



City of Santa Clara

Meeting Agenda

Salary Setting Commission

Thursday, January 17, 2019

7:00 PM

City Hall - Council Chambers
1500 Warburton Avenue
Santa Clara, CA 95050

CALL TO ORDER AND ROLL CALL

CONSENT CALENDAR

PUBLIC PRESENTATIONS

GENERAL BUSINESS

STAFF REPORT

- 1 19-070 [Consideration of Information Related to Comparator Agencies](#)

Recommendation: This item is for information and discussion only, and no action is required at this time.

- 2 19-086 [Presentation of City Budget and Forecast](#)

Recommendation: This item is for information only; no action is required at this time.

COMMISSIONERS REPORT

ADJOURNMENT

The next scheduled meeting is January 30, 2019.



City of Santa Clara

1500 Warburton Avenue
Santa Clara, CA 95050
santaclaraca.gov
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Agenda Report

19-070

Agenda Date: 1/17/2019

REPORT TO SALARY SETTING COMMISSION

SUBJECT

Consideration of Information Related to Comparator Agencies

BACKGROUND

Charter Section 702 requires the Salary Setting Commission (Commission) to set the compensation of the Mayor and Council prior to March 15, 2019 and thereafter, every two years. The Charter provision also provides that salaries so established by the Commission shall not exceed one hundred ten percent (110%) of the previous figure. City Code Section 2.20.015 requires the Commission to set the City Clerk's compensation on July 1, 2019, and every two years thereafter. City Code Section 2.80.015 requires the Commission to set the Chief of Police's compensation on July 1, 2019, and every two years thereafter.

DISCUSSION

At its previous meeting, the Commission requested information regarding comparator agencies. The information request categories include: number of meetings attended annually by council members; number of authorities on which council members serve; number of committees on which council members serve; annual budgets of authorities which council members review and approve; comparator agency populations (as established by the 2010 Census); prior history of compensation or stipends for comparator agencies; benefits available to council members; and cost of living information for the region.

Staff is providing responsive information currently available (Attachment 1). Staff is still working with neighboring cities for number of committees Councilmembers serve on and the agencies' budget.

FISCAL IMPACT

There is no fiscal impact associated with this item.

COORDINATION

This report has been coordinated with the City Attorney's Office.

PUBLIC CONTACT

Public contact was made by posting the Council agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov <<mailto:clerk@santaclaraca.gov>> or at the public information desk at any City of Santa Clara public library.

RECOMMENDATION

This item is for information and discussion only, and no action is required at this time.

Reviewed by: Teresia Zadroga-Haase, Director, Human Resources

Approved by: Nadine Nader, Assistant City Manager

ATTACHMENTS

1. Comparator Agency Information

Agency	General Law or Charter	Council Salary/Mo	Mayor Salary/Mo	# Members	# Council Meetings/ 2018
Cupertino	General Law	\$743.07	\$743.07	5	48
Fremont	General Law	\$2,118.89	\$3,764.52	7	36
Mountain View	Charter	\$1,115.40	\$1,394.34	7	60
Palo Alto	Charter	\$1,000.13	\$1,150.13	7	48
Sunnyvale	Charter	\$2,465.02	\$3,286.70	7	52

Survey Median

\$1,115.40

\$1,394.34

Survey Average

\$1,488.50

\$2,067.75

Santa Clara	Charter	\$2,000.00	\$2,500.00	7	48
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**Santa Clara
above median
salary:**

79.31%

79.30%

**Santa Clara
above average
salary:**

34.36%

20.90%

# Authorities	# Committees	Authorities' Budgets	Population	Compensation History	Benefits
0			58,302		Health/Vision/ Dental/CalPERS
2			214,089		Health/CalPERS
2			74,066		Health/Vision/ Dental/CalPERS/ Life
0			64,403		Health/Vision/ Dental/CalPERS/ Life
2			140,081		Health/Vision/ Dental/CalPERS/ Deferred Comp

5			116,468		Optional CalPERS
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CPI Region (as of 10/2018)
4.40%
4.40%
4.40%
4.40%
4.40%

4.40%



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Agenda Report

19-086

Agenda Date: 1/17/2019

REPORT TO SALARY SETTING COMMISSION

SUBJECT

Presentation of City Budget and Forecast

BACKGROUND AND DISCUSSION

Pursuant to Commission request, staff will present information related to the City's current FY 2018/19 Adopted Budget and Ten-Year Financial Forecast.

FISCAL IMPACT

There is no fiscal impact associated with this item.

PUBLIC CONTACT

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