RESOLUTION NO.

A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA TO ADOPT THE AMENDED AS-NEEDED SALARY PLAN FOR VARIOUS POSITIONS WITH AN APPROVAL DATE OF DECEMBER 7, 2021 AND EFFECTIVE DATE OF DECEMBER 26, 2021

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;
WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa
Clara shall among other things, have pay scheduled approved and adopted by the City Council;
and indicate an effective date and date of any revisions; and,

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended As-Needed Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established, with an approval date of December 7, 2021.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

١.	That the City hereby adopts the Amended As-Needed Salary Plan for various City of
	Santa Clara classified positions.

Resolution/Update As-Needed Salary Plan (eff 12-26-2021) Rev: 11/22/17

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2. Effective date	<u>e</u> . In accordance with the California Code Regulations section 570.5 a	and to		
comply with CalPERS, the salary schedule for various classified positions shall be effective				
December 26, 2021	and adopted with an approval date of December 7, 2021.			
HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED				
AND ADOPTED BY	THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEE	TING		
THEREOF HELD ON THE DAY OF, 2021, BY THE FOLLOWING VOTE:				
AYES:	COUNCILORS:			
NOES:	COUNCILORS:			
ABSENT:	COUNCILORS:			
ABSTAINED:	COUNCILORS:			
	ATTEST: NORA PIMENTEL, MMC ASSISTANT CITY CLERK CITY OF SANTA CLARA			

Attachments incorporated by reference:
1. As-Needed Salary Plan (effective 12-26-2021) approved 12-07-2021