

RESOLUTION NO. 21-9031

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE AMENDED AS-NEEDED SALARY PLAN FOR
VARIOUS POSITIONS WITH AN APPROVAL DATE OF
DECEMBER 7, 2021 AND EFFECTIVE DATE OF DECEMBER 26,
2021**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have pay scheduled approved and adopted by the City Council; and indicate an effective date and date of any revisions; and,

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended As-Needed Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established, with an approval date of December 7, 2021.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the Amended As-Needed Salary Plan for various City of Santa Clara classified positions.

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2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedule for various classified positions shall be effective December 26, 2021 and adopted with an approval date of December 7, 2021.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 7TH DAY OF DECEMBER, 2021, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Becker, Chahal, Hardy, Jain, Park, and Watanabe, and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	None
ABSTAINED:	COUNCILORS:	None

ATTEST:



NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. As-Needed Salary Plan (effective 12-26-2021) approved 12-07-2021



As-Needed Salary Plan

Job Code	Description	Minimum Hourly Rate	Maximum Hourly Rate
349	TEMPORARY EMPLOYEE	\$ 16.40	\$ 200.00
362	CROSSING GUARD	\$ 16.40	\$ 17.21
100	EMERGENCY MEDICAL TECHNICIAN	\$ 16.40	\$ 20.19
501	INSTRUCTOR/LIFEGUARD	\$ 16.40	\$ 16.67
502	LABORER	\$ 16.40	\$ -
524	LAW CLERK I	\$ 16.59	\$ 20.16
523	LAW CLERK II	\$ 19.61	\$ 23.84
530L	LIBRARIAN I	\$ 39.21	\$ 47.52
535L	LIBRARIAN II	\$ 43.25	\$ 52.44
526L	LIBRARY ASSISTANT I	\$ 30.54	\$ 37.29
528L	LIBRARY ASSISTANT II	\$ 33.74	\$ 41.12
542	LIBRARY PAGE	\$ 16.40	\$ -
537	LIBRARY TECHNOLOGY AIDE	\$ 16.40	\$ -
543	LIFEGUARD	\$ 16.40	\$ -
608	NUTRITION MEAL SERVER	\$ 16.40	\$ 18.09
609	NUTRITION SITE MANAGER	\$ 19.53	\$ 23.74
865	OFFICE CLERK I	\$ 29.18	\$ 35.50
870	OFFICE CLERK II	\$ 32.15	\$ 39.21
618	PER DIEM DISPATCHER	\$ 60.00	\$ -
619	PER DIEM POLICE OFFICER	\$ 75.00	\$ -
666	POOL MANAGER	\$ 16.40	\$ 19.34
606	RECORDS ASSISTANT	\$ 16.40	\$ 18.41
699	RECREATION INSTRUCTOR	\$ 16.40	\$ 18.58
681	RECREATION LEADER I	\$ 16.40	\$ -
682	RECREATION LEADER II	\$ 16.40	\$ 16.81
683	RECREATION LEADER III	\$ 16.40	\$ 17.25
698	RECREATION OFFICE ASSISTANT	\$ 16.40	\$ 18.58
684	RECREATION PROGRAM COORDINATOR	\$ 19.86	\$ 24.14
686	RECREATION SPECIALIST	\$ 16.40	\$ 18.58
756	SR LIBRARY PAGE	\$ 17.22	\$ 20.96
497	STUDEN INTERN I	\$ 16.40	\$ 18.72
498	STUDEN INTERN II	\$ 20.15	\$ 24.50
504	STUDEN INTERN III	\$ 23.17	\$ 28.18
848	TRAFFIC CONTROL SPECIAL EVENTS	\$ 25.00	\$ -