



# City of Santa Clara

## Meeting Agenda

### Salary Setting Commission

Monday, April 7, 2025

4:00 PM

Hybrid Meeting  
City Hall Council  
Chambers/Virtual  
1500 Warburton Avenue  
Santa Clara, CA 95050

The City of Santa Clara is conducting the Salary Setting Commission meetings in a hybrid manner (in-person and a method for the public to participate remotely).

• Via Zoom: <https://santaclaraca.zoom.us/j/86182883656?pwd=wXE6fByYmu0qDfQrnZncrfrBOdFJ9E.1>

Webinar ID: 861 8288 3656  
Passcode: 332206

Or

Phone: 1-669-900-6833

#### **CALL TO ORDER AND ROLL CALL**

*Pledge of Allegiance*

#### **CONSENT CALENDAR**

1. **25-437** [Action to Approve the Salary Setting Commission Meeting Minutes of March 31, 2025](#)

**Recommendation:** Approve the Meeting Minutes of March 31, 2025.

#### **PUBLIC PRESENTATIONS**

*[This item is reserved for persons to address the body on any matter not on the agenda that is within the subject matter jurisdiction of the body. The law does not permit action on, or extended discussion of, any item not on the agenda except under special circumstances. The governing body, or staff, may briefly respond to statements made or questions posed, and appropriate body may request staff to report back at a subsequent meeting.]*

#### **GENERAL BUSINESS**

2.     **25-438**     [Action on Resolution Setting the Benefits for the Position of Police Chief to Align with the Unit 9A MOU, and Increasing the Salary for the Position of Police Chief by 2.5%, for the Period of 1, 2025, to June 30, 2027, Pursuant to City Charter Section 702 and SCCC 2.80.015](#)

***Recommendation:*** Adopt the Resolution [Setting the Benefits for the Position of Police Chief to Align with the Unit 9A MOU, and Increasing the Salary of Police Chief by 2.5% Effective July 1, 2025, to June 30, 2027, Pursuant to City Charter Section 702 and SCCC 2.80.015](#)

3.     **25-439**     [Action on Delegating Authority to Approve the Meeting Minutes of April 7, 2025 to the Chair of the Salary Setting Commission](#)

***Recommendation:*** Staff recommends delegating the authority to approve the meeting minutes of April 7, 2025 to the Chair of the Salary Setting Commission.

**STAFF REPORT**

**COMMISSIONERS REPORT**

**ADJOURNMENT**

**MEETING DISCLOSURES**

The time limit within which to commence any lawsuit or legal challenge to any quasi-adjudicative decision made by the City is governed by Section 1094.6 of the Code of Civil Procedure, unless a shorter limitation period is specified by any other provision. Under Section 1094.6, any lawsuit or legal challenge to any quasi-adjudicative decision made by the City must be filed no later than the 90th day following the date on which such decision becomes final. Any lawsuit or legal challenge, which is not filed within that 90-day period, will be barred. If a person wishes to challenge the nature of the above section in court, they may be limited to raising only those issues they or someone else raised at the meeting described in this notice, or in written correspondence delivered to the City of Santa Clara, at or prior to the meeting. In addition, judicial challenge may be limited or barred where the interested party has not sought and exhausted all available administrative remedies.

If a member of the public submits a speaker card for any agenda items, their name will appear in the Minutes. If no speaker card is submitted, the Minutes will reflect "Public Speaker."

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Santa Clara will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities, and will ensure that all existing facilities will be made accessible to the maximum extent feasible. The City of Santa Clara will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities including those with speech, hearing, or vision impairments so they can participate equally in the City's programs, services, and activities. The City of Santa Clara will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Agendas and other written materials distributed during a public meeting that are public record will be made available by the City in an appropriate alternative format. Contact the City Clerk's Office at 1 408-615-2220 with your request for an alternative format copy of the agenda or other written materials.

Individuals who require an auxiliary aid or service for effective communication, or any other disability-related modification of policies or procedures, or other accommodation, in order to participate in a program, service, or activity of the City of Santa Clara, should contact the City's ADA Coordinator at 408-615-3000 as soon as possible but no later than 48 hours before the scheduled event.