

RESOLUTION NO. 18-8631

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE SALARY SCHEDULE FOR FIRE MANAGEMENT
EMPLOYEES (UNIT 9B)**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the 2017-2020 Memorandum of Understanding ("MOU") between the City of Santa Clara ("City") and Fire Management ("Unit 9B") provides for a 5.76% salary adjustment retroactive to December 17, 2017, and additional salary adjustments according to the terms of the MOU;

WHEREAS, the salary schedules for Years 2 and 3 of the MOU will be revised and presented to Council at a later date;

WHEREAS, consistent with the terms of the MOU, staff proposes to adopt the attached Salary Schedule for Fire Management, effective December 17, 2017.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS
FOLLOWS:**

1. That the City hereby adopts the Salary Schedule for Fire Management in its entirety as set forth in the attached Exhibit A.

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2. Effective date. The salary rates reflected in Exhibit A shall be effective December 17, 2017.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 4th DAY OF DECEMBER, 2018, BY THE FOLLOWING VOTE:

AYES: COUNCILORS: Davis, Kolstad, O'Neill, and Watanabe,
and Mayor Gillmor

NOES: COUNCILORS: None

ABSENT: COUNCILORS: Mahan

ABSTAINED: COUNCILORS: None

ATTEST: _____



NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachment incorporated by reference:

1. Exhibit A – Santa Clara Fire Management Salary Schedule, effective 12/17/17



**City of
Santa Clara**
The Center of What's Possible

Fire Management Monthly Salary Schedule

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
036S	BATTALION CHIEF 24 HRS	\$ 15,328	\$ 19,836
026	ASSISTANT FIRE MARSHAL	\$ 14,939	\$ 19,333
036	BATTALION CHIEF	\$ 16,095	\$ 20,827
080	DEPUTY FIRE CHIEF	\$ 17,707	\$ 22,916
117	FIRE CHIEF	\$ 21,183	\$ 27,412
120	FIRE MARSHAL	\$ 16,095	\$ 20,827
125	HAZARDOUS MAT SPECIALIST	\$ 14,378	\$ 18,606