



City of Santa Clara

Meeting Agenda

Task Force on Diversity, Equity, and Inclusion

Monday, April 12, 2021

7:00 PM

Virtual Meeting

Pursuant to the provisions of California Governor's Executive Order N-29-20, issued on March 17, 2020, to prevent the spread of COVID-19, the City of Santa Clara has implemented methods for the public to participate remotely.

- Via Zoom:
<https://santaclaraca.zoom.us/j/96307211091>
Webinar ID: 963 0721 1091
- By Phone: (669) 900-6833
- Submit comments via email to equitytaskforce@santaclaraca.gov.

CALL TO ORDER AND ROLL CALL

CONSENT CALENDAR

1. **21-461** [Task Force on Diversity, Equity, and Inclusion Meeting Minutes of March 8, 2021](#)

Recommendation: Approve the minutes of the March 8, 2021 Task Force on Diversity, Equity, and Inclusion meeting.

PUBLIC PRESENTATIONS

GENERAL BUSINESS

2. Discussion and Possible Action on Hosting Community Listening Sessions
3. Discussion and Possible Action on Youth Advisory Role and Senior Advisory Role (or Any Other Advisory Role)
4. Discussion and Possible Action on Releasing OpenGov Survey on Renaming of Columbus Day
5. **21-462** [Presentation and Discussion on Council Policy 035 \("Naming of Facilities"\)](#)
Recommendation: Provide input on Council Policy 035 ("Naming of Facilities").
6. **21-463** [Review Email Communications Received](#)

STAFF REPORT

TASK FORCE MEMBERS REPORT

ADJOURNMENT

The time limit within which to commence any lawsuit or legal challenge to any quasi-adjudicative decision made by the City is governed by Section 1094.6 of the Code of Civil Procedure, unless a shorter limitation period is specified by any other provision. Under Section 1094.6, any lawsuit or legal challenge to any quasi-adjudicative decision made by the City must be filed no later than the 90th day following the date on which such decision becomes final. Any lawsuit or legal challenge, which is not filed within that 90-day period, will be barred. If a person wishes to challenge the nature of the above section in court, they may be limited to raising only those issues they or someone else raised at the meeting described in this notice, or in written correspondence delivered to the City of Santa Clara, at or prior to the meeting. In addition, judicial challenge may be limited or barred where the interested party has not sought and exhausted all available administrative remedies.

If a member of the public submits a speaker card for any agenda items, their name will appear in the Minutes. If no speaker card is submitted, the Minutes will reflect "Public Speaker."

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Santa Clara will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities, and will ensure that all existing facilities will be made accessible to the maximum extent feasible. The City of Santa Clara will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities including those with speech, hearing, or vision impairments so they can participate equally in the City's programs, services, and activities. The City of Santa Clara will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Agendas and other written materials distributed during a public meeting that are public record will be made available by the City in an appropriate alternative format. Contact the City Clerk's Office at 1 408-615-2220 with your request for an alternative format copy of the agenda or other written materials.

Individuals who require an auxiliary aid or service for effective communication, or any other disability-related modification of policies or procedures, or other accommodation, in order to participate in a program, service, or activity of the City of Santa Clara, should contact the City's ADA Coordinator at 408-615-3000 as soon as possible but no later than 48 hours before the scheduled event.



Agenda Report

21-461

Agenda Date: 4/12/2021

REPORT TO TASK FORCE ON DIVERSITY, EQUITY, AND INCLUSION

SUBJECT

Task Force on Diversity, Equity, and Inclusion Meeting Minutes of March 8, 2021

ENVIRONMENTAL REVIEW

The action being considered does not constitute a "project" within the meaning of the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines section 15378(a) as it has no potential for resulting in either a direct physical change in the environment, or a reasonably foreseeable indirect physical change in the environment.

FISCAL IMPACT

There is no fiscal impact to the City other than administrative staff time.

PUBLIC CONTACT

Public contact was made by posting the Task Force on Diversity, Equity, and Inclusion meeting agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov <<mailto:clerk@santaclaraca.gov>> or at the public information desk at any City of Santa Clara public library.

RECOMMENDATION

Approve the minutes of the March 8, 2021 Task Force on Diversity, Equity, and Inclusion meeting.

Reviewed by: Genevieve Yip, Staff Analyst I

Approved by: Deanna J. Santana, City Manager

ATTACHMENTS

1. Task Force on Diversity, Equity, and Inclusion Meeting Minutes - March 8, 2021



City of Santa Clara

Meeting Minutes

Task Force on Diversity, Equity, and Inclusion

03/08/2021

7:00 PM

Virtual Meeting

CALL TO ORDER AND ROLL CALL

Chair Brown called the meeting to order at 7:05 p.m.

Present 7 - Member Andrew Knaack, Chair Darius Brown, Vice Chair Neil Datar, Member Dianna Zamora-Marroquin, Member Joyce Davis, Member Dorothy Ma, and Member Mark Gilley

CONSENT CALENDAR

1. [21-75](#) Task Force on Diversity, Equity, and Inclusion Special Meeting Minutes of February 25, 2021

A motion was made by Vice Chair Datar, seconded by Member Knaack, and unanimously carried, that the Task Force approve the minutes from the February 25, 2021 meeting.

Aye: 7 - Member Knaack, Chair Brown, Vice Chair Datar, Member Zamora-Marroquin, Member Davis, Member Ma, and Member Gilley

PUBLIC PRESENTATIONS

None.

GENERAL BUSINESS

2. Background Presentation on Factors Relevant to Review of Police Policies

Police Chief Pat Nikolai introduced the item and handed the presentation over to Chief Assistant City Attorney Su Reuter and Assistant Chief of Police Wahid Kazem. Chief Assistant City Attorney Su Reuter provided an overview on the legal aspect of police use of force policies, implementation of the 4th Amendment, and State law pertaining to Use of Force. Assistant Chief Kazem provided an overview on the Lexipol Policy Service and Section 300 ("Use of Force") of the Santa Clara Police Department Policy Manual, as well as reported on the department's police training requirements (e.g., POST approved training, Perishable Skills Program, Communications training) and compliance to AB 392 and SB 230.

3. Discussion and Possible Action on Strategies and/or Approach for Reviewing Police Use of Force Policies

The Task Force deliberated whether the review of police use force policies should be taken on by the Task Force as a whole or if the Task Force should appoint a subcommittee which would enable members to meet more frequently. Chief Assistant City Attorney Reuter suggested that the Task Force provide clarification on the subcommittee's scope of work. The Task Force clarified that scope of work for the subcommittee would be to conduct the review of police use of force policies as well as evaluate opportunities to improve community relations. A motion was made by Member Knaack, seconded by Member Zamora-Marroquin, and unanimously carried, that the Task Force establish the Policing and Community Engagement/Relations Subcommittee and appoint Vice Chair Datar, Member Davis, and Member Gilley to the subcommittee.

4. Discussion and Possible Action on Hosting Community Listening Sessions

The Task Force discussed continuing items to the next meeting agenda. A motion was made by Vice Chair Datar, seconded by Member Davis, and unanimously carried, that the Task Force continue Items 4 and 6 to the next meeting.

5. Discussion and Possible Action on Appointing Task Force Secretary

The Task Force thanked Member Zamora-Marroquin for serving as the Task Force's interim secretary. Member Zamora-Marroquin provided a broad overview of the secretary responsibilities. Member Ma expressed her interest in serving as the secretary. A motion was made by Member Davis, seconded by Member Gilley, and unanimously carried, that the Task Force appoint Member Ma as Secretary.

6. Discussion and Possible Action on Youth Advisory Role and Senior Advisory Role (or Any Other Advisory Role)

The Task Force voted to continue Item 6 to the next meeting agenda. The Task Force voted for the continuance of this item under Item 4.

7. Discussion on Recent Rise in Asian Hate Crimes

Member Knaack reported that he reviewed resolutions and memoranda related to Asian American and Pacific Islander hate crimes from cities and school boards and suggested that the Task Force work on possible recommendations to combat hate crime. Mayor Lisa M. Gillmor commented that she and the Police Chief were in support of this and suggested first bringing forward a resolution condemning hate crime against Asian Americans and Pacific Islanders to the full City Council for consideration. Police Chief Nikolai also expressed his support and reported on the City's hate crime statistics.

A motion was made by Vice Chair Datar, seconded by Member Davis, and unanimously carried, that the Task Force authorize Member Knaack and Member Zamora-Marroquin to work with the Mayor, Police Chief, and staff on developing recommendations to address and/or a resolution condemning hate crimes against Asian Americans and Pacific Islanders

Aye: 7 - Member Knaack, Chair Brown, Vice Chair Datar, Member Zamora-Marroquin, Member Davis, Member Ma, and Member Gilley

8. Discussion on Quarterly Update to City Council – March 23, 2021

The Task Force discussed the work effort that they'd like to report to the Council at its March 23, 2021 meeting. Chair Brown suggested reporting on the adoption of the annual workplan and established subcommittees and asked for the Task Force's input. Vice Chair Datar suggested providing an update on community partnerships established. Mayor Gillmor suggested that the Task Force include the Asian American hate crime work referral in the upcoming report to Council. Member Davis inquired if the full Task Force would be able to attend the update at the Council meeting. Mayor Gillmor stated that the update would be under Special Order of Business and invited the full Task Force to attend so the new and previously appointed members could be introduced to the City Council.

9. [21-400](#) Review Email Communications Received

Chair Brown reviewed the email received since the last the regular meeting.

STAFF REPORT

Mayor Gillmor reported that she signed on to a support letter to address equity in vaccine allocation to the Bay Area and that the letter was sent to the California Health and Human Services Agency and the California Government Operations Agency requesting that the State urgently address disparities in California's current vaccine prioritization plan.

TASK FORCE MEMBERS REPORT

The Task Force members made general comments related to COVID-19 vaccinations.

ADJOURNMENT

The meeting was adjourned at 9:18 p.m.



Agenda Report

21-462

Agenda Date: 4/12/2021

REPORT TO TASK FORCE ON DIVERSITY, EQUITY, AND INCLUSION

SUBJECT

Presentation and Discussion on Council Policy 035 ("Naming of Facilities")

BACKGROUND

At the December 7, 2020 Governance and Ethics Committee (Committee) meeting, the Committee directed staff to refer the review of Council Policy 035 ("Naming of Facilities") (Attachment 1) to the Task Force on Diversity, Equity, and Inclusion (Task Force) for their review and input on possible amendments to the policy.

At the February 25, 2021 Task Force on Diversity, Equity, and Inclusion (Task Force) special meeting, the Task Force accepted the referral from the Committee.

DISCUSSION

Staff will provide an overview of Council Policy 035. Under the current version of the policy, naming recommendations for buildings and facilities are made based on the following criteria:

- Recognition of individuals, living or deceased, who have made outstanding contributions to the City of Santa Clara or Santa Clara community;
- Recognition of individuals, living or deceased, who have made contributions of local, state, national, or worldwide significance; or
- Geographic location, prominent environmental feature(s), or historical significance, of the area that the building/facility is located.

Staff seeks input from the Task Force on how Council Policy 035 could be updated to bring greater diversity to the naming of buildings and facilities in the City as well as to represent and connect with the City's diverse community.

ENVIRONMENTAL REVIEW

The action being considered does not constitute a "project" within the meaning of the California Environmental Quality Act ("CEQA") pursuant to CEQA Guidelines section 15378(b)(5) in that it is a governmental organizational or administrative activity that will not result in direct or indirect changes in the environment.

FISCAL IMPACT

There is no fiscal impact other than staff time.

PUBLIC CONTACT

Public contact was made by posting the Task Force on Diversity, Equity, and Inclusion agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a

Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov or at the public information desk at any City of Santa Clara public library.

RECOMMENDATION

Provide input on Council Policy 035 ("Naming of Facilities").

Reviewed by: Genevieve Yip, Staff Analyst

Approved by: Deanna J. Santana, City Manager

ATTACHMENTS

1. Council Policy 035 - Naming of Facilities



NAMING OF FACILITIES

PURPOSE

To establish the criteria and procedures for the naming of City of Santa Clara buildings and facilities.

POLICY

The City Council shall name municipal buildings/facilities in recognition of the following:

- Individuals, living or deceased, who have made outstanding contributions to the City of Santa Clara or Santa Clara community
- Individuals, living or deceased, who have made contributions of local, state, national, or worldwide significance
- Geographic location, prominent environmental feature(s), or historical significance, of the area that the building/facility is located

For the purpose of this Policy, the term “facility” shall mean property, other than streets, owned by the City of Santa Clara, portions thereof, and amenities or appurtenances thereto. Examples of a “facility” include: a City park, a meeting room within a City building, a trail, or a park bench.

The renaming of existing municipal buildings/facilities shall be discouraged and shall occur only under extraordinary circumstances, after thorough study. A proposal for the renaming of an existing building or facility shall be subject to the same procedure as set forth below for the original naming of the building or facility.

PROCEDURE

1. Proposals for naming of municipal buildings or facilities shall be referred to the responsible Department Head for the facility, detailing consistency with the policy criteria for naming of facilities.
2. Upon receipt of a naming or renaming proposal of a City building or facility, the Department Head will review if the proposed name is in accordance with at least one of the criteria as outlined in this policy:
 - a. An individual, living or deceased, who has made outstanding contributions to the City of Santa Clara or Santa Clara community
 - b. An individual, living or deceased, who has made contributions of local, state, national, or worldwide significance
 - c. Geographic location, prominent environmental feature(s), or historical significance, of the area that the building/facility is located



NAMING OF FACILITIES

If the naming or renaming proposal is reflective of at least one of the criteria, the Department Head will refer the proposal to the City Board, Commission, or Committee responsible for acting in an advisory capacity to the City Council for the building or facility at issue (e.g., a naming proposal for a park facility shall be referred by the Director of Parks and Recreation to the Parks and Recreation Commission).

If the naming or renaming proposal is not reflective of at least one of the criteria, after conferring with the City Manager's Office, the Department Head will express appreciation regarding the naming proposal to the proposer and explain the City's policy and the City's decision to decline the proposal.

3. After the Department Head forwards the proposal, the City Board, Commission, or Committee, shall review all naming proposals at a publicly noticed meeting and make a recommendation to the Governance and Ethics Committee.
4. The Governance and Ethics Committee shall review all naming recommendations at a publicly noticed meeting and deny the recommendation or make a recommendation to the City Council for final approval.
5. The City Council shall consider the naming recommendation at a publicly noticed meeting and will have final approval of all naming recommendations.

In the event the City Council denies a naming proposal, the City Manager's Office will express appreciation regarding the naming proposal to the proposer and explain the City's policy, and the City's decision to decline the proposal.

6. The City Council shall have the sole discretion to decide the naming of a facility.



City of Santa Clara

1500 Warburton Avenue
Santa Clara, CA 95050
santaclaraca.gov
[@SantaClaraCity](https://twitter.com/SantaClaraCity)

Agenda Report

21-463

Agenda Date: 4/12/2021

REPORT TO TASK FORCE ON DIVERSITY, EQUITY, AND INCLUSION

SUBJECT

Review Email Communications Received

DISCUSSION

The emails received in the Task Force on Diversity, Equity, and Inclusion general inbox since the March 8, 2021 regular meeting through April 9, 2021, at 12:00 p.m. are included with this report as Attachment 1.

Any emails received from April 9, 2021, at 12:00 p.m. through April 12, 2021, at 3:00 p.m. will be provided as post-meeting material.

ENVIRONMENTAL REVIEW

This is an information report only and no action is being taken by the City Council and no environmental review under the California Environmental Quality Act ("CEQA") is required.

FISCAL IMPACT

There is no fiscal impact to the City other than administrative staff time.

PUBLIC CONTACT

Public contact was made by posting the Task Force on Diversity, Equity, and Inclusion meeting agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov or at the public information desk at any City of Santa Clara public library.

Reviewed by: Genevieve Yip, Staff Analyst I

Approved by: Deanna J. Santana, City Manager

ATTACHMENTS

1. Communications Received

From: [Diana Hatch](#)
To: [Equity Task Force](#)
Subject: Concern over SC's job posting
Date: Wednesday, March 17, 2021 12:41:50 PM

Hello,

My name is Diana Hatch and I was born and raised in Santa Clara and remain a happy resident. After being laid off due to Covid (I previously worked as an event coordinator), I was scoping out City of Santa Clara's website for career opportunities. Attached you will find images of a job posting which concerned me.

"Under direct supervision, performs varied, unskilled manual tasks often requiring considerable physical strength and the use of hand tools and hand power tools; loads rubbish and leaves on trucks; excavates and fills trenches and ditches; assists in the removal, trimming and spraying of trees and shrubs; prepares surfaces for paving; mixes cement; breaks up paved surfaces; helps place forms and pour concrete; lays pipes; uses such tools as shovel, rake, and jackhammer; operates trucks and heavier equipment as needed. Performs construction, maintenance and sanitation duties as required; and does related work as required."

By using the term "unskilled manual tasks", it demeans the value of said employee's worth. As far as I am aware, engineering frames for concrete pours, operating heavy equipment such as jack hammers as well as working construction and sanitation requires a tremendous amount of skill. People who end up working these positions typically need the money and may not feel they are able to advocate for better wages or working conditions because they have been labeled "unskilled manual labor". I believe the City of Santa Clara can do better to ensure all of its employees feel valued, secure, and safe in their positions regardless if they fall into the "Skilled" or "Unskilled" category. It is a small wording but its impact on individuals and society is large and damaging.

Looking forward to hearing some feedback.

Sincerely,
Diana Hatch

City of Santa Clara Career Information

powered by
NEOGOV®

As-Needed Laborer



APPLY

Salary ⓘ \$15.65 Hourly
Job Type As-Needed
Job Number AN 502-20
Closing 3/26/2021 11:00 PM Pacific

Location ⓘ Santa Clara, CA
Department Parks and Recreation

DESCRIPTION

BENEFITS

Description

The City of Santa Clara is hiring 2 As-Needed Laborers for the Cemetery Division in the Parks & Recreation Department.

Job Opportunities | City of Santa Clara

governmentjobs.com/careers/cityofsantaclaraca/jobs/2917448/as-needed-laborer

Skip to main content

Sign In

Description

The City of Santa Clara is hiring 2 As-Needed Laborers for the Cemetery Division in the Parks & Recreation Department.

To be the first to be considered in the screening process, apply by 4:00 p.m. on the final filing date. Submit a 1) Completed City of Santa Clara Application.

This position may remain open until filled. Incomplete applications will not be accepted.

This is a temporary, as-needed position within the Parks and Recreation Department. As-Needed employment is not to be considered permanent. Under CalPERS regulations and the City of Santa Clara practices, as-needed employees are not permitted to work more than 960 hours (retired annuitants) or 999 hours per fiscal year (July 1 through June 30).

Typical Duties

TYPICAL DUTIES:

Under direct supervision, performs varied, unskilled manual tasks often requiring considerable physical strength and the use of hand tools and hand power tools; loads rubbish and leaves on trucks; excavates and fills trenches and ditches; assists in the removal, trimming and spraying of trees and shrubs; prepares surfaces for paving; mixes cement; breaks up paved surfaces; helps place forms and pour concrete; lays pipes; uses such tools as shovel, rake, and jackhammer; operates trucks and heavier equipment as needed. Performs construction, maintenance and sanitation duties as required; and does related work as required.

Minimum Qualifications

EDUCATION AND EXPERIENCE

Sufficient education to provide the ability to read, write and speak English at a basic level. No experience is required.

LICENSE & OTHER REQUIREMENTS

- Possession of a valid and appropriate operator's license is required.
- Prior to hire, candidates will be required to successfully pass a DMV record check and Department of Justice (DOJ) and Federal Bureau of Investigation (FBI) fingerprinting. Any information obtained will be used to determine eligibility for employment in accordance with the law. A conviction history will not necessarily disqualify an applicant from appointment, however, failure to disclose a conviction when required will result in disqualification from the recruitment process.

Type here to search

5:33 PM

2/22/2021

TYPICAL DUTIES:

Under direct supervision, performs varied, unskilled manual tasks often requiring considerable physical strength and the use of hand tools and hand power tools; loads rubbish and leaves on trucks; excavates and fills trenches and ditches; assists in the removal, trimming and spraying of trees and shrubs; prepares surfaces for paving; mixes cement; breaks up paved surfaces; helps place forms and pour concrete; lays pipes; uses such tools as shovel, rake, and jackhammer; operates trucks and heavier equipment as needed. Performs construction, maintenance and sanitation duties as required; and does related work as required.

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Meeting the minimum qualifications does not guarantee proceeding in the process. Only the most qualified candidates who demonstrate the best combination of qualifications in relation to the requirements and duties of the position will be invited for an interview.

Federal law requires all employees to provide verification of their eligibility to work in this country. The City will not sponsor, represent or sign any documents related to visa applications/transfers for H1-B or any other type of visa which requires an employer application.

From: diane@dianesdreamdestinations.biz
To: [Equity Task Force](#)
Cc: [Kevin Park](#)
Subject: Do we need patrols here in Santa Clara?
Date: Tuesday, March 23, 2021 12:46:14 AM

Hi Equity Task Force members! I was hearing, first from someone I know, then on the news, about patrols being formed in San Jose's Japantown, to keep people safe. We have a Koreatown. While I haven't heard of any incidents here in Santa Clara, it's a scary time for everyone in the Asian communities. My husband and I would be happy to help, as long as we don't need cell phones which we don't have.

I'm cc'ing Kevin Park, our D4 councilmember.

Sincerely,

Diane Harrison
3283 Benton St.
Santa Clara, CA 95051 (land of the Ohlone and
Muwekma Ohlone people)
408-246-8149
diane@dianesdreamdestinations.biz

From: [Dana LoVecchio](#)
To: [Equity Task Force](#)
Subject: United Teachers of Santa Clara's Equity and Human Rights Committee
Date: Friday, March 26, 2021 7:54:48 AM

Hello members of the task force,

My name is Dana LoVecchio and I teach first grade and live in Santa Clara. I'm also the co-chair of our union's Equity and Human Rights Committee. At the school board meeting last night, I heard one of your members speak in solidarity for our AAPI community and it reminded me that I've been thinking of reaching out to you.

Your vision statement focuses on working with the police, which is fantastic and I'm glad we have you doing this! I'm wondering how my committee and your committee could work together. Education is key to equity and diversity. If anything, it would be great to just connect and hear what each group is doing to see how we can support each other. Solidarity is key and one of our goals is to broaden our ally network.

In Solidarity,
Dana LoVecchio

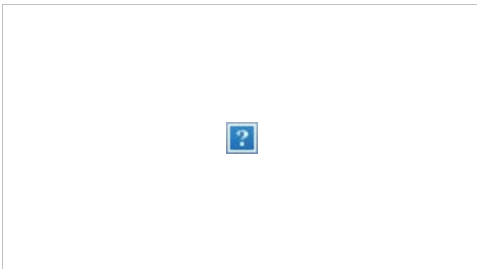
From: [Richard Konda](#)
To: [Equity Task Force](#)
Subject: Councilmember Kathy Watanabe
Date: Tuesday, April 6, 2021 1:39:39 PM
Attachments: [stop aapi hate letter.pdf](#)

Dear members of the Diversity and Inclusion Task Force:

On March 31, 2021, Councilmember Kathy Watanabe and Mayor Gillmor sponsored a STOP AAPI HATE rally. Attached is a letter expressing concern that Councilmember Watanabe refused Councilmember Kevin Park's request to speak at the rally. This is an issue that should be of concern to your task force.

See news coverage below

<https://sanfrancisco.cbslocal.com/video/5449314-korean-american-santa-clara-council-member-says-he-was-denied-chance-to-speak-at-stop-asian-hate-rally/>

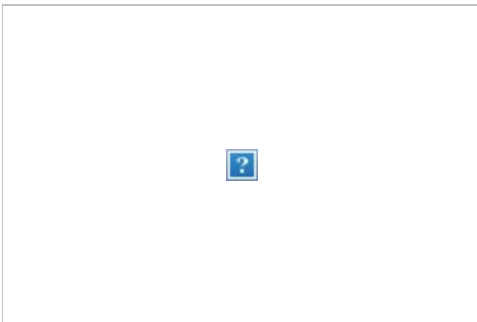


[Korean American Santa Clara Council Member Says He Was Denied Chance To Speak At 'Stop Asian Hate' Rally](#)

A Santa Clara city council member, who is Korean American, said he was denied a chance to speak at a Stop Asian Hate rally held by other city leaders. Maria Medina reports. (3/31/21)

[sanfrancisco.cbslocal.com](#)

<https://sanjosespotlight.com/asian-lawmaker-in-santa-clara-gets-snubbed-at-anti-asian-hate-event-by-his-colleague/>

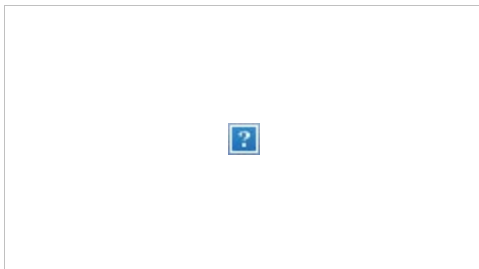


[Asian lawmaker in Santa Clara gets snubbed at anti-Asian hate event - by his colleague - San José Spotlight](#)

At an event dedicated to stopping hate and violence against the Asian community put on by Santa Clara Councilmember Kathy Watanabe, Korean-American Councilmember Kevin Park was denied a chance to speak. The event, held at the Santa Clara Northside Library, was titled

[sanjosespotlight.com](#)

<https://www.sanjoseinside.com/news/watanabe-faces-call-for-censure-accusations-of-patterned-behavior-after-aapi-rally-rebuff/>



Watanabe Faces Call for Censure, Accusations of 'Patterned' Behavior After AAPI Rally Rebuff | San Jose Inside

Leaders across Silicon Valley are now gathering signatures to demand an apology and a formal censure for the councilwoman.

www.sanjoseinside.com

Sincerely,
Richard Konda
Executive Director
Asian Law Alliance
991 West Hedding St., Suite 202
San Jose, CA 95126
(408)-287-9710

This message may contain confidential and privileged information. If it has been sent to you in error, please reply to advise the sender of the error and then immediately delete the message.

April 5, 2021

City of Santa Clara
Mayor Lisa M. Gillmor
Vice Mayor Raj Chahal
Councilmember Kathy Watanabe
Councilmember Karen Hardy
Councilmember Antony Becker
Councilmember Suds Jain
Councilmember Kevin Park

Dear Mayor Gillmor and members of the Santa Clara City Council:

We commend Mayor Gillmor and Councilmember Watanabe for sponsoring a Stop AAPI Hate event on Wednesday March 31, 2021. We have viewed the news coverage from CBS Channel 5:

<https://sanfrancisco.cbslocal.com/video/5449314-korean-american-santa-clara-council-member-says-he-was-denied-chance-to-speak-at-stop-asian-hate-rally/>

We are shocked and outraged that Councilmember Kathy Watanabe would not allow Kevin Park, the only Korean American member of the Santa Clara City Council, to speak at that rally. With the Korean American community in shock over the hate-motivated murders of six Asian American women in Georgia last month, the participation of Councilmember Kevin Park at the March 31st Stop AAPI Hate rally would have added an essential voice to the rally. Councilmember Watanabe's denial of her colleague's request to speak is a disturbing example of her lack of sensitivity to the Asian American community.

We call on Councilmember Kathy Watanabe to publicly apologize to Councilmember Kevin Park at the next Santa Clara City Council meeting.

We call on the Santa Clara City Council to pass a resolution censuring Councilmember Watanabe for her failure to allow Councilmember Kevin Park to speak at the March 31st Stop AAPI Hate rally.

Sincerely,

Richard Konda, Executive Director, Asian Law Alliance
Michele Lew, CEO, The Health Trust
Sarita Kohli, President & CEO, Asian Americans for Community Involvement
Eunice Chun, Executive Director, Korean American Community Services
Pastor Jethroe Moore II, President, SJ/Silicon Valley NAACP
Victor Garza, Chairperson, La Raza Roundtable
Gisela B. Bushey, CEO, Loaves & Fishes Family Kitchen
Maricela Gutiérrez, Executive Director, Services Immigrant Rights and Education Network
Derecka Mehrens, Executive Director, Working Partnerships USA
Wendy L. Ho, MPA, Trustee, San Jose Evergreen Community College District
Aram James, Advocacy Chair, Coalition for Justice and Accountability
Dolores Alvarado, Chief Executive Officer, Community Health Partnership
Michael Chang, Ph.D., Founder Executive Director, Asian Pacific American Leadership Institute

Gabriela Chavez-Lopez, President, Latina Coalition of Silicon Valley
Atkinson Tran, Vietnamese American Roundtable
Minh Steven Dovan, Legal Counsel, Vietnamese American Community of Northern California
Jennifer Murakami, Asian Pacific American Bar Association of Silicon Valley
Helen L Kassa, Policy & Advocacy Coordinator, African American Community Services Agency
Steve Eckert, CEO, Alum Rock Counseling Center
MyLinh Pham, CEO, Asian American Center of Santa Clara County
Elisa Koff-Ginsborg, Executive Director, Behavioral Health Contractors' Association (BHCA)
Jahmal Williams, Co-Chair, Black Leadership Kitchen Cabinet
Pete Settelmayr, Executive Director, City Year San José/Silicon Valley
Jason Su, Executive Director, Guadalupe River Park Conservancy
Christy Hayes, Executive Director, Horizon Services
Rose Mukhr, Executive Director, Justice At Last
Darcie Green, Executive Director, Latinas Contra Cancer
Mayra Pelagio, Executive Director, Latinos United for a New America
Salvador Bustamante, Treasurer, Latinos United for a New America
Anjee Helstrup-Alvarez, Executive Director MACLA/Movimiento de Arte y Cultura Latino Americana
Rovina Nimbalkar, Executive Director, NAMI Santa Clara County
Gary Montrezza, CEO, Pathway Society, Inc.
Heather Cleary, CEO, Peninsula Family Service
Lizz Finney, Social Justice Manager, Sacred Heart Community Service
Poncho Guevara, Executive Director, Sacred Heart Community Service
Wisa Uemura, Executive Director, San Jose Taiko
Carlos Rosario, President, Santa Clara County Black Lawyers Association
Yvonne Maxwell, Executive Director, Ujima Adult and Family Services
Andre Chapman, Founder & CEO, Unity Care
Eva Terrazas, Vice President Public Policy, Uplift Family Services
Leif Erickson, Retired executive director, Youth Community Service
Mary Cheryl B. Gloner, Former Resident and Property Owner in City of Santa Clara
Hien Do for ALF's AAPI Caucus
Sparky Harlan, Executive Director/CEO, Bill Wilson Center
Lina Park, Executive Director, Korean American Community Foundation of San Francisco
Yeri Shon, Chief of Program and Community Impact, Integration, Korean Community Center of the East Bay
David K. Mineta, President/CEO, Momentum for Mental Health
Jenny Do, Co-Executive Director, Friends of Hue Foundation
Raj Jayadev, Coordinator Silicon Valley De-Bug
Adriana Garcia Cabrera, Community Organizer, Maiz San Jose
Susan Hayase, San Jose Nikkei Resisters
Naomi Nakano-Matsumoto, Trustee Fremont Union High School District (for identification purposes only)
Quynh-Mai Nguyen, Social Artist & Community Organizer; Creative Director, Art Builds Community
The Honorable Paul Fong, former member California State Assembly
Peter Kuo, Small Business Owner in Santa Clara & Resident of D1 in Santa Clara
Sarah Hollingsworth, Teacher, Campbell Resident
T. Chester Wang
Victoria Q. Smith
PJ Hirabayashi
Rose Tseng

Michael Kaku and La Donna Yumori-Kaku, Co-Presidents Sequoia JACL
Hsing Kung
Jennie Mahan
Aditi Pasd
Beverley Wong
Herminio Hernando
Papia Gambelin
Deepka Lalwani, MBA
Leslie Bulbuk
Anthony Lê, Owner of PVTL
Thanh Ngo