



# City of Santa Clara

## Meeting Minutes

### Task Force on Diversity, Equity, and Inclusion

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03/08/2021

7:00 PM

Virtual Meeting

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#### CALL TO ORDER AND ROLL CALL

**Chair Brown called the meeting to order at 7:05 p.m.**

**Present** 7 - Member Andrew Knaack, Chair Darius Brown, Vice Chair Neil Datar, Member Dianna Zamora-Marroquin, Member Joyce Davis, Member Dorothy Ma, and Member Mark Gilley

#### CONSENT CALENDAR

1. [21-75](#) Task Force on Diversity, Equity, and Inclusion Special Meeting Minutes of February 25, 2021

**A motion was made by Vice Chair Datar, seconded by Member Knaack, and unanimously carried, that the Task Force approve the minutes from the February 25, 2021 meeting.**

**Aye:** 7 - Member Knaack, Chair Brown, Vice Chair Datar, Member Zamora-Marroquin, Member Davis, Member Ma, and Member Gilley

#### PUBLIC PRESENTATIONS

**None.**

#### GENERAL BUSINESS

2. Background Presentation on Factors Relevant to Review of Police Policies

**Police Chief Pat Nikolai introduced the item and handed the presentation over to Chief Assistant City Attorney Su Reuter and Assistant Chief of Police Wahid Kazem. Chief Assistant City Attorney Su Reuter provided an overview on the legal aspect of police use of force policies, implementation of the 4th Amendment, and State law pertaining to Use of Force. Assistant Chief Kazem provided an overview on the Lexipol Policy Service and Section 300 ("Use of Force") of the Santa Clara Police Department Policy Manual, as well as reported on the department's police training requirements (e.g., POST approved training, Perishable Skills Program, Communications training) and compliance to AB 392 and SB 230.**

3. Discussion and Possible Action on Strategies and/or Approach for Reviewing Police Use of Force Policies

**The Task Force deliberated whether the review of police use force policies should be taken on by the Task Force as a whole or if the Task Force should appoint a subcommittee which would enable members to meet more frequently. Chief Assistant City Attorney Reuter suggested that the Task Force provide clarification on the subcommittee's scope of work. The Task Force clarified that scope of work for the subcommittee would be to conduct the review of police use of force policies as well as evaluate opportunities to improve community relations. A motion was made by Member Knaack, seconded by Member Zamora-Marroquin, and unanimously carried, that the Task Force establish the Policing and Community Engagement/Relations Subcommittee and appoint Vice Chair Datar, Member Davis, and Member Gilley to the subcommittee.**

4. Discussion and Possible Action on Hosting Community Listening Sessions

**The Task Force discussed continuing items to the next meeting agenda. A motion was made by Vice Chair Datar, seconded by Member Davis, and unanimously carried, that the Task Force continue Items 4 and 6 to the next meeting.**

5. Discussion and Possible Action on Appointing Task Force Secretary

**The Task Force thanked Member Zamora-Marroquin for serving as the Task Force's interim secretary. Member Zamora-Marroquin provided a broad overview of the secretary responsibilities. Member Ma expressed her interest in serving as the secretary. A motion was made by Member Davis, seconded by Member Gilley, and unanimously carried, that the Task Force appoint Member Ma as Secretary.**

6. Discussion and Possible Action on Youth Advisory Role and Senior Advisory Role (or Any Other Advisory Role)

**The Task Force voted to continue Item 6 to the next meeting agenda. The Task Force voted for the continuance of this item under Item 4.**

7. Discussion on Recent Rise in Asian Hate Crimes

**Member Knaack reported that he reviewed resolutions and memoranda related to Asian American and Pacific Islander hate crimes from cities and school boards and suggested that the Task Force work on possible recommendations to combat hate crime. Mayor Lisa M. Gillmor commented that she and the Police Chief were in support of this and suggested first bringing forward a resolution condemning hate crime against Asian Americans and Pacific Islanders to the full City Council for consideration. Police Chief Nikolai also expressed his support and reported on the City's hate crime statistics.**

**A motion was made by Vice Chair Datar, seconded by Member Davis, and unanimously carried, that the Task Force authorize Member Knaack and Member Zamora-Marroquin to work with the Mayor, Police Chief, and staff on developing recommendations to address and/or a resolution condemning hate crimes against Asian Americans and Pacific Islanders**

**Aye:** 7 - Member Knaack, Chair Brown, Vice Chair Datar, Member Zamora-Marroquin, Member Davis, Member Ma, and Member Gilley

8. Discussion on Quarterly Update to City Council – March 23, 2021

**The Task Force discussed the work effort that they'd like to report to the Council at its March 23, 2021 meeting. Chair Brown suggested reporting on the adoption of the annual workplan and established subcommittees and asked for the Task Force's input. Vice Chair Datar suggested providing an update on community partnerships established. Mayor Gillmor suggested that the Task Force include the Asian American hate crime work referral in the upcoming report to Council. Member Davis inquired if the full Task Force would be able to attend the update at the Council meeting. Mayor Gillmor stated that the update would be under Special Order of Business and invited the full Task Force to attend so the new and previously appointed members could be introduced to the City Council.**

9. [21-400](#) Review Email Communications Received

**Chair Brown reviewed the email received since the last the regular meeting.**

**STAFF REPORT**

Mayor Gillmor reported that she signed on to a support letter to address equity in vaccine allocation to the Bay Area and that the letter was sent to the California Health and Human Services Agency and the California Government Operations Agency requesting that the State urgently address disparities in California's current vaccine prioritization plan.

**TASK FORCE MEMBERS REPORT**

The Task Force members made general comments related to COVID-19 vaccinations.

**ADJOURNMENT**

The meeting was adjourned at 9:18 p.m.