RESOLUTION NO. 19-

A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA TO ADOPT THE SALARY SCHEDULE FOR SANTA CLARA POLICE OFFICERS ASSOCIATION (UNIT 2) EFFECTIVE AS OF DECEMBER 23, 2018

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the 2018-2021 Memorandum of Understanding ("MOU") between the City of Santa Clara ("City") and the Santa Clara Police Officers Association ("Unit 2") provides for a 5.0% salary adjustment retroactive to December 23, 2018:

WHEREAS, salary schedules for Years 2 and 3 of the MOU will be revised and adopted by resolution prior to implementation of those MOU years;

WHEREAS, consistent with the terms of the MOU, and as required by applicable state law, the City Council deems it to be in the best interests of the City to adopt the attached Salary Schedule for Santa Clara Police Officers Association, effective December 23, 2018.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

- That the City hereby adopts the Salary Schedule for Santa Clara Police Officers
 Association in its entirety as set forth in the attached Exhibit A.
- 2. <u>Effective date</u>. In accordance with the terms of the MOU, the salary rates reflected in Exhibit A shall be effective as of December 23, 2018.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 21st DAY OF MAY, 2019, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST:	
	NORA PIMENTEL, MMC
	ASSISTANT CITY CLERK
	CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – Santa Clara Police Officers Association Monthly Salary Schedule, effective 12/23/18

	EFF	CTIVE 12	/23/18					C	ITY OF	SAN	ITA C	LARA	-PA	Y RAT	TE SCH	IEDU	LE		REVIS	ED:	5/21/20	019
	SCH	DULE B	5.000%		2		1	-		PUB	LIC SA	AFETY							POLICE - UNIT		2	4
ANGI	MONTE	HOURLY	B I-W EEKLY	MONTH	HOURLY	B I-W EEKLY	MONTH	HOURLY	B I-W EEKLY	MONTH	HOURLY	B I-W EEKLY	MONTH	HOURLY	B I-W EEKLY	MONTH	HOURLY	B I-W EEKLY	MONTH	HOURLY	B I-W EEKLY	ANGE
31 32	1094	00-00-00-00-00-00-	5050.16 5176.16	11485 11775	66.260 67.933	5,300.80 5,434.64	12063 12362	69.594 71.319	5567.52 5785.52	12666 1 298 0	73.073 74.885	5845.84 5990.80	13297 13633	76.713 78.652	6137.04 8292.16	13633 13964	78.652 80.562	6292.16 6444.9 6	13964 14314	80.562 82.581	6444.96 6605.48	000-00-00-00-
33	1148	66.260	5300.80	12063	69.594	5,567.52	12666	73.073	5845.84	13297	76.713	6137.04	13964	80.562	6444.96	14314	82.581	6606.48	14663	84.594	6767.52	33
34 35	1177 1206		5434.64 5567.52	12362 1 265 6	71.319 73.073	5,705.52 \$,845.84	12980 13297	74.885 76.713	5990.80 6137.04	13633 13964	78.652 80.562	6292.16 6444.96	14314 14663	82.581 84.594	6606.48 6767.52	14663 15027	84.594 86.694	6767.52 6935.52	15027 1 5397	86.694 88.829	6935.52 7106.32	
36	1236	71.319	5705.52	12980	74.885	5,990.80	13633	78.652	6292.16	14314	82.581	6606.48	15027	86.694	6935.52	15397	88.829	7106.32	15777	91.021	7281.68	36
37 38	1266 1 298		5845.84 5990.80	13297 13633	76.713 78.652	6,137.04 6,292.16	13964 14314	80.562 82.58 1	6444.96 6606.48	14663 1 5 027	84.594 85.694	6767.52 6935.52	15397 1577 7	88.829 91.021	7106.32 7281.58	15777 16164	91.021 93.254	7281.68 7460.32	16164 16567	93.254 95.579	7460.32 7646.3 2	44000000000
39	1329	76.713	6137.04	13964	80.562	6,444.96	14663	84.594	6767.52	15397	88.829	7106.32	16164	93.254	7460.32	16567	95.579	7646.32	16972	97.915	7833.20	39
40 41 42	1363 1396 1431	80.562	6292.16 6444.96 6606.48	14314 14663 15027	82.581 84.594 86.694	6,606.48 6,787.62 6,935.52	15027 15397 15777	86.694 88.829 91.021	6935.52 7106.32 7281.68	15777 16164 16567	91.021 93.254 95.579	7281.68 7468.32 7646.32	16567 16972 17395	95.579 97.918 100.356	7646.32 7833.20 8028.48	16972 17395 17814	97.915 100.356 102.773	7833.20 8028.49 8221.84	17395 1 7814 18266	100.356 102.773 105.381	8028.48 8221.84 8430.48	
43 48 45	1466 1 50 2	84.594 86.694 88.829	6767.52 6935.52 7106.32	15397 15777 16164	88.829 91.021 93.254	7,106.32 7,281.68 7,460.32	16164 18587 16972	95.579	7460.32 7646.32 7833.20	16972 17395 17814	97.915 109.358 102.773	7833.20 8028.45 8221.84	17814 18266 18713	102.773 1 05.38 1 107.960	8221.84 8430.48 8636.80	18266 18713 19179	105.381 107.960 110.648	8430.48 8636.80 8851.84	18713 19179 19649	107.960 11 0.648 113.360	8636.80 8851.84 9068.80	43 44 45

		BI-W EEKLY AM T.					
HOL	IDAY F	13 .0					
				DAYS			
range 31	10040	HOURLY CO 107	BI-W EEKLY	5.000%			
	10942	63.127	5050.16	252.51			
32	11215	64.702	5176.16	258.81			
33	11485	66.260	5300.80	265.04			
34	11775	67.933	5434.64	271.73			
35	12063	69.594	5567.52	278.38			
36	12362	71.319	5705.52	285.28			
37	12666	73.073	5845.84	292.29			
38	12980	74.885	5990.80	299.54			
39	13297	76.713	6137.04	306.85			
40	13633	78.652	6292.16	314.61			
41	13964	80.562	6444.96	322.25			
42	14314	82.581	6606.48	330.32			
43	14663	84.594	6767.52	338.38			
44	15027	86.694	6935.52	346.78			
45	15397	88.829	7106.32	355.32			
46	15777	91.021	7281.68	364.08			
47	16164	93.254	7460.32	373.02			
48	16567	95.579	7646.32	382.32			
49	16972	97.915	7833.20	391.66			
50	17395	100.356	8028.48	401.42			
51	17814	102.773	8221.84	411.09			
52	18266	105.381	8430.48	421.52			
53	18713	107.960	8636.80	431.84			
54	19179	110.648	8851.84	442.59			
55	19649	113.360	9068.80	453.44			