

RESOLUTION NO. 24-9345

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA,
TO ADOPT THE AMENDED CLASSIFIED SALARY PLAN WITH
AN APPROVAL DATE OF JULY 16, 2024 AND AN EFFECTIVE
DATE OF JULY 7, 2024**

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have publicly available pay schedules approved and adopted by the City Council which shall indicate an effective date and date of any revisions; and

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Classified Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications with an approval date of July 16, 2024, and an effective date of July 7, 2024.

NOW THEREFORE, BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:


1. That the City hereby adopts the Amended Classified Salary Plan reflecting the Salary for employees holding positions in classifications assigned to the Engineers of the City of Santa Clara Bargaining Unit (Unit #4).

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2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the attached salary schedule for classified positions, shall be effective July 7, 2024 and adopted with an approval date of July 16, 2024.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 16TH DAY OF JULY, 2024, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Becker, Chahal, Hardy, Jain, Park, and Watanabe and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	None
ABSTAINED:	COUNCILORS:	None

ATTEST: 
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:
1. Classified Salary Plan Approved 07-16-2024 (eff 07-07-2024)

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
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Account Clerk I	210	578	A	019	\$ 37,596635	\$ 6,516.75	\$ 78,201.00	\$ 39,49212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,95135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 67,782385	\$ 11,736.09	\$ 140,833.08	\$ 69,373731	\$ 12,024.78	\$ 144,297.36	\$ 71,019519	\$ 12,310.05	\$ 147,720.60	\$ 72,678519	\$ 12,597.61	\$ 151,171.32	\$ 74,306404	\$ 12,866.17	\$ 154,428.96	\$ 75,908736	\$ 13,159.84	\$ 157,189.44	\$ 77,522635	\$ 13,456.20	\$ 160,109.88	\$ 79,149208	\$ 13,750.99	\$ 162,731.32	\$ 80,774608	\$ 14,036.49	\$ 165,353.88	\$ 82,400404	\$ 14,316.64	\$ 167,976.32	\$ 84,025236	\$ 14,596.79	\$ 170,601.76	\$ 85,650036	\$ 14,876.94	\$ 173,227.20	\$ 87,274832	\$ 15,157.09	\$ 175,848.64	\$ 88,900464	\$ 15,437.24	\$ 178,474.08	\$ 90,525896	\$ 15,717.49	\$ 181,099.52	\$ 92,151328	\$ 16,000.00	\$ 183,724.96	\$ 93,776760	\$ 16,280.25	\$ 186,350.40	\$ 95,402192	\$ 16,560.50	\$ 188,975.84	\$ 97,027656	\$ 16,840.75	\$ 191,601.28	\$ 98,653104	\$ 17,121.00	\$ 194,226.72	\$ 100,304000	\$ 17,401.25	\$ 196,852.16	\$ 102,006944	\$ 17,681.50	\$ 199,503.60	\$ 103,710880	\$ 17,961.75	\$ 202,154.04	\$ 105,415824	\$ 18,242.00	\$ 204,804.48	\$ 107,120768	\$ 18,522.25	\$ 207,454.92	\$ 108,825712	\$ 18,802.50	\$ 210,105.36	\$ 110,530656	\$ 19,082.75	\$ 212,755.80	\$ 112,235600	\$ 19,363.00	\$ 215,406.24	\$ 113,940544	\$ 19,643.25	\$ 218,056.68	\$ 115,645488	\$ 19,923.50	\$ 220,707.12	\$ 121,350432	\$ 20,203.75	\$ 223,357.56	\$ 123,055376	\$ 20,484.00	\$ 226,008.00	\$ 124,760280	\$ 20,764.25	\$ 228,658.44	\$ 126,465224	\$ 21,044.50	\$ 231,308.88	\$ 128,170168	\$ 21,324.75	\$ 233,959.32	\$ 129,875112	\$ 21,605.00	\$ 236,609.76	\$ 131,580056	\$ 21,885.25	\$ 239,260.20	\$ 133,285000	\$ 22,165.50	\$ 241,910.64	\$ 135,090944	\$ 22,445.75	\$ 244,561.08	\$ 136,795888	\$ 22,726.00	\$ 247,211.52	\$ 138,500832	\$ 23,006.25	\$ 249,861.96	\$ 140,205776	\$ 23,286.50	\$ 252,512.40	\$ 141,910720	\$ 23,566.75	\$ 255,162.84	\$ 143,615664	\$ 23,847.00	\$ 257,813.28	\$ 145,320608	\$ 24,127.25	\$ 260,463.72	\$ 147,025552	\$ 24,407.50	\$ 263,114.16	\$ 148,730496	\$ 24,687.75	\$ 265,764.60	\$ 149,435440	\$ 24,968.00	\$ 268,414.54	\$ 151,140384	\$ 25,248.25	\$ 271,064.98	\$ 152,845328	\$ 25,528.50	\$ 273,715.42	\$ 154,550272	\$ 25,808.75	\$ 276,365.86	\$ 156,255216	\$ 26,089.00	\$ 279,016.30	\$ 157,960160	\$ 26,369.25	\$ 281,666.74	\$ 159,665104	\$ 26,649.50	\$ 284,317.18	\$ 161,370048	\$ 26,929.75	\$ 286,967.62	\$ 163,074992	\$ 27,209.00	\$ 289,618.06	\$ 164,779936	\$ 27,489.25	\$ 292,268.50	\$ 166,484880	\$ 27,769.50	\$ 294,918.94	\$ 168,189824	\$ 28,049.75	\$ 297,569.38	\$ 169,894768	\$ 28,329.00	\$ 300,219.32	\$ 171,604712	\$ 28,609.25	\$ 302,870.20	\$ 173,309656	\$ 28,889.50	\$ 305,520.64	\$ 175,014600	\$ 29,169.75	\$ 308,171.08	\$ 176,719544	\$ 29,449.00	\$ 310,821.52	\$ 178,424488	\$ 29,729.25	\$ 313,472.46	\$ 180,129432	\$ 30,009.50	\$ 316,123.40	\$ 181,834376	\$ 30,289.75	\$ 318,774.34	\$ 183,539320	\$ 30,569.00	\$ 321,425.28	\$ 185,044264	\$ 30,849.25	\$ 324,076.16	\$ 186,749208	\$ 31,129.50	\$ 326,727.04	\$ 188,454144	\$ 31,409.75	\$ 329,377.92	\$ 190,159088	\$ 31,689.00	\$ 332,028.80	\$ 191,864032	\$ 31,969.25	\$ 334,679.68	\$ 193,568976	\$ 32,249.50	\$ 337,330.56	\$ 195,273920	\$ 32,529.75	\$ 340,081.44	\$ 196,978864	\$ 32,809.00	\$ 342,732.30	\$ 198,683808	\$ 33,089.25	\$ 345,383.18	\$ 199,988704	\$ 33,369.50	\$ 348,034.04	\$ 201,293648	\$ 33,649.75	\$ 350,734.90	\$ 202,598544	\$ 33,929.00	\$ 353,385.76	\$ 204,003488	\$ 34,209.25	\$ 356,036.62	\$ 205,808432	\$ 34,489.50	\$ 358,687.48	\$ 207,613376	\$ 34,769.75	\$ 361,338.24	\$ 209,418320	\$ 35,049.00	\$ 364,039.10	\$ 211,223264	\$ 35,329.25	\$ 366,739.96	\$ 213,028208	\$ 35,609.50	\$ 369,440.72	\$ 214,833152	\$ 35,889.75	\$ 372,141.48	\$ 216,638096	\$ 36,169.00	\$ 374,842.14	\$ 218,442944	\$ 36,449.25	\$ 377,443.80	\$ 220,247888	\$ 36,729.50	\$ 380,144.66	\$ 222,052784	\$ 37,009.75	\$ 382,846.22	\$ 223,857728	\$ 37,289.00	\$ 385,547.58	\$ 225,662672	\$ 37,569.25	\$ 388,248.94	\$ 227,467616	\$ 37,849.50	\$ 390,950.30	\$ 229,272560	\$ 38,129.75	\$ 393,651.66	\$ 231,077504	\$ 38,409.00	\$ 396,352.98	\$ 232,882448	\$ 38,689.25	\$ 399,054.60	\$ 234,687392	\$ 38,969.50	\$ 401,756.22	\$ 236,492336	\$ 39,249.75	\$ 404,457.94	\$ 238,297280	\$ 39,529.00	\$ 407,159.18	\$ 240,102224	\$ 39,809.25	\$ 409,860.60	\$ 241,907168	\$ 40,089.50	\$ 412,563.86	\$ 243,712112	\$ 40,369.75	\$ 415,166.52	\$ 245,517056	\$ 40,649.00	\$ 417,969.18	\$ 247,321952	\$ 40,929.25	\$ 420,771.94	\$ 249,126896	\$ 41,209.50	\$ 423,574.70	\$ 250,931840	\$ 41,489.75	\$ 426,377.46	\$ 252,736736	\$ 41,769.00	\$ 429,179.02	\$ 254,541680	\$ 42,049.25	\$ 431,981.58	\$ 256,346624	\$ 42,329.50	\$ 434,584.24	\$ 258,151568	\$ 42,609.75	\$ 437,186.90	\$ 259,956512	\$ 42,889.00	\$ 440,391.76	\$ 261,761456	\$ 43,169.25	\$ 443,394.42	\$ 263,566400	\$ 43,449.50	\$ 446,197.08	\$ 265,371296	\$ 43,729.00	\$ 449,000.14	\$ 267,176240	\$ 44,009.25	\$ 451,802.80	\$ 269,000.00	\$ 44,289.50	\$ 454,605.46	\$ 270,805184	\$ 44,569.75	\$ 457,408.12	\$ 272,610128	\$ 44,849.00	\$ 460,210.78	\$ 274,415072	\$ 45,129.25	\$ 462,813.10	\$ 276,219960	\$ 45,409.50	\$ 465,418.42	\$ 278,024896	\$ 45,689.75	\$ 468,023.74	\$ 279,829840	\$ 45,969.00	\$ 470,629.10	\$ 281,634784	\$ 46,249.25	\$ 473,234.46	\$ 283,439728	\$ 46,529.50	\$ 475,839.82	\$ 285,244672	\$ 46,809.75	\$ 478,445.14	\$ 287,049616	\$ 47,089.00	\$ 481,050.50	\$ 288,854560	\$ 47,369.25	\$ 483,655.82	\$ 290,659504	\$ 47,649.50	\$ 486,261.14	\$ 292,464448	\$ 47,929.00	\$ 488,866.86	\$ 294,269392	\$ 48,209.25	\$ 491,472.20	\$ 296,069376	\$ 48,489.50	\$ 494,077.26	\$ 297,874320	\$ 48,769.75	\$ 496,682.32	\$ 299,679264	\$ 49,049.00	\$ 499,287.38	\$ 301,484208	\$ 49,329.25	\$ 501,892.44	\$ 303,289152	\$ 49,609.50	\$ 504,497.50	\$ 305,089040	\$ 49,889.75	\$ 507,102606	\$ 306,893984	\$ 50,169.00	\$ 509,702662	\$ 308,698928	\$ 50,449.25	\$ 511,907718	\$ 310,503872	\$ 50,729.50	\$ 514,512774	\$ 312,308816	\$ 51,009.75	\$ 517,117830	\$ 314,113760	\$ 51,289.00	\$ 519,722886	\$ 315,918752	\$ 51,569.25	\$ 521,927942	\$ 317,723744	\$ 51,849.50	\$ 524,532998	\$ 319,528688	\$ 52,129.00	\$ 527,133054	\$ 321,333632	\$ 52,409.25	\$ 529,738110	\$ 323,138576	\$ 52,689.50	\$ 531,943166	\$ 324,943520	\$ 52,969.75	\$ 534,548222	\$ 326,748464	\$ 53,249.00	\$ 537,153278	\$ 328,553408	\$ 53,529.25	\$ 539,758334	\$ 330,358352	\$ 53,809.50	\$ 542,363400	\$ 332,163296	\$ 54,089.75	\$ 545,168466	\$ 333,968340	\$ 54,369.00	\$ 547,973522	\$ 335,773284	\$ 54,649.25	\$ 550,778584	\$ 337,578272	\$ 54,929.50	\$ 553,583646	\$ 339,383216	\$ 55,209.75	\$ 556,388710	\$ 341,188160	\$ 55,489.00	\$ 559,193772	\$ 342,993104	\$ 55,769.25	\$ 561,998834	\$ 344,798048	\$ 56,049.50	\$ 564,603958	\$ 346,602992	\$ 56,329.75	\$ 567,208914	\$ 348,407936	\$ 56,609.00	\$ 569,814026	\$ 350,212880	\$ 56,889.25	\$ 571,819042	\$ 352,017824	\$ 57,169.50	\$ 574,424166	\$ 353,822768	\$ 57,449.75	\$ 577,029230	\$ 355,627712	\$ 57,729.00	\$ 579,634294	\$ 357,432656	\$ 58,009.25	\$ 582,239366	\$ 359,237600	\$ 58,289.50	\$ 584,844410	\$ 361,042544	\$ 58,569.75	\$ 587,049476	\$ 362,847488	\$ 58,849.00	\$ 589,654544	\$ 364,652432	\$ 59,129.25	\$ 591,859550	\$ 366,457376	\$ 59,409.50	\$ 594,464614	\$ 368,262320	\$ 59,689.75	\$ 597,069680	\$ 370,067264	\$ 59,969.00	\$ 599,674746	\$ 371,872208	\$ 60,249.25	\$ 601,879812	\$ 373,677152	\$ 60,529.50	\$ 604,484878	\$ 375,482096	\$ 60,809.75	\$ 607,089954	\$ 377,287040	\$ 61,089.00	\$ 609,695030	\$ 379,091984	\$ 61,369.25	\$ 612,300106	\$ 380,896928	\$ 61,649.50	\$ 614,905172	\$ 382,701872	\$ 61,929.75	\$ 617,510238	\$ 384,506816	\$ 62,209.00	\$ 620,110304	\$ 386,307760	\$ 62,489.25	\$ 622,715370	\$ 388,112704	\$ 62,769.50	\$ 625,320436	\$ 389,917648	\$ 63,049.00	\$ 627,925502	\$ 391,722592	\$ 63,329.25	\$ 630,530568	\$ 393,527536	\$ 63,609.50	\$ 633,135640	\$ 395,332480	\$ 63,889.75	\$ 635,740716	\$ 397,137424	\$ 64,169.00	\$ 638,345782	\$ 398,942368	\$ 64,449.25	\$ 640,950854	\$ 400,747312	\$ 64,729.50	\$ 643,555926	\$ 402,552256	\$ 65,009.75	\$ 646,161002	\$ 404,357200	\$ 65,289.00	\$ 648,766158	\$ 406,162096	\$ 65,569.25	\$ 650,971264	\$ 407,967190	\$ 65,849.50	\$ 653,576410	\$ 409,772134	\$ 66,129.00	\$ 656,181566	\$ 411,577078	\$ 66,409.25	\$ 658,786722	\$ 413,382022	\$ 66,689.50	\$ 661,391874	\$ 415,186966	\$ 66,969.75	\$ 664,002030	\$ 416,991910	\$ 67,249.00	\$ 666,602182	\$ 418,796854	\$ 67,529.25	\$ 669,207294	\$ 420,601848	\$ 67,809.50	\$ 671,812450	\$ 422,406792	\$ 68,089.75	\$ 674,417516	\$ 424,211786	\$ 68,369.00	\$ 677,022572	\$ 426,016730	\$ 68,649.25	\$ 679,627646	\$ 427,821674	\$ 68,929.50	\$ 682,232718	\$ 429,626618	\$ 69,209.75	\$ 684,837774	\$ 431,431562	\$ 69,489.00	\$ 687,042846	\$ 433,236506	\$ 69,769.25	\$ 689,647914	\$ 435,041450	\$ 70,049.50	\$ 691,853030	\$ 436,846394	\$ 70,329.75	\$ 694,458106	\$ 438,651382	\$ 70,609.00	\$ 697,063158	\$ 440,456326	\$ 70,889.25	\$ 699,668270	\$ 442,261270	\$ 71,169.50	\$ 702,273342	\$ 444,065264	\$ 71,449.75	\$ 705,083454	\$ 445,870210	\$ 71,729.00	\$ 707,883526	\$ 447,675154	\$ 72,009.25	\$ 710,693618	\$ 449,485042	\$ 72,289.50	\$ 713,503740	\$ 451,289986	\$ 72,569.75	\$ 716,303862	\$ 453,094930	\$ 72,849.00	\$ 719,114014	\$ 454,899874	\$ 73,129.25	\$ 721,914130	\$ 456,704868	\$ 73,409.50	\$ 724,724294	\$ 458,509814	\$ 73,689.75	\$ 727,524410	\$ 460,514808	\$ 73,969.00	\$ 730,334574	\$ 462,319752	\$ 74,249.25	\$ 733,134698	\$ 464,124746	\$ 74,529

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7			
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	
Elec Util Electrician Tech	890	3	D1	035	\$ 80,062,096	\$ 13,877.43	\$ 166,529.16	\$ 84,047,077	\$ 14,568.16	\$ 174,817.92	\$ 88,177,212	\$ 15,284.05	\$ 183,408.60	\$ 92,702,654	\$ 16,068.46	\$ 192,821.52	\$ 97,453,962	\$ 16,892.02	\$ 202,704.24	\$ 99,882,058	\$ 17,312.89	\$ 207,754.68	\$ 102,374,596	\$ 17,744.93	\$ 212,939.16	
Elec Util Network Administrat	436	578	A	043	\$ 67,708,212	\$ 11,736.09	\$ 140,833.08	\$ 71,019,519	\$ 12,310.05	\$ 147,720.60	\$ 74,502,115	\$ 12,913.70	\$ 154,964.40	\$ 78,261,000	\$ 13,565.24	\$ 162,782.88	\$ 82,224,173	\$ 14,252.19	\$ 171,026.28	\$ 84,225,404	\$ 14,599.07	\$ 175,188.54	\$ 86,312,308	\$ 14,960.80	\$ 179,529.60	
Elec Utility Electrician	885	3	D1	032	\$ 74,391,173	\$ 12,894.47	\$ 154,733.64	\$ 78,069,577	\$ 13,532.06	\$ 162,384.72	\$ 82,062,635	\$ 14,224.19	\$ 170,690.28	\$ 86,015,308	\$ 14,900.32	\$ 178,911.84	\$ 90,331,038	\$ 15,657.38	\$ 187,888.56	\$ 92,702,654	\$ 16,068.46	\$ 192,821.52	\$ 95,033,885	\$ 16,472.54	\$ 197,670.48	
Elec Utility Engineer	428	4	E2	042	\$ 85,890,115	\$ 14,887.62	\$ 178,651.44	\$ 90,351,923	\$ 15,661.00	\$ 187,932.00	\$ 94,635,288	\$ 16,403.45	\$ 198,841.40	\$ 99,424,327	\$ 17,233.55	\$ 206,802.60	\$ 104,488,385	\$ 18,111.32	\$ 217,335.84	\$ 107,016,865	\$ 18,549.59	\$ 222,595.08	\$ 109,530,346	\$ 18,985.26	\$ 227,823.12	
Elec Utility Equip Operatr	429	3	D2	022	\$ 58,515,981	\$ 10,142.77	\$ 121,713.24	\$ 61,492,558	\$ 10,658.71	\$ 127,904.52	\$ 64,517,538	\$ 11,183.04	\$ 134,196.48	\$ 67,744,269	\$ 11,742.34	\$ 140,908.08	\$ 71,156,423	\$ 12,333.78	\$ 148,005.36	\$ 72,885,919	\$ 12,628.81	\$ 151,545.72	\$ 74,584,846	\$ 12,928.04	\$ 155,136.48	
Elec Utility Gen Tech	431	3	D1	035	\$ 80,062,096	\$ 13,877.43	\$ 166,529.16	\$ 84,047,077	\$ 14,568.16	\$ 174,817.92	\$ 88,177,212	\$ 15,284.05	\$ 183,408.60	\$ 92,702,654	\$ 16,068.46	\$ 192,821.52	\$ 97,453,962	\$ 16,892.02	\$ 202,704.24	\$ 99,882,058	\$ 17,312.89	\$ 207,754.68	\$ 102,374,596	\$ 17,744.93	\$ 212,939.16	
Elec Utility Prog Analyst	440	578	A	036	\$ 56,964,404	\$ 8,873.83	\$ 118,485.96	\$ 59,834,712	\$ 10,371.35	\$ 124,456.20	\$ 62,757,635	\$ 10,877.99	\$ 130,535.88	\$ 66,029,481	\$ 11,445.11	\$ 137,341.32	\$ 69,373,731	\$ 12,024.78	\$ 144,297.36	\$ 71,019,519	\$ 12,310.05	\$ 147,720.60	\$ 72,685,19	\$ 12,597.61	\$ 151,171.32	
Electrical Estimator	437	3	D1	027	\$ 66,050,192	\$ 11,448.70	\$ 137,384.40	\$ 69,279,623	\$ 12,008.00	\$ 144,096.00	\$ 72,681,115	\$ 12,598.06	\$ 151,176.72	\$ 76,206,288	\$ 13,209.09	\$ 158,509.08	\$ 80,062,096	\$ 13,877.43	\$ 166,529.16	\$ 82,062,635	\$ 14,224.19	\$ 170,690.28	\$ 84,047,077	\$ 14,568.16	\$ 174,817.92	
Energy Conservation Specialist	446	578	A	021	\$ 39,499,212	\$ 6,846.53	\$ 82,158.36	\$ 41,533,442	\$ 7,199.13	\$ 86,389.56	\$ 43,659,808	\$ 7,567.70	\$ 90,812.40	\$ 45,805,904	\$ 7,939.69	\$ 95,276.28	\$ 48,129,750	\$ 8,342.49	\$ 100,109.88	\$ 49,347,635	\$ 8,553.59	\$ 102,643.08	\$ 50,499,962	\$ 8,753.28	\$ 105,039.36	
Engineering Aide	460	578	A	021	\$ 39,499,212	\$ 6,846.53	\$ 82,158.36	\$ 41,533,442	\$ 7,199.13	\$ 86,389.56	\$ 43,659,808	\$ 7,567.70	\$ 90,812.40	\$ 45,805,904	\$ 7,939.69	\$ 95,276.28	\$ 48,129,750	\$ 8,342.49	\$ 100,109.88	\$ 49,347,635	\$ 8,553.59	\$ 102,643.08	\$ 50,499,962	\$ 8,753.28	\$ 105,039.36	
Engineering Aide - Fiber	460F	578	A	021	\$ 39,499,212	\$ 6,846.53	\$ 82,158.36	\$ 41,533,442	\$ 7,199.13	\$ 86,389.56	\$ 43,659,808	\$ 7,567.70	\$ 90,812.40	\$ 45,805,904	\$ 7,939.69	\$ 95,276.28	\$ 48,129,750	\$ 8,342.49	\$ 100,109.88	\$ 49,347,635	\$ 8,553.59	\$ 102,643.08	\$ 50,499,962	\$ 8,753.28	\$ 105,039.36	
Engineering Aide (Electric)	460A	578	A	021	\$ 39,499,212	\$ 6,846.53	\$ 82,158.36	\$ 41,533,442	\$ 7,199.13	\$ 86,389.56	\$ 43,659,808	\$ 7,567.70	\$ 90,812.40	\$ 45,805,904	\$ 7,939.69	\$ 95,276.28	\$ 48,129,750	\$ 8,342.49	\$ 100,109.88	\$ 49,347,635	\$ 8,553.59	\$ 102,643.08	\$ 50,499,962	\$ 8,753.28	\$ 105,039.36	
Equipment Operator	470	6	G	027	\$ 44,253,288	\$ 6,846.53	\$ 92,046.84	\$ 46,423,038	\$ 8,046.66	\$ 96,559.92	\$ 48,747,692	\$ 8,449.60	\$ 101,395.20	\$ 51,072,404	\$ 8,852.55	\$ 106,230.60	\$ 53,603,769	\$ 9,291.32	\$ 111,495.84	\$ 54,964,004	\$ 9,524.13	\$ 114,289.56	\$ 56,277,115	\$ 9,754.70	\$ 117,056.40	
Fiber Splicing Technician	488	3	D1	032	\$ 74,391,173	\$ 12,894.47	\$ 154,733.64	\$ 78,069,577	\$ 13,532.06	\$ 162,384.72	\$ 82,062,635	\$ 14,224.19	\$ 170,690.28	\$ 86,015,308	\$ 14,900.32	\$ 178,911.84	\$ 90,331,038	\$ 15,657.38	\$ 187,888.56	\$ 92,702,654	\$ 16,068.46	\$ 192,821.52	\$ 95,033,885	\$ 16,472.54	\$ 197,670.48	
Financial Analyst	472	578	A	033	\$ 52,922,365	\$ 9,173.11	\$ 110,078.52	\$ 55,595,135	\$ 9,636.49	\$ 115,078.52	\$ 58,399,558	\$ 10,122.59	\$ 121,471.08	\$ 61,289,538	\$ 10,623.52	\$ 127,482.24	\$ 64,383,962	\$ 11,159.84	\$ 133,918.08	\$ 66,029,481	\$ 11,445.11	\$ 137,341.32	\$ 67,708,212	\$ 11,736.09	\$ 140,833.08	
Fire Application Data Analyst	491	578	A	032	\$ 51,625,385	\$ 8,948.40	\$ 107,380.80	\$ 54,225,865	\$ 9,399.15	\$ 112,789.80	\$ 56,964,404	\$ 9,873.83	\$ 118,485.96	\$ 59,834,712	\$ 10,371.35	\$ 124,456.20	\$ 62,757,635	\$ 10,877.99	\$ 130,535.88	\$ 64,383,962	\$ 11,159.84	\$ 133,918.08	\$ 66,029,481	\$ 11,445.11	\$ 137,341.32	
Fire Captain - Training	475T	1	C	043	\$ 90,119,811	\$ 15,619.41	\$ 187,432.92	\$ 94,610,654	\$ 16,399.18	\$ 196,790.32	\$ 99,385,962	\$ 17,226.90	\$ 206,722.80	\$ 104,444,841	\$ 18,103.71	\$ 217,244.52	\$ 109,647,981	\$ 19,005.65	\$ 228,067.80	\$ 112,302,044	\$ 19,465.75	\$ 233,589.00	\$ 115,114,846	\$ 19,953.24	\$ 239,438.88	
Fire Captain 24 Hrs	475S	1S	C	038	\$ 57,914,135	\$ 10,053.83	\$ 168,645.96	\$ 60,757,065	\$ 11,743.86	\$ 176,926.32	\$ 63,893,201	\$ 12,504.75	\$ 186,057.60	\$ 67,105,302	\$ 13,284.22	\$ 195,410.64	\$ 70,413,214	\$ 13,068.94	\$ 205,043.28	\$ 72,232,294	\$ 13,528.37	\$ 210,340.00	\$ 74,032,212	\$ 13,965.15	\$ 215,581.80	
Fire Captain 24H-Trng Premium	475P	1S	C	039	\$ 59,345,440	\$ 10,401.16	\$ 172,813.92	\$ 62,323,022	\$ 11,237.72	\$ 181,484.64	\$ 65,492,102	\$ 11,892.75	\$ 190,713.00	\$ 68,761,690	\$ 12,686.17	\$ 200,234.04	\$ 72,232,294	\$ 13,528.37	\$ 210,340.00	\$ 74,032,212	\$ 13,965.15	\$ 215,581.80	\$ 75,908,736	\$ 14,820.52	\$ 221,046.24	
Fire Captain 80 Hrs	475	1	C	038	\$ 79,685,308	\$ 13,812.12	\$ 165,745.44	\$ 83,597,769	\$ 14,490.28	\$ 173,883.36	\$ 87,912,000	\$ 15,238.08	\$ 182,856.00	\$ 92,331,635	\$ 16,004.15	\$ 192,049.80	\$ 96,883,308	\$ 16,793.06	\$ 201,516.72	\$ 99,385,962	\$ 17,226.90	\$ 206,722.80	\$ 101,862,519	\$ 17,656.17	\$ 211,874.04	
Fire Plan Draftsperson	482	578	A	025	\$ 43,659,808	\$ 7,567.70	\$ 90,812.40	\$ 45,805,904	\$ 7,939.69	\$ 95,276.28	\$ 48,129,750	\$ 8,342.49	\$ 100,109.88	\$ 50,499,962	\$ 8,753.28	\$ 105,039.36	\$ 52,922,365	\$ 9,173.21	\$ 110,078.52	\$ 54,225,865	\$ 9,399.15	\$ 112,789.80	\$ 55,595,135	\$ 9,636.49	\$ 115,078.52	
Fire Prevention Specialist I	489	10	H2	012	\$ 34,963,038	\$ 6,060.26	\$ 72,723.12	\$ 36,721,038	\$ 6,364.98	\$ 76,379.76	\$ 38,431,385	\$ 6,661.44	\$ 79,937.28	\$ 40,455,231	\$ 7,012.24	\$ 84,146.88	\$ 42,478,962	\$ 7,363.02	\$ 88,356.24	\$ 43,576,038	\$ 7,553.18	\$ 90,638.16	\$ 44,673,115	\$ 7,743.34	\$ 92,920.08	
Fire Prevention Specialist II	478	10	H2	035	\$ 61,333,558	\$ 10,631.15	\$ 127,573.80	\$ 64,427,135	\$ 11,647.34	\$ 130,408.72	\$ 67,622,942	\$ 12,721.31	\$ 140,655.72	\$ 71,036,827	\$ 13,213.05	\$ 147,756.60	\$ 74,682,346	\$ 13,944.94	\$ 165,339.28	\$ 76,535,712	\$ 13,266.19	\$ 159,194.28	\$ 78,361,962	\$ 13,582.74	\$ 162,992.88	
Fire Protection Engineer	492	10	H2	041	\$ 71,036,827	\$ 12,313.05	\$ 147,756.60	\$ 74,882,346	\$ 12,944.94	\$ 155,339.28	\$ 78,361,962	\$ 13,582.74	\$ 162,992.88	\$ 82,205,777	\$ 14,248.88	\$ 170,986.56	\$ 86,384,442	\$ 14,970.53	\$ 179,646.36	\$ 88,460,365	\$ 15,333.13	\$ 183,997.56	\$ 90,702,231	\$ 15,721.72	\$ 188,660.64	
Firefighter I 24 Hrs	487S	1S	C3	018	\$ 35,591,951	\$ 6,836.98	\$ 103,643.76	\$ 38,287,129	\$ 9,291.01	\$ 111,492.12	\$ 41,178,642	\$ 9,992.64	\$ 119,911.68	\$ 44,285,316	\$ 10,746.57	\$ 128,958.84	\$ 45,376,731	\$ 11,011.42	\$ 132,137.04							
Firefighter I 24H-Trng Premiu	487P	1S	C3	019																						
Firefighter I 80 Hrs	487Y	1	C2	018	\$ 48,971,712	\$ 8,488.43	\$ 101,861.16	\$ 52,680,058	\$ 9,131.21	\$ 109,574.52	\$ 56,658,346	\$ 9,820.78	\$ 117,849.36	\$ 60,933,115	\$ 10,561.74	\$ 126,740.88	\$ 65,149,315	\$ 11,405.63	\$ 133,918.08	\$ 69,373,731	\$ 12,024.78	\$ 144,297.36	\$ 72,685,19	\$ 12,597.61	\$ 151,171.32	
Firefighter II 24 Hrs	480S	1S	C1	030	\$ 47,631,511	\$ 11,558.58	\$ 138,702.96	\$ 49,977,157	\$ 12,127.79	\$ 145,533.48	\$ 52,543,063	\$ 12,750.45	\$ 153,005.40	\$ 55,142,390	\$ 13,381.22	\$ 160,574.64	\$ 57,914,135	\$ 14,053.83	\$ 168,645.96	\$ 59,345,440	\$ 14,401.16	\$ 172,813.92	\$ 60,757,665	\$ 14,743.86	\$ 176,926.32	
Firefighter II 24H-Trng/Premiu	480P	1S	C1	031	\$ 48,813,674	\$ 11,845.50	\$ 142,146.00	\$ 51,264,849	\$ 12,449.27	\$ 149,283.24	\$ 53,845,096	\$ 13,066.41	\$ 156,796.92	\$ 56,535,495	\$ 13,719.28	\$ 164,631.60	\$ 59,345,440	\$ 14,401.16	\$ 172,813.92	\$ 60,757,665	\$ 14,743.86	\$ 176,926.32	\$ 62,323,022	\$ 15,123.72	\$ 181,484.64	
Firefighter II 80 Hrs	480	1	C	030	\$ 65,537,192	\$ 11,359.78	\$ 136,317.36	\$ 68,746,613	\$ 12,919.20	\$ 143,030.40	\$ 72,295,096	\$ 13,551.15	\$ 150,373.90	\$ 75,871,615	\$ 14,151.08	\$ 167,812.96	\$ 79,685,308	\$ 14,812.12	\$ 176,545.44	\$ 81,654,635	\$ 14,153.47	\$ 176,926.32	\$ 83,597,769	\$ 14,490.28	\$ 173,883.36	
Firefighter II Training Div	480T	1	C	035	\$ 74,086,615	\$ 12,841.68	\$ 154,100.16	\$ 77,788,385	\$ 13,483.32	\$ 161,799.84	\$ 81,654,635	\$ 14,153.47	\$ 169,841.64	\$ 85,751,596	\$ 14,863.61	\$ 178,363.32	\$ 90,119,811	\$ 15,619.41	\$ 187,4							

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Library Program Coord - Ref	534B	578	A	034	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 69,373731	\$ 12,024.78	\$ 144,297.36
Library Program Coordinator	534	578	A	034	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 59,834712	\$ 10,371.35	\$ 124,456.20	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 69,373731	\$ 12,024.78	\$ 144,297.36
Library Technology Assistant	754C	578	A	025	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 55,595135	\$ 9,636.49	\$ 115,637.88
Literacy Advocate	562	578	A	012	\$ 31,691481	\$ 5,493.19	\$ 65,918.28	\$ 33,297808	\$ 5,771.62	\$ 69,259.44	\$ 34,851404	\$ 6,040.91	\$ 72,490.92	\$ 36,688154	\$ 6,359.28	\$ 76,311.36	\$ 38,498538	\$ 6,673.08	\$ 80,076.96	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 40,506462	\$ 7,021.12	\$ 84,253.44
Literacy Program Supervisor	563	578	A	028	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 59,834712	\$ 10,371.35	\$ 124,456.20
Literacy Student/Tutor Coord	564	578	A	020	\$ 38,498538	\$ 6,673.08	\$ 80,076.96	\$ 40,506462	\$ 7,021.12	\$ 84,253.44	\$ 42,553788	\$ 7,375.99	\$ 88,511.88	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 49,347635	\$ 8,553.59	\$ 102,643.08
Materials Handler	570	578	A	019	\$ 37,596635	\$ 6,516.75	\$ 78,201.00	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.49	\$ 100,109.88
Mechanical Maint Foreperson	577	578	A	031	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 62,757635	\$ 10,877.99	\$ 130,535.88	\$ 64,383692	\$ 11,159.84	\$ 133,918.08
Mechanical Maintenance Worker	580	6	G	029	\$ 46,423038	\$ 8,046.66	\$ 96,559.92	\$ 48,747692	\$ 8,449.60	\$ 101,395.20	\$ 51,072404	\$ 8,852.55	\$ 106,230.60	\$ 53,603769	\$ 9,291.32	\$ 111,495.84	\$ 56,277115	\$ 9,754.70	\$ 117,056.40	\$ 57,626769	\$ 9,988.64	\$ 119,863.68	\$ 59,086154	\$ 10,241.60	\$ 122,998.20
Meter Data Analyst	601	578	A	027	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 56,964404	\$ 9,873.83	\$ 118,485.96	\$ 58,399558	\$ 10,122.59	\$ 121,471.08
Meter Reader	595	578	A	021	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 50,499692	\$ 8,753.28	\$ 105,039.36
Office Assistant	933	578	A	012	\$ 31,691481	\$ 5,493.19	\$ 65,918.28	\$ 33,297808	\$ 5,771.62	\$ 69,259.44	\$ 34,851404	\$ 6,040.91	\$ 72,490.92	\$ 36,688154	\$ 6,359.28	\$ 76,311.36	\$ 38,498538	\$ 6,673.08	\$ 80,076.96	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 40,506462	\$ 7,021.12	\$ 84,253.44
Office Records Specialist	934	578	A	019	\$ 37,596635	\$ 6,516.75	\$ 78,201.00	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.49	\$ 100,109.88
Office Specialist II	936	578	A	018	\$ 36,688154	\$ 6,359.28	\$ 76,311.36	\$ 38,498538	\$ 6,673.08	\$ 80,076.96	\$ 40,506462	\$ 7,021.12	\$ 84,253.44	\$ 42,553788	\$ 7,375.99	\$ 88,511.88	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 48,129750	\$ 8,342.49	\$ 100,109.88
Office Specialist III	938	578	A	022	\$ 40,506462	\$ 7,021.12	\$ 84,253.44	\$ 42,553788	\$ 7,375.99	\$ 88,511.88	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 51,625385	\$ 8,948.40	\$ 107,380.80
Office Specialist IV	939	578	A	024	\$ 42,553788	\$ 7,375.99	\$ 88,511.88	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 54,225865	\$ 9,399.15	\$ 112,789.80
Park Foreperson	615	578	A	033	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 67,708212	\$ 11,736.09	\$ 140,833.08
Park Maint Crafts Worker	620	6	G	029	\$ 46,423038	\$ 8,046.66	\$ 96,559.92	\$ 48,747692	\$ 8,449.60	\$ 101,395.20	\$ 51,072404	\$ 8,852.55	\$ 106,230.60	\$ 53,603769	\$ 9,291.32	\$ 111,495.84	\$ 56,277115	\$ 9,754.70	\$ 117,056.40	\$ 57,626769	\$ 9,988.64	\$ 119,863.68	\$ 59,086154	\$ 10,241.60	\$ 122,998.20
Payroll Analyst	614	578	A	033	\$ 52,922365	\$ 9,173.21	\$ 110,078.52	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 58,399558	\$ 10,122.59	\$ 121,471.08	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 66,029481	\$ 11,445.11	\$ 137,341.32	\$ 67,708212	\$ 11,736.09	\$ 140,833.08
Permit Center Supervisor	640	578	A	039	\$ 61,289538	\$ 10,623.52	\$ 127,482.24	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 71,019519	\$ 12,310.05	\$ 147,720.60	\$ 74,502115	\$ 12,913.70	\$ 154,964.40	\$ 76,358538	\$ 13,235.48	\$ 158,825.76	\$ 78,261000	\$ 13,565.24	\$ 162,782.88
Permit Technician	621	578	A	023	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 48,129750	\$ 8,342.49	\$ 100,109.88	\$ 50,499692	\$ 8,753.28	\$ 105,039.36	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 52,922365	\$ 9,173.21	\$ 110,078.52
Plans Examiner	630	578	A	041	\$ 64,383692	\$ 11,159.84	\$ 133,918.08	\$ 67,708212	\$ 11,736.09	\$ 140,833.08	\$ 71,019519	\$ 12,310.05	\$ 147,720.60	\$ 74,502115	\$ 12,913.70	\$ 154,964.40	\$ 78,261000	\$ 13,565.24	\$ 162,782.88	\$ 80,170154	\$ 13,896.16	\$ 166,753.92	\$ 82,224173	\$ 14,252.19	\$ 171,026.28
Police Lieutenant	645	2	B	043	\$ 96,532615	\$ 16,732.32	\$ 200,787.84	\$ 101,364865	\$ 17,569.91	\$ 210,838.92	\$ 106,414327	\$ 18,445.15	\$ 221,341.84	\$ 111,733788	\$ 19,367.19	\$ 232,406.24	\$ 117,276923	\$ 20,328.00	\$ 243,936.00	\$ 120,252692	\$ 20,843.80	\$ 250,125.60	\$ 123,195404	\$ 21,353.87	\$ 256,244.64
Police Officer	650	2	B	031	\$ 72,035769	\$ 12,486.20	\$ 149,834.40	\$ 75,810558	\$ 13,160.93	\$ 157,269.96	\$ 79,415769	\$ 13,765.40	\$ 165,184.80	\$ 83,385519	\$ 14,453.49	\$ 173,441.88	\$ 87,539712	\$ 15,173.55	\$ 182,082.60	\$ 89,751692	\$ 15,556.96	\$ 188,126.52	\$ 91,930788	\$ 15,934.67	\$ 194,216.04
Police Officer - FTO	650T	2	B	033	\$ 75,810558	\$ 13,160.93	\$ 157,269.96	\$ 79,415769	\$ 13,765.40	\$ 165,184.80	\$ 83,385519	\$ 14,453.49	\$ 173,441.88	\$ 87,539712	\$ 15,173.55	\$ 182,082.60	\$ 91,930788	\$ 15,934.67	\$ 191,216.04	\$ 94,234962	\$ 16,334.06	\$ 196,008.72	\$ 96,532615	\$ 16,732.32	\$ 200,787.84
Police Records Spec I	641	10	H2	018	\$ 40,455231	\$ 7,012.24	\$ 84,146.88	\$ 42,478962	\$ 7,363.02	\$ 88,356.24	\$ 44,673115	\$ 7,743.34	\$ 92,920.08	\$ 46,928596	\$ 8,134.29	\$ 97,611.48	\$ 49,388481	\$ 8,560.67	\$ 102,728.04	\$ 50,560442	\$ 8,763.81	\$ 105,165.72	\$ 51,732519	\$ 8,966.97	\$ 107,603.64
Police Records Spec II	643	10	H2	022	\$ 44,673115	\$ 7,743.34	\$ 92,920.08	\$ 46,928596	\$ 8,134.29	\$ 97,611.48	\$ 49,388481	\$ 8,560.67	\$ 102,728.04	\$ 51,732519	\$ 8,966.97	\$ 107,603.64	\$ 54,424038	\$ 9,433.50	\$ 113,202.00	\$ 55,691538	\$ 9,653.20	\$ 115,838.40	\$ 56,952058	\$ 9,871.69	\$ 118,460.28
Police Records Supervisor	644	10	H2	026	\$ 49,388481	\$ 8,560.67	\$ 102,728.04	\$ 51,732519	\$ 8,966.97	\$ 107,603.64	\$ 54,424038	\$ 9,433.50	\$ 113,202.00	\$ 56,952058	\$ 9,871.69	\$ 118,460.28	\$ 59,807192	\$ 10,366.58	\$ 124,398.96	\$ 61,333558	\$ 10,631.15	\$ 127,573.80	\$ 62,858865	\$ 10,895.71	\$ 130,748.52
Police Sergeant	665	2	B	037	\$ 83,385519	\$ 14,453.49	\$ 173,441.88	\$ 87,539712	\$ 15,173.55	\$ 182,082.60	\$ 91,930788	\$ 15,934.67	\$ 194,216.04	\$ 96,532615	\$ 16,732.32	\$ 200,787.84	\$ 101,364865	\$ 17,569.91	\$ 210,838.92	\$ 103,866577	\$ 18,003.54	\$ 216,042.48	\$ 106,414327	\$ 18,445.15	\$ 221,341.84
Police Training Coordinator	648	578	A	026	\$ 44,746038	\$ 7,755.98	\$ 93,071.76	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 49,347635	\$ 8,553.59	\$ 102,643.08	\$ 51,625385	\$ 8,948.40	\$ 107,380.80	\$ 54,225865	\$ 9,399.15	\$ 112,789.80	\$ 55,595135	\$ 9,636.49	\$ 115,637.88	\$ 56,964404	\$ 9,873.83	\$ 118,485.96
Power Account Clerk I	662	578	A	019	\$ 37,596635	\$ 6,516.75	\$ 78,201.00	\$ 39,499212	\$ 6,846.53	\$ 82,158.36	\$ 41,533442	\$ 7,199.13	\$ 86,389.56	\$ 43,659808	\$ 7,567.70	\$ 90,812.40	\$ 45,805904	\$ 7,939.69	\$ 95,276.28	\$ 46,918442	\$ 8,132.53	\$ 97,590.36	\$ 4		

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Sr Elec Crew Foreperson	551	3	D1	551	\$ 94.965635	\$ 16,460.71	\$ 197,528.52	\$ 99.713942	\$ 17,283.75	\$ 207,405.00	\$ 104.696654	\$ 18,147.94	\$ 217,775.28	\$ 109.934596	\$ 19,055.33	\$ 228,663.96	\$ 115.431404	\$ 20,008.11	\$ 240,097.32	\$ 118.317173	\$ 20,508.31	\$ 246,099.72	\$ 121.275058	\$ 21,021.01	\$ 252,252.12
Sr Elec Meter Technician	729	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Elec Util Elec Tech	785	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Elec Util Eng	730	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Control-Comm	7301	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Diastn Plan	730D	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Fiber	730L	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Generation	730E	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Opr Planning	730F	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Eng/Prot Relay	730A	4	E2	046	\$ 94.635288	\$ 16,403.45	\$ 196,841.40	\$ 99.424327	\$ 17,233.55	\$ 206,802.60	\$ 104.488385	\$ 18,111.32	\$ 217,335.84	\$ 109.530346	\$ 18,985.26	\$ 227,823.12	\$ 114.951404	\$ 19,924.91	\$ 239,098.92	\$ 117.859038	\$ 20,428.90	\$ 245,146.80	\$ 120.751731	\$ 20,930.30	\$ 251,163.60
Sr Elec Util Generation Tech	733	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Electrical Estimator	726	3	D1	031	\$ 72.681115	\$ 12,598.06	\$ 151,176.72	\$ 76.206288	\$ 13,209.09	\$ 158,509.08	\$ 80.062096	\$ 13,877.43	\$ 166,529.16	\$ 84.047077	\$ 14,568.16	\$ 174,817.92	\$ 88.177212	\$ 15,284.05	\$ 183,408.60	\$ 90.331038	\$ 15,657.38	\$ 187,588.56	\$ 92.702654	\$ 16,068.46	\$ 192,821.52
Sr Energy Systems Analyst	744	578	A	043	\$ 67.708212	\$ 11,736.09	\$ 140,833.08	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 78.261000	\$ 13,565.24	\$ 162,782.88	\$ 82.224173	\$ 14,252.19	\$ 171,026.28	\$ 84.225404	\$ 14,599.07	\$ 175,188.84	\$ 86.312308	\$ 14,960.80	\$ 179,529.60
Sr Engineer (Civil)	322	4	E	041	\$ 76.704173	\$ 13,295.39	\$ 159,544.68	\$ 80.682288	\$ 13,984.93	\$ 167,819.16	\$ 84.645577	\$ 14,671.90	\$ 176,062.80	\$ 88.810327	\$ 15,399.79	\$ 184,725.88	\$ 93.295962	\$ 16,171.30	\$ 194,055.60	\$ 95.639538	\$ 16,577.52	\$ 198,921.00	\$ 97.945864	\$ 16,977.28	\$ 203,727.36
Sr Engineering Aide	745	578	A	028	\$ 46.918442	\$ 8,132.53	\$ 97,590.36	\$ 49.347635	\$ 8,553.59	\$ 102,643.08	\$ 51.625385	\$ 8,948.40	\$ 107,380.80	\$ 54.225865	\$ 9,399.15	\$ 112,789.80	\$ 56.964404	\$ 9,873.83	\$ 118,485.96	\$ 58.399558	\$ 10,122.59	\$ 121,471.08	\$ 59.834712	\$ 10,371.35	\$ 124,456.20
Sr Human Resources Assistant	510	578	A	020	\$ 38.498538	\$ 6,673.08	\$ 80,076.96	\$ 40.506462	\$ 7,021.12	\$ 84,253.44	\$ 42.553788	\$ 7,375.99	\$ 88,511.88	\$ 44.746038	\$ 7,755.98	\$ 93,071.76	\$ 46.918442	\$ 8,132.53	\$ 97,590.36	\$ 48.129750	\$ 8,342.49	\$ 100,109.88	\$ 49.347635	\$ 8,553.59	\$ 102,643.08
Sr Human Resources Technician	747	578	A	024	\$ 42.553788	\$ 7,375.99	\$ 88,511.88	\$ 44.746038	\$ 7,755.98	\$ 93,071.76	\$ 46.918442	\$ 8,132.53	\$ 97,590.36	\$ 49.347635	\$ 8,553.59	\$ 102,643.08	\$ 51.625385	\$ 8,948.40	\$ 107,380.80	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 54.225865	\$ 9,399.15	\$ 112,789.80
Sr Inspector	750	578	A	039	\$ 61.289538	\$ 10,623.52	\$ 127,482.24	\$ 64.383692	\$ 11,159.84	\$ 133,918.08	\$ 67.708212	\$ 11,736.09	\$ 140,833.08	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 76.358538	\$ 13,235.48	\$ 158,825.76	\$ 78.261000	\$ 13,565.24	\$ 162,782.88
Sr Instrument & Control Tech	753	3	D1	038	\$ 86.015308	\$ 14,909.32	\$ 178,911.84	\$ 90.331038	\$ 15,657.38	\$ 187,888.56	\$ 95.033885	\$ 16,472.54	\$ 197,670.48	\$ 99.882058	\$ 17,312.89	\$ 207,754.68	\$ 104.834885	\$ 18,171.38	\$ 218,056.56	\$ 107.497038	\$ 18,632.82	\$ 223,593.84	\$ 110.126712	\$ 19,088.63	\$ 229,063.56
Sr Key Customer Representative	752	578	A	039	\$ 61.289538	\$ 10,623.52	\$ 127,482.24	\$ 64.383692	\$ 11,159.84	\$ 133,918.08	\$ 67.708212	\$ 11,736.09	\$ 140,833.08	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 76.358538	\$ 13,235.48	\$ 158,825.76	\$ 78.261000	\$ 13,565.24	\$ 162,782.88
Sr Library Asst	754	578	A	025	\$ 43.659808	\$ 7,567.70	\$ 90,812.40	\$ 45.805904	\$ 7,939.69	\$ 95,276.28	\$ 48.129750	\$ 8,342.49	\$ 100,109.88	\$ 50.499692	\$ 8,753.28	\$ 105,039.36	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 54.225865	\$ 9,399.15	\$ 112,789.80	\$ 55.595135	\$ 9,636.49	\$ 115,637.88
Sr Library Asst-Public Svc	754B	578	A	025	\$ 43.659808	\$ 7,567.70	\$ 90,812.40	\$ 45.805904	\$ 7,939.69	\$ 95,276.28	\$ 48.129750	\$ 8,342.49	\$ 100,109.88	\$ 50.499692	\$ 8,753.28	\$ 105,039.36	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 54.225865	\$ 9,399.15	\$ 112,789.80	\$ 55.595135	\$ 9,636.49	\$ 115,637.88
Sr Materials Handler	760	578	A	023	\$ 41.533442	\$ 7,199.13	\$ 86,389.56	\$ 43.659808	\$ 7,567.70	\$ 90,812.40	\$ 45.805904	\$ 7,939.69	\$ 95,276.28	\$ 48.129750	\$ 8,342.49	\$ 100,109.88	\$ 50.499692	\$ 8,753.28	\$ 105,039.36	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 54.225865	\$ 9,399.15	\$ 112,789.80
Sr Permit Technician	766	578	A	027	\$ 45.805904	\$ 7,939.69	\$ 95,276.28	\$ 48.129750	\$ 8,342.49	\$ 100,109.88	\$ 50.499692	\$ 8,753.28	\$ 105,039.36	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 55.595135	\$ 9,636.49	\$ 115,637.88	\$ 56.964404	\$ 9,873.83	\$ 118,485.96	\$ 58.399558	\$ 10,122.59	\$ 121,471.08
Sr Planner	765	578	A	041	\$ 64.383692	\$ 11,159.84	\$ 133,918.08	\$ 67.708212	\$ 11,736.09	\$ 140,833.08	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 78.261000	\$ 13,565.24	\$ 162,782.88	\$ 80.170154	\$ 13,896.16	\$ 166,753.92	\$ 82.224173	\$ 14,252.19	\$ 171,026.28
Sr Plans Examiner	773	578	A	045	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 78.261000	\$ 13,565.24	\$ 162,782.88	\$ 82.224173	\$ 14,252.19	\$ 171,026.28	\$ 86.312308	\$ 14,960.80	\$ 179,529.60	\$ 88.425519	\$ 15,327.09	\$ 183,925.08	\$ 90.611135	\$ 15,705.93	\$ 188,471.16
Sr Public Safety Dispatcher	725	10	H2	034	\$ 59.807192	\$ 10,366.58	\$ 124,398.96	\$ 62.859865	\$ 10,895.71	\$ 130,748.52	\$ 65.980731	\$ 11,436.66	\$ 137,239.92	\$ 69.244673	\$ 12,002.41	\$ 144,028.92	\$ 72.835673	\$ 12,624.85	\$ 151,498.20	\$ 74.682346	\$ 12,944.94	\$ 153,329.68	\$ 76.537112	\$ 13,286.19	\$ 159,194.24
Sr Resource Analyst	771	578	A	043	\$ 67.708212	\$ 11,736.09	\$ 140,833.08	\$ 71.019519	\$ 12,310.05	\$ 147,720.60	\$ 74.502115	\$ 12,913.70	\$ 154,964.40	\$ 78.261000	\$ 13,565.24	\$ 162,782.88	\$ 82.224173	\$ 14,252.19	\$ 171,026.28	\$ 84.225404	\$ 14,599.07	\$ 175,188.84	\$ 86.312308	\$ 14,960.80	\$ 179,529.60
Sr Staff Aide	779	578	A	030	\$ 49.347635	\$ 8,553.59	\$ 102,643.08	\$ 51.625385	\$ 8,948.40	\$ 107,380.80	\$ 54.225865	\$ 9,399.15	\$ 112,789.80	\$ 56.964404	\$ 9,873.83	\$ 118,485.96	\$ 59.834712	\$ 10,371.35	\$ 124,456.20	\$ 61.289538	\$ 10,623.52	\$ 127,482.24	\$ 64.383692	\$ 11,159.84	\$ 133,918.08
Staff Aide I	794	578	A	024	\$ 42.553788	\$ 7,375.99	\$ 88,511.88	\$ 44.746038	\$ 7,755.98	\$ 93,071.76	\$ 46.918442	\$ 8,132.53	\$ 97,590.36	\$ 49.347635	\$ 8,553.59	\$ 102,643.08	\$ 51.625385	\$ 8,948.40	\$ 107,380.80	\$ 52.922365	\$ 9,173.21	\$ 110,078.52	\$ 54.225865	\$ 9,399.15	\$ 112,789.80
Staff Aide II	795	578	A	026	\$ 44.746038	\$ 7,755.98	\$ 93,071.76	\$ 46.918442	\$ 8,132.53	\$ 97,590.36	\$ 49.3														

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
Water Service Technician I	904	6	G	025	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60	\$ 52,267.038	\$ 9,059.62	\$ 108,715.44	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84
Water Service Technician II	903	6	G	027	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60	\$ 53,603.769	\$ 9,291.32	\$ 111,495.84	\$ 54,946.904	\$ 9,524.13	\$ 114,289.56	\$ 56,277.115	\$ 9,754.70	\$ 117,056.40
Water/Sewer Maint Worker I	914	6	G	019	\$ 36,265.327	\$ 6,285.99	\$ 75,431.88	\$ 38,047.615	\$ 6,594.92	\$ 79,139.04	\$ 39,984.865	\$ 6,930.71	\$ 83,168.52	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 45,292.904	\$ 7,850.77	\$ 94,209.24	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92
Water/Sewer Maint Worker II	917	6	G	023	\$ 39,984.865	\$ 6,930.71	\$ 83,168.52	\$ 42,128.769	\$ 7,302.32	\$ 87,627.84	\$ 44,253.288	\$ 7,670.57	\$ 92,046.84	\$ 46,423.038	\$ 8,046.66	\$ 96,559.92	\$ 48,747.692	\$ 8,449.60	\$ 101,395.20	\$ 49,845.462	\$ 8,639.88	\$ 103,678.56	\$ 51,072.404	\$ 8,852.55	\$ 106,230.60