

UNCLASSIFIED MONTHLY SALARIES****Effective 12/20/2015**

			Minimum	Maximum
Job Code	Description	Control Point	85% of CP	110% of CP
MISCELLANEOUS MANAGEMENT (UNIT 9)				
109	ACCOUNTING DIVISION MANAGER	\$ 13,463	\$ 11,444	\$ 14,809
069T	ACTING CITY MANAGER	\$ 24,174		
015	ASST CITY ATTORNEY	\$ 16,679	\$ 14,177	\$ 18,347
010	ASST CITY CLERK	\$ 11,156	\$ 9,483	\$ 12,272
012	ASST CITY LIBRARIAN	\$ 14,533	\$ 12,353	\$ 15,986
016	ASST CITY MANAGER	\$ 19,929	\$ 16,940	\$ 21,922
021E	ASST DIR ELEC-ENERGY DISTRIB	\$ 17,685	\$ 15,032	\$ 19,454
021M	ASST DIR ELEC-PLAN & STRATEGIC	\$ 17,685	\$ 15,032	\$ 19,454
022	ASST DIR OF FINANCE	\$ 15,669	\$ 13,319	\$ 17,236
018	ASST DIR OF HUMAN RESOURCES	\$ 14,001	\$ 11,901	\$ 15,401
071	ASST DIR OF PUB WORKS/CITY ENG	\$ 17,281	\$ 14,689	\$ 19,009
014	ASST DIR OF WATER & SEWER UTIL	\$ 15,511	\$ 13,184	\$ 17,062
029	ASST WATER & SEWER SUPERINTEND	\$ 11,353	\$ 9,650	\$ 12,488
041	BUILDING MAINTENANCE MANAGER	\$ 11,923	\$ 10,135	\$ 13,115
042	BUILDING OFFICIAL	\$ 15,787	\$ 13,419	\$ 17,366
045	CEMETERY OPS SUPERINTENDENT	\$ 9,534	\$ 8,104	\$ 10,487
060	CITY ATTORNEY	\$ 22,233		
063	CITY CLERK/CITY AUDITOR	\$ 16,104		
066	CITY LIBRARIAN	\$ 18,164	\$ 15,439	\$ 19,980
068	COMMUNICATIONS OPERATIONS MGR	\$ 12,264	\$ 10,424	\$ 13,490
078	COMMUNICATIONS TECH SVCS MGR	\$ 12,264	\$ 10,424	\$ 13,490
077	COMMUNITY RELATIONS MANAGER	\$ 14,001	\$ 11,901	\$ 15,401
081	COMPLIANCE MANAGER	\$ 10,994	\$ 9,345	\$ 12,093
170	DEPUTY CITY ATTORNEY I	\$ 10,423	\$ 8,860	\$ 11,465
172	DEPUTY CITY ATTORNEY II	\$ 12,161	\$ 10,337	\$ 13,377
079	DEPUTY CITY MANAGER	\$ 16,849	\$ 14,322	\$ 18,534
175	DEPUTY PARKS & REC DIRECTOR	\$ 13,616	\$ 11,574	\$ 14,978
176	DEPUTY PUBLIC WORKS DIRECTOR	\$ 13,640	\$ 11,594	\$ 15,004
144	DEVELOPMENT REVIEW OFFICER	\$ 13,196	\$ 11,217	\$ 14,516
087	DIR OF FINANCE/ASST CITY MGR	\$ 19,929	\$ 16,940	\$ 21,922
108	DIRECTOR OF ELECTRIC UTILITY	\$ 21,620	\$ 18,377	\$ 23,782
088	DIRECTOR OF HUMAN RESOURCES	\$ 18,371	\$ 15,615	\$ 20,208
089	DIRECTOR OF INF TECHNOLOGY/CIO	\$ 18,958	\$ 16,114	\$ 20,854
090	DIRECTOR OF PLANNING & INSP	\$ 19,969	\$ 16,974	\$ 21,966
091	DIRECTOR OF PUBLIC WORKS	\$ 21,122	\$ 17,954	\$ 23,234
102	DIRECTOR OF WTR & SEWER UTILS	\$ 19,144	\$ 16,272	\$ 21,058
111	ECON DEVEL OFFI/ASST CITY MGR	\$ 19,929	\$ 16,940	\$ 21,922
104Q	ELEC DIV MGR - ENGINEERING	\$ 15,511	\$ 13,184	\$ 17,062
104R	ELEC DIV MGR - GENERATION	\$ 15,511	\$ 13,184	\$ 17,062
104P	ELEC DIV MGR - OPERATIONS	\$ 15,511	\$ 13,184	\$ 17,062
104M	ELEC DIV MGR - SUBSTATIONS	\$ 15,511	\$ 13,184	\$ 17,062
104S	ELEC DIV MGR - TRANSM, DISTRIB	\$ 15,511	\$ 13,184	\$ 17,062
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	\$ 14,969	\$ 12,724	\$ 16,466
107F	ELECTRIC DIV MGR-MKT A & P	\$ 15,511	\$ 13,184	\$ 17,062
107G	ELECTRIC DIV MGR-RISK ANALYSIS	\$ 15,511	\$ 13,184	\$ 17,062
104	ELECTRIC DIVISION MANAGER	\$ 15,511	\$ 13,184	\$ 17,062
424	ELECTRIC PROGRAM MANAGER	\$ 12,925	\$ 10,986	\$ 14,218
106	EMERGENCY SERVICES COORDINATOR	\$ 10,641	\$ 9,045	\$ 11,705
185	EXEC ASST TO CITY ATTORNEY	\$ 9,246	\$ 7,859	\$ 10,171
186	EXEC ASST TO CITY MANAGER	\$ 9,246	\$ 7,859	\$ 10,171
187	EXEC ASST TO MAYOR & CC	\$ 9,246	\$ 7,859	\$ 10,171
114	FIELD FOREPERSON	\$ 13,315	\$ 11,318	\$ 14,647
034	FLEET MANAGER	\$ 11,360	\$ 9,656	\$ 12,496
075	HOUSING & COMM SVC DIV MGR	\$ 13,652	\$ 11,604	\$ 15,017
749	HOUSING DEVELOPMENT OFFICER	\$ 10,721	\$ 9,113	\$ 11,793
139	HUMAN RESOURCES DIV MGR	\$ 10,378	\$ 8,821	\$ 11,416
112	INFORMATION TECHNOLOGY SVC MGR	\$ 12,636	\$ 10,741	\$ 13,900

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Effective 12/20/2015

Job Code	Description	Control Point	Minimum	Maximum
			85% of CP	110% of CP
134	INSPECTION MANAGER	\$ 13,523	\$ 11,495	\$ 14,875
121	LANDSCAPE SUPERINT/CITY ARBOR	\$ 12,401	\$ 10,541	\$ 13,641
127D	LIBRARY DIV MGR - ADULT SVCS	\$ 11,353	\$ 9,650	\$ 12,488
127F	LIBRARY DIV MGR - COLLECT SVCS	\$ 11,353	\$ 9,650	\$ 12,488
127E	LIBRARY DIV MGR - Y & E SVCS	\$ 11,353	\$ 9,650	\$ 12,488
127G	LIBRARY DIV MGR -SUPPORT SVCS	\$ 11,353	\$ 9,650	\$ 12,488
008	MANAGEMENT ANALYST	\$ 9,388	\$ 7,980	\$ 10,327
110	MUNICIPAL SERVICES DIV MGR	\$ 13,463	\$ 11,444	\$ 14,809
131	PARK MAINT & OPERATIONS SUPERV	\$ 11,220	\$ 9,537	\$ 12,342
135	PARK SUPERINTENDENT	\$ 14,712	\$ 12,505	\$ 16,183
132	PARKS & RECREATION DIRECTOR	\$ 18,510	\$ 15,734	\$ 20,361
130	PARKS CONST, MTC & REPAIR SUPV	\$ 11,220	\$ 9,537	\$ 12,342
039	PERMIT CENTER MANAGER	\$ 15,027	\$ 12,773	\$ 16,530
072	PLANNING MANAGER	\$ 14,254	\$ 12,116	\$ 15,679
647	POLICE RECORDS MANAGER	\$ 9,670	\$ 8,220	\$ 10,637
674	POWER SYSTEM SCHEDULER/TRADER	\$ 12,136	\$ 10,316	\$ 13,350
673	POWER TRADER	\$ 15,511	\$ 13,184	\$ 17,062
148	PRINCIPAL ACCOUNTANT	\$ 12,118	\$ 10,300	\$ 13,330
142	PRINCIPAL ENGINEER	\$ 15,027	\$ 12,773	\$ 16,530
142W	PRINCIPAL ENGINEER - WATER	\$ 15,027	\$ 12,773	\$ 16,530
149	PRINCIPAL FINANCIAL ANALYST	\$ 12,118	\$ 10,300	\$ 13,330
143	PRINCIPAL PLANNER	\$ 12,118	\$ 10,300	\$ 13,330
146	PRINCIPAL UTIL INFO SYSTEM MGR	\$ 15,511	\$ 13,184	\$ 17,062
147	PURCHASING DIVISION MANAGER	\$ 12,962	\$ 11,018	\$ 14,258
150	RECREATION MANAGER	\$ 12,235	\$ 10,400	\$ 13,459
168	REDEVELOPMENT PROJECT MANAGER	\$ 14,254	\$ 12,116	\$ 15,679
697	RISK CONTROL ANALYST	\$ 12,672	\$ 10,771	\$ 13,939
161	SR DEPUTY CITY ATTORNEY	\$ 12,927	\$ 10,988	\$ 14,220
173	SR ELEC DIV MGR	\$ 16,671	\$ 14,170	\$ 18,338
174A	SR ELEC DIV MGR-MKT A&P	\$ 16,671	\$ 14,170	\$ 18,338
154	SR POWER ANALYST	\$ 12,118	\$ 10,300	\$ 13,330
772	SR POWER SYSTEM SCHEDLR/TRADER	\$ 13,043	\$ 11,087	\$ 14,347
155	SR PROJECT ENGINEER	\$ 12,773	\$ 10,857	\$ 14,050
159	SUPERINT OF STREET & SOLID WAS	\$ 12,401	\$ 10,541	\$ 13,641
171	TRAFFIC ENGINEER	\$ 15,164	\$ 12,889	\$ 16,680
898	UTILITY BUSINESS SYSTEMS MGR	\$ 12,099	\$ 10,284	\$ 13,309
180	WATER & SEWER SUPERINTENDENT	\$ 12,555	\$ 10,672	\$ 13,811
073	WEB & DIGITAL MEDIA MANAGER	\$ 10,823	\$ 9,200	\$ 11,905
POLICE MANAGEMENT (UNIT 9A)				
027	ASST POLICE CHIEF	\$ 23,387	\$ 19,879	\$ 25,726
138	POLICE CAPTAIN	\$ 22,274	\$ 18,933	\$ 24,501
141	POLICE CHIEF	\$ 24,171		
FIRE MANAGEMENT (UNIT 9B)				
036S	BATTALION CHIEF 24 HRS	\$ 16,554	\$ 14,071	\$ 18,209
026	ASSISTANT FIRE MARSHAL	\$ 16,134	\$ 13,714	\$ 17,747
036	BATTALION CHIEF	\$ 17,382	\$ 14,775	\$ 19,120
080	DEPUTY FIRE CHIEF	\$ 19,124	\$ 16,255	\$ 21,036
117	FIRE CHIEF	\$ 22,877	\$ 19,445	\$ 25,165
120	FIRE MARSHAL	\$ 17,382	\$ 14,775	\$ 19,120
125	HAZARDOUS MAT SPECIALIST	\$ 15,528	\$ 13,199	\$ 17,081

****New Hire Salary Placement:** The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.