

RESOLUTION NO. 18-8634

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE SALARY SCHEDULE FOR EMPLOYEES
REPRESENTED BY THE AMERICAN FEDERATION OF STATE,
COUNTY AND MUNICIPAL EMPLOYEES, LOCAL 101 (UNIT 6)**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the 2017-2020 Memorandum of Understanding ("MOU") between the City of Santa Clara ("City") and the American Federation of State, County and Municipal Employees, Local 101 ("AFSCME" or "Unit 6") provided for a 3% salary adjustment retroactive to December 17, 2017, an additional 1% salary adjustment effective December 16, 2018, and an additional 2.5% salary adjustment effective December 2019;

WHEREAS, on April 24, 2018, Council approved the MOU with the noted salary adjustments;

WHEREAS, the attached Salary Schedule applicable to AFSCME employees in Unit 6 should now be adopted and made effective December 16, 2018.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS
FOLLOWS:**

1. That the City hereby adopts updated Salary Schedule G for AFSCME employees in its entirety as set forth in the attached Exhibit A. This revised salary schedule shall supersede any previously adopted salary schedule for the same effective date.

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2. Effective date. This salary rates reflected in Exhibit A shall be effective December 16, 2018.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 4th DAY OF DECEMBER, 2018, BY THE FOLLOWING VOTE:

AYES: COUNCILORS: Davis, Kolstad, O'Neill, and Watanabe,
and Mayor Gillmor

NOES: COUNCILORS: None

ABSENT: COUNCILORS: Mahan

ABSTAINED: COUNCILORS: None

ATTEST: _____



NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – AFSCME Unit 6 Salary Schedule, effective 12/16/18

Effective 12/16/18

CITY OF SANTA CLARA - PAY RATE SCHEDULE

REVISED: 11/9/2018

SCHEDULE G 1.000%**MISCELLANEOUS EMPLOYEES****AFSCME - UNIT 6**

	1			2			3			4			5			6			7			
RANGE	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	MONTH	HOURLY	BI-WEEKLY	RANGE
16	5202	30.012	2400.96	5485	31.644	2531.52	5748	33.162	2652.96	6039	34.840	2787.20	6357	36.675	2934.00	6524	37.638	3011.04	6688	38.585	3086.80	16
17	5343	30.825	2466.00	5616	32.400	2592.00	5892	33.992	2719.36	6192	35.723	2857.84	6524	37.638	3011.04	6688	38.585	3086.80	6853	39.537	3162.96	17
18	5485	31.644	2531.52	5748	33.162	2652.96	6039	34.840	2787.20	6357	36.675	2934.00	6688	38.585	3086.80	6853	39.537	3162.96	7014	40.465	3237.20	18
19	5616	32.400	2592.00	5892	33.992	2719.36	6192	35.723	2857.84	6524	37.638	3011.04	6853	39.537	3162.96	7014	40.465	3237.20	7189	41.475	3318.00	19
20	5748	33.162	2652.96	6039	34.840	2787.20	6357	36.675	2934.00	6688	38.585	3086.80	7014	40.465	3237.20	7189	41.475	3318.00	7365	42.490	3399.20	20
21	5892	33.992	2719.36	6192	35.723	2857.84	6524	37.638	3011.04	6853	39.537	3162.96	7189	41.475	3318.00	7365	42.490	3399.20	7549	43.552	3484.16	21
22	6039	34.840	2787.20	6357	36.675	2934.00	6688	38.585	3086.80	7014	40.465	3237.20	7365	42.490	3399.20	7549	43.552	3484.16	7719	44.533	3562.64	22
23	6192	35.723	2857.84	6524	37.638	3011.04	6853	39.537	3162.96	7189	41.475	3318.00	7549	43.552	3484.16	7719	44.533	3562.64	7909	45.629	3650.32	23
24	6357	36.675	2934.00	6688	38.585	3086.80	7014	40.465	3237.20	7365	42.490	3399.20	7719	44.533	3562.64	7909	45.629	3650.32	8094	46.696	3735.68	24
25	6524	37.638	3011.04	6853	39.537	3162.96	7189	41.475	3318.00	7549	43.552	3484.16	7909	45.629	3650.32	8094	46.696	3735.68	8301	47.890	3831.20	25
26	6688	38.585	3086.80	7014	40.465	3237.20	7365	42.490	3399.20	7719	44.533	3562.64	8094	46.696	3735.68	8301	47.890	3831.20	8509	49.090	3927.20	26
27	6853	39.537	3162.96	7189	41.475	3318.00	7549	43.552	3484.16	7909	45.629	3650.32	8301	47.890	3831.20	8509	49.090	3927.20	8715	50.279	4022.32	27
28	7014	40.465	3237.20	7365	42.490	3399.20	7719	44.533	3562.64	8094	46.696	3735.68	8509	49.090	3927.20	8715	50.279	4022.32	8924	51.485	4118.80	28
29	7189	41.475	3318.00	7549	43.552	3484.16	7909	45.629	3650.32	8301	47.890	3831.20	8715	50.279	4022.32	8924	51.485	4118.80	9150	52.788	4223.04	29
30	7365	42.490	3399.20	7719	44.533	3562.64	8094	46.696	3735.68	8509	49.090	3927.20	8924	51.485	4118.80	9150	52.788	4223.04	9368	54.046	4323.68	30