

LEGEND:

Additions

Deletions

Approved July, 2017

Proposed May, 2019

CITY OF SANTA CLARA, CALIFORNIA
TREE TRIMMER II
(780)

EDUCATION AND EXPERIENCE

Minimum Qualifications:

- Graduation from high school or possession of a GED; and
- Three (3) years of experience in tree trimming, removals and insecticide spraying procedures.

Desirable Qualifications:

- Experience as a Lead

LICENSES AND/OR CERTIFICATES

- Possession of a valid California Class A or B Commercial driver's license is required at the time of application and for the duration of employment.
- Possession of the following certificates are required within 12 months of appointment and for the duration of employment:
 - Certification as an Arborist from the International Society of Arboriculture (ISA).
 - A Qualified Applicator Certificate (QAC) by the California Department of Pesticide Regulations (DPR) in categories B, C or F.
 - A certification of completion of Competent Person Fall Protection Training.
 - A Traffic Flagging and Safety Certificate.

DISTINGUISHING CHARACTERISTICS

The Tree Trimmer II is responsible for planning, coordinating, and performing the day-to-day activities of tree maintenance. An incumbent in this class is a lead worker and possesses technical expertise and exercises independent judgment and discretion.

TYPICAL DUTIES

Duties may include, but are not limited to, the following:

Under supervision:

- Uses basic/advanced tree climbing techniques such as up and down, aerial rescue, lateral/side-by-side; climbs trees using climbing aids and safety devices in the process of trimming trees
- Performs traffic control in accordance with established procedures and guidelines
- Leads the work of a crew and actively participates in the trimming, topping, planting, removal, and spraying of the City street trees

TREE TRIMMER II (continued)

- Operates and uses various equipment and tools, including, but not limited to, aerial tree maintenance trucks, dump trucks, brush chippers, tractor-loaders, stump cutters, and chain saws
- Determines placement of ropes and rigging equipment in trees for easiest and safest removal of stumps, limbs, and hazardous trees
- Gathers and disposes of brush, trimmings, and stumps
- Operates a mobile device/computer such as a smart phone or tablet to read, respond to, and input data for an automated work order management system
- Explains tree maintenance techniques and procedures to the public
- Inspects trees to evaluate maintenance needs and make recommendations to the supervisor and/or management
- Conducts inventory for equipment and tools
- Performs minor repairs and maintenance on hand and power equipment
- Prepares written activity and maintenance of reports/logs
- Represents the City in contact with property owners, answering questions pertaining to City services
- May train or assist in the training of personnel as assigned
- Inspects trees for physical evidence of parasitical and fungus infestations and determines type of chemical control necessary; mixes and sprays chemicals and applies as needed for treatment
- May assist Supervisor in reviewing and evaluating outside contacts for City-wide tree trimming
- Performs other related duties as assigned

KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of:

- Principles and practices of on the job safety
- Arboriculture, horticulture, and tree maintenance
- Aerial rescue and climbing practices and safety procedures
- Safe use of hazardous chemicals, herbicides, and fertilizers
- The materials, methods, tools, and equipment used in the trimming, planting, removal, and spraying of street trees
- Traffic control, including placement of cones and warning signs
- Environmental and safety practices, procedures, and standards
- Record keeping principles and practices
- Pertinent traffic laws, department rules, and procedures related to tree trimming maintenance
- Common names and characteristics of City street trees
- Methods of planning and scheduling time, labor, and materials

Ability to:

- Operate specialized tree maintenance equipment and vehicles
- Assign, lead, and perform the tree maintenance of park facilities and public landscape areas
- Operate, service, repair, adjust, and maintain a variety of equipment and tools including but not limited to chippers, chainsaws, trucks, and trimmers
- Set up safety control equipment in a variety of conditions

TREE TRIMMER II (continued)

- Develop and maintain effective working relationships with supervisors, employees, the general public and others contacted in the course of work
- Effectively handle multiple priorities, organize workload, and meet strict deadlines
- Exercise professionalism and helpfulness when dealing with employees and the public
- Provide work direction, training, and instruction
- Understand and follow oral and written communication
- Demonstrate initiative and exercise good judgment in the performance of duties
- Communicate clearly and concisely, both orally and in writing
- Bend, stoop, reach, carry, crawl, climb, walk or stand for extended periods of time and lift a minimum of 50 pounds as necessary to perform assigned duties

SUPERVISION RECEIVED

Works under the direction of the Landscape Foreman or other, as assigned.

SUPERVISION EXERCISED

Supervises one or more Tree Trimmers and other assigned staff.

OTHER REQUIREMENTS

- Incumbents will be required to work unusual hours and on weekends in emergency and prearranged situations and may be in inclement weather.
- May be subject to drug and/or alcohol testing as mandated by federal regulations.
- Must be able to perform all of the essential functions of the job assignment.

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- Three (3) years of experience in tree trimming, removals and insecticide spraying procedures.

Desirable Qualifications:

- Experience as a Lead ~~desirable~~
- ~~Possession of Qualified Applicator Certificate (QAC) by the California Department of Pesticide Regulations (DPR) is desirable~~

LICENSES *AND/OR CERTIFICATES*

- Possession of a valid California Class A or B Commercial driver's license ~~will be~~ *is* required at the time of application and for the duration of employment.
- *Possession of the following certificates are required within 12 months of appointment and for the duration of employment:*
- ~~Possession of a Certified Tree Worker status from the International Society of Arboriculture (ISA) is required at time of application~~
 - *Certification as an Arborist from the International Society of Arboriculture (ISA).*
 - *A Qualified Applicator Certificate (QAC) by the California Department of Pesticide Regulations (DPR) in categories B, C or F.*
 - ~~A California Department of Food and Agriculture Qualified Applicator Certificate (QAC) in categories B, C or F within 12 months and for duration of employment~~
 - A certification of completion of Competent Person Fall Protection Training. ~~within 12 months and for duration of employment~~
 - A Traffic Flagging and Safety Certificate. ~~within 12 months and for duration of employment.~~

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- Leads the work of a crew and actively participates in the trimming, topping, planting, removal, and spraying of the City street trees
- Operates and uses various equipment and tools, including, but not limited to, aerial tree maintenance trucks, dump trucks, brush chippers, tractor-loaders, stump cutters, and chain saws
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