

RESOLUTION NO. 19-

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE SALARY SCHEDULE FOR SANTA CLARA CITY
FIREFIGHTERS, IAFF LOCAL 1171 (UNIT 1)**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the 2017-2020 Memorandum of Understanding (“MOU”) between the City of Santa Clara (“City”) and the Santa Clara City Firefighters, IAFF Local 1171 (“Unit 1”) provides for a 5.83% salary adjustment for Year 2 of the MOU term retroactive to December 16, 2018;

WHEREAS, salary schedules for Year 3 of the MOU will be revised and presented to Council for approval prior to implementation;

WHEREAS, consistent with the terms of the MOU, staff proposes to adopt the attached Salary Schedule for Santa Clara City Firefighters, IAFF Local 1171, effective December 16, 2018.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the Salary Schedule for Santa Clara City Firefighters, IAFF Local 1171 in its entirety as set forth in the attached Exhibit A.
2. Effective date. The salary rates reflected in Exhibit A shall be effective December 16, 2018.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 19TH DAY OF FEBRUARY, 2019, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: _____

NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – Santa Clara Firefighters, IAFF Local 1171 Monthly Salary Schedule, effective 12/16/18

EFFECTIVE DATE - 12/16/2018												CITY OF SANTA CLARA - PAY RATE SCHEDULE												REVISED: 12/13/2018																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																													
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18	7435	42,994	3431.52	7805	45,029	3602.32	8193	47,267	3781.36	8602	48,627	3870.16	9030	50,096	4167.68	9251	53,371	4269.68	9479	54,687	4374.96	9711	56,025	4482.00	9950	57,404	4592.32	10440	60,231	4818.48	10970	62,323	5005.84	11440	64,882	5191.36	11970	66,982	5400.80	12397	69,082	5609.76	12970	71,182	5721.68	13570	73,282	5842.08	14110	75,382	5972.48	14630	77,482	6103.12	15150	79,582	6233.16	15690	81,682	6403.84	16297	83,782	6578.56	16997	85,882	6728.64	17597	87,982	6878.72	18197	90,082	7028.80	18797	92,182	7178.88	19397	94,282	7328.96	19997	96,382	7479.04	20597	98,482	7629.12	21197	100,582	7779.20	21797	102,682	7929.28	22397	104,782	8079.36	22997	106,882	8229.44	23597	108,982	8379.52	24197	111,082	8579.60	24797	113,182	8729.68	25397	115,282	8879.76	25997	117,382	9029.84	26597	119,482	9179.92	27197	121,582	9329.96	27797	123,682	9479.96	28397	125,782	9629.96	28997	127,882	9779.96	29597	129,982	9929.96	30197	132,082	10129.96	30797	134,182	10279.96	31397	136,282	10429.96	31997	138,382	10579.96	32597	140,482	10729.96	33197	142,582	10879.96	33797	144,682	11029.96	34397	146,782	11179.96	34997	148,882	11329.96	35597	150,982	11479.96	36197	153,082	11629.96	36797	155,182	11779.96	37397	157,282	11929.96	37997	159,382	12079.96	38597	161,482	12229.96	39197	163,582	12379.96	39797	165,682	12529.96	40397	167,782	12679.96	40997	169,882	12829.96	41597	171,982	12979.96	42197	174,082	13129.96	42797	176,182	13279.96	43397	178,282	13429.96	43997	180,382	13579.96	44597	182,482	13729.96	45197	184,582	13879.96	45797	186,682	14029.96	46397	188,782	14179.96	46997	190,882	14329.96	47597	192,982	14479.96	48197	195,082	14629.96	48797	197,182	14779.96	49397	199,282	14929.96	49997	201,382	15079.96	50597	203,482	15229.96	51197	205,582	15379.96	51797	207,682	15529.96	52397	209,782	15679.96	52997	211,882	15829.96	53597	213,982	15979.96	54197	216,082	16129.96	54797	218,182	16279.96	55397	220,282	16429.96	55997	222,382	16579.96	56597	224,482	16729.96	57197	226,582	16879.96	57797	228,682	17029.96	58397	230,782	17179.96	58997	232,882	17329.96	59597	234,982	17479.96	60197	237,082	17629.96	60797	239,182	17779.96	61397	241,282	17929.96	61997	243,382	18079.96	62597	245,482	18229.96	63197	247,582	18379.96	63797	249,682	18529.96	64397	251,782	18679.96	64997	253,882	18829.96	65597	255,982	18979.96	66197	258,082	19129.96	66797	260,182	19279.96	67397	262,282	19429.96	67997	264,382	19579.96	68597	266,482	19729.96	69197	268,582	19879.96	69797	270,682	20029.96	70397	272,782	20179.96	70997	274,882	20329.96	71597	276,982	20479.96	72197	279,082	20629.96	72797	281,182	20779.96	73397	283,282	20929.96	73997	285,382	21079.96	74597	287,482	21229.96	75197	289,582	21379.96	75797	291,682	21529.96	76397	293,782	21679.96	76997	295,882	21829.96	77597	297,982	21979.96	78197	300,082	22129.96	78797	302,182	22279.96	79397	304,282	22429.96	79997	306,382	22579.96	80597	308,482	22729.96	81197	310,582	22879.96	81797	312,682	23029.96	82397	314,782	23179.96	82997	316,882	23329.96	83597	318,982	23479.96	84197	321,082	23629.96	84797	323,182	23779.96	85397	325,282	23929.96	85997	327,382	24079.96	86597	329,482	24229.96	87197	331,582	24379.96	87797	333,682	24529.96	88397	335,782	24679.96	88997	337,882	24829.96	89597	340,000	25000.00	90197	342,100	25150.00	90797	344,200	25300.00	91397	346,300	25450.00	91997	348,400	25600.00	92597	350,500	25750.00	93197	352,600	25900.00	93797	354,700	26050.00	94397	356,800	26200.00	94997	358,900	26350.00	95597	361,000	26500.00	96197	363,100	26650.00	96797	365,200	26800.00	97397	367,300	26950.00	97997	369,400	27100.00	98597	371,500	27250.00	99197	373,600	27400.00	99797	375,700	27550.00	100397	377,800	27700.00	100997	379,900	27850.00	101597	382,000	28000.00	102197	384,100	28150.00	102797	386,200	28300.00	103397	388,300	28450.00	103997	390,400	28600.00	104597	392,500	28750.00	105197	394,600	28900.00	105797	396,700	29050.00	106397	398,800	29200.00	106997	400,900	29350.00	107597	403,000	29500.00	108197	405,100	29650.00	108797	407,200	29800.00	109397	409,300	29950.00	109997	411,400	30100.00	110597	413,500	30250.00	111197	415,600	30400.00	111797	417,700	30550.00	112397	419,800	30700.00	112997	421,900	30850.00	113597	424,000	31000.00	114197	426,100	31150.00	114797	428,200	31300.00	115397	430,300	31450.00	115997	432,400	31600.00	116597	434,500	31750.00	117197	436,600	31900.00	117797	438,700	32050.00	118397	440,800	32200.00	118997	442,900	32350.00	119597	445,000	32500.00	120197	447,100	32650.00	120797	449,200	32800.00	121397	451,300	32950.00	121997	453,400	33100.00	122597	455,500	33250.00	123197	457,600	33400.00	123797	459,700	33550.00	124397	461,800	33700.00	124997	463,900	33850.00	125597	466,000	34000.00	126197	468,100	34150.00	126797	470,200	34300.00	127397	472,300	34450.00	127997	474,400	34600.00	128597	476,500	34750.00	129197	478,600	34900.00	129797	480,700	35050.00	130397	482,800	35200.00	130997	484,900	35350.00	131597	487,000	35500.00	132197	489,100	35650.00	132797	491,200	35800.00	133397	493,300	35950.00	133997	495,400	36100.00	134597	497,500	36250.00	135197	499,600	36400.00	135797	501,700	36550.00	136397	503,800	36700.00	136997	505,900	36850.00	137597	508,000	37000.00	138197	510,100	37150.00	138797	512,200	37300.00	139397	514,300	37450.00	139997	516,400	37600.00	140597	518,500	37750.00	141197	520,600	37900.00	141797	522,700	38050.00	142397	524,800	38200.00	142997	526,900	38350.00	143597	529,000	38500.00	144197	531,100	38650.00	144797	533,200	38800.00	145397	535,300	38950.00	145997	537,400	39100.00	146597	539,500	39250.00	147197	541,600	39400.00	147797	543,700	39550.00	148397	545,800	39700.00	148997	547,900	39850.00	149597	550,000	40000.00	150197	552,100	40150.00	150797	554,200	40300.00	151397	556,300	40450.00	151997	558,400	40600.00	152597	560,500	40750.00	153197	562,600	40900.00	153797	564,700	41050.00	154397	566,800	41200.00	154997	568,900	41350.00	155597	571,000	41500.00	156197	573,100	41650.00	156797	575,200	41800.00	157397	577,300	41950.00	157997	579,400	42100.00	158597	581,500	42250.00	159197	583,600	42400.00	159797	585,700	42550.00	160397	587,800	42700.00	160997	589,900	42850.00	161597	592,000	43000.00	162197	594,100	43150.00	162797	596,200	43300.00	163397	598,300	43450.00	163997	600,400	43600.00	164597	602,500	43750.00	165197	604,600	43900.00	165797	606,700	44050.00	166397	608,800	44200.00	166997	610,900	44350.00	167597	613,000	44500.00	168197	615,100	44650.00	168797	617,200	44800.00	169397	619,300	44950.00	169997	621,400	45100.00	170597	623,500	45250.00	171197	625,600	45400.00	171797	627,700	45550.00	172397	629,800	45700.00	172997	631,900	45850.00	173597	634,000	46000.00	174197	636,100	46150.00	174797	638,200	46300.00	175397	640,300	46450.00	175997	642,400	46600.00	176597	644,500	46750.00	177197	646,600	46900.00	177797	648,700	47050.00	178397	650,800	47200.00	178997	652,900	47350.00	179597	655,000	47500.00	180197	657,100	47650.00	180797	659,200	47800.00	181397	661,300	47950.00	181997	663,400	48100.00	182597	665,500	48250.00	183197	667,600	48400.00	183797	669,700	48550.00	184397	671,800	48700.00	184997	673,900	48850.00	185597	676,000	49000.00	186197	678,100	49150.00	186797	680,200	49300.00	187397	682,300	49450.00	187997	684,400	49600.00	188597	686,500	49750.00	189197	688,600	49900.00	189797	690,700	50050.00	190397	692,800	50200.00	190997	694,900	50350.00	191597	697,000	50500.00	192197	699,100	50650.00	192797	701,200	50800.00	193397	703,300	50950.00	193997	705,400	51100.00	194597	707,500	51250.00	195197	709,600	51400.00	195797	711,700	51550.00	196397	713,800	51700.00	196997	715,900	51850.00	197597	718,000	52000.00	198197	720,100	52150.00	198797	722,200	52300.00	199397	724,300	52450.00	199997	726,400	52600.00	200597	728,500	52750.00	201197	730,600	52900.00	201797	732,700	53050.00	202397	734,800	53200.00	202997	736,900	53350.00	203597	739,000	53500.00	204197	741,100	53650.00	204797	743,200	53800.00	205397	745,300	53950.00	205997	747,400	54100.00	206597	749,5

HOLIDAY PAY - 13 Days 5%

RANGE	MONTH	WEEKLY	HOLIDAY PAY	RANGE	MONTH	WEEKLY	HOLIDAY PAY	RANGE	MONTH	WEEKLY	HOLIDAY PAY	RANGE	MONTH	WEEKLY	HOLIDAY PAY	RANGE	MONTH	WEEKLY	HOLIDAY PAY	RANGE	MONTH	WEEKLY	HOLIDAY PAY	RANGE	MONTH	WEEKLY	HOLIDAY PAY	RANGE	MONTH	WEEKLY	HOLIDAY PAY	RANGE	MONTH	WEEKLY	HOLIDAY PAY	RANGE
18	7435	3431.52	171.58	7805	3602.32	180.12	8193	3781.36	189.07	8602	3970.16	198.51	9030	4167.68	208.38	9479	4374.96	218.75	9950	4592.32	229.62	10440	4809.60	240.50	10970	5036.80	251.38	11440	5274.00	262.25	11970	5521.12	273.13	12500	5777.20	284.00
19	7618	3516.00	175.80	7998	3691.36	184.57	8394	3874.16	193.71	8814	4068.00	203.40	9251	4269.68	213.48	9711	4476.96	223.60	10197	4684.80	233.72	10690	4892.64	243.84	11190	5100.48	253.96	11690	5316.32	264.00	12190	5541.60	274.13	12720	5777.20	284.00
20	7805	3602.32	180.12	8193	3781.36	189.07	8602	3970.16	198.51	9030	4167.68	208.38	9479	4374.96	218.75	9950	4592.32	229.62	10440	4809.60	240.50	10970	5036.80	251.38	11440	5274.00	262.25	11970	5521.12	273.13	12500	5777.20	284.00	13019	6008.80	300.44
21	7998	3691.36	184.57	8394	3874.16	193.71	8814	4068.00	203.40	9251	4269.68	213.48	9711	4476.96	223.60	10197	4684.80	233.72	10690	4892.64	243.84	11190	5100.48	253.96	11690	5316.32	264.00	12190	5541.60	274.13	12720	5777.20	284.00	13019	6008.80	300.44
22	8193	3781.36	189.07	8602	3970.16	198.51	9030	4167.68	208.38	9479	4374.96	218.75	9950	4592.32	229.62	10440	4809.60	240.50	10970	5036.80	251.38	11440	5274.00	262.25	11970	5521.12	273.13	12500	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01
23	8394	3874.16	193.71	8814	4068.00	203.40	9251	4269.68	213.48	9711	4476.96	223.60	10197	4684.80	233.72	10690	4892.64	243.84	11190	5100.48	253.96	11690	5316.32	264.00	12190	5541.60	274.13	12720	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01
24	8602	3970.16	198.51	9030	4167.68	208.38	9479	4374.96	218.75	9950	4592.32	229.62	10440	4809.60	240.50	10970	5036.80	251.38	11440	5274.00	262.25	11970	5521.12	273.13	12500	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01	13681	6314.32	315.72
25	8814	4068.00	203.40	9251	4269.68	213.48	9711	4476.96	223.60	10197	4684.80	233.72	10690	4892.64	243.84	11190	5100.48	253.96	11690	5316.32	264.00	12190	5541.60	274.13	12720	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01	13681	6314.32	315.72
26	9030	4167.68	208.38	9479	4374.96	218.75	9950	4592.32	229.62	10440	4809.60	240.50	10970	5036.80	251.38	11440	5274.00	262.25	11970	5521.12	273.13	12500	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01	13681	6314.32	315.72	14018	6469.84	323.48
27	9251	4269.68	213.48	9711	4476.96	223.60	10197	4684.80	233.72	10690	4892.64	243.84	11190	5100.48	253.96	11690	5316.32	264.00	12190	5541.60	274.13	12720	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01	13681	6314.32	315.72	14018	6469.84	323.48
28	9479	4374.96	218.75	9950	4592.32	229.62	10440	4809.60	240.50	10970	5036.80	251.38	11440	5274.00	262.25	11970	5521.12	273.13	12500	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48
29	9690	4592.32	229.62	10440	4809.60	240.50	10970	5036.80	251.38	11440	5274.00	262.25	11970	5521.12	273.13	12500	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44
30	9879	4809.60	240.50	10440	4809.60	240.50	10970	5036.80	251.38	11440	5274.00	262.25	11970	5521.12	273.13	12500	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44
31	10197	4684.80	233.72	10690	4892.64	243.84	11190	5100.48	253.96	11690	5316.32	264.00	12190	5541.60	274.13	12720	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44
32	10440	4809.60	240.50	10970	5036.80	251.38	11440	5274.00	262.25	11970	5521.12	273.13	12500	5777.20	284.00	13019	6008.80	300.44	13341	6100.16	308.01	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33
33	10709	4942.64	243.71	11248	5191.36	269.57	11810	5450.80	275.54	12367	5721.68	286.08	13019	6008.80	300.44	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88
34	10970	5036.80	251.38	11440	5274.00	262.25	11970	5521.12	273.13	12500	5777.20	284.00	13019	6008.80	300.44	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88
35	11248	5191.36	269.57	11810	5450.80	275.54	12367	5721.68	286.08	13019	6008.80	300.44	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88	16240	7496.36	374.77
36	11519	5316.32	265.82	12098	5583.68	279.12	12692	5857.84	292.89	13341	6100.16	308.01	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88	16240	7496.36	374.77	16647	7683.20	384.41
37	11810	5450.80	275.54	12367	5721.68	286.08	13019	6008.80	300.44	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88	16240	7496.36	374.77	16647	7683.20	384.41
38	12098	5583.68	279.12	12692	5857.84	292.89	13341	6100.16	308.01	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88	16240	7496.36	374.77	16647	7683.20	384.41	17050	7890.20	393.42
39	12367	5721.68	286.08	13019	6008.80	300.44	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88	16240	7496.36	374.77	16647	7683.20	384.41	17050	7890.20	393.42
40	12692	5857.84	292.89	13341	6100.16	308.01	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88	16240	7496.36	374.77	16647	7683.20	384.41	17050	7890.20	393.42	17477	8086.32	403.46
41	13019	6008.80	300.44	13681	6314.32	315.72	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88	16240	7496.36	374.77	16647	7683.20	384.41	17050	7890.20	393.42	17477	8086.32	403.46
42	13341	6100.16	308.01	14018	6469.84	323.48	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88	16240	7496.36	374.77	16647	7683.20	384.41	17050	7890.20	393.42	17477	8086.32	403.46	17859	8296.80	412.40
43	13681	6314.32	315.72	14364	6629.52	331.48	14708	6788.80	339.44	15059	6964.16	348.33	15405	7137.68	356.83	15857	7318.64	365.88	16240	7496.36	374.77	16647	7683.20	384.41	17050	7890.20	393.42	17477	8086.32	403.46	17859	8296.80	412.40	18240	7496.36	374.77

Exhibit A

Page 4 of 4