RESOLUTION NO. 18-8634

A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA TO ADOPT THE SALARY SCHEDULE FOR EMPLOYEES REPRESENTED BY THE AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 101 (UNIT 6)

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the 2017-2020 Memorandum of Understanding ("MOU") between the City of Santa Clara ("City") and the American Federation of State, County and Municipal Employees, Local 101 ("AFSCME" or "Unit 6") provided for a 3% salary adjustment retroactive to December 17, 2017, an additional 1% salary adjustment effective December 16, 2018, and an additional 2.5% salary adjustment effective December 2019;

WHEREAS, on April 24, 2018, Council approved the MOU with the noted salary adjustments; WHEREAS, the attached Salary Schedule applicable to AFSCME employees in Unit 6 should now be adopted and made effective December 16, 2018.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1.	That the City hereby adopts updated Salary Schedule G for AFSCME employees in its
entirety	γ as set forth in the attached Exhibit A. This revised salary schedule shall supersede any
previou	usly adopted salary schedule for the same effective date.
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Resolution/AFSCME Unit 6 Salary Schedule Rev: 3/15/18

Effective date. This salary rates reflected in Exhibit A shall be effective December 16,
2018.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 4th DAY OF DECEMBER, 2018, BY THE FOLLOWING VOTE:

AYES:

COUNCILORS:

Davis, Kolstad, O'Neill, and Watanabe,

and Mayor Gillmor

NOES:

COUNCILORS:

None

ABSENT:

COUNCILORS:

Mahan

ABSTAINED:

COUNCILORS:

None

ATTEST:

NORA PÍMENTEL, MMC ASSISTANT CITY CLERK CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A - AFSCME Unit 6 Salary Schedule, effective 12/16/18

Effective 12/16/18

CITY OF SANTA CLARA - PAY RATE SCHEDULE

REVISED: 11/9/2018

	SCHED	ULE G	1.000%		MISCELLANEOUS EMPLOYEES										AF	SCME	- UNIT 6	l				
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RANGE	MONTH	HOURLY	BI-WEEKLY	MONTE	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEERLY	MONTE	HOURLY	BI-WEEKLY	MONTE	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	-
16	5202	30.012	2400.96	5485	31.644	2531.52	5748	33.162	2652.96	6039	34.840	2787.20	6357	36.675	2934.00	6524	37.638	3011.04	6688	38.585	3086.80	16
17	5343	30.825	2466.00	5616	32.400	2592.00	5892	33.992	2719.36	6192	35,723	2857.84	6524	37.638	3011.04	6688	38,585	3086.80	6853	39.537	3162.96	177
18	reflection descriptions	31.644	2531.52	5748	33,162	2652.96	6039	34.840	2787.20	6357	36.675	2934.00	6688	38.585	3086.80	6853	39.537	3162.96	7014	40.465	3237.20	18
19		32,400	2592.00	5892	33.992	2719.36	6192	35.723	2857.84	6524	37.638	3011.04	6853	39.537	3162.96	7014	40.465	3237.20	7189	41.475	3318.00	19
20	BERKER STREET	33,162	2652.96	6039	34 840	2787.20	6357	36,675	2934.00	6688	38,585	3086.80	7014	40,465	3237,20	7189	41,475	3318100	7365	42,490	3399.20	20
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22	6039		2787.20	6357	36,675	2934.00	6688	38,585	3086.80	7014	40.465	3237.20	7365	42.490	3399.20	7549	43.552	3484.16	7719	44.533	3562.64	22
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24		37,638	3011.04	6853	-39.537	3162.96	7189	41,475			43.552	3484.16		45.629	3650.32	8094	46.696	3735.68	8301	47.890	3831.20	25
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