



**City of
Santa Clara**
The Center of What's Possible

City Manager's Office

December 4, 2018

John Roukema
[REDACTED]
[REDACTED]

Dear Mr. Roukema:

This will confirm your appointment to an extra help part time retired annuitant consultant position for the City of Santa Clara, effective January 3, 2019. This appointment is pursuant to the City Council Resolution For Exception To The 180-Day Waiting Period To Hire A Retired Annuitant As A Temporary Extra Help Employee (Government Code Section 7522.56 And 21224), effective December 4, 2018.

As approved by resolution, your salary will be set at \$175.00 per hour. Other provisions are as follows:

- No other benefits, incentives, compensation in lieu of benefits or other form of compensation in addition to the hourly rate stated above will be paid to you.
- This appointment shall not be longer than 960 hours in a fiscal year.

Thank you for your willingness to assist the City with special projects related to the Electric Department and its strategic initiatives in 2019.

Sincerely,

Deanna J. Santana
City Manager

I, John Roukema, accept the terms and conditions of my offer to be hired as an extra help part time retired annuitant consultant for the City of Santa Clara.

John Roukema

12/4/18
Date