

RESOLUTION NO. 18-

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE SALARY SCHEDULE FOR EMPLOYEES
REPRESENTED BY THE CITY'S EMPLOYEES ASSOCIATION
(UNITS 5, 7 & 8)**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the 2017-2019 Memorandum of Understanding ("MOU") between the City of Santa Clara ("City") and the City's Employees Association ("Units 5, 7 & 8") provided for a 4% salary adjustment retroactive to December 17, 2017, and an additional 4% salary adjustment effective December 16, 2018;

WHEREAS, on January 30, 2018, Council approved the MOU with the noted salary adjustments;

WHEREAS, the attached Salary Schedule applicable to Units 5, 7 & 8 employees should now be adopted and made effective December 16, 2018.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS
FOLLOWS:**

1. That the City hereby adopts updated Salary Schedule A for Employees Association (Units 5, 7 & 8) employees in its entirety as set forth in the attached Exhibit A. This revised salary schedule shall supersede any previously adopted salary schedule for the same effective date.
2. Effective date. This salary rates reflected in Exhibit A shall be effective December 16, 2018.

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I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED
AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING
THEREOF HELD ON THE 27TH DAY OF NOVEMBER, 2018, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: _____
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – Employees Association (Units 5, 7 & 8) Salary Schedule, effective 12/16/18

EFFECTIVE 12/16/18

CITY OF SANTA CLARA - PAY RATE SCHEDULE

REVISED: 11/9/2018

SCHEDULE A 4.000%**MISCELLANEOUS EMPLOYEES****EMPLOYEES ASSOCIATION - UNITS 5, 7 & 8**

	1			2			3			4			5			6			7			
RANGE	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	RANGE
00	3592	20.723	1657.84	3769	21.744	1739.52	3962	22.858	1828.64	4171	24.063	1925.04	4388	25.315	2025.20	4496	25.938	2075.04	4603	26.556	2124.48	00
01	3685	21.260	1700.80	3866	22.304	1784.32	4066	23.458	1876.64	4279	24.687	1974.96	4496	25.938	2075.04	4603	26.556	2124.48	4709	27.167	2173.36	01
02	3769	21.744	1739.52	3962	22.858	1828.64	4171	24.063	1925.04	4388	25.315	2025.20	4603	26.556	2124.48	4709	27.167	2173.36	4814	27.773	2221.84	02
03	3866	22.304	1784.32	4066	23.458	1876.64	4279	24.687	1974.96	4496	25.938	2075.04	4709	27.167	2173.36	4814	27.773	2221.84	4938	28.488	2279.04	03
04	3962	22.858	1828.64	4171	24.063	1925.04	4388	25.315	2025.20	4603	26.556	2124.48	4814	27.773	2221.84	4938	28.488	2279.04	5058	29.181	2334.48	04
05	4066	23.458	1876.64	4279	24.687	1974.96	4496	25.938	2075.04	4709	27.167	2173.36	4938	28.488	2279.04	5058	29.181	2334.48	5175	29.856	2388.48	05
06	4171	24.063	1925.04	4388	25.315	2025.20	4603	26.556	2124.48	4814	27.773	2221.84	5058	29.181	2334.48	5175	29.856	2388.48	5294	30.542	2443.36	06
07	4279	24.687	1974.96	4496	25.938	2075.04	4709	27.167	2173.36	4938	28.488	2279.04	5175	29.856	2388.48	5294	30.542	2443.36	5432	31.338	2507.04	07
08	4388	25.315	2025.20	4603	26.556	2124.48	4814	27.773	2221.84	5058	29.181	2334.48	5294	30.542	2443.36	5432	31.338	2507.04	5573	32.152	2572.16	08
09	4496	25.938	2075.04	4709	27.167	2173.36	4938	28.488	2279.04	5175	29.856	2388.48	5432	31.338	2507.04	5573	32.152	2572.16	5711	32.948	2635.84	09
10	4603	26.556	2124.48	4814	27.773	2221.84	5058	29.181	2334.48	5294	30.542	2443.36	5573	32.152	2572.16	5711	32.948	2635.84	5848	33.738	2699.04	10
11	4709	27.167	2173.36	4938	28.488	2279.04	5175	29.856	2388.48	5432	31.338	2507.04	5711	32.948	2635.84	5848	33.738	2699.04	6000	34.615	2769.20	11
12	4814	27.773	2221.84	5058	29.181	2334.48	5294	30.542	2443.36	5573	32.152	2572.16	5848	33.738	2699.04	6000	34.615	2769.20	6153	35.498	2839.84	12
13	4938	28.488	2279.04	5175	29.856	2388.48	5432	31.338	2507.04	5711	32.948	2635.84	6000	34.615	2769.20	6153	35.498	2839.84	6309	36.398	2911.84	13
14	5058	29.181	2334.48	5294	30.542	2443.36	5573	32.152	2572.16	5848	33.738	2699.04	6153	35.498	2839.84	6309	36.398	2911.84	6464	37.292	2983.36	14
15	5175	29.856	2388.48	5432	31.338	2507.04	5711	32.948	2635.84	6000	34.615	2769.20	6309	36.398	2911.84	6464	37.292	2983.36	6632	38.262	3060.96	15
16	5294	30.542	2443.36	5573	32.152	2572.16	5848	33.738	2699.04	6153	35.498	2839.84	6464	37.292	2983.36	6632	38.262	3060.96	6797	39.213	3137.04	16
17	5432	31.338	2507.04	5711	32.948	2635.84	6000	34.615	2769.20	6309	36.398	2911.84	6632	38.262	3060.96	6797	39.213	3137.04	6958	40.142	3211.36	17
18	5573	32.152	2572.16	5848	33.738	2699.04	6153	35.498	2839.84	6464	37.292	2983.36	6797	39.213	3137.04	6958	40.142	3211.36	7127	41.117	3289.36	18
19	5711	32.948	2635.84	6000	34.615	2769.20	6309	36.398	2911.84	6632	38.262	3060.96	6958	40.142	3211.36	7127	41.117	3289.36	7311	42.179	3374.32	19
20	5848	33.738	2699.04	6153	35.498	2839.84	6464	37.292	2983.36	6797	39.213	3137.04	7127	41.117	3289.36	7311	42.179	3374.32	7496	43.246	3459.68	20
21	6000	34.615	2769.20	6309	36.398	2911.84	6632	38.262	3060.96	6958	40.142	3211.36	7311	42.179	3374.32	7496	43.246	3459.68	7671	44.256	3540.48	21
22	6153	35.498	2839.84	6464	37.292	2983.36	6797	39.213	3137.04	7127	41.117	3289.36	7496	43.246	3459.68	7671	44.256	3540.48	7842	45.242	3619.36	22
23	6309	36.398	2911.84	6632	38.262	3060.96	6958	40.142	3211.36	7311	42.179	3374.32	7671	44.256	3540.48	7842	45.242	3619.36	8039	46.379	3710.32	23
24	6464	37.292	2983.36	6797	39.213	3137.04	7127	41.117	3289.36	7496	43.246	3459.68	7842	45.242	3619.36	8039	46.379	3710.32	8237	47.521	3801.68	24
25	6632	38.262	3060.96	6958	40.142	3211.36	7311	42.179	3374.32	7671	44.256	3540.48	8039	46.379	3710.32	8237	47.521	3801.68	8445	48.721	3897.68	25
26	6797	39.213	3137.04	7127	41.117	3289.36	7496	43.246	3459.68	7842	45.242	3619.36	8237	47.521	3801.68	8445	48.721	3897.68	8653	49.921	3993.68	26
27	6958	40.142	3211.36	7311	42.179	3374.32	7671	44.256	3540.48	8039	46.379	3710.32	8445	48.721	3897.68	8653	49.921	3993.68	8871	51.179	4094.32	27
28	7127	41.117	3289.36	7496	43.246	3459.68	7842	45.242	3619.36	8237	47.521	3801.68	8653	49.921	3993.68	8871	51.179	4094.32	9089	52.437	4194.96	28
29	7311	42.179	3374.32	7671	44.256	3540.48	8039	46.379	3710.32	8445	48.721	3897.68	8871	51.179	4094.32	9089	52.437	4194.96	9310	53.712	4296.96	29
30	7496	43.246	3459.68	7842	45.242	3619.36	8237	47.521	3801.68	8653	49.921	3993.68	9089	52.437	4194.96	9310	53.712	4296.96	9533	54.998	4399.84	30
31	7671	44.256	3540.48	8039	46.379	3710.32	8445	48.721	3897.68	8871	51.179	4094.32	9310	53.712	4296.96	9533	54.998	4399.84	9780	56.423	4513.84	31
32	7842	45.242	3619.36	8237	47.521	3801.68	8653	49.921	3993.68	9089	52.437	4194.96	9533	54.998	4399.84	9780	56.423	4513.84	10030	57.865	4629.20	32
33	8039	46.379	3710.32	8445	48.721	3897.68	8871	51.179	4094.32	9310	53.712	4296.96	9780	56.423	4513.84	10030	57.865	4629.20	10285	59.337	4746.96	33
34	8237	47.521	3801.68	8653	49.921	3993.68	9089	52.437	4194.96	9533	54.998	4399.84	10030	57.865	4629.20	10285	59.337	4746.96	10538	60.796	4863.68	34
35	8445	48.721	3897.68	8871	51.179	4094.32	9310	53.712	4296.96	9780	56.423	4513.84	10285	59.337	4746.96	10538	60.796	4863.68	10788	62.238	4979.04	35
36	8653	49.921	3993.68	9089	52.437	4194.96	9533	54.998	4399.84	10030	57.865	4629.20	10538	60.796	4863.68	10788	62.238	4979.04	11040	63.692	5095.36	36
37	8871	51.179	4094.32	9310	53.712	4296.96	9780	56.423	4513.84	10285	59.337	4746.96	10788	62.238	4979.04	11040	63.692	5095.36	11317	65.290	5223.20	37
38	9089	52.437	4194.96	9533	54.998	4399.84	10030	57.865	4629.20	10538	60.796	4863.68	11040	63.692	5095.36	11317	65.290	5223.20	11599	66.917	5353.36	38
39	9310	53.712	4296.96	9780	56.423	4513.84	10285	59.337	4746.96	10788	62.238	4979.04	11317	65.290	5223.20	11599	66.917	5353.36	11888	68.585	5486.80	39
40	9533	54.998	4399.84	10030	57.865	4629.20	10538	60.796	4863.68	11040	63.692	5095.36	11599	66.917	5353.36	11888	68.585	5486.80	12178	70.258	5620.64	40
41	9780	56.423	4513.84	10285	59.337	4746.96	10788	62.238	4979.04	11317	65.290	5223.20	11888	68.585	5486.80	12178	70.258	5620.64	12490	72.058	5764.64	41
42	10030	57.865	4629.20	10538	60.796	4863.68	11040	63.692	5095.36	11599	66.917	5353.36	12178	70.258	5620.64	12490	72.058	5620.64	12794	73.812	5904.96	42
43	10285	59.337	4746.96	10788	62.238	4979.04	11317	65.290	5223.20	11888	68.585	5486.80	12490	72.058	5620.64	12794	73.812	5904.96	13111	75.640	6051.20	43
44	10538	60.796	4863.68	11040	63.692	5095.36	11599	66.917	5353.36	12178	70.258	5620.64	12794	73.812	5904.96	13111	75.640	6051.20	13432	77.492	6199.36	44
45	10788	62.238	4979.04	11317	65.290	5223.20	11888	68.585	5486.80	12490	72.058	5620.64	13111	75.640	6051.20	13432	77.492	6199.36	13764	79.408	6352.64	45
46	11040	63.692	5095.36	11599	66.917	5353.36	12178	70.258	5620.64	12794	73.812	5904.96	13432	77.492	6199.36	13764	79.408	6352.64	14107	81.387	6510.96	46