

RESOLUTION NO. 20-

**A RESOLUTION OF THE CITY OF SANTA CLARA,
CALIFORNIA MEMORIALIZING THE HISTORICAL
CALCULATION OF UNIFORM ALLOWANCE AND
HOLIDAY PAY FOR THE SANTA CLARA POLICE
OFFICERS ASSOCIATION (UNIT 2)**

WHEREAS, the California Public Employees' Retirement System (CalPERS) has requested that the City adopt a resolution that memorializes the historical calculation of the uniform allowance and holiday pay for employees represented by the Santa Clara Police Officers Association (Unit 2) from 2010 to 2021.

WHEREAS, the annual uniform allowance language in the Unit 2 Memorandum of Understanding (MOU) during the period 2010 to 2021 was as follows:

A. For the 2010-2012 Unit 2 MOU and 2012-2014 Unit 2 MOU:

“The amount allocated for uniform allowance will be set by the Association on an annual basis. Payments for uniform allowance will be made bi-weekly after twelve (12) continuous months of City service.”

B. For the 2014-2016 Unit 2 MOU and 2016-2018 Unit 2 MOU:

“The amount allocated for uniform allowance will be set by the Association on an annual basis. Payments for uniform allowance will be made bi-weekly after twelve (12) continuous months of City service. In addition, for the 12/14 –12/15 MOU year only, the City will contribute an additional \$150 toward represented employees' annual uniform allowance, which additional amount shall not apply to the 12/15-12/16 MOU year, and which amount the parties agree is intended to ensure that all employees shall have obtained the new Department PDU uniform by the end of 2015.”

C. For the 2018-2021 Unit 2 MOU:

“The City shall contribute \$23.08 bi-weekly per represented employee as a uniform allowance beginning after twelve (12) continuous months of City service.”

WHEREAS, the holiday pay language in the Unit 2 MOU remained unchanged during the period 2010-2021 and stated, “The number of hours per year for holiday pay is 104 hours (equivalent to 13 days based on eight (8) hours per day) for all represented employees.” The

