

RESOLUTION NO. 18-

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE SALARY SCHEDULE FOR AS-NEEDED
(TEMPORARY) EMPLOYEES**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City employs approximately 929 as-needed employees who provide important but temporary services to the City, predominately seasonally or for special events;

WHEREAS, pursuant to City Code Section 3.20, Minimum Wage Ordinance, the salary schedule for the City's as-needed employees must be updated by January 1, 2019, to reflect the increase to \$15.00 per hour in the City's minimum wage;

WHEREAS, the as-needed salary schedule is also being streamlined to eliminate classifications no longer used and to provide salary ranges instead of salary steps;

WHEREAS, the attached salary schedule applicable to as-needed employees should now be adopted and made effective January 1, 2019.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS
FOLLOWS:**

1. That the City hereby adopts the updated As-Needed Salary Schedule in its entirety as set forth in the attached Exhibit A. This revised salary schedule shall supersede any previously adopted salary schedule for the same effective date.
2. Effective date. This salary rates reflected in Exhibit A shall be effective January 1, 2019.

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I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED
AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING
THEREOF HELD ON THE 4TH DAY OF DECEMBER, 2018, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: _____
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – As-Needed Salary Schedule, effective 1/1/19



As-Needed Salary Schedule

Job Code	Description	Minimum Hourly Rate	Maximum Hourly Rate
241	ASSOCIATE CONSULTANT	\$ 16.65	\$ 25.09
349	CONSULTANT	\$ 25.23	\$ 175.00
362	CROSSING GUARD	\$ 15.00	\$ 17.21
100	EMERGENCY MEDICAL TECHNICIAN	\$ 16.15	\$ 20.19
471	EXAMINATION PROCTOR	\$ 15.00	\$ -
473	FIRE INSPECTOR AIDE	\$ 17.20	\$ 20.90
501	INSTRUCTOR/LIFEGUARD	\$ 15.00	\$ 16.67
497	INTERN	\$ 15.00	\$ 15.54
502	LABORER	\$ 15.00	\$ -
524	LAW CLERK I	\$ 16.59	\$ 20.16
523	LAW CLERK II	\$ 19.61	\$ 23.84
542	LIBRARY PAGE	\$ 15.00	\$ -
537	LIBRARY TECHNOLOGY AIDE	\$ 15.00	\$ 16.23
543	LIFEGUARD	\$ 15.00	\$ -
608	NUTRITION MEAL SERVER	\$ 15.00	\$ 18.09
609	NUTRITION SITE MANAGER	\$ 19.53	\$ 23.74
618	PER DIEM DISPATCHER	\$ 40.36	\$ -
619	PER DIEM POLICE OFFICER	\$ 65.59	\$ -
626	PLANNING INTERN I	\$ 15.97	\$ 19.42
628	PLANNING INTERN II	\$ 19.81	\$ 24.08
666	POOL MANAGER	\$ 15.90	\$ 19.34
606	RECORDS ASSISTANT	\$ 15.14	\$ 18.41
699	RECREATION INSTRUCTOR	\$ 15.30	\$ 18.58
681	RECREATION LEADER I	\$ 15.00	\$ -
682	RECREATION LEADER II	\$ 15.00	\$ 15.89
683	RECREATION LEADER III	\$ 15.00	\$ 17.25
698	RECREATION OFFICE ASSISTANT	\$ 15.30	\$ 18.58
684	RECREATION PROGRAM COORDINATOR	\$ 19.86	\$ 24.14
686	RECREATION SPECIALIST	\$ 15.30	\$ 18.58
756	SR LIBRARY PAGE	\$ 15.00	\$ 16.50
848	TRAFFIC CONTROL SPECIAL EVENTS	\$ 22.20	\$ -
847	TRAFFIC CONTROL TRAINEE	\$ 15.00	\$ -