.72	\$ 48.744173	\$ 8,448.99	\$ 101,387.88
Water/Sewer Maint Worker II	917	6	G	023	\$ 41.984135	\$ 7,277.25	\$ 87,327.00	\$ 44.235231	\$ 7,667.44	\$ 92,009.28	\$ 46.465962	\$ 8,054.10	\$ 96,649.20	\$ 48.744173	\$ 8,448.99	\$ 101,387.88	\$ 51.185077	\$ 8,872.08	\$ 106,464.96	\$ 52.337712	\$ 9,071.87	\$ 108,862.44	\$ 53.626038	\$ 9,295.18	\$ 111,542.16