

Hello Deanna,

I noticed that you sent me an email last night at 8:37 pm requesting that I send you my compensation request. Here is a list of the pay increases that were either taken away or I never received.

1. Retroactive pay of 10% (5% POST and 5% salary) from July 1st, 2017.
2. 3% retroactive pay from December 2017.
3. A minimum 2-5% merit increase that was due in 2017 and in 2018. Currently the compaction rate amongst other city department heads is over 20%. My Assistant Chief and I have a 4% separation and he just received another 2% merit increase. Our separation is now less than 3%.

I am currently driving to Long Beach California for the California Police Chiefs Association conference. It is my understanding from my attorney that this item will be heard on Tuesday night at City Council. I am planning to fly back so I can attend City Council.

Mike