

RESOLUTION NO. 22-9173

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA,
TO ADOPT THE AMENDED CLASSIFIED, UNCLASSIFIED
(INCLUDING CITY MANAGER), AND AS-NEEDED SALARY
PLANS FOR VARIOUS POSITIONS WITH AN APPROVAL DATE
OF DECEMBER 6, 2022**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have pay scheduled approved and adopted by the City Council; and indicate an effective date and date of any revisions; and,

WHEREAS, as required by the California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended As-needed, Classified, and Unclassified (including City Manager), Salary Plans for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established, with an approval date of December 6, 2022.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS
FOLLOWS:**

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1. That the City hereby adopts the Amended As-needed, Classified, and Unclassified, including City Manager, Salary Plans for various City of Santa Clara As-needed, Classified, and Unclassified (including City Manager) positions.
2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedule for various classified positions shall be effective December 25, 2022 and adopted with an approval date of December 6, 2022.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 6TH DAY OF DECEMBER, 2022, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Becker, Chahal, Hardy, Jain, Park, Watanabe and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	None
ABSTAINED:	COUNCILORS:	None

ATTEST:


NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. As-Needed Salary Plan (effective 12-25-2022) approved 12-6-2022
2. Classified Salary Plan (effective 12-25-2022) approved 12-6-2022
3. Unclassified Salary Plan (effective 12-25-2022) approved 12-6-2022



As-Needed Salary Plan

Job Code	Description	Minimum Hourly Rate	Maximum Hourly Rate
349	TEMPORARY EMPLOYEE	\$ 17.20	\$ 214.06
362	CROSSING GUARD	\$ 17.20	\$ 24.00
100	EMERGENCY MEDICAL TECHNICIAN	\$ 17.20	\$ 20.19
501	INSTRUCTOR/LIFEGUARD	\$ 17.20	\$ 25.31
502	LABORER	\$ 17.20	\$ 24.85
524	LAW CLERK I	\$ 17.20	\$ 20.16
523	LAW CLERK II	\$ 19.61	\$ 23.84
542	LIBRARY PAGE	\$ 17.20	\$ -
537	LIBRARY TECHNOLOGY AIDE	\$ 17.20	\$ -
608	NUTRITION MEAL SERVER	\$ 17.20	\$ 20.81
609	NUTRITION SITE MANAGER	\$ 19.53	\$ 24.71
865	OFFICE CLERK I	\$ 29.18	\$ 35.50
870	OFFICE CLERK II	\$ 32.15	\$ 39.21
618	PER DIEM DISPATCHER	\$ 60.00	\$ -
619	PER DIEM POLICE OFFICER	\$ 75.00	\$ -
666	POOL MANAGER	\$ 21.02	\$ 27.84
606	RECORDS ASSISTANT	\$ 17.20	\$ 18.41
699	RECREATION INSTRUCTOR	\$ 17.20	\$ 30.91
681	RECREATION LEADER I	\$ 17.20	\$ 21.56
682	RECREATION LEADER II	\$ 18.36	\$ 23.91
683	RECREATION LEADER III	\$ 20.65	\$ 27.57
698	RECREATION OFFICE ASSISTANT	\$ 17.20	\$ 21.56
684	RECREATION PROGRAM COORDINATOR	\$ 21.69	\$ 32.33
686	RECREATION SPECIALIST	\$ 18.86	\$ 27.57
756	SR LIBRARY PAGE	\$ 17.22	\$ 20.96
497	STUDEN INTERN I	\$ 17.20	\$ 18.72
498	STUDEN INTERN II	\$ 20.15	\$ 24.50
504	STUDEN INTERN III	\$ 23.17	\$ 28.18
848	TRAFFIC CONTROL SPECIAL EVENTS	\$ 25.00	\$ -

City of Santa Clara
Classified Salary Plan

Effective 12/25/2022
Approved 12/6/2022

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ACCOUNT CLERK I	210	578	A	019	\$ 35.806327	\$ 6,206.43	\$ 74,477.16	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76
ACCOUNT CLERK II	215	578	A	023	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 50.402250	\$ 8,736.39	\$ 104,836.68
ACCOUNT CLERK III	220	578	A	025	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 52.947750	\$ 9,177.61	\$ 110,131.32
ACCOUNTANT	205	578	A	031	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04
ACCOUNTING TECHNICIAN I	216	578	A	018	\$ 34.941115	\$ 6,056.46	\$ 72,677.52	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 44.684250	\$ 7,745.27	\$ 92,943.24
ACCOUNTING TECHNICIAN II	217	578	A	020	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	\$ 59.737038	\$ 10,354.42	\$ 124,253.04	\$ 62.842558	\$ 10,892.71	\$ 130,712.52	\$ 65.872269	\$ 11,417.86	\$ 137,014.32	\$ 69.171058	\$ 11,989.65	\$ 143,875.80	\$ 72.697500	\$ 12,600.90	\$ 151,210.80	\$ 74.602212	\$ 12,931.05	\$ 155,172.60	\$ 76.458750	\$ 13,252.85	\$ 159,034.20
ASSOCIATE PLANNER	240	578	A	036	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 69.217615	\$ 11,997.72	\$ 143,972.64
ASST ELEC UTILITY ENGINEER	230	4	E2	032	\$ 61.047923	\$ 10,581.64	\$ 126,979.68	\$ 63.987058	\$ 11,091.09	\$ 133,093.08	\$ 67.303673	\$ 11,665.97	\$ 139,991.64	\$ 70.552962	\$ 12,229.18	\$ 146,750.16	\$ 74.092038	\$ 12,842.62	\$ 154,111.44	\$ 75.972808	\$ 13,168.62	\$ 158,023.44	\$ 77.860327	\$ 13,495.79	\$ 161,949.48
ASST ENGINEER (CIVIL)	228	4	E	032	\$ 56.990365	\$ 9,878.33	\$ 118,539.96	\$ 59.737038	\$ 10,354.42	\$ 124,253.04	\$ 62.842558	\$ 10,892.71	\$ 130,712.52	\$ 65.872269	\$ 11,417.86	\$ 137,014.32	\$ 69.171058	\$ 11,989.65	\$ 143,875.80	\$ 70.923923	\$ 12,293.48	\$ 147,521.76	\$ 72.697500	\$ 12,600.90	\$ 151,210.80
ASST PLANNER	232	578	A	029	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68
ASST SANITARY SEWER SUPERINT	235	578	A	038	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 69.217615	\$ 11,997.72	\$ 143,972.64	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 72.722423	\$ 12,605.22	\$ 151,262.64
ASST TRAINING OFFICER	233S	1S	C1	041	\$ 59.925989	\$ 14,542.04	\$ 174,504.48	\$ 62.973173	\$ 15,281.49	\$ 183,377.88	\$ 66.116992	\$ 16,044.39	\$ 192,532.68	\$ 69.541162	\$ 16,854.21	\$ 202,250.52	\$ 72.989176	\$ 17,712.04	\$ 212,544.48	\$ 74.752170	\$ 18,139.86	\$ 217,678.32	\$ 76.625563	\$ 18,594.47	\$ 223,133.64
ASST WATER SUPERINTENDENT	229	578	A	038	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 69.217615	\$ 11,997.72	\$ 143,972.64	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 72.722423	\$ 12,605.22	\$ 151,262.64
AUTO SERVICES UTILITY WORKER	244	578	A	015	\$ 32.445808	\$ 5,623.94	\$ 67,487.28	\$ 34.057096	\$ 5,903.23	\$ 70,838.76	\$ 35.806327	\$ 6,206.43	\$ 74,477.16	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 41.580750	\$ 7,207.33	\$ 86,487.96
AUTOMOTIVE FOREMAN/FOREWOMAN	252	578	A	030	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 59.769173	\$ 10,359.99	\$ 124,319.88
AUTOMOTIVE TECHNICIAN I	248	6	G	020	\$ 35.690135	\$ 6,186.29	\$ 74,235.48	\$ 37.497000	\$ 6,499.48	\$ 77,993.76	\$ 39.471519	\$ 6,841.73	\$ 82,100.76	\$ 41.526692	\$ 7,197.96	\$ 86,375.52	\$ 43.550885	\$ 7,548.82	\$ 90,585.84	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 45.837865	\$ 7,945.23	\$ 95,342.76
AUTOMOTIVE TECHNICIAN II	249	6	G	022	\$ 37.497000	\$ 6,499.48	\$ 77,993.76	\$ 39.471519	\$ 6,841.73	\$ 82,100.76	\$ 41.526692	\$ 7,197.96	\$ 86,375.52	\$ 43.550885	\$ 7,548.82	\$ 90,585.84	\$ 45.730327	\$ 7,926.59	\$ 95,119.08	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 47.928346	\$ 8,307.58	\$ 99,690.96
AUTOMOTIVE TECHNICIAN III	250	6	G	028	\$ 43.550885	\$ 7,548.82	\$ 90,585.84	\$ 45.730327	\$ 7,926.59	\$ 95,119.08	\$ 47.928346	\$ 8,307.58	\$ 99,690.96	\$ 50.256750	\$ 8,711.17	\$ 104,534.04	\$ 52.833577	\$ 9,157.82	\$ 109,893.84	\$ 54.112615	\$ 9,379.52	\$ 112,554.24	\$ 55.410346	\$ 9,604.46	\$ 115,253.52
BUILDING MAINT FOREPERSON	258	578	A	031	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04
BUILDING MAINT WORKER	260	6	G	026	\$ 41.526692	\$ 7,197.96	\$ 86,375.52	\$ 43.550885	\$ 7,548.82	\$ 90,585.84	\$ 45.730327	\$ 7,926.59	\$ 95,119.08	\$ 47.928346	\$ 8,307.58	\$ 99,690.96	\$ 50.256750	\$ 8,711.17	\$ 104,534.04	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 52.833577	\$ 9,157.82	\$ 109,893.84
BUILDING/HOUSING INSPECTOR	254	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
BUSINESS ANALYST	262	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
BUSINESS ANALYST-FIBER	262A	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
BUSINESS ANALYST-PUBLIC BENEF	262B	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
BUYER	270	578	A	032	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20
CEMETERY WORKER I	290	6	G	019	\$ 34.870500	\$ 6,044.22	\$ 72,530.64	\$ 36.584250	\$ 6,341.27	\$ 76,095.24	\$ 38.446962	\$ 6,664.14	\$ 79,969.68	\$ 40.508423	\$ 7,021.46	\$ 84,257.52	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 45.837865	\$ 7,945.23	\$ 95,342.76
CEMETERY WORKER II	295	6																							

City of Santa Clara
Classified Salary Plan

Effective 12/25/2022
Approved 12/6/2022

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	\$ 61.123500	\$ 10,594.74	\$ 127,136.88	\$ 64.051962	\$ 11,102.34	\$ 133,228.08	\$ 67.278692	\$ 11,661.64	\$ 139,939.68	\$ 70.512981	\$ 12,222.25	\$ 146,667.00	\$ 73.999615	\$ 12,826.60	\$ 153,919.20	\$ 75.888231	\$ 13,153.96	\$ 157,847.52	\$ 77.784462	\$ 13,482.64	\$ 161,791.68
ELEC UTIL ELECTRICIAN TECH	890	3	D1	035	\$ 75.888231	\$ 13,153.96	\$ 157,847.52	\$ 79.665462	\$ 13,808.68	\$ 165,704.16	\$ 83.580288	\$ 14,487.25	\$ 173,847.00	\$ 87.869827	\$ 15,230.77	\$ 182,769.24	\$ 92.373404	\$ 16,011.39	\$ 192,136.68	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 97.037538	\$ 16,819.84	\$ 201,838.08
ELEC UTIL NETWORK ADMINISTRAT	436	578	A	043	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 74.534308	\$ 12,919.28	\$ 155,031.36	\$ 78.308712	\$ 13,573.51	\$ 162,882.12	\$ 80.214692	\$ 13,903.88	\$ 166,846.56	\$ 82.202192	\$ 14,248.38	\$ 170,980.56
ELEC UTILITY ELECTRICIAN	885	3	D1	032	\$ 70.512981	\$ 12,222.25	\$ 146,667.00	\$ 73.999615	\$ 12,826.60	\$ 153,919.20	\$ 77.784462	\$ 13,482.64	\$ 161,791.68	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 87.869827	\$ 15,230.77	\$ 182,769.24	\$ 90.079500	\$ 15,613.78	\$ 187,365.36
ELEC UTILITY ENGINEER	428	4	E2	042	\$ 77.860327	\$ 13,495.79	\$ 161,949.48	\$ 81.905019	\$ 14,196.87	\$ 170,362.44	\$ 85.787942	\$ 14,869.91	\$ 178,438.92	\$ 90.129288	\$ 15,622.41	\$ 187,468.92	\$ 94.719981	\$ 16,418.13	\$ 197,017.56	\$ 97.011981	\$ 16,815.41	\$ 201,784.92	\$ 99.290481	\$ 17,210.35	\$ 206,524.20
ELEC UTILITY EQUIP OPERATR	429	3	D2	022	\$ 55.465385	\$ 9,614.00	\$ 115,368.00	\$ 58.286769	\$ 10,103.04	\$ 121,236.48	\$ 61.154077	\$ 10,600.04	\$ 127,200.48	\$ 64.212577	\$ 11,130.18	\$ 133,562.16	\$ 67.446885	\$ 11,690.79	\$ 140,289.48	\$ 69.060231	\$ 11,970.44	\$ 143,645.28	\$ 70.696558	\$ 12,254.07	\$ 147,048.84
ELEC UTILITY GEN TECH	431	3	D1	035	\$ 75.888231	\$ 13,153.96	\$ 157,847.52	\$ 79.665462	\$ 13,808.68	\$ 165,704.16	\$ 83.580288	\$ 14,487.25	\$ 173,847.00	\$ 87.869827	\$ 15,230.77	\$ 182,769.24	\$ 92.373404	\$ 16,011.39	\$ 192,136.68	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 97.037538	\$ 16,819.84	\$ 201,838.08
ELEC UTILITY PROG ANALYST	440	578	A	036	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 69.217615	\$ 11,997.72	\$ 143,972.64
ELECTRICAL ESTIMATOR	437	3	D1	027	\$ 62.606827	\$ 10,851.85	\$ 130,222.20	\$ 65.665327	\$ 11,361.99	\$ 136,583.88	\$ 68.892058	\$ 11,941.29	\$ 143,295.48	\$ 72.233423	\$ 12,520.46	\$ 150,245.52	\$ 75.888231	\$ 13,153.96	\$ 157,847.52	\$ 77.784462	\$ 13,482.64	\$ 161,791.68	\$ 79.665462	\$ 13,808.68	\$ 165,704.16
ENERGY CONSERVATION COORD	913	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.818615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76
ENERGY CONSRVATION SPECIALIST	446	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.556335	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52
ENGINEERING AIDE	460	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.556335	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52
ENGINEERING AIDE - FIBER	460F	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.556335	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52
ENGINEERING AIDE (ELECTRIC)	460A	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.556335	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52
EQUIPMENT OPERATOR	470	6	G	027	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 52.833577	\$ 9,157.82	\$ 109,893.84	\$ 54.112615	\$ 9,379.52	\$ 112,554.24
FACILITIES INSPECTION SUPERVIS	467	578	A	035	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.484019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 67.637654	\$ 11,723.86	\$ 140,686.32
FACILITIES TECHNICIAN	469	6	G	027	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 52.833577	\$ 9,157.82	\$ 109,893.84	\$ 54.112615	\$ 9,379.52	\$ 112,554.24
FIBER SPLICING TECHNICIAN	488	3	D1	032	\$ 70.512981	\$ 12,222.25	\$ 146,667.00	\$ 73.999615	\$ 12,826.60	\$ 153,919.20	\$ 77.784462	\$ 13,482.64	\$ 161,791.68	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 87.869827	\$ 15,230.77	\$ 182,769.24	\$ 90.079500	\$ 15,613.78	\$ 187,365.36
FINANCIAL ANALYST	472	578	A	033	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.484019	\$ 11,177.23	\$ 134,126.76
FIRE APPLICATION DATA ANALYST	491	578	A	032	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20
FIRE CAPTAIN - TRAINING	475T	1	C	043	\$ 86.64115	\$ 15,018.66	\$ 180,223.92	\$ 90.971769	\$ 15,768.44	\$ 189,221.28	\$ 95.563442	\$ 16,564.33	\$ 198,771.96	\$ 100.427365	\$ 17,407.41	\$ 208,888.92	\$ 105.430731	\$ 18,274.66	\$ 219,295.92	\$ 107.983096	\$ 18,717.07	\$ 224,604.84	\$ 110.687365	\$ 19,185.81	\$ 230,229.72
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	\$ 55.686676	\$ 13,513.30	\$ 162,159.60	\$ 58.420838	\$ 14,176.79	\$ 170,121.48	\$ 61.435755	\$ 14,908.41	\$ 178,900.92	\$ 64.524354	\$ 15,657.91	\$ 187,894.92	\$ 67.705014	\$ 16,429.75	\$ 197,157.00	\$ 69.454162	\$ 16,854.21	\$ 202,250.52	\$ 71.184849	\$ 17,274.19	\$ 207,290.28
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	\$ 57.062926	\$ 13,847.27	\$ 166,167.24	\$ 59.925989	\$ 14,542.04	\$ 174,504.48	\$ 62.937173	\$ 15,281.49	\$ 183,377.88	\$ 66.116992	\$ 16,044.39	\$ 192,532.68	\$ 69.454162	\$ 16,854.21	\$ 202,250.52	\$ 71.184849	\$ 17,274.19	\$ 207,290.28	\$ 72.989176	\$ 17,712.04	\$ 212,544.48
FIRE CAPTAIN 80 HRS	475	1	C	038	\$ 76.20462	\$ 13,280.88	\$ 159,370.56	\$ 80.382462	\$ 13,932.96	\$ 167,195.52	\$ 84.530769	\$ 14,652.00	\$ 175,824.00	\$ 88.780442	\$ 15,388.61	\$ 184,663.32	\$ 93.156750	\$ 16,147.17	\$ 193,766.04	\$ 95.563442	\$ 16,564.33	\$ 198,771.96	\$ 97.944750	\$ 16,977.09	\$ 203,725.08
FIRE PLAN DRAFTSPERSON	482	578	A	025	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 52.947750	\$ 9,177.61	\$ 110,131.32
FIRE PREVENTION SPECIALIST I	489	10	H2	012	\$ 33.298154	\$ 5,771.68	\$ 69,260.16	\$ 34.972442	\$ 6,061.89	\$ 72,742.68	\$ 36.601327	\$ 6,344.23	\$ 76,130.76	\$ 38.528769	\$ 6,678.32	\$ 80,139.84	\$ 40.456154	\$ 7,012.40	\$ 84,148.80	\$ 41.500962	\$ 7,193.50	\$ 86,322.00	\$ 42.545827	\$ 7,374.61	\$ 88,495.32
FIRE PREVENTION SPECIALIST II	478	10	H2	035	\$ 58.412885	\$ 10,124.90	\$ 121,498.60	\$ 61.359173	\$ 10,635.59	\$ 127,627.08	\$ 64.402788	\$ 11,163.15	\$ 133,957.80	\$ 67.654096	\$ 11,726.71	\$ 140,720.52	\$ 71.126019	\$ 12,328.51	\$ 147,942.12	\$ 72.891173	\$ 12,634.47	\$ 151,613.64	\$ 74		

City of Santa Clara
Classified Salary Plan

Effective 12/25/2022
Approved 12/6/2022

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
LIBRARY ASSISTANT II	528	578	A	020	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36
LIBRARY CIRCULATION SUPERVSR	529	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76
LIBRARY PROG COORD - TECH SVCS	534D	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.84019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
LIBRARY PROG COORD-TECHNOLOGY	534F	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.84019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
LIBRARY PROGRAM COORD - REF	534B	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.84019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
LIBRARY PROGRAM COORDINATOR	534	578	A	034	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.84019	\$ 11,177.23	\$ 134,126.76	\$ 66.070212	\$ 11,452.17	\$ 137,426.04
LIBRARY TECHNOLOGY ASSISTANT	754C	578	A	025	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 52.947750	\$ 9,177.61	\$ 110,131.32
LITERACY ADVOCATE	562	578	A	012	\$ 30.182365	\$ 5,231.61	\$ 62,779.32	\$ 31.712192	\$ 5,496.78	\$ 65,961.36	\$ 33.191827	\$ 5,753.25	\$ 69,039.00	\$ 34.941115	\$ 6,056.46	\$ 72,677.52	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 38.577577	\$ 6,686.78	\$ 80,241.36
LITERACY PROGRAM SUPERVISOR	563	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 56.985462	\$ 9,877.48	\$ 118,529.76
LITERACY STUDENT/TUTOR COORD	564	578	A	020	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36
MATERIALS HANDLER	570	578	A	019	\$ 35.806327	\$ 6,206.43	\$ 74,477.16	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76
MECHANICAL MAINT FOREPERSON	577	578	A	031	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 61.317808	\$ 10,628.42	\$ 127,541.04
MECHANICAL MAINTENANCE WORKER	580	6	G	029	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 54.112615	\$ 9,379.52	\$ 112,554.24	\$ 55.410346	\$ 9,604.46	\$ 115,253.52	\$ 56.813596	\$ 9,847.69	\$ 118,172.28
METER DATA ANALYST	601	578	A	027	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72
METER READER	595	578	A	021	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52
OFFICE ASSISTANT	933	578	A	012	\$ 30.182365	\$ 5,231.61	\$ 62,779.32	\$ 31.712192	\$ 5,496.78	\$ 65,961.36	\$ 33.191827	\$ 5,753.25	\$ 69,039.00	\$ 34.941115	\$ 6,056.46	\$ 72,677.52	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 38.577577	\$ 6,686.78	\$ 80,241.36
OFFICE RECORDS SPECIALIST	934	578	A	019	\$ 35.806327	\$ 6,206.43	\$ 74,477.16	\$ 37.618269	\$ 6,520.50	\$ 78,246.00	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 45.837865	\$ 7,945.23	\$ 95,342.76
OFFICE SPECIALIST II	936	578	A	018	\$ 34.941115	\$ 6,056.46	\$ 72,677.52	\$ 36.665250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 44.684250	\$ 7,745.27	\$ 92,943.24
OFFICE SPECIALIST III	938	578	A	022	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 49.167058	\$ 8,522.29	\$ 102,267.48
OFFICE SPECIALIST IV	939	578	A	024	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 51.643673	\$ 8,951.57	\$ 107,418.84
PARK FOREPERSON	615	578	A	033	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.84019	\$ 11,177.23	\$ 134,126.76
PARK MAINT CRAFTS WORKER	620	6	G	029	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 54.112615	\$ 9,379.52	\$ 112,554.24	\$ 55.410346	\$ 9,604.46	\$ 115,253.52	\$ 56.813596	\$ 9,847.69	\$ 118,172.28
PAYROLL ANALYST	614	578	A	033	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 55.618615	\$ 9,640.56	\$ 115,686.72	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 64.84019	\$ 11,177.23	\$ 134,126.76
PERMIT CENTER SUPERVISOR	040	578	A	039	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.84019	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 12,783.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 72.722423	\$ 12,605.22	\$ 151,262.64	\$ 74.534308	\$ 12,919.28	\$ 155,031.36
PERMIT TECHNICIAN	621	578	A	023	\$ 39.555635	\$ 6,856.31	\$ 82,275.72	\$ 41.580750	\$ 7,207.33	\$ 86,487.96	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 50.402250	\$ 8,736.39	\$ 104,836.68
PLANS EXAMINER	630	578	A	041	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.84019	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 12,783.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 74.534308	\$ 12,919.28	\$ 155,031.36	\$ 76.352538	\$ 13,234.44	\$ 158,813.28	\$ 78.308712	\$ 13,573.51	\$ 162,882.12
POLICE LIEUTENANT	645	2	B	043	\$ 91.935808	\$ 15,935.54	\$ 191,226.48	\$ 96.537981	\$ 16,733.25	\$ 200,799.00	\$ 101.346981	\$ 17,566.81	\$ 210,801.72	\$ 106.413115	\$ 18,444.94	\$ 221,339.28	\$ 111.692308	\$ 19,360.00	\$ 232,320.00	\$ 114.526385	\$ 19,851.24	\$ 238,214.88	\$ 117.328962	\$ 20,337.02	\$ 244,044.24
POLICE OFFICER	650	2	B	031	\$ 68.050500	\$ 11,891.62	\$ 142,69																		

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Classified Salary Plan

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					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
SEWER INSPECTION TECHNICIAN	783	6	G	027	\$ 42.551250	\$ 7,375.55	\$ 88,506.60	\$ 44.637519	\$ 7,737.17	\$ 92,846.04	\$ 46.872808	\$ 8,124.62	\$ 97,495.44	\$ 49.108096	\$ 8,512.07	\$ 102,144.84	\$ 51.542077	\$ 8,933.96	\$ 107,207.52	\$ 52.833577	\$ 9,157.82	\$ 109,893.84	\$ 54.112615	\$ 9,379.52	\$ 112,554.24
SR ACCOUNTING TECHNICIAN	208	578	A	026	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 54.251827	\$ 9,403.65	\$ 112,843.80
SR BUSINESS ANALYST	722	578	A	038	\$ 56.985462	\$ 9,877.48	\$ 118,529.76	\$ 59.769173	\$ 10,359.99	\$ 124,319.88	\$ 62.885192	\$ 10,900.10	\$ 130,801.20	\$ 66.070212	\$ 11,452.17	\$ 137,426.04	\$ 69.217615	\$ 11,997.72	\$ 143,972.64	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 72.722423	\$ 12,605.22	\$ 151,262.64
SR CENTER COORDINATOR	715	578	A	027	\$ 43.624673	\$ 7,561.61	\$ 90,739.32	\$ 45.837865	\$ 7,945.23	\$ 95,342.76	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 50.402250	\$ 8,736.39	\$ 104,836.68	\$ 52.947750	\$ 9,177.61	\$ 110,131.32	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 55.618615	\$ 9,640.56	\$ 115,686.72
SR CUSTOMER SERVICE REP	724	578	A	022	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52	\$ 49.167058	\$ 8,522.29	\$ 102,267.48
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	\$ 90.760038	\$ 15,731.74	\$ 188,780.88	\$ 95.485327	\$ 16,550.79	\$ 198,609.48	\$ 100.356000	\$ 17,395.04	\$ 208,740.48	\$ 105.333635	\$ 18,257.83	\$ 219,093.96	\$ 110.647731	\$ 19,178.94	\$ 230,147.28	\$ 113.423308	\$ 19,660.04	\$ 235,920.48	\$ 116.183538	\$ 20,138.48	\$ 241,661.76
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 99.369577	\$ 17,224.06	\$ 206,688.72	\$ 104.385519	\$ 18,093.49	\$ 217,121.88	\$ 107.000538	\$ 18,546.76	\$ 222,561.12	\$ 109.607827	\$ 18,998.69	\$ 227,984.28
SR ELEC CREW FOREPERSON	551	3	D1	551	\$ 90.014827	\$ 15,602.57	\$ 187,230.84	\$ 94.515577	\$ 16,382.70	\$ 196,592.40	\$ 99.241385	\$ 17,201.84	\$ 206,422.08	\$ 104.203385	\$ 18,061.92	\$ 216,743.04	\$ 109.413635	\$ 18,965.03	\$ 227,580.36	\$ 112.149000	\$ 19,439.16	\$ 233,269.92	\$ 114.952673	\$ 19,925.13	\$ 239,101.56
SR ELEC METER TECHNICIAN	729	3	D1	038	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 99.369577	\$ 17,224.06	\$ 206,688.72	\$ 101.892923	\$ 17,661.44	\$ 211,937.28	\$ 104.385519	\$ 18,093.49	\$ 217,121.88
SR ELEC UTIL ELEC TECH	785	3	D1	038	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 99.369577	\$ 17,224.06	\$ 206,688.72	\$ 101.892923	\$ 17,661.44	\$ 211,937.28	\$ 104.385519	\$ 18,093.49	\$ 217,121.88
SR ELEC UTIL ENG	730	4	E2	046	\$ 85.787942	\$ 14,869.91	\$ 178,438.92	\$ 90.129288	\$ 15,622.41	\$ 187,468.92	\$ 94.719981	\$ 16,418.13	\$ 197,017.56	\$ 99.290481	\$ 17,210.35	\$ 206,524.20	\$ 104.204769	\$ 18,062.16	\$ 216,745.92	\$ 106.840558	\$ 18,519.03	\$ 222,228.36	\$ 109.462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E2	046	\$ 85.787942	\$ 14,869.91	\$ 178,438.92	\$ 90.129288	\$ 15,622.41	\$ 187,468.92	\$ 94.719981	\$ 16,418.13	\$ 197,017.56	\$ 99.290481	\$ 17,210.35	\$ 206,524.20	\$ 104.204769	\$ 18,062.16	\$ 216,745.92	\$ 106.840558	\$ 18,519.03	\$ 222,228.36	\$ 109.462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E2	046	\$ 85.787942	\$ 14,869.91	\$ 178,438.92	\$ 90.129288	\$ 15,622.41	\$ 187,468.92	\$ 94.719981	\$ 16,418.13	\$ 197,017.56	\$ 99.290481	\$ 17,210.35	\$ 206,524.20	\$ 104.204769	\$ 18,062.16	\$ 216,745.92	\$ 106.840558	\$ 18,519.03	\$ 222,228.36	\$ 109.462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/FIBER	730L	4	E2	046	\$ 85.787942	\$ 14,869.91	\$ 178,438.92	\$ 90.129288	\$ 15,622.41	\$ 187,468.92	\$ 94.719981	\$ 16,418.13	\$ 197,017.56	\$ 99.290481	\$ 17,210.35	\$ 206,524.20	\$ 104.204769	\$ 18,062.16	\$ 216,745.92	\$ 106.840558	\$ 18,519.03	\$ 222,228.36	\$ 109.462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/GENERATION	730E	4	E2	046	\$ 85.787942	\$ 14,869.91	\$ 178,438.92	\$ 90.129288	\$ 15,622.41	\$ 187,468.92	\$ 94.719981	\$ 16,418.13	\$ 197,017.56	\$ 99.290481	\$ 17,210.35	\$ 206,524.20	\$ 104.204769	\$ 18,062.16	\$ 216,745.92	\$ 106.840558	\$ 18,519.03	\$ 222,228.36	\$ 109.462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E2	046	\$ 85.787942	\$ 14,869.91	\$ 178,438.92	\$ 90.129288	\$ 15,622.41	\$ 187,468.92	\$ 94.719981	\$ 16,418.13	\$ 197,017.56	\$ 99.290481	\$ 17,210.35	\$ 206,524.20	\$ 104.204769	\$ 18,062.16	\$ 216,745.92	\$ 106.840558	\$ 18,519.03	\$ 222,228.36	\$ 109.462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL ENG/PROT RELAY	730A	4	E2	046	\$ 85.787942	\$ 14,869.91	\$ 178,438.92	\$ 90.129288	\$ 15,622.41	\$ 187,468.92	\$ 94.719981	\$ 16,418.13	\$ 197,017.56	\$ 99.290481	\$ 17,210.35	\$ 206,524.20	\$ 104.204769	\$ 18,062.16	\$ 216,745.92	\$ 106.840558	\$ 18,519.03	\$ 222,228.36	\$ 109.462846	\$ 18,973.56	\$ 227,682.72
SR ELEC UTIL GENERATION TECH	733	3	D1	038	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 99.369577	\$ 17,224.06	\$ 206,688.72	\$ 101.892923	\$ 17,661.44	\$ 211,937.28	\$ 104.385519	\$ 18,093.49	\$ 217,121.88
SR ELECTRICAL ESTIMATOR	726	3	D1	031	\$ 68.892058	\$ 11,941.29	\$ 143,295.48	\$ 72.234243	\$ 12,520.46	\$ 150,245.52	\$ 75.888231	\$ 13,153.96	\$ 157,847.52	\$ 79.654642	\$ 13,808.68	\$ 165,704.16	\$ 83.580288	\$ 14,487.25	\$ 173,847.00	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 87.869827	\$ 15,230.77	\$ 182,769.24
SR ENERGY SYSTEMS ANALYST	744	578	A	043	\$ 64.480419	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 74.534308	\$ 12,919.28	\$ 155,031.36	\$ 78.308712	\$ 13,573.51	\$ 162,882.12	\$ 80.214692	\$ 13,903.88	\$ 166,846.56	\$ 82.202192	\$ 14,248.38	\$ 170,980.56
SR ENGINEER (CIVIL)	322	4	E	041	\$ 70.923923	\$ 12,293.48	\$ 147,521.76	\$ 74.602212	\$ 12,931.05	\$ 155,172.60	\$ 78.266827	\$ 13,566.25	\$ 162,795.00	\$ 82.117731	\$ 14,233.74	\$ 170,804.88	\$ 86.265346	\$ 14,952.66	\$ 179,431.92	\$ 88.432327	\$ 15,328.27	\$ 183,939.24	\$ 90.564808	\$ 15,697.90	\$ 188,374.80
SR ENGINEERING AIDE	745	578	A	028	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80	\$ 56.985462	\$ 9,640.56	\$ 115,686.72	\$ 58.954682	\$ 9,877.48	\$ 118,529.76
SR HUMAN RESOURCES ASSISTANT	510	578	A	020	\$ 36.655250	\$ 6,355.31	\$ 76,263.72	\$ 38.577577	\$ 6,686.78	\$ 80,241.36	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 48.094962	\$ 8,336.46	\$ 100,037.52
SR HUMAN RESOURCES TECHNICIAN	747	578	A	024	\$ 40.527404	\$ 7,024.75	\$ 84,297.00	\$ 42.615288	\$ 7,386.65	\$ 88,639.80	\$ 44.684250	\$ 7,745.27	\$ 92,943.24	\$ 46.997769	\$ 8,146.28	\$ 97,755.36	\$ 49.167058	\$ 8,522.29	\$ 102,267.48	\$ 51.643673	\$ 8,951.57	\$ 107,418.84	\$ 54.251827	\$ 9,403.65	\$ 112,843.80
SR INSPECTOR	750	578	A	039	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.480419	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 11,723.86	\$ 140,686.32	\$ 70.954385	\$ 12,298.76	\$ 147,585.12	\$ 72.722423	\$ 12,605.22	\$ 151,262.64	\$ 74.534308	\$ 12,919.28	\$ 155,031.36
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	\$ 81.531115	\$ 14,132.06	\$ 169,584.72	\$ 85.621846	\$ 14,841.12	\$ 178,093.44	\$ 90.079500	\$ 15,613.78	\$ 187,365.36	\$ 94.674923	\$ 16,410.32	\$ 196,923.84	\$ 99.369577	\$ 17,224.06	\$ 206,688.72	\$ 101.892923	\$ 17,661.44	\$ 211,937.28	\$ 104.385519	\$ 18,093.49	\$ 217,121.88
SR KEY CUSTOMER REPRESENTATIVE	752	578	A	039	\$ 58.371000	\$ 10,117.64	\$ 121,411.68	\$ 61.317808	\$ 10,628.42	\$ 127,541.04	\$ 64.480419	\$ 11,177.23	\$ 134,126.76	\$ 67.637654	\$ 11,723.86	\$ 140,686.32									

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
UTILITY SERVICES TECHNICIAN	892	578	A	028	\$ 44,684.250	\$ 7,745.27	\$ 92,943.24	\$ 46,997.769	\$ 8,146.28	\$ 97,755.36	\$ 49,167.058	\$ 8,522.29	\$ 102,267.48	\$ 51,643.673	\$ 8,951.57	\$ 107,418.84	\$ 54,251.827	\$ 9,403.65	\$ 112,843.80	\$ 55,618.615	\$ 9,640.56	\$ 115,686.72	\$ 56,985.462	\$ 9,877.48	\$ 118,529.76
UTILITY WORKER	895	6	G	019	\$ 34,870.500	\$ 6,044.22	\$ 72,530.64	\$ 36,584.250	\$ 6,341.27	\$ 76,095.24	\$ 38,446.962	\$ 6,664.14	\$ 79,969.68	\$ 40,508.423	\$ 7,021.46	\$ 84,257.52	\$ 42,551.250	\$ 7,375.55	\$ 88,506.60	\$ 43,550.885	\$ 7,548.82	\$ 90,585.84	\$ 44,637.519	\$ 7,737.17	\$ 92,846.04
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 52,947.750	\$ 9,177.61	\$ 110,131.32	\$ 55,618.615	\$ 9,640.56	\$ 115,686.72	\$ 58,371.000	\$ 10,117.64	\$ 121,411.68	\$ 61,317.808	\$ 10,628.42	\$ 127,541.04	\$ 64,484.019	\$ 11,177.23	\$ 134,126.76	\$ 66,070.212	\$ 11,452.17	\$ 137,426.04	\$ 67,637.854	\$ 11,723.86	\$ 140,686.32
WATER RESOURCES SPECIALIST	907	578	A	034	\$ 51,643.673	\$ 8,951.57	\$ 107,418.84	\$ 54,251.827	\$ 9,403.65	\$ 112,843.80	\$ 56,985.462	\$ 9,877.48	\$ 118,529.76	\$ 59,769.173	\$ 10,359.99	\$ 124,319.88	\$ 62,885.192	\$ 10,900.10	\$ 130,801.20	\$ 64,484.019	\$ 11,177.23	\$ 134,126.76	\$ 66,070.212	\$ 11,452.17	\$ 137,426.04
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 40,508.423	\$ 7,021.46	\$ 84,257.52	\$ 42,551.250	\$ 7,375.55	\$ 88,506.60	\$ 44,637.519	\$ 7,737.17	\$ 92,846.04	\$ 46,872.808	\$ 8,124.62	\$ 97,495.44	\$ 49,108.096	\$ 8,512.07	\$ 102,144.84	\$ 50,256.750	\$ 8,711.17	\$ 104,534.04	\$ 51,542.077	\$ 8,933.96	\$ 107,207.52
WATER SERVICE TECHNICIAN II	903	6	G	027	\$ 42,551.250	\$ 7,375.55	\$ 88,506.60	\$ 44,637.519	\$ 7,737.17	\$ 92,846.04	\$ 46,872.808	\$ 8,124.62	\$ 97,495.44	\$ 49,108.096	\$ 8,512.07	\$ 102,144.84	\$ 51,542.077	\$ 8,933.96	\$ 107,207.52	\$ 52,833.577	\$ 9,157.82	\$ 109,893.84	\$ 54,112.615	\$ 9,379.52	\$ 112,554.24
WATER/SEWER MAINT WORKER I	914	6	G	019	\$ 34,870.500	\$ 6,044.22	\$ 72,530.64	\$ 36,584.250	\$ 6,341.27	\$ 76,095.24	\$ 38,446.962	\$ 6,664.14	\$ 79,969.68	\$ 40,508.423	\$ 7,021.46	\$ 84,257.52	\$ 42,551.250	\$ 7,375.55	\$ 88,506.60	\$ 43,550.885	\$ 7,548.82	\$ 90,585.84	\$ 44,637.519	\$ 7,737.17	\$ 92,846.04
WATER/SEWER MAINT WORKER II	917	6	G	023	\$ 38,446.962	\$ 6,664.14	\$ 79,969.68	\$ 40,508.423	\$ 7,021.46	\$ 84,257.52	\$ 42,551.250	\$ 7,375.55	\$ 88,506.60	\$ 44,637.519	\$ 7,737.17	\$ 92,846.04	\$ 46,872.808	\$ 8,124.62	\$ 97,495.44	\$ 47,928.346	\$ 8,307.58	\$ 99,690.96	\$ 49,108.096	\$ 8,512.07	\$ 102,144.84

City of Santa Clara
Unclassified/Elected Salary Plan

Effective 12/25/2022
Approved 12/6/2022

Job Title	Job Code	Union Code	Minimum Salary			Maximum Salary		
			Hourly	Monthly	Annual	Hourly	Monthly	Annual
ACCOUNTING DIVISION MANAGER	109	9	\$ 80.131673	\$ 13,889.49	\$ 166,673.88	\$ 103.698692	\$ 17,974.44	\$ 215,693.28
ASST BUILDING OFFICIAL	222	9	\$ 85.410288	\$ 14,804.45	\$ 177,653.40	\$ 110.539731	\$ 19,160.22	\$ 229,922.64
ASST CITY ATTORNEY	015	9	\$ 99.266654	\$ 17,206.22	\$ 206,474.64	\$ 128.467096	\$ 22,267.63	\$ 267,211.56
ASST CITY CLERK	010	9	\$ 66.393519	\$ 11,508.21	\$ 138,098.52	\$ 85.920692	\$ 14,892.92	\$ 178,715.04
ASST CITY LIBRARIAN	012	9	\$ 86.493404	\$ 14,992.19	\$ 179,906.28	\$ 111.934038	\$ 19,401.90	\$ 232,822.80
ASST CITY MANAGER	016	9	\$ 134.505115	\$ 23,314.22	\$ 279,770.64	\$ 174.057404	\$ 30,169.95	\$ 362,039.40
ASST DIR OF COMMUNITY DEV	038	9	\$ 97.761288	\$ 16,945.29	\$ 203,343.48	\$ 127.089346	\$ 22,028.82	\$ 264,345.84
ASST DIR OF ELECTRIC UTIL	021	9	\$ 117.181558	\$ 20,311.47	\$ 243,737.64	\$ 151.648154	\$ 26,285.68	\$ 315,428.16
ASST DIR OF FINANCE	022	9	\$ 93.259731	\$ 16,165.02	\$ 193,980.24	\$ 120.692365	\$ 20,920.01	\$ 251,040.12
ASST DIR OF HUMAN RESOURCES	018	9	\$ 93.259731	\$ 16,165.02	\$ 193,980.24	\$ 120.692365	\$ 20,920.01	\$ 251,040.12
ASST DIR OF PUB WORKS/CITY ENG	071	9	\$ 102.845885	\$ 17,826.62	\$ 213,919.44	\$ 133.098346	\$ 23,070.38	\$ 276,844.56
ASST DIR OF WATER & SEWER UTIL	014	9	\$ 92.307346	\$ 15,999.94	\$ 191,999.28	\$ 119.466058	\$ 20,707.45	\$ 248,489.40
ASST FIRE CHIEF	024	9B	\$ 135.770596	\$ 23,533.57	\$ 282,402.84	\$ 175.712019	\$ 30,456.75	\$ 365,481.00
ASST FIRE MARSHAL	026	9B	\$ 104.134962	\$ 18,050.06	\$ 216,600.72	\$ 134.762885	\$ 23,358.90	\$ 280,306.80
ASST POLICE CHIEF	027	9A	\$ 141.537173	\$ 24,533.11	\$ 294,397.32	\$ 183.163154	\$ 31,748.28	\$ 380,979.36
ASST TO THE CITY MANAGER	028	9	\$ 91.168154	\$ 15,802.48	\$ 189,629.76	\$ 117.978346	\$ 20,449.58	\$ 245,394.96
AUDIT MANAGER	201	9	\$ 77.143788	\$ 13,371.59	\$ 160,459.08	\$ 99.833077	\$ 17,304.40	\$ 207,652.80
BATTALION CHIEF	036	9B	\$ 112.191058	\$ 19,446.45	\$ 233,357.40	\$ 145.180327	\$ 25,164.59	\$ 301,975.08
BATTALION CHIEF 24 HRS	036S	9BS	\$ 76.320453	\$ 18,520.43	\$ 222,245.16	\$ 98.762143	\$ 23,966.28	\$ 287,595.36
BUDGET & TREASURY DIVISION MGR	113	9	\$ 80.131673	\$ 13,889.49	\$ 166,673.88	\$ 103.698692	\$ 17,974.44	\$ 215,693.28
BUILDING MAINTENANCE MANAGER	041	9	\$ 70.962519	\$ 12,300.17	\$ 147,602.04	\$ 91.834269	\$ 15,917.94	\$ 191,015.28
BUILDING OFFICIAL	042	9	\$ 93.956885	\$ 16,285.86	\$ 195,430.32	\$ 121.588731	\$ 21,075.38	\$ 252,904.56
CEMETERY OPERATIONS MANAGER	045	9	\$ 56.745115	\$ 9,835.82	\$ 118,029.84	\$ 73.433827	\$ 12,728.53	\$ 152,742.36
CHIEF ASST CITY ATTORNEY	037	9	\$ 114.156346	\$ 19,787.10	\$ 237,445.20	\$ 147.737192	\$ 25,607.78	\$ 307,293.36
CHIEF ELECTRIC UTILITY OFFICER	108	9	\$ 154.685885	\$ 26,812.22	\$ 321,746.64	\$ 200.176615	\$ 34,697.28	\$ 416,367.36
CHIEF OPERATING OFFICER	311	9	\$ 154.685885	\$ 26,812.22	\$ 321,746.64	\$ 200.176615	\$ 34,697.28	\$ 416,367.36

City of Santa Clara
Unclassified/Elected Salary Plan

Effective 12/25/2022
Approved 12/6/2022

Job Title	Job Code	Union Code	Minimum Salary			Maximum Salary		
			Hourly	Monthly	Annual	Hourly	Monthly	Annual
CITY ATTORNEY	060	Appointed				\$ 159.998077	\$ 27,733.00	\$ 332,796.00
CITY AUDITOR	067	9	\$ 93.259731	\$ 16,165.02	\$ 193,980.24	\$ 120.692365	\$ 20,920.01	\$ 251,040.12
CITY CLERK	063	Elected					\$ 1,500.00	\$ 18,000.00
CITY COUNCIL MEMBER	CNCL	Elected					\$ 1,500.00	\$ 18,000.00
CITY LIBRARIAN	066	9	\$ 108.105865	\$ 18,738.35	\$ 224,860.20	\$ 139.902058	\$ 24,249.69	\$ 290,996.28
CITY MANAGER	069	Appointed	\$ 221.016923	\$ 38,309.60	\$ 459,715.20	\$ 232.647058	\$ 40,325.49	\$ 483,905.88
COMMUNICATIONS & OUTREACH MGR	083	9	\$ 64.420327	\$ 11,166.19	\$ 133,994.28	\$ 83.362327	\$ 14,449.47	\$ 173,393.64
COMMUNICATIONS OPERATIONS MGR	068	9	\$ 72.998077	\$ 12,653.00	\$ 151,836.00	\$ 94.467288	\$ 16,374.33	\$ 196,491.96
COMPLIANCE MANAGER	081	9	\$ 65.434904	\$ 11,342.05	\$ 136,104.60	\$ 84.675750	\$ 14,677.13	\$ 176,125.56
CONTRACTS MANAGER	342	9	\$ 72.132808	\$ 12,503.02	\$ 150,036.24	\$ 93.340673	\$ 16,179.05	\$ 194,148.60
DEPUTY CITY ATTORNEY I	170	9	\$ 62.036192	\$ 10,752.94	\$ 129,035.28	\$ 80.281038	\$ 13,915.38	\$ 166,984.56
DEPUTY CITY ATTORNEY II	172	9	\$ 72.375577	\$ 12,545.10	\$ 150,541.20	\$ 93.664327	\$ 16,235.15	\$ 194,821.80
DEPUTY CITY CLERK	178	9	\$ 55.873673	\$ 9,684.77	\$ 116,217.24	\$ 72.313327	\$ 12,534.31	\$ 150,411.72
DEPUTY CITY MANAGER	079	9	\$ 100.287519	\$ 17,383.17	\$ 208,598.04	\$ 129.774288	\$ 22,494.21	\$ 269,930.52
DEPUTY FIRE CHIEF	080	9B	\$ 123.427212	\$ 21,394.05	\$ 256,728.60	\$ 159.739442	\$ 27,688.17	\$ 332,258.04
DEPUTY PARKS & REC DIRECTOR	175	9	\$ 81.040500	\$ 14,047.02	\$ 168,564.24	\$ 104.875154	\$ 18,178.36	\$ 218,140.32
DEPUTY PUBLIC WORKS DIRECTOR	176	9	\$ 81.183635	\$ 14,071.83	\$ 168,861.96	\$ 105.061904	\$ 18,210.73	\$ 218,528.76
DEVELOPMENT PROJECT MANAGER	158	9	\$ 81.178327	\$ 14,070.91	\$ 168,850.92	\$ 105.052904	\$ 18,209.17	\$ 218,510.04
DEVELOPMENT REVIEW OFFICER	144	9	\$ 78.538154	\$ 13,613.28	\$ 163,359.36	\$ 101.638269	\$ 17,617.30	\$ 211,407.60
DIRECTOR OF COMMUNITY DEVELOPM	090	9	\$ 118.849846	\$ 20,600.64	\$ 247,207.68	\$ 153.808212	\$ 26,660.09	\$ 319,921.08
DIRECTOR OF FINANCE	087	9	\$ 118.613308	\$ 20,559.64	\$ 246,715.68	\$ 153.496962	\$ 26,606.14	\$ 319,273.68
DIRECTOR OF HUMAN RESOURCES	088	9	\$ 109.344577	\$ 18,953.06	\$ 227,436.72	\$ 141.501808	\$ 24,526.98	\$ 294,323.76
DIRECTOR OF INF TECHNOLOGY/CIO	089	9	\$ 112.830404	\$ 19,557.27	\$ 234,687.24	\$ 146.020962	\$ 25,310.30	\$ 303,723.60
DIRECTOR OF PUBLIC WORKS	091	9	\$ 125.715750	\$ 21,790.73	\$ 261,488.76	\$ 162.690923	\$ 28,199.76	\$ 338,397.12
DIRECTOR OF WTR & SEWER UTILS	102	9	\$ 113.944673	\$ 19,750.41	\$ 237,004.92	\$ 147.452654	\$ 25,558.46	\$ 306,701.52
ELEC DIV MGR - ENGINEERING	104Q	9	\$ 96.838962	\$ 16,785.42	\$ 201,425.04	\$ 125.329788	\$ 21,723.83	\$ 260,685.96

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ELEC DIV MGR - GENERATION	104R	9	\$ 96.838962	\$ 16,785.42	\$ 201,425.04	\$ 125.329788	\$ 21,723.83	\$ 260,685.96
ELEC DIV MGR - OPERATIONS	104P	9	\$ 96.838962	\$ 16,785.42	\$ 201,425.04	\$ 125.329788	\$ 21,723.83	\$ 260,685.96
ELEC DIV MGR - SUBSTATIONS	104M	9	\$ 96.838962	\$ 16,785.42	\$ 201,425.04	\$ 125.329788	\$ 21,723.83	\$ 260,685.96
ELEC DIV MGR - TRANSM, DISTRIB	104S	9	\$ 96.838962	\$ 16,785.42	\$ 201,425.04	\$ 125.329788	\$ 21,723.83	\$ 260,685.96
ELEC DIV MGR-MKT A & P	107F	9	\$ 96.838962	\$ 16,785.42	\$ 201,425.04	\$ 125.329788	\$ 21,723.83	\$ 260,685.96
ELEC DIVISION MANAGER	104	9	\$ 96.838962	\$ 16,785.42	\$ 201,425.04	\$ 125.329788	\$ 21,723.83	\$ 260,685.96
ELEC PROGRAM MANAGER	424	9	\$ 84.215135	\$ 14,597.29	\$ 175,167.48	\$ 108.977308	\$ 18,889.40	\$ 226,672.80
ELEC UTIL CHIEF OPER OFFICER	116	9	\$ 128.902846	\$ 22,343.16	\$ 268,117.92	\$ 166.818000	\$ 28,915.12	\$ 346,981.44
ELEC UTIL RISK CONTROL ANALYST	697	9	\$ 75.419481	\$ 13,072.71	\$ 156,872.52	\$ 97.604596	\$ 16,918.13	\$ 203,017.56
EMERGENCY SERVICES COORDINATOR	106	9	\$ 63.330923	\$ 10,977.36	\$ 131,728.32	\$ 81.961731	\$ 14,206.70	\$ 170,480.40
ENVIRONMENTAL PROGRAMS MGR	461	9	\$ 65.434904	\$ 11,342.05	\$ 136,104.60	\$ 84.675750	\$ 14,677.13	\$ 176,125.56
EXECUTIVE ASSISTANT	187	9	\$ 55.033327	\$ 9,539.11	\$ 114,469.32	\$ 71.217808	\$ 12,344.42	\$ 148,133.04
FIELD FOREPERSON	114	9	\$ 79.253942	\$ 13,737.35	\$ 164,848.20	\$ 102.559558	\$ 17,776.99	\$ 213,323.88
FIRE CHIEF	117	9B	\$ 147.659538	\$ 25,594.32	\$ 307,131.84	\$ 191.078769	\$ 33,120.32	\$ 397,443.84
FIRE MARSHAL	120	9B	\$ 112.190423	\$ 19,446.34	\$ 233,356.08	\$ 145.176346	\$ 25,163.90	\$ 301,966.80
FLEET MANAGER	034	9	\$ 67.613596	\$ 11,719.69	\$ 140,636.28	\$ 87.495577	\$ 15,165.90	\$ 181,990.80
HOUSING & COMM SVC DIV MGR	075	9	\$ 81.252115	\$ 14,083.70	\$ 169,004.40	\$ 105.155308	\$ 18,226.92	\$ 218,723.04
HOUSING DEVELOPMENT OFFICER	749	9	\$ 63.810288	\$ 11,060.45	\$ 132,725.40	\$ 82.578000	\$ 14,313.52	\$ 171,762.24
HUMAN RESOURCES DIV MGR	139	9	\$ 80.131673	\$ 13,889.49	\$ 166,673.88	\$ 103.698692	\$ 17,974.44	\$ 215,693.28
INFORMATION TECHNOLOGY SVC MGR	112	9	\$ 75.207808	\$ 13,036.02	\$ 156,432.24	\$ 97.318269	\$ 16,868.50	\$ 202,422.00
INSPECTION MANAGER	134	9	\$ 80.480250	\$ 13,949.91	\$ 167,398.92	\$ 104.159308	\$ 18,054.28	\$ 216,651.36
LEGAL EXECUTIVE ASSISTANT	185	9	\$ 55.033327	\$ 9,539.11	\$ 114,469.32	\$ 71.217808	\$ 12,344.42	\$ 148,133.04
LIBRARY DIV MGR -SUPPORT SVCS	127G	9	\$ 67.563808	\$ 11,711.06	\$ 140,532.72	\$ 87.445788	\$ 15,157.27	\$ 181,887.24
MANAGEMENT ANALYST	008	9	\$ 55.873673	\$ 9,684.77	\$ 116,217.24	\$ 72.313327	\$ 12,534.31	\$ 150,411.72
MAYOR	MAYOR	Elected					\$ 2,500.00	\$ 30,000.00
MUNICIPAL SERVICES DIV MGR	110	9	\$ 80.131673	\$ 13,889.49	\$ 166,673.88	\$ 103.698692	\$ 17,974.44	\$ 215,693.28

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PARK MAINT & OPERATIONS SUPERV	131	9	\$ 66.785712	\$ 11,576.19	\$ 138,914.28	\$ 86.418692	\$ 14,979.24	\$ 179,750.88
PARKS & RECREATION DIRECTOR	132	9	\$ 110.172462	\$ 19,096.56	\$ 229,158.72	\$ 142.566231	\$ 24,711.48	\$ 296,537.76
PARKS CONST, MTC & REPAIR MGR	130	9	\$ 66.785712	\$ 11,576.19	\$ 138,914.28	\$ 86.418692	\$ 14,979.24	\$ 179,750.88
PERFORMANCE AUDITOR I	203	9	\$ 46.561385	\$ 8,070.64	\$ 96,847.68	\$ 60.261115	\$ 10,445.26	\$ 125,343.12
PERFORMANCE AUDITOR II	204	9	\$ 55.873673	\$ 9,684.77	\$ 116,217.24	\$ 72.313327	\$ 12,534.31	\$ 150,411.72
PLAN REVIEW MANAGER	629	9	\$ 81.345462	\$ 14,099.88	\$ 169,198.56	\$ 105.261115	\$ 18,245.26	\$ 218,943.12
PLANNING MANAGER	072	9	\$ 84.831346	\$ 14,704.10	\$ 176,449.20	\$ 109.780269	\$ 19,028.58	\$ 228,342.96
POLICE CAPTAIN	138	9A	\$ 134.809558	\$ 23,366.99	\$ 280,403.88	\$ 174.454212	\$ 30,238.73	\$ 362,864.76
POLICE CHIEF	141	Elected					\$ 26,141.00	\$ 313,692.00
POLICE RECORDS MANAGER	647	9	\$ 57.554365	\$ 9,976.09	\$ 119,713.08	\$ 74.485788	\$ 12,910.87	\$ 154,930.44
POWER SYSTEM SCHEDULER/TRADER	674	9	\$ 72.226212	\$ 12,519.21	\$ 150,230.52	\$ 93.471346	\$ 16,201.70	\$ 194,420.40
POWER TRADER	673	9	\$ 92.307346	\$ 15,999.94	\$ 191,999.28	\$ 119.466058	\$ 20,707.45	\$ 248,489.40
PRINCIPAL ACCOUNTANT	148	9	\$ 72.132808	\$ 12,503.02	\$ 150,036.24	\$ 93.340673	\$ 16,179.05	\$ 194,148.60
PRINCIPAL ELECTRIC UTILITY ENG	145	9	\$ 92.238865	\$ 15,988.07	\$ 191,856.84	\$ 119.366423	\$ 20,690.18	\$ 248,282.16
PRINCIPAL ENG - WATER & SEWER	142W	9	\$ 89.437673	\$ 15,502.53	\$ 186,030.36	\$ 115.743635	\$ 20,062.23	\$ 240,746.76
PRINCIPAL ENG/CITY SURVEYOR	140	9	\$ 93.909692	\$ 16,277.68	\$ 195,332.16	\$ 121.532654	\$ 21,065.66	\$ 252,787.92
PRINCIPAL ENGINEER	142	9	\$ 89.437673	\$ 15,502.53	\$ 186,030.36	\$ 115.743635	\$ 20,062.23	\$ 240,746.76
PRINCIPAL FINANCIAL ANALYST	149	9	\$ 72.132808	\$ 12,503.02	\$ 150,036.24	\$ 93.340673	\$ 16,179.05	\$ 194,148.60
PRINCIPAL PLANNER	143	9	\$ 72.132808	\$ 12,503.02	\$ 150,036.24	\$ 93.340673	\$ 16,179.05	\$ 194,148.60
PRINCIPAL POWER ANALYST	154	9	\$ 72.132808	\$ 12,503.02	\$ 150,036.24	\$ 93.340673	\$ 16,179.05	\$ 194,148.60
PRINCIPAL UTIL INFO SYSTEM MGR	146	9	\$ 92.307346	\$ 15,999.94	\$ 191,999.28	\$ 119.466058	\$ 20,707.45	\$ 248,489.40
PUBLIC INFORMATION OFFICER	077	9	\$ 87.663635	\$ 15,195.03	\$ 182,340.36	\$ 113.440442	\$ 19,663.01	\$ 235,956.12
PUBLIC RECORDS MANAGER	082	9	\$ 55.873673	\$ 9,684.77	\$ 116,217.24	\$ 72.313327	\$ 12,534.31	\$ 150,411.72
PURCHASING DIVISION MANAGER	147	9	\$ 77.143788	\$ 13,371.59	\$ 160,459.08	\$ 99.833077	\$ 17,304.40	\$ 207,652.80
RECREATION MANAGER	150	9	\$ 72.817500	\$ 12,621.70	\$ 151,460.40	\$ 94.230750	\$ 16,333.33	\$ 195,999.96
RISK MANAGER	700	9	\$ 77.143788	\$ 13,371.59	\$ 160,459.08	\$ 99.833077	\$ 17,304.40	\$ 207,652.80

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SR DEPUTY CITY ATTORNEY	161	9	\$ 76.932115	\$ 13,334.90	\$ 160,018.80	\$ 99.565442	\$ 17,258.01	\$ 207,096.12
SR ELEC DIV MGR	173	9	\$ 106.518519	\$ 18,463.21	\$ 221,558.52	\$ 137.860327	\$ 23,895.79	\$ 286,749.48
SR ELEC DIV MGR-MKT A&P	174A	9	\$ 106.518519	\$ 18,463.21	\$ 221,558.52	\$ 137.860327	\$ 23,895.79	\$ 286,749.48
SR INFORMATION TECH SVCS MGR	743	9	\$ 82.409942	\$ 14,284.39	\$ 171,412.68	\$ 106.649250	\$ 18,485.87	\$ 221,830.44
SR MANAGEMENT ANALYST	742	9	\$ 61.460885	\$ 10,653.22	\$ 127,838.64	\$ 79.544481	\$ 13,787.71	\$ 165,452.52
SR PERFORMANCE AUDITOR	202	9	\$ 65.434904	\$ 11,342.05	\$ 136,104.60	\$ 84.675750	\$ 14,677.13	\$ 176,125.56
SR POWER SYSTEM SCHEDLR/TRADER	772	9	\$ 77.629327	\$ 13,455.75	\$ 161,469.00	\$ 100.467981	\$ 17,414.45	\$ 208,973.40
STREET SUPERINTENDENT	159	9	\$ 73.801038	\$ 12,792.18	\$ 153,506.16	\$ 95.513077	\$ 16,555.60	\$ 198,667.20
TRANSPORTATION MANAGER	171	9	\$ 90.253154	\$ 15,643.88	\$ 187,726.56	\$ 116.801827	\$ 20,245.65	\$ 242,947.80
UTILITY BUSINESS SYSTEMS MGR	898	9	\$ 72.014538	\$ 12,482.52	\$ 149,790.24	\$ 93.191250	\$ 16,153.15	\$ 193,837.80
UTILITY OPERATIONS ENGINEER	155	9	\$ 76.023288	\$ 13,177.37	\$ 158,128.44	\$ 98.376462	\$ 17,051.92	\$ 204,623.04
WATER & SEWER OPERATIONS MGR	180	9	\$ 74.722327	\$ 12,951.87	\$ 155,422.44	\$ 96.708231	\$ 16,762.76	\$ 201,153.12
WATER & SEWER SUPERINTENDENT	029	9	\$ 67.563808	\$ 11,711.06	\$ 140,532.72	\$ 87.445788	\$ 15,157.27	\$ 181,887.24
WEB & DIGITAL MEDIA MANAGER	073	9	\$ 64.420327	\$ 11,166.19	\$ 133,994.28	\$ 83.362327	\$ 14,449.47	\$ 173,393.64