

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/17/2017
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
ACCOUNT CLERK II	215	8	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
ACCOUNT CLERK III	220	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
ACCOUNTANT	205	8	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
ACCOUNTING TECHNICIAN I	216	8	A	018	30.917	5359	32.440	5623	34.131	5916	35.856	6215	37.708	6536	38.596	6690	39.537	6853
ACCOUNTING TECHNICIAN II	217	8	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
ASSISTANT ENGINEER (CIVIL)	228	4	E	032	47.642	8258	49.938	8656	52.535	9106	55.067	9545	57.825	10023	59.290	10277	60.773	10534
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	49.938	8656	52.535	9106	55.067	9545	57.825	10023	60.773	10534	62.365	10810	63.917	11079
ASSOCIATE PLANNER	240	8	A	036	48.000	8320	50.417	8739	52.881	9166	55.638	9644	58.460	10133	59.844	10373	61.240	10615
ASST ELEC UTILITY ENGINEER	230	4	E3	032	52.246	9056	54.762	9492	57.600	9984	60.381	10466	63.410	10991	65.019	11270	66.635	11550
ASST PLANNER I	232	8	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
ASST PLANNER II	231	8	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
ASST RECREATION SUPERVISOR	234	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
ASST SANITARY SEWER SUPERINT	235	5	A	038	50.417	8739	52.881	9166	55.638	9644	58.460	10133	61.240	10615	62.781	10882	64.344	11153
ASST TRAINING OFFICER	233S	1S	C1	041	51.589	12519	54.218	13157	56.918	13812	59.782	14507	62.815	15243	64.348	15615	65.951	16004
ASST WATER SUPERINTENDENT	229	5	A	038	50.417	8739	52.881	9166	55.638	9644	58.460	10133	61.240	10615	62.781	10882	64.344	11153
AUTO SERVICES COORDINATOR	243	8	A	024	35.856	6215	37.708	6536	39.537	6853	41.585	7208	43.500	7540	44.596	7730	45.692	7920
AUTO SERVICES UTILITY WORKER	244	8	A	015	28.708	4976	30.133	5223	31.679	5491	33.283	5769	34.996	6066	35.856	6215	36.790	6377
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
AUTOMOTIVE TECHNICIAN I	248	6	G	020	32.833	5691	34.494	5979	36.312	6294	38.204	6622	40.067	6945	41.065	7118	42.069	7292
AUTOMOTIVE TECHNICIAN II	249	6	G	022	34.494	5979	36.312	6294	38.204	6622	40.067	6945	42.069	7292	43.119	7474	44.094	7643
AUTOMOTIVE TECHNICIAN III	250	6	G	028	40.067	6945	42.069	7292	44.094	7643	46.235	8014	48.606	8425	49.783	8629	50.977	8836
BUILDING MAINT FOREPERSON	258	5	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
BUILDING MAINT WORKER	260	6	G	026	38.204	6622	40.067	6945	42.069	7292	44.094	7643	46.235	8014	47.417	8219	48.606	8425
BUILDING/HOUSING INSPECTOR	254	7	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
BUSINESS ANALYST	262	8	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
BUSINESS ANALYST-FIBER	262A	8	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
BUYER	270	8	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
CABLE SPLICER LEADER	280	3	D1	039	63.063	10931	66.300	11492	69.698	12081	73.217	12691	76.881	13326	78.762	13652	80.735	13994
CEMETERY SERVICES CLERK	302	8	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
CEMETERY WORKER I	290	6	G	019	32.077	5560	33.658	5834	35.371	6131	37.263	6459	39.144	6785	40.067	6945	41.065	7118
CEMETERY WORKER II	295	6	G	021	33.658	5834	35.371	6131	37.263	6459	39.144	6785	41.065	7118	42.069	7292	43.119	7474
CEMETERY WORKER III	300	6	G	023	35.371	6131	37.263	6459	39.144	6785	41.065	7118	43.119	7474	44.094	7643	45.179	7831
CENTRAL SERVICES OPERATOR	305	8	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
CHIEF OF PARTY	310	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
CHIEF STOREKEEPER	319	8	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
CLERK II	335	8	A	017	30.133	5223	31.679	5491	33.283	5769	34.996	6066	36.790	6377	37.708	6536	38.596	6690
CODE ENFORCEMENT OFFICER	330	7	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
COMBINATION INSPECTOR	336	7	A	037	49.212	8530	51.646	8952	54.254	9404	57.052	9889	59.844	10373	61.240	10615	62.781	10882
COMMUNICATION TECHNICIAN I	346	8	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
COMMUNICATION TECHNICIAN II	345	8	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
COMMUNICATIONS COORDINATOR	338	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
COMMUNITY SVC OFFICER I	347	10	H	017	33.421	5793	35.094	6083	36.894	6395	38.810	6727	40.783	7069	41.815	7248	42.808	7420
COMMUNITY SVC OFFICER II	348	10	H	022	37.823	6556	39.733	6887	41.815	7248	43.800	7592	46.079	7987	47.152	8173	48.219	8358
CONSTRUCTION PROJECT ENGINEER	360	4	E3	036	57.600	9984	60.381	10466	63.410	10991	66.635	11550	70.096	12150	71.746	12436	73.419	12726
CRIME ANALYST	350	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
CULTURAL ARTS SUPERVISOR	363	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
CUSTODIAN	365	6	G	017	30.519	5290	32.077	5560	33.658	5834	35.371	6131	37.263	6459	38.204	6622	39.144	6785

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					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CUSTOMER SERVICE REP	364	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
DATABASE ADMINISTRATOR	177	8	A	045	59.844	10373	62.781	10882	65.948	11431	69.288	12010	72.733	12607	74.510	12915	76.356	13235
DEPUTY FIRE MARSHAL	375	1	C	038	65.954	11432	69.190	11993	72.762	12612	76.419	13246	80.187	13899	82.258	14258	84.306	14613
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	69.190	11993	72.762	12612	76.419	13246	80.187	13899	84.306	14613	86.440	14983	88.529	15345
DEPUTY FIRE MARSHAL I	372	1	C	034	59.833	10371	62.792	10884	65.954	11432	69.190	11993	72.762	12612	74.579	12927	76.419	13246
DEPUTY FIRE MARSHAL II	373	1	C	038	65.954	11432	69.190	11993	72.762	12612	76.419	13246	80.187	13899	82.258	14258	84.306	14613
DEPUTY FIRE MARSHAL III	374	1	C	040	69.190	11993	72.762	12612	76.419	13246	80.187	13899	84.306	14613	86.440	14983	88.529	15345
DRIVER/ENG 24 HRS	380S	1S	C1	033	42.433	10297	44.567	10815	46.788	11354	49.117	11919	51.589	12519	52.887	12834	54.218	13157
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	43.492	10554	45.639	11075	47.938	11633	50.291	12204	52.887	12834	54.218	13157	55.549	13480
DRIVER/ENG 80 HRS	380	1	C	033	58.379	10119	61.315	10628	64.379	11159	67.581	11714	70.973	12302	72.762	12612	74.579	12927
DRIVER/ENG TRAINING DIVISION	380T	1	C	038	65.954	11432	69.190	11993	72.762	12612	76.419	13246	80.187	13899	82.258	14258	84.306	14613
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	63.715	11044	66.848	11587	70.281	12182	73.881	12806	77.608	13452	79.477	13776	81.496	14126
ELEC METER TECH APPRENTICE	427	3	D1	026	46.119	7994	48.329	8377	50.763	8799	53.204	9222	55.835	9678	57.260	9925	58.690	10173
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	46.119	7994	48.329	8377	50.763	8799	53.204	9222	55.835	9678	57.260	9925	58.690	10173
ELEC UTIL NETWORK ADMINISTRAT	436	5	A	043	57.052	9889	59.844	10373	62.781	10882	65.948	11431	69.288	12010	70.973	12302	72.733	12607
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	60.110	10419	63.063	10931	66.300	11492	69.698	12081	73.217	12691	74.977	12996	76.881	13326
ELECTRIC CREW FOREPERSON	550	3	D1	039	63.063	10931	66.300	11492	69.698	12081	73.217	12691	76.881	13326	78.762	13652	80.735	13994
ELECTRIC HELPER/DRIVER	435	3	D2	020	39.767	6893	41.850	7254	43.979	7623	46.142	7998	48.450	8398	49.667	8609	50.890	8821
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	41.850	7254	43.979	7623	46.142	7998	48.450	8398	50.890	8821	52.108	9032	53.342	9246
ELECTRIC METER TECHNICIAN	426	3	D1	032	53.204	9222	55.835	9678	58.690	10173	61.517	10663	64.604	11198	66.300	11492	67.967	11781
ELECTRIC UTILITY ELECTRICIAN	885	3	D1	032	53.204	9222	55.835	9678	58.690	10173	61.517	10663	64.604	11198	66.300	11492	67.967	11781
ELECTRIC UTILITY ENGINEER	428	4	E3	042	66.635	11550	70.096	12150	73.419	12726	77.135	13370	81.063	14051	83.025	14391	84.975	14729
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	41.850	7254	43.979	7623	46.142	7998	48.450	8398	50.890	8821	52.108	9032	53.342	9246
ELECTRIC UTILITY GEN TECH	431	3	D1	035	57.260	9925	60.110	10419	63.063	10931	66.300	11492	69.698	12081	71.435	12382	73.217	12691
ELECTRIC UTILITY HELPER	430	3	D2	018	37.852	6561	39.767	6893	41.850	7254	43.979	7623	46.142	7998	47.296	8198	48.450	8398
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	48.000	8320	50.417	8739	52.881	9166	55.638	9644	58.460	10133	59.844	10373	61.240	10615
ELECTRICAL ESTIMATOR	437	3	D1	027	47.238	8188	49.546	8588	51.981	9010	54.502	9447	57.260	9925	58.690	10173	60.110	10419
ENERGY CONSERVATION COORD	913	8	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
ENERGY CONSRVATION SPECIALIST	446	8	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
ENGINEERING AIDE	460	7	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
ENGINEERING AIDE - FIBER	460F	7	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
EQUIPMENT OPERATOR	470	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
FACILITIES INSPECTION SUPERVIS	467	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
FACILITIES TECHNICIAN	469	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
FIBER SPLICING TECHNICIAN	488	3	D1	032	53.204	9222	55.835	9678	58.690	10173	61.517	10663	64.604	11198	66.300	11492	67.967	11781
FINANCIAL ANALYST	472	8	A	033	44.596	7730	46.846	8120	49.212	8530	51.646	8952	54.254	9404	55.638	9644	57.052	9889
FIRE APPLICATION DATA ANALYST	491	8	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
FIRE CAPTAIN - TRAINING	475T	1	C	043	74.579	12927	78.306	13573	82.258	14258	86.440	14983	90.750	15730	92.948	16111	95.273	16514
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	47.938	11633	50.291	12204	52.887	12834	55.549	13480	58.282	14143	59.782	14507	61.277	14870
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	49.117	11919	51.589	12519	54.218	13157	56.918	13812	59.782	14507	61.277	14870	62.815	15243
FIRE CAPTAIN 80 HRS	475	1	C	038	65.954	11432	69.190	11993	72.762	12612	76.419	13246	80.187	13899	82.258	14258	84.306	14613
FIRE PLAN DRAFTSPERSON	482	7	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
FIRE PREVENTION SPECIALIST I	489	10	H	012	29.602	5131	31.090	5389	32.538	5640	34.252	5937	35.965	6234	36.894	6395	37.823	6556
FIRE PREVENTION SPECIALIST II	478	10	H	035	51.929	9001	54.548	9455	57.254	9924	60.144	10425	63.231	10960	64.800	11232	66.346	11500
FIRE PROTECTION ENGINEER	492	10	H	041	60.144	10425	63.231	10960	66.346	11500	69.600	12064	73.125	12675	74.896	12982	76.794	13311
FIREFIGHTER I 24 HRS	487S	1S	C1	018	29.456	5148	30.923	5304	32.460	5577	34.080	5770	35.782	6063	36.655	6165	37.562	6255
FIREFIGHTER I 24HR-TRNG PREMIU	487P	1S	C1	028	37.562	6115	39.429	5658	41.370	6039	43.492	6554	45.639	6875	46.788	7004	47.938	6163

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FIREFIGHTER I 80 HRS	487Y	1	C	018	40.529	7025	42.548	7375	44.665	7742	46.892	8128	49.229	8533	50.429	8741	51.675	8957
FIREFIGHTER II 24 HRS	480S	1S	C1	030	39.429	9568	41.370	10039	43.492	10554	45.639	11075	47.938	11633	49.117	11919	50.291	12204
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	40.401	9804	42.433	10297	44.567	10815	46.788	11354	49.117	11919	50.291	12204	51.589	12519
FIREFIGHTER II 80 HRS	480	1	C	030	54.242	9402	56.913	9865	59.833	10371	62.792	10884	65.954	11432	67.581	11714	69.190	11993
FIREFIGHTER II TRAINING DIV	480T	1	C	035	61.315	10628	64.379	11159	67.581	11714	70.973	12302	74.579	12927	76.419	13246	78.306	13573
FLEET ASSISTANT	477	8	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
FLEET COORDINATOR	466	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
FORENSIC COORDINATOR	486	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
GROUND MAINT WORKER I	485	6	G	019	32.077	5560	33.658	5834	35.371	6131	37.263	6459	39.144	6785	40.067	6945	41.065	7118
GROUND MAINT WORKER II	490	6	G	021	33.658	5834	35.371	6131	37.263	6459	39.144	6785	41.065	7118	42.069	7292	43.119	7474
GROUND MAINT WORKER III	495	6	G	023	35.371	6131	37.263	6459	39.144	6785	41.065	7118	43.119	7474	44.094	7643	45.179	7831
HEALTH & WELLNESS COORDINATOR	123	5	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
HOUSING INSPECTOR	500	7	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
HUMAN RESOURCES ASSISTANT	509	5	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
HUMAN RESOURCES SUPERVISOR	511	5	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
HUMAN RESOURCES TECHNICIAN	508	5	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
JAIL SERVICE OFFICER	353	10	H	022	37.823	6556	39.733	6887	41.815	7248	43.800	7592	46.079	7987	47.152	8173	48.219	8358
JOURNEY LINEWORKER	560	3	D1	035	57.260	9925	60.110	10419	63.063	10931	66.300	11492	69.698	12081	71.435	12382	73.217	12691
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	46.119	7994	48.329	8377	50.763	8799	53.204	9222	55.835	9678	57.260	9925	58.690	10173
JOURNEY LINEWORKER APPRENTICE*	561R	3	D1	029	49.546	8588	51.981	9010	54.502	9447	57.260	9925	60.110	10419	61.517	10663	63.063	10931
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	49.212	8530	51.646	8952	54.254	9404	57.052	9889	59.844	10373	61.240	10615	62.781	10882
LANDSCAPE PEST CTRL OPER	521	6	G	023	35.371	6131	37.263	6459	39.144	6785	41.065	7118	43.119	7474	44.094	7643	45.179	7831
LEGAL OFFICE SPECIALIST III	519	5	A	024	35.856	6215	37.708	6536	39.537	6853	41.585	7208	43.500	7540	44.596	7730	45.692	7920
LIBRARIAN I	530	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
LIBRARIAN I	530L	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
LIBRARIAN I - CATALOGING	530C	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
LIBRARIAN I - REFERENCE	530A	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
LIBRARIAN II	535	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
LIBRARIAN II	535L	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
LIBRARIAN II - CATALOGING	535C	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
LIBRARIAN II - REFERENCE	535A	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
LIBRARY ASSISTANT I	526	8	A	016	29.365	5090	30.917	5359	32.440	5623	34.131	5916	35.856	6215	36.790	6377	37.708	6536
LIBRARY ASSISTANT I	526L	8	A	016	29.365	5090	30.917	5359	32.440	5623	34.131	5916	35.856	6215	36.790	6377	37.708	6536
LIBRARY ASSISTANT II	528	8	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
LIBRARY ASSISTANT II	528L	8	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	28.708	4976	30.133	5223	31.679	5491	33.283	5769	34.996	6066	35.856	6215	36.790	6377
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
LIBRARY PROGRAM COORD - REF	534B	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
LIBRARY PROGRAM COORDINATOR	534	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
LINE CREW LEADER	555	3	D1	034	55.835	9678	58.690	10173	61.517	10663	64.604	11198	67.967	11781	69.698	12081	71.435	12382
LINE TRUCK DRIVER	565	3	D2	021	40.806	7073	42.912	7438	45.063	7811	47.296	8198	49.667	8609	50.890	8821	52.108	9032
LITERACY ADVOCATE	562	8	A	012	26.706	4629	28.056	4863	29.365	5090	30.917	5359	32.440	5623	33.283	5769	34.131	5916
LITERACY PROGRAM SUPERVISOR	563	5	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/17/2017
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
LITERACY STUDENT/TUTOR COORD	564	8	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
MAINTENANCE SYSTEMS SPECIALIST	569	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
MATERIALS HANDLER	570	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
MATERIALS TESTING TECHNICIAN	575	7	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
MECHANICAL MAINT FOREPERSON	577	5	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
MECHANICAL MAINTENANCE WORKER	580	6	G	029	41.065	7118	43.119	7474	45.179	7831	47.417	8219	49.783	8629	50.977	8836	52.263	9059
METER DATA ANALYST	601	5	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
METER READER	595	8	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
OFFICE ASSISTANT	933	8	A	012	26.706	4629	28.056	4863	29.365	5090	30.917	5359	32.440	5623	33.283	5769	34.131	5916
OFFICE RECORDS SPECIALIST	934	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
OFFICE SPECIALIST II	936	8	A	018	30.917	5359	32.440	5623	34.131	5916	35.856	6215	37.708	6536	38.596	6690	39.537	6853
OFFICE SPECIALIST III	938	5	A	022	34.131	5916	35.856	6215	37.708	6536	39.537	6853	41.585	7208	42.554	7376	43.500	7540
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	34.131	5916	35.856	6215	37.708	6536	39.537	6853	41.585	7208	42.554	7376	43.500	7540
OFFICE SPECIALIST IV	939	5	A	024	35.856	6215	37.708	6536	39.537	6853	41.585	7208	43.500	7540	44.596	7730	45.692	7920
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	34.131	5916	35.856	6215	37.708	6536	39.537	6853	41.585	7208	42.554	7376	43.500	7540
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
PARK FOREPERSON	615	5	A	033	44.596	7730	46.846	8120	49.212	8530	51.646	8952	54.254	9404	55.638	9644	57.052	9889
PARK MAINT CRAFTS WORKER	620	6	G	029	41.065	7118	43.119	7474	45.179	7831	47.417	8219	49.783	8629	50.977	8836	52.263	9059
PAYROLL ANALYST	614	5	A	033	44.596	7730	46.846	8120	49.212	8530	51.646	8952	54.254	9404	55.638	9644	57.052	9889
PERMIT CENTER SUPERVISOR	040	5	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
PERMIT TECHNICIAN	621	7	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
PLANS EXAMINER	630	7	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
POLICE LIEUTENANT	645	2	B	043	80.567	13965	84.600	14664	88.812	15394	93.254	16164	97.881	16966	100.362	17396	102.819	17822
POLICE OFFICER	650	2	B	031	60.121	10421	63.104	10938	66.283	11489	69.594	12063	73.062	12664	74.908	12984	76.725	13299
POLICE OFFICER - FTO	650T	2	B	033	63.104	10938	66.283	11489	69.594	12063	73.062	12664	76.725	13299	78.646	13632	80.567	13965
POLICE RECORDS SPEC I	641	10	H	018	34.252	5937	35.965	6234	37.823	6556	39.733	6887	41.815	7248	42.808	7420	43.800	7592
POLICE RECORDS SPEC II	643	10	H	022	37.823	6556	39.733	6887	41.815	7248	43.800	7592	46.079	7987	47.152	8173	48.219	8358
POLICE RECORDS SUPERVISOR	644	10	H	026	41.815	7248	43.800	7592	46.079	7987	48.219	8358	50.637	8777	51.929	9001	53.221	9225
POLICE SERGEANT	665	2	B	037	69.594	12063	73.062	12664	76.725	13299	80.567	13965	84.600	14664	86.688	15026	88.812	15394
POLICE TRAINING COORDINATOR	648	5	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
POWER ACCOUNT CLERK I	662	5	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
POWER ACCOUNT CLERK III	664	5	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
POWER ANALYST	663	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
POWER CONTRACT SPECIALIST	661	8	A	033	44.596	7730	46.846	8120	49.212	8530	51.646	8952	54.254	9404	55.638	9644	57.052	9889
POWER SCHEDULING OPERATOR	668	3	D1	037	60.110	10419	63.063	10931	66.300	11492	69.698	12081	73.217	12691	74.977	12996	76.881	13326
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	57.260	9925	60.110	10419	63.063	10931	66.300	11492	69.698	12081	71.435	12382	73.217	12691
PRINCIPAL ENG AIDE	670	7	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	57.052	9889	59.844	10373	62.781	10882	65.948	11431	69.288	12010	70.973	12302	72.733	12607
PROJECT MANAGER	676	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
PUBLIC SAFETY DISPATCHER I	339	10	H	025	40.783	7069	42.808	7420	44.937	7789	47.152	8173	49.442	8570	50.637	8777	51.929	9001
PUBLIC SAFETY DISPATCHER II	340	10	H	028	43.800	7592	46.079	7987	48.219	8358	50.637	8777	53.221	9225	54.548	9455	55.863	9683
PUBLIC SAFETY DISPATCHER III	341	10	H	031	47.152	8173	49.442	8570	51.929	9001	54.548	9455	57.254	9924	58.627	10162	60.144	10425
PUBLIC WORKS INSPECTOR	680	7	A	033	44.596	7730	46.846	8120	49.212	8530	51.646	8952	54.254	9404	55.638	9644	57.052	9889
PUMP MTC TECH - SOLAR	677B	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
PUMP MTC TECH - WATER	677C	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
PUMP MTC TECH -SEWER	677A	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
PURCHASING CLERK	678	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
PURCHASING UTILITY WORKER	679	8	A	015	28.708	4976	30.133	5223	31.679	5491	33.283	5769	34.996	6066	35.856	6215	36.790	6377

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
RECEPTIONIST CLERK	334	8	A	012	26.706	4629	28.056	4863	29.365	5090	30.917	5359	32.440	5623	33.283	5769	34.131	5916
RECREATION COORDINATOR	693	5	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
RECREATION COORD-THERAPEUTICS	693A	5	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
RECREATION PROGRAM SUPERVISOR	691	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
RECREATION SUPERVISOR	685	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
RECRUIT POLICE OFFICER	689	2R	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
RESOURCE ANALYST II	696	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	60.110	10419	63.063	10931	66.300	11492	69.698	12081	73.217	12691	74.977	12996	76.881	13326
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	55.835	9678	58.690	10173	61.517	10663	64.604	11198	67.967	11781	69.698	12081	71.435	12382
SEWER INSPECTION TECHNICIAN	783	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
SPORTS/AQUATICS COORDINATOR	790	5	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
SR ACCOUNTING TECHNICIAN	208	5	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
SR BUSINESS ANALYST	722	8	A	038	50.417	8739	52.881	9166	55.638	9644	58.460	10133	61.240	10615	62.781	10882	64.344	11153
SR CENTER COORDINATOR	715	5	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
SR CUSTOMER SERVICE REP	724	8	A	022	34.131	5916	35.856	6215	37.708	6536	39.537	6853	41.585	7208	42.554	7376	43.500	7540
SR DISTRIBUTION SUPERVISOR	727	5	A	043	57.052	9889	59.844	10373	62.781	10882	65.948	11431	69.288	12010	70.973	12302	72.733	12607
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	68.481	11870	72.046	12488	75.721	13125	79.477	13776	83.487	14471	85.581	14834	87.663	15195
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	64.604	11198	67.967	11781	71.435	12382	74.977	12996	78.762	13652	80.735	13994	82.702	14335
SR ELEC METER TECHNICIAN	729	3	D1	038	61.517	10663	64.604	11198	67.967	11781	71.435	12382	74.977	12996	76.881	13326	78.762	13652
SR ELEC UTIL ENG	730	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/CIVIL	730J	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/CONTRACTS	730B	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/FIBER	730L	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/GENERATION	730E	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/PROT RELAY	730A	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL GENERATION TECH	733	3	D1	038	61.517	10663	64.604	11198	67.967	11781	71.435	12382	74.977	12996	76.881	13326	78.762	13652
SR ELECTRICAL ESTIMATOR	726	3	D1	031	51.981	9010	54.502	9447	57.260	9925	60.110	10419	63.063	10931	64.604	11198	66.300	11492
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	61.517	10663	64.604	11198	67.967	11781	71.435	12382	74.977	12996	76.881	13326	78.762	13652
SR ENERGY SYSTEMS ANALYST	744	8	A	043	57.052	9889	59.844	10373	62.781	10882	65.948	11431	69.288	12010	70.973	12302	72.733	12607
SR ENGINEER (CIVIL)	322	4	E	041	59.290	10277	62.365	10810	65.429	11341	68.648	11899	72.115	12500	73.927	12814	75.710	13123
SR ENGINEERING AIDE	745	7	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	35.856	6215	37.708	6536	39.537	6853	41.585	7208	43.500	7540	44.596	7730	45.692	7920
SR INSPECTOR	750	5	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
SR INSPECTOR (BUILDING)	750A	5	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	61.517	10663	64.604	11198	67.967	11781	71.435	12382	74.977	12996	76.881	13326	78.762	13652
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
SR LIBRARY ASST	754	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
SR LIBRARY ASST	754L	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/17/2017
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
SR MATERIALS HANDLER	760	8	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
SR PERMIT TECHNICIAN	766	7	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
SR PLANS EXAMINER	773	7	A	041	54.254	9404	57.052	9889	59.844	10373	62.781	10882	65.948	11431	67.558	11710	69.288	12010
SR PUBLIC SAFETY DISPATCHER	725	10	H	034	50.637	8777	53.221	9225	55.863	9683	58.627	10162	61.667	10689	63.231	10960	64.800	11232
SR RESOURCE ANALYST	771	5	A	043	57.052	9889	59.844	10373	62.781	10882	65.948	11431	69.288	12010	70.973	12302	72.733	12607
SR STAFF AIDE	779	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
SR WATER UTILITY ENGINEER	784	4	E2	041	62.117	10767	65.337	11325	68.556	11883	71.925	12467	75.560	13097	77.452	13425	79.333	13751
STAFF AIDE I	794	5	A	024	35.856	6215	37.708	6536	39.537	6853	41.585	7208	43.500	7540	44.596	7730	45.692	7920
STAFF AIDE II	795	5	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
STAFF ANALYST I	796	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
STAFF ANALYST II	797	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
STREET FOREMAN/FOREWOMAN	810	5	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
STREET MAINT FOREPERSON	809	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
STREET MAINT WORKER I	811	6	G	019	32.077	5560	33.658	5834	35.371	6131	37.263	6459	39.144	6785	40.067	6945	41.065	7118
STREET MAINT WORKER II	812	6	G	021	33.658	5834	35.371	6131	37.263	6459	39.144	6785	41.065	7118	42.069	7292	43.119	7474
STREET MAINT WORKER III	813	6	G	023	35.371	6131	37.263	6459	39.144	6785	41.065	7118	43.119	7474	44.094	7643	45.179	7831
STREET MAINT WORKER IV	814	6	G	029	41.065	7118	43.119	7474	45.179	7831	47.417	8219	49.783	8629	50.977	8836	52.263	9059
STREET SWEEPER OPERATOR	825	6	G	028	40.067	6945	42.069	7292	44.094	7643	46.235	8014	48.606	8425	49.783	8629	50.977	8836
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
TIME & MATERIAL CLERK	845	8	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	55.067	9545	57.825	10023	60.773	10534	63.917	11079	66.958	11606	68.648	11899	70.338	12192
TREE TRIMMER II	780	6	G	026	38.204	6622	40.067	6945	42.069	7292	44.094	7643	46.235	8014	47.417	8219	48.606	8425
TROUBLESHOOTER	860	3	D1	038	61.517	10663	64.604	11198	67.967	11781	71.435	12382	74.977	12996	76.881	13326	78.762	13652
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	28.056	4863	29.365	5090	30.917	5359	32.440	5623	34.131	5916	34.996	6066	35.856	6215
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	28.056	4863	29.365	5090	30.917	5359	32.440	5623	34.131	5916	34.996	6066	35.856	6215
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	30.917	5359	32.440	5623	34.131	5916	35.856	6215	37.708	6536	38.596	6690	39.537	6853
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	30.917	5359	32.440	5623	34.131	5916	35.856	6215	37.708	6536	38.596	6690	39.537	6853
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	34.131	5916	35.856	6215	37.708	6536	39.537	6853	41.585	7208	42.554	7376	43.500	7540
UNDERGROUND CREW LEADER	877	3	D1	036	58.690	10173	61.517	10663	64.604	11198	67.967	11781	71.435	12382	73.217	12691	74.977	12996
UTILITY CREW SUPERVISOR	881	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	57.260	9925	60.110	10419	63.063	10931	66.300	11492	69.698	12081	71.435	12382	73.217	12691
UTILITY FIELD SERVICES WORKER	897	8	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
UTILITY LOCATOR	899	3	D2	022	41.850	7254	43.979	7623	46.142	7998	48.450	8398	50.890	8821	52.108	9032	53.342	9246
UTILITY SERVICES TECHNICIAN	892	8	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
UTILITY WORKER	895	6	G	019	32.077	5560	33.658	5834	35.371	6131	37.263	6459	39.144	6785	40.067	6945	41.065	7118
WATER & SEWER SYSTEM OPERATOR	902	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
WATER METER & SERV SUPRV	906	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
WATER RESOURCE PLANNER	907	8	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
WATER SERVICE TECHNICIAN I	904	6	G	025	37.263	6459	39.144	6785	41.065	7118	43.119	7474	45.179	7831	46.235	8014	47.417	8219
WATER SERVICE TECHNICIAN II	903	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
WATER TREATMENT TECHNICIAN	908	6	G	028	40.067	6945	42.069	7292	44.094	7643	46.235	8014	48.606	8425	49.783	8629	50.977	8836
WATER UTILITY ENGINEER	916	4	E2	034	52.327	9070	55.038	9540	57.692	10000	60.588	10502	63.669	11036	65.337	11325	66.969	11608
WATER/SEWER MAINT WORKER I	914	6	G	019	32.077	5560	33.658	5834	35.371	6131	37.263	6459	39.144	6785	40.067	6945	41.065	7118
WATER/SEWER MAINT WORKER II	917	6	G	023	35.371	6131	37.263	6459	39.144	6785	41.065	7118	43.119	7474	44.094	7643	45.179	7831
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644