

**RESOLUTION NO. 18-**

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA  
TO ADOPT THE SALARY SCHEDULE FOR FIRE MANAGEMENT  
EMPLOYEES (UNIT 9B)**

**BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

**WHEREAS**, the 2017-2020 Memorandum of Understanding ("MOU") between the City of Santa Clara ("City") and Fire Management ("Unit 9B") provides for a 5.76% salary adjustment retroactive to December 17, 2017, and additional salary adjustments according to the terms of the MOU;

**WHEREAS**, the salary schedules for Years 2 and 3 of the MOU will be revised and presented to Council at a later date;

**WHEREAS**, consistent with the terms of the MOU, staff proposes to adopt the attached Salary Schedule for Fire Management, effective December 17, 2017.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS  
FOLLOWS:**

1. That the City hereby adopts the Salary Schedule for Fire Management in its entirety as set forth in the attached Exhibit A.
2. Effective date. The salary rates reflected in Exhibit A shall be effective December 17, 2017.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 4TH DAY OF DECEMBER, 2018, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: \_\_\_\_\_  
NORA PIMENTEL MCC  
ASSISTANT CITY CLERK  
CITY OF SANTA CLARA

Attachment incorporated by reference:

1. Exhibit A – Santa Clara Fire Management Salary Schedule, effective 12/17/17



**City of  
Santa Clara**  
The Center of What's Possible

## Fire Management Monthly Salary Schedule

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
036S	BATTALION CHIEF 24 HRS	\$ 15,328	\$ 19,836
026	ASSISTANT FIRE MARSHAL	\$ 14,939	\$ 19,333
036	BATTALION CHIEF	\$ 16,095	\$ 20,827
080	DEPUTY FIRE CHIEF	\$ 17,707	\$ 22,916
117	FIRE CHIEF	\$ 21,183	\$ 27,412
120	FIRE MARSHAL	\$ 16,095	\$ 20,827
125	HAZARDOUS MAT SPECIALIST	\$ 14,378	\$ 18,606