

**Task Force on Diversity, Equity, and Inclusion  
Younger Adult/Older Adult Interview Questions  
August 25, 2021**

1. The Task Force on Diversity, Equity, and Inclusion (Task Force) seeks to accomplish its mission within a 2-year time-frame, making progress on individual goals even before that. Can you commit to attending all meetings and being responsive to email messages within 24 hours of receiving them?
2. What is your definition of disenfranchised communities? What are your ideas for and experience in engaging these communities?
3. Please share an example that highlights your respect for people and their inherent differences. How would you approach individuals in our City with differing views on the issues and seek to reconcile those views?
4. As a resident, what aspects of the City's relationship with residents do you feel most needs to be reformed? What are some specific actions you want to do in the next year to further the development and advancement in diversity, equity, and inclusion work?
5. Is there anything we haven't covered that you feel we should know?