



Unclassified/Elected Monthly Salary Schedule Effective 7/1/2018

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	\$ 12,378	\$ 16,018
222	ASSISTANT BUILDING OFFICIAL	\$ 13,193	\$ 17,075
015	ASST CITY ATTORNEY	\$ 15,334	\$ 19,844
010	ASST CITY CLERK	\$ 10,256	\$ 13,272
012	ASST CITY LIBRARIAN	\$ 13,361	\$ 17,290
016	ASST CITY MANAGER	\$ 20,777	\$ 26,887
021E	ASST DIR ELEC-ENERGY DISTRIB	\$ 16,258	\$ 21,040
021M	ASST DIR ELEC-PLAN & STRATEGIC	\$ 16,258	\$ 21,040
022	ASST DIR OF FINANCE	\$ 14,406	\$ 18,643
018	ASST DIR OF HUMAN RESOURCES	\$ 12,872	\$ 16,658
071	ASST DIR OF PUB WORKS/CITY ENG	\$ 15,887	\$ 20,560
014	ASST DIR OF WATER & SEWER UTIL	\$ 14,259	\$ 18,454
028	ASST TO THE CITY MANAGER	\$ 14,083	\$ 18,224
029	ASST WATER & SEWER SUPERINTEND	\$ 10,437	\$ 13,508
113	BUDGET & TREASURY DIVISION MGR	\$ 12,378	\$ 16,018
041	BUILDING MAINTENANCE MANAGER	\$ 10,962	\$ 14,186
042	BUILDING OFFICIAL	\$ 14,513	\$ 18,782
045	CEMETERY OPERATIONS MANAGER	\$ 8,765	\$ 11,343
108	CHIEF ELECTRIC UTILITY OFFICER	\$ 23,894	\$ 30,921
311	CHIEF OPERATING OFFICER	\$ 23,894	\$ 30,921
318	CHIEF STADIUM AUTHORITY OFCR	\$ 20,777	\$ 26,887
060	CITY ATTORNEY	N/A	\$ 26,666
066	CITY LIBRARIAN	\$ 16,699	\$ 21,611
069	CITY MANAGER	N/A	\$ 32,317
068	COMMUNICATIONS OPERATIONS MGR	\$ 11,276	\$ 14,592
078	COMMUNICATIONS TECH SVCS MGR	\$ 11,276	\$ 14,592
081	COMPLIANCE MANAGER	\$ 10,108	\$ 13,080
342	CONTRACTS MANAGER	\$ 11,142	\$ 14,418
170	DEPUTY CITY ATTORNEY I	\$ 9,583	\$ 12,401
172	DEPUTY CITY ATTORNEY II	\$ 11,180	\$ 14,468
079	DEPUTY CITY MANAGER	\$ 15,491	\$ 20,046
175	DEPUTY PARKS & REC DIRECTOR	\$ 12,518	\$ 16,200
176	DEPUTY PUBLIC WORKS DIRECTOR	\$ 12,540	\$ 16,229
144	DEVELOPMENT REVIEW OFFICER	\$ 12,132	\$ 15,700
090	DIRECTOR OF COMMUNITY DEVELOPM	\$ 18,359	\$ 23,759
087	DIRECTOR OF FINANCE	\$ 18,322	\$ 23,711
088	DIRECTOR OF HUMAN RESOURCES	\$ 16,890	\$ 21,858
089	DIRECTOR OF INF TECHNOLOGY/CIO	\$ 17,429	\$ 22,556
091	DIRECTOR OF PUBLIC WORKS	\$ 19,419	\$ 25,131
102	DIRECTOR OF WTR & SEWER UTILS	\$ 17,601	\$ 22,777
104Q	ELEC DIV MGR - ENGINEERING	\$ 14,259	\$ 18,454
104R	ELEC DIV MGR - GENERATION	\$ 14,259	\$ 18,454
104P	ELEC DIV MGR - OPERATIONS	\$ 14,259	\$ 18,454
104M	ELEC DIV MGR - SUBSTATIONS	\$ 14,259	\$ 18,454
104S	ELEC DIV MGR - TRANSM, DISTRIB	\$ 14,259	\$ 18,454
116	ELEC UTIL CHIEF OPER OFFICER	\$ 18,697	\$ 24,196
697	ELEC UTIL RISK CONTROL ANALYST	\$ 11,650	\$ 15,077
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	\$ 13,762	\$ 17,810
107F	ELECTRIC DIV MGR-MKT A & P	\$ 14,259	\$ 18,454
107G	ELECTRIC DIV MGR-RISK ANALYSIS	\$ 14,259	\$ 18,454
104	ELECTRIC DIVISION MANAGER	\$ 14,259	\$ 18,454



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424	ELECTRIC PROGRAM MANAGER	\$ 11,883	\$ 15,377
106	EMERGENCY SERVICES COORDINATOR	\$ 9,783	\$ 12,661
461	ENVIRONMENTAL PROGRAMS MGR	\$ 10,108	\$ 13,080
185	EXEC ASST TO CITY ATTORNEY	\$ 8,501	\$ 11,001
186	EXEC ASST TO CITY MANAGER	\$ 8,501	\$ 11,001
187	EXEC ASST TO MAYOR & CC	\$ 8,501	\$ 11,001
114	FIELD FOREPERSON	\$ 12,242	\$ 15,842
034	FLEET MANAGER	\$ 10,444	\$ 13,515
075	HOUSING & COMM SVC DIV MGR	\$ 12,551	\$ 16,243
749	HOUSING DEVELOPMENT OFFICER	\$ 9,857	\$ 12,756
139	HUMAN RESOURCES DIV MGR	\$ 9,541	\$ 12,347
112	INFORMATION TECHNOLOGY SVC MGR	\$ 11,617	\$ 15,033
134	INSPECTION MANAGER	\$ 12,432	\$ 16,089
121	LANDSCAPE SUPERINT/CITY ARBOR	\$ 11,400	\$ 14,754
127D	LIBRARY DIV MGR - ADULT SVCS	\$ 10,437	\$ 13,508
127F	LIBRARY DIV MGR - COLLECT SVCS	\$ 10,437	\$ 13,508
127E	LIBRARY DIV MGR - Y & E SVCS	\$ 10,437	\$ 13,508
127G	LIBRARY DIV MGR -SUPPORT SVCS	\$ 10,437	\$ 13,508
008	MANAGEMENT ANALYST	\$ 8,631	\$ 11,170
110	MUNICIPAL SERVICES DIV MGR	\$ 12,378	\$ 16,018
131	PARK MAINT & OPERATIONS SUPERV	\$ 10,316	\$ 13,349
135	PARK SUPERINTENDENT	\$ 13,525	\$ 17,503
132	PARKS & RECREATION DIRECTOR	\$ 17,018	\$ 22,022
130	PARKS CONST, MTC & REPAIR MGR	\$ 10,316	\$ 13,349
039	PERMIT CENTER MANAGER	\$ 13,815	\$ 17,879
629	PLAN REVIEW MANAGER	\$ 12,565	\$ 16,260
072	PLANNING MANAGER	\$ 13,104	\$ 16,958
647	POLICE RECORDS MANAGER	\$ 8,890	\$ 11,506
674	POWER SYSTEM SCHEDULER/TRADER	\$ 11,157	\$ 14,438
673	POWER TRADER	\$ 14,259	\$ 18,454
148	PRINCIPAL ACCOUNTANT	\$ 11,142	\$ 14,418
145	PRINCIPAL ELECTRIC UTILITY ENG	\$ 14,022	\$ 18,146
142	PRINCIPAL ENGINEER	\$ 13,815	\$ 17,879
142W	PRINCIPAL ENGINEER - WATER	\$ 13,815	\$ 17,879
149	PRINCIPAL FINANCIAL ANALYST	\$ 11,142	\$ 14,418
143	PRINCIPAL PLANNER	\$ 11,142	\$ 14,418
154	PRINCIPAL POWER ANALYST	\$ 11,142	\$ 14,418
146	PRINCIPAL UTIL INFO SYSTEM MGR	\$ 14,259	\$ 18,454
077	PUBLIC INFORMATION OFFICER	\$ 13,541	\$ 17,523
082	PUBLIC RECORDS MANAGER	\$ 8,631	\$ 11,170
147	PURCHASING DIVISION MANAGER	\$ 11,916	\$ 15,421
150	RECREATION MANAGER	\$ 11,248	\$ 14,556
168	REDEVELOPMENT PROJECT MANAGER	\$ 13,104	\$ 16,958
700	RISK MANAGER	\$ 11,916	\$ 15,421
161	SR DEPUTY CITY ATTORNEY	\$ 11,884	\$ 15,380
173	SR ELEC DIV MGR	\$ 15,326	\$ 19,835
174A	SR ELEC DIV MGR-MKT A&P	\$ 15,326	\$ 19,835
743	SR INFORMATION TECH SVCS MGR	\$ 12,730	\$ 16,474
772	SR POWER SYSTEM SCHEDLR/TRADER	\$ 11,991	\$ 15,519



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159	SUPERINT OF STREET & SOLID WAS	\$ 11,400	\$ 14,754
171	TRAFFIC ENGINEER	\$ 13,941	\$ 18,042
898	UTILITY BUSINESS SYSTEMS MGR	\$ 11,124	\$ 14,395
155	UTILITY OPERATIONS ENGINEER	\$ 11,743	\$ 15,196
180	WATER & SEWER SUPERINTENDENT	\$ 11,542	\$ 14,938
073	WEB & DIGITAL MEDIA MANAGER	\$ 9,951	\$ 12,877
POLICE MANAGEMENT (UNIT 9A)			
027	ASST POLICE CHIEF	\$ 21,499	\$ 27,822
138	POLICE CAPTAIN	\$ 20,477	\$ 26,499
FIRE MANAGEMENT (UNIT 9B)			
036S	BATTALION CHIEF 24 HRS	\$ 14,493	\$ 18,756
026	ASSISTANT FIRE MARSHAL	\$ 14,125	\$ 18,280
036	BATTALION CHIEF	\$ 15,218	\$ 19,693
080	DEPUTY FIRE CHIEF	\$ 16,743	\$ 21,668
117	FIRE CHIEF	\$ 20,029	\$ 25,919
120	FIRE MARSHAL	\$ 15,218	\$ 19,693
125	HAZARDOUS MAT SPECIALIST	\$ 13,595	\$ 17,593
ELECTED OFFICIALS			
063	CITY CLERK	N/A	\$ 2,000
CNCL	CITY COUNCIL MEMBER	N/A	\$ 2,000
MAYOR	MAYOR	N/A	\$ 2,500
141	POLICE CHIEF	N/A	\$ 26,141

NOTE: The Unclassified Monthly Salary Schedule provides a range for establishing the minimum and maximum monthly salary for Unclassified managers. The City Manager shall have the authority to hire and grant merit increases at any point within the salary range for the job classification. The salaries for City Manager and City Attorney are set by the Council; beginning in 2019, the Salary Setting Commission will set the compensation for the Mayor, City Council, and City Clerk.