

Table A: Comparison of Cities in Santa Clara County

CITY	POPULATION	CHARTER/ GENERAL LAW	ELECTED/APPOINTED	REGULAR PAY	TOTAL PAY & BENEFITS*
Campbell	41,993	General Law	Appointed	\$106,527	\$145,347
Cupertino	59,946	General Law	Appointed by City Manager	\$126,894	\$170,514
Gilroy	52,140	Charter	Appointed by City Council	\$110,574	\$142,541
Los Altos	29,969	General Law	Appointed	\$124,718	\$168,034
Los Altos Hills	8,354	General Law	Appointed	\$119,355	\$162,163
Los Gatos	30,532	General Law	Appointed by Town Manager	\$89,163	\$140,170
Menlo Park	32,896	General Law	Appointed	\$109,743	\$160,022
Milpitas	70,092	General Law	Appointed	\$140,287	\$213,725
Monte Sereno	3,450	General Law	Appointed	\$126,667	\$135,981
Morgan Hill	41,197	General Law	Elected	\$2,400	\$20,986
Mountain View	76,781	Charter	Appointed by City Council	\$146,091	\$201,450
Palo Alto	66,861	Charter	Appointed by City Council	\$139,432	\$189,641
San Jose	1,000,536	Charter	Appointed by City Council	\$152,908	\$296,276
Santa Clara	121,229	Charter	Elected	\$192,288	\$276,569
Saratoga	30,887	General Law	Appointed	\$123,891	\$153,459
Sunnyvale	147,055	Charter	Appointed by City Manager	\$121,996	\$195,283

* Information obtained via TransparentCalifornia.com