

Christine Heng

From: Christine Heng
Sent: Tuesday, March 12, 2019 9:32 AM
To: Teresia Zadroga-Haase
Cc: Sujata Reuter; Aracely Azevedo; Christine Heng
Subject: FW: Additional Information for March 14, 2019 Salary Setting Commission

Dear Commissioners,

The Commission requested some additional information that could be viewed online pertaining to City Clerk and Police Chief duties and compensation.

The Study Session at which the two master municipal clerks gave a presentation to the City Council to explain what a City Clerk does was on March 29, 2018.

http://santaclara.granicus.com/MediaPlayer.php?view_id=1&clip_id=94

You asked for a pointer to the Council meeting at which the issue of the Police Chief salary history was discussed in detail. That was the 3/20/18 meeting, and the materials are at this

link: <https://santaclara.legistar.com/LegislationDetail.aspx?ID=3381026&GUID=2C44F438-491A-45B5-9B85-BB3B1D977D3E&FullText=1> At this meeting the Council voted to give the Chief the following pay increases:

POST MEETING MATERIAL

A motion was made by Council Member Mahan, seconded by Council Member Kolstad, and carried with three Council Member dissenting, that the Council approve Chief Seller's salary request align with the 2017 Unit 9A MOU wage increase and 5% POST pay and 2018 Unit 9A MOU wage increase and 5% POST pay; approve partial payment already received by Chief Sellers for the 2017 Unit 9A MOU year, in the amount of \$14,443 in wage and POST pay and \$522 in benefits, which aligns with Unit 9A MOU 5% wage increase and 5% POST pay from December 18, 2016 through July 15, 2017 and approve the retroactive pay for the 2017 Unit 9A 5% wage increase and 5% POST pay enhancements from July 2, 2017 through December 16, 2017 (12 pay periods), in the amount of \$12,617, and retroactive pay for the 2017 Unit 9A 5% wage increase and 2018 Unit 9A 3% wage increase from December 17, 2017 to March 24, 2018 (7 pay periods), in the amount of \$9,941, for the total retroactive pay in the amount of \$22,558.

BCC: Salary Setting Commissioners

TERESIA ZADROGA-HAASE | Director of Human Resources

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