

RESOLUTION NO. ____

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO APPROVE A SECOND AMENDMENT TO THE EMPLOYMENT
AGREEMENT WITH THE CITY MANAGER AND TO APPROVE
AND ADOPT AN AMENDED SALARY PLAN FOR THE
CLASSIFICATION OF CITY MANAGER EFFECTIVE DECEMBER
26, 2021.**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, on August 22, 2017, the Mayor and Employee entered into an Employment Agreement (“Agreement”);

WHEREAS, the City Council now desires to amend the Agreement to provide a cost of living wage increase effective December 26, 2021 to Deanna J. Santana in the amount of four point five percent (4.5%);

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with California Code Regulations Section 570.5, the City of Santa Clara shall among other things, have pay schedules approved and adopted by the City Council; and indicate an effective date and date of any revisions;

WHEREAS, as required by California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to approve and adopt the Amended Salary Plans for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established, with effective dates of December 26, 2021, as set forth in the attachment hereto.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. Employee shall receive a cost of living wage increase of four-point five percent (4.5%) effective December 26, 2021. The amended annual base salary will be \$468,673.97.

2. The City hereby approves and adopts the Amended Salary Plans that includes the classification of City Manager, as set forth in the attachment hereto.
4. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedules, which includes the classification of City Manager shall be effective as of December 26, 2021.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE ____ DAY OF ____, 2021, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:
NOES:	COUNCILORS:
ABSENT:	COUNCILORS:
ABSTAINED:	COUNCILORS:

ATTEST: _____
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Second Amendment to Employment Agreement
2. Unclassified Salary Plan (effective 12-26-2021) approved 12-07-2021