## **RESOLUTION NO. 18-**

A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA TO ADOPT THE SALARY SCHEDULE FOR EMPLOYEES REPRESENTED BY THE CITY'S EMPLOYEES ASSOCIATION (UNITS 5, 7 & 8)

## BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

**WHEREAS**, the 2017-2019 Memorandum of Understanding ("MOU") between the City of Santa Clara ("City") and the City's Employees Association ("Units 5, 7 & 8") provided for a 4% salary adjustment retroactive to December 17, 2017, and an additional 4% salary adjustment effective December 16, 2018;

WHEREAS, on January 30, 2018, Council approved the MOU with the noted salary adjustments; WHEREAS, the attached Salary Schedule applicable to Units 5, 7 & 8 employees should now be adopted and made effective December 16, 2018.

## NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

- 1. That the City hereby adopts updated Salary Schedule A for Employees Association (Units 5, 7 & 8) employees in its entirety as set forth in the attached Exhibit A. This revised salary schedule shall supersede any previously adopted salary schedule for the same effective date.
- 2. <u>Effective date</u>. This salary rates reflected in Exhibit A shall be effective December 16, 2018.

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I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 27TH DAY OF NOVEMBER, 2018, BY THE FOLLOWING VOTE:

AYES:

COUNCILORS:

NOES:

**COUNCILORS:** 

ABSENT:

COUNCILORS:

ABSTAINED:

**COUNCILORS:** 

ATTEST: \_\_\_\_\_

NORA PIMENTEL, MMC ASSISTANT CITY CLERK CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A - Employees Association (Units 5, 7 & 8) Salary Schedule, effective 12/16/18

**EFFECTIVE 12/16/18** 

## CITY OF SANTA CLARA - PAY RATE SCHEDULE

REVISED: 11/9/2018

J	SCHEDULE A	4.000%		LANEOUS EMPLO		EMPLO	OYEES ASSOCIATION	I - UNITS 5, 7 & 8	l
RANGE	MONTH HOURLY BI-WEEKLY	2 MONTH HOURLY BI-WEEKLY	3 MONTH HOURLY BI-WEEKLY	4 MONTH HOURLY BI-WEEKLY	5 MONTH HOURLY B	SI-WEEKLY M	6 MONTH HOURLY BI-WEEKLY	7 MONTH HOURLY BI-WEEKLY	RANGE
00	3592 20.723 1657.84	3769 21.744 1739.52	3962 22.858 1828.64	4171 24.063 1925.04	<del>                                     </del>	2025.20	4496 25.938 2075.04	4603 26.556 2124.48	00
01	3685 21.260 1700.80	3866 22.304 1784.32	4066 23.458 1876.64	4279 24,687 1974,96		2075.04	4603 26,556 2124,48	4709 27.167 2173.36	01
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