

City of Santa Clara Salary Plan  
Classified Classifications

Effective 12/25/2011  
Approved 6/4/2019

| Job Title                      | Job Code | Union Code | Salary Plan | Grade | Step 1 |         | Step 2 |         | Step 3 |         | Step 4 |         | Step 5 |         | Step 6 |         | Step 7 |         |
|--------------------------------|----------|------------|-------------|-------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
|                                |          |            |             |       | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly |
| ACCOUNT CLERK I                | 210      | 8          | A           | 019   | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 34.667 | 6009    | 35.567 | 6165    |
| ACCOUNT CLERK II               | 215      | 8          | A           | 023   | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 38.146 | 6612    | 39.110 | 6779    |
| ACCOUNT CLERK III              | 220      | 8          | A           | 025   | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 40.067 | 6945    | 41.083 | 7121    |
| ACCOUNTANT                     | 205      | 8          | A           | 031   | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 46.373 | 8038    | 47.573 | 8246    |
| ACCOUNTING TECHNICIAN I        | 216      | 8          | A           | 018   | 27.115 | 4700    | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 33.854 | 5868    | 34.667 | 6009    |
| ACCOUNTING TECHNICIAN II       | 217      | 8          | A           | 020   | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 35.567 | 6165    | 36.467 | 6321    |
| ASSOCIATE PLANNER              | 240      | 8          | A           | 036   | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 51.260 | 8885    | 52.477 | 9096    | 53.700 | 9308    |
| ASST PLANNER I                 | 232      | 8          | A           | 027   | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 42.092 | 7296    | 43.154 | 7480    |
| ASST PLANNER II                | 231      | 8          | A           | 031   | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 46.373 | 8038    | 47.573 | 8246    |
| ASST RECREATION SUPERVISOR     | 234      | 5          | A           | 030   | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 45.288 | 7850    | 46.373 | 8038    |
| ASST SANITARY SEWER SUPERINT   | 235      | 5          | A           | 038   | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 51.260 | 8885    | 53.700 | 9308    | 55.056 | 9543    | 56.429 | 9781    |
| ASST TRAINING OFFICER          | 233S     | 1S         | C1          | 041   | 44.382 | 10770   | 46.636 | 11317   | 48.956 | 11880   | 51.424 | 12479   | 54.033 | 13112   | 55.348 | 13431   | 56.728 | 13766   |
| ASST WATER SUPERINTENDENT      | 229      | 5          | A           | 038   | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 51.260 | 8885    | 53.700 | 9308    | 55.056 | 9543    | 56.429 | 9781    |
| AUTO SERVICES COORDINATOR      | 243      | 8          | A           | 024   | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 39.110 | 6779    | 40.067 | 6945    |
| AUTO SERVICES UTILITY WORKER   | 244      | 8          | A           | 015   | 25.177 | 4364    | 26.423 | 4580    | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 31.442 | 5450    | 32.267 | 5593    |
| AUTOMOTIVE FOREMAN/FOREWOMAN   | 252      | 5          | A           | 030   | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 45.288 | 7850    | 46.373 | 8038    |
| AUTOMOTIVE TECHNICIAN I        | 248      | 6          | G           | 020   | 26.810 | 4647    | 28.171 | 4883    | 29.654 | 5140    | 31.200 | 5408    | 32.723 | 5672    | 33.537 | 5813    | 34.356 | 5955    |
| AUTOMOTIVE TECHNICIAN II       | 249      | 6          | G           | 022   | 28.171 | 4883    | 29.654 | 5140    | 31.200 | 5408    | 32.723 | 5672    | 34.356 | 5955    | 35.204 | 6102    | 36.006 | 6241    |
| AUTOMOTIVE TECHNICIAN III      | 250      | 6          | G           | 028   | 32.723 | 5672    | 34.356 | 5955    | 36.006 | 6241    | 37.754 | 6544    | 39.692 | 6880    | 40.656 | 7047    | 41.631 | 7216    |
| BUILDING MAINT FOREPERSON      | 258      | 5          | A           | 031   | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 46.373 | 8038    | 47.573 | 8246    |
| BUILDING MAINT WORKER          | 260      | 6          | G           | 026   | 31.200 | 5408    | 32.723 | 5672    | 34.356 | 5955    | 36.006 | 6241    | 37.754 | 6544    | 38.723 | 6712    | 39.692 | 6880    |
| BUILDING/HOUSING INSPECTOR     | 254      | 7          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| BUSINESS ANALYST               | 262      | 8          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| BUSINESS ANALYST-FIBER         | 262A     | 8          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| BUSINESS ANALYST-PUBLIC BENEF  | 262B     | 8          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| CABLE SPLICER LEADER           | 280      | 3          | D1          | 038   | 51.842 | 8986    | 54.444 | 9437    | 57.277 | 9928    | 60.202 | 10435   | 63.190 | 10953   | 64.788 | 11230   | 66.375 | 11505   |
| CABLE SPLICER LEADER-CERTIFIED | 280R     | 3          | R1          | 038   | 52.362 | 9076    | 54.987 | 9531    | 57.848 | 10027   | 60.802 | 10539   | 63.825 | 11063   | 65.435 | 11342   | 67.038 | 11620   |
| CEMETERY SERVICES CLERK        | 302      | 8          | A           | 023   | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 38.146 | 6612    | 39.110 | 6779    |
| CEMETERY WORKER I              | 290      | 6          | G           | 019   | 26.192 | 4540    | 27.485 | 4764    | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 32.723 | 5672    | 33.537 | 5813    |
| CEMETERY WORKER II             | 295      | 6          | G           | 021   | 27.485 | 4764    | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 33.537 | 5813    | 34.356 | 5955    | 35.204 | 6102    |
| CEMETERY WORKER III            | 300      | 6          | G           | 023   | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.006 | 6241    | 36.894 | 6395    |
| CENTRAL SERVICES OPERATOR      | 305      | 8          | A           | 021   | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 36.467 | 6321    | 37.315 | 6468    |
| CHIEF OF PARTY                 | 310      | 5          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| CHIEF STOREKEEPER/BUYER        | 319      | 8          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |
| CIVIL ENGINEER I               | 321      | 4          | E           | 034   | 41.198 | 7141    | 43.338 | 7512    | 45.427 | 7874    | 47.706 | 8269    | 50.135 | 8690    | 51.444 | 8917    | 52.731 | 9140    |
| CIVIL ENGINEER II              | 322      | 4          | E           | 041   | 48.912 | 8478    | 51.444 | 8917    | 53.977 | 9356    | 56.631 | 9816    | 59.498 | 10313   | 60.987 | 10571   | 62.463 | 10827   |
| CLERK II                       | 335      | 8          | A           | 017   | 26.423 | 4580    | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.069 | 5732    | 33.854 | 5868    |
| CODE ENFORCEMENT TECHNICIAN    | 329      | 7          | A           | 023   | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 38.146 | 6612    | 39.110 | 6779    |
| COMBINATION INSPECTOR          | 336      | 7          | A           | 037   | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 52.477 | 9096    | 53.700 | 9308    | 55.056 | 9543    |
| COMMUNICATION TECHNICIAN I     | 346      | 8          | A           | 028   | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 43.154 | 7480    | 44.215 | 7664    |
| COMMUNICATION TECHNICIAN II    | 345      | 8          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |
| COMMUNICATIONS DISPATCHER I    | 339      | 10         | H           | 025   | 35.567 | 6165    | 37.333 | 6471    | 39.190 | 6793    | 41.123 | 7128    | 43.119 | 7474    | 44.158 | 7654    | 45.288 | 7850    |
| COMMUNICATIONS DISPATCHER II   | 340      | 10         | H           | 028   | 38.204 | 6622    | 40.188 | 6966    | 42.058 | 7290    | 44.158 | 7654    | 46.408 | 8044    | 47.573 | 8246    | 48.727 | 8446    |
| COMMUNICATIONS DISPATCHER III  | 341      | 10         | H           | 031   | 41.123 | 7128    | 43.119 | 7474    | 45.288 | 7850    | 47.573 | 8246    | 49.933 | 8655    | 51.133 | 8863    | 52.454 | 9092    |
| COMMUNITY SVC OFFICER I        | 347      | 10         | H           | 017   | 29.146 | 5052    | 30.612 | 5306    | 32.181 | 5578    | 33.848 | 5867    | 35.567 | 6165    | 36.473 | 6322    | 37.333 | 6471    |
| COMMUNITY SVC OFFICER II       | 348      | 10         | H           | 022   | 32.988 | 5718    | 34.656 | 6007    | 36.473 | 6322    | 38.204 | 6622    | 40.188 | 6966    | 41.123 | 7128    | 42.058 | 7290    |
| CONSTRUCTION PROJECT ENGINEER  | 360      | 4          | E           | 036   | 43.338 | 7512    | 45.427 | 7874    | 47.706 | 8269    | 50.135 | 8690    | 52.731 | 9140    | 53.977 | 9356    | 55.235 | 9574    |
| CRIME ANALYST                  | 350      | 5          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |
| CULTURAL ARTS SUPERVISOR       | 363      | 5          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |

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|--------------------------------|----------|------------|-------------|-------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
|                                |          |            |             |       | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly |
| CUSTODIAN                      | 365      | 6          | G           | 017   | 24.923 | 4320    | 26.192 | 4540    | 27.485 | 4764    | 28.881 | 5006    | 30.427 | 5274    | 31.200 | 5408    | 31.962 | 5540    |
| CUSTOMER SERVICE REP           | 364      | 8          | A           | 019   | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 34.667 | 6009    | 35.567 | 6165    |
| CUSTOMER SERVICE REP - PERMIT  | 369      | 8          | A           | 019   | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 34.667 | 6009    | 35.567 | 6165    |
| CUSTOMER SERVICE SUPERVISOR    | 367      | 5          | A           | 028   | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 43.154 | 7480    | 44.215 | 7664    |
| DEPUTY FIRE MARSHAL            | 375      | 1          | C           | 038   | 56.735 | 9834    | 59.527 | 10318   | 62.596 | 10850   | 65.740 | 11395   | 68.983 | 11957   | 70.760 | 12265   | 72.531 | 12572   |
| DRIVER/ENG 24 HRS              | 380S     | 1S         | C1          | 033   | 36.499 | 8857    | 38.337 | 9303    | 40.249 | 9767    | 42.251 | 10253   | 44.382 | 10770   | 45.495 | 11040   | 46.636 | 11317   |
| DRIVER/ENG 24HR-TRAIN/PREMIUM  | 380P     | 1S         | C1          | 034   | 37.409 | 9078    | 39.260 | 9527    | 41.234 | 10006   | 43.265 | 10499   | 45.495 | 11040   | 46.636 | 11317   | 47.777 | 11594   |
| DRIVER/ENG 80 HRS              | 380      | 1          | C           | 033   | 50.221 | 8705    | 52.748 | 9143    | 55.385 | 9600    | 58.137 | 10077   | 61.056 | 10583   | 62.596 | 10850   | 64.160 | 11121   |
| DRIVER/ENG TRAINING DIVISION   | 380T     | 1          | C           | 036   | 54.017 | 9363    | 56.735 | 9834    | 59.527 | 10318   | 62.596 | 10850   | 65.740 | 11395   | 67.362 | 11676   | 68.983 | 11957   |
| ELEC & WATER SYSTEM OP - CERT  | 390R     | 3          | R6          | 037   | 53.700 | 9308    | 56.337 | 9765    | 59.215 | 10264   | 62.262 | 10792   | 65.412 | 11338   | 66.981 | 11610   | 68.677 | 11904   |
| ELEC METER TECH APPRENTICE     | 427      | 3          | D1          | 026   | 38.867 | 6737    | 40.731 | 7060    | 42.779 | 7415    | 44.844 | 7773    | 47.060 | 8157    | 48.254 | 8364    | 49.460 | 8573    |
| ELECTRIC & WATER SYSTEM OPERTR | 390      | 3          | D1          | 037   | 50.660 | 8781    | 53.146 | 9212    | 55.863 | 9683    | 58.737 | 10181   | 61.708 | 10696   | 63.190 | 10953   | 64.788 | 11230   |
| ELECTRIC CREW FOREPERSON       | 550      | 3          | D1          | 038   | 51.842 | 8986    | 54.444 | 9437    | 57.277 | 9928    | 60.202 | 10435   | 63.190 | 10953   | 64.788 | 11230   | 66.375 | 11505   |
| ELECTRIC CREW FOREPERSON-CERT  | 550R     | 3          | R1          | 038   | 52.362 | 9076    | 54.987 | 9531    | 57.848 | 10027   | 60.802 | 10539   | 63.825 | 11063   | 65.435 | 11342   | 67.038 | 11620   |
| ELECTRIC HELPER/DRIVER         | 435      | 3          | D2          | 020   | 33.513 | 5809    | 35.267 | 6113    | 37.062 | 6424    | 38.885 | 6740    | 40.835 | 7078    | 41.862 | 7256    | 42.894 | 7435    |
| ELECTRIC MAINTENANCE WORKER    | 415      | 3          | D2          | 022   | 35.267 | 6113    | 37.062 | 6424    | 38.885 | 6740    | 40.835 | 7078    | 42.894 | 7435    | 43.915 | 7612    | 44.954 | 7792    |
| ELECTRIC METER TECHNICIAN      | 426      | 3          | D1          | 032   | 44.844 | 7773    | 47.060 | 8157    | 49.460 | 8573    | 51.842 | 8986    | 54.444 | 9437    | 55.863 | 9683    | 57.277 | 9928    |
| ELECTRIC UTILITY ENGINEER      | 428      | 4          | E           | 042   | 50.135 | 8690    | 52.731 | 9140    | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 62.463 | 10827   | 63.935 | 11082   |
| ELECTRIC UTILITY EQUIP OPERATR | 429      | 3          | D2          | 022   | 35.267 | 6113    | 37.062 | 6424    | 38.885 | 6740    | 40.835 | 7078    | 42.894 | 7435    | 43.915 | 7612    | 44.954 | 7792    |
| ELECTRIC UTILITY GEN TECH      | 431      | 3          | D1          | 035   | 48.254 | 8364    | 50.660 | 8781    | 53.146 | 9212    | 55.863 | 9683    | 58.737 | 10181   | 60.202 | 10435   | 61.708 | 10696   |
| ELECTRIC UTILITY HELPER        | 430      | 3          | D2          | 018   | 31.898 | 5529    | 33.513 | 5809    | 35.267 | 6113    | 37.062 | 6424    | 38.885 | 6740    | 39.860 | 6909    | 40.835 | 7078    |
| ELECTRIC UTILITY PROG ANALYST  | 440      | 8          | A           | 036   | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 51.260 | 8885    | 52.477 | 9096    | 53.700 | 9308    |
| ELECTRICAL ESTIMATOR           | 437      | 3          | D1          | 027   | 39.808 | 6900    | 41.763 | 7239    | 43.806 | 7593    | 45.935 | 7962    | 48.254 | 8364    | 49.460 | 8573    | 50.660 | 8781    |
| ELECTRICIAN                    | 885      | 3          | D1          | 032   | 44.844 | 7773    | 47.060 | 8157    | 49.460 | 8573    | 51.842 | 8986    | 54.444 | 9437    | 55.863 | 9683    | 57.277 | 9928    |
| ENERGY CONSERVATION COORD      | 913      | 8          | A           | 028   | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 43.154 | 7480    | 44.215 | 7664    |
| ENERGY CONSRVATION SPECIALIST  | 446      | 8          | A           | 021   | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 36.467 | 6321    | 37.315 | 6468    |
| ENGINEERING AIDE               | 460      | 7          | A           | 021   | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 36.467 | 6321    | 37.315 | 6468    |
| ENGINEERING AIDE (ELECTRIC)    | 460A     | 7          | A           | 021   | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 36.467 | 6321    | 37.315 | 6468    |
| EQUIPMENT OPERATOR             | 470      | 6          | G           | 027   | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.894 | 6395    | 38.723 | 6712    | 39.692 | 6880    | 40.656 | 7047    |
| FACILITIES TECHNICIAN          | 469      | 6          | G           | 027   | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.894 | 6395    | 38.723 | 6712    | 39.692 | 6880    | 40.656 | 7047    |
| FINANCIAL ANALYST              | 472      | 8          | A           | 033   | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 48.790 | 8457    | 50.031 | 8672    |
| FIRE CAPTAIN - TRAINING        | 475T     | 1          | C           | 041   | 61.056 | 10583   | 64.160 | 11121   | 67.362 | 11676   | 70.760 | 12265   | 74.360 | 12889   | 76.154 | 13200   | 78.069 | 13532   |
| FIRE CAPTAIN 24 HRS            | 475S     | 1S         | C1          | 038   | 41.234 | 10006   | 43.265 | 10499   | 45.495 | 11040   | 47.777 | 11594   | 50.135 | 12166   | 51.424 | 12479   | 52.714 | 12792   |
| FIRE CAPTAIN 24HR-TRNG PREMIUM | 475P     | 1S         | C1          | 039   | 42.251 | 10253   | 44.382 | 10770   | 46.636 | 11317   | 48.956 | 11880   | 51.424 | 12479   | 52.714 | 12792   | 54.033 | 13112   |
| FIRE CAPTAIN 80 HRS            | 475      | 1          | C           | 038   | 56.735 | 9834    | 59.527 | 10318   | 62.596 | 10850   | 65.740 | 11395   | 68.983 | 11957   | 70.760 | 12265   | 72.531 | 12572   |
| FIRE PLAN DRAFTSPERSON         | 482      | 7          | A           | 025   | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 40.067 | 6945    | 41.083 | 7121    |
| FIRE PREVENTION AIDE           | 489      | 10         | H           | 012   | 25.823 | 4476    | 27.115 | 4700    | 28.379 | 4919    | 29.867 | 5177    | 31.373 | 5438    | 32.181 | 5578    | 32.988 | 5718    |
| FIRE PREVENTION SPECIALIST     | 478      | 10         | H           | 035   | 45.288 | 7850    | 47.573 | 8246    | 49.933 | 8655    | 52.454 | 9092    | 55.148 | 9559    | 56.515 | 9796    | 57.860 | 10029   |
| FIREFIGHTER 24 HRS             | 480S     | 1S         | C1          | 030   | 33.915 | 8230    | 35.588 | 8636    | 37.409 | 9078    | 39.260 | 9527    | 41.234 | 10006   | 42.251 | 10253   | 43.265 | 10499   |
| FIREFIGHTER 24H-TRNG/PREMIUM   | 480P     | 1S         | C1          | 031   | 34.751 | 8433    | 36.499 | 8857    | 38.337 | 9303    | 40.249 | 9767    | 42.251 | 10253   | 43.265 | 10499   | 44.382 | 10770   |
| FIREFIGHTER 80 HRS             | 480      | 1          | C           | 030   | 46.662 | 8088    | 48.963 | 8487    | 51.473 | 8922    | 54.017 | 9363    | 56.735 | 9834    | 58.137 | 10077   | 59.527 | 10318   |
| FIREFIGHTER TRAINING DIVISION  | 480T     | 1          | C           | 033   | 50.221 | 8705    | 52.748 | 9143    | 55.385 | 9600    | 58.137 | 10077   | 61.056 | 10583   | 62.596 | 10850   | 64.160 | 11121   |
| FLEET ASSISTANT                | 477      | 8          | A           | 023   | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 38.146 | 6612    | 39.110 | 6779    |
| FORENSIC COORDINATOR           | 486      | 5          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| GROUND MAINT WORKER I          | 485      | 6          | G           | 019   | 26.192 | 4540    | 27.485 | 4764    | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 32.723 | 5672    | 33.537 | 5813    |
| GROUND MAINT WORKER II         | 490      | 6          | G           | 021   | 27.485 | 4764    | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 33.537 | 5813    | 34.356 | 5955    | 35.204 | 6102    |
| GROUND MAINT WORKER III        | 495      | 6          | G           | 023   | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.006 | 6241    | 36.894 | 6395    |
| HOUSING INSPECTOR              | 500      | 7          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| HUMAN RESOURCES ASSISTANT      | 509      | 5          | A           | 019   | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 34.667 | 6009    | 35.567 | 6165    |

| Job Title                      | Job Code | Union Code | Salary Plan | Grade | Step 1 |         | Step 2 |         | Step 3 |         | Step 4 |         | Step 5 |         | Step 6 |         | Step 7 |         |
|--------------------------------|----------|------------|-------------|-------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
|                                |          |            |             |       | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly |
| HUMAN RESOURCES SUPERVISOR     | 511      | 5          | A           | 027   | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 42.092 | 7296    | 43.154 | 7480    |
| HUMAN RESOURCES TECHNICIAN     | 508      | 5          | A           | 023   | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 38.146 | 6612    | 39.110 | 6779    |
| JAIL SERVICE OFFICER           | 353      | 10         | H           | 022   | 32.988 | 5718    | 34.656 | 6007    | 36.473 | 6322    | 38.204 | 6622    | 40.188 | 6966    | 41.123 | 7128    | 42.058 | 7290    |
| JOURNEY LINeworker             | 560      | 3          | D1          | 032   | 44.844 | 7773    | 47.060 | 8157    | 49.460 | 8573    | 51.842 | 8986    | 54.444 | 9437    | 55.863 | 9683    | 57.277 | 9928    |
| JOURNEY LINeworker - CERTIFIED | 560R     | 3          | R6          | 032   | 47.533 | 8239    | 49.881 | 8646    | 52.425 | 9087    | 54.952 | 9525    | 57.710 | 10003   | 59.215 | 10264   | 60.715 | 10524   |
| JOURNEY LINeworker APPRENTICE  | 561      | 3          | D1          | 026   | 38.867 | 6737    | 40.731 | 7060    | 42.779 | 7415    | 44.844 | 7773    | 47.060 | 8157    | 48.254 | 8364    | 49.460 | 8573    |
| JOURNEY LINeworker APPRENTICE* | 561R     | 3          | R6          | 026   | 41.198 | 7141    | 43.177 | 7484    | 45.346 | 7860    | 47.533 | 8239    | 49.881 | 8646    | 51.150 | 8866    | 52.425 | 9087    |
| KEY CUSTOMER REPRESENTATIVE    | 505      | 8          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| LANDSCAPE FOREMAN/WOMAN        | 520      | 5          | A           | 037   | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 52.477 | 9096    | 53.700 | 9308    | 55.056 | 9543    |
| LANDSCAPE PEST CTRL OPER       | 521      | 6          | G           | 023   | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.006 | 6241    | 36.894 | 6395    |
| LEGAL OFFICE SPECIALIST III    | 519      | 5          | A           | 024   | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 39.110 | 6779    | 40.067 | 6945    |
| LIBRARIAN I                    | 530      | 8          | A           | 026   | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 41.083 | 7121    | 42.092 | 7296    |
| LIBRARIAN I                    | 530L     | 8          | A           | 026   | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 41.083 | 7121    | 42.092 | 7296    |
| LIBRARIAN I - CATALOGING       | 530C     | 8          | A           | 026   | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 41.083 | 7121    | 42.092 | 7296    |
| LIBRARIAN I - REFERENCE        | 530A     | 8          | A           | 026   | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 41.083 | 7121    | 42.092 | 7296    |
| LIBRARIAN I - YOUTH SERVICES   | 530B     | 8          | A           | 026   | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 41.083 | 7121    | 42.092 | 7296    |
| LIBRARIAN II                   | 535      | 5          | A           | 030   | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 45.288 | 7850    | 46.373 | 8038    |
| LIBRARIAN II                   | 535L     | 5          | A           | 030   | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 45.288 | 7850    | 46.373 | 8038    |
| LIBRARIAN II - CATALOGING      | 535C     | 5          | A           | 030   | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 45.288 | 7850    | 46.373 | 8038    |
| LIBRARIAN II - REFERENCE       | 535A     | 5          | A           | 030   | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 45.288 | 7850    | 46.373 | 8038    |
| LIBRARIAN II - YOUTH SERVICES  | 535B     | 5          | A           | 030   | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 45.288 | 7850    | 46.373 | 8038    |
| LIBRARY ASSISTANT I            | 526      | 8          | A           | 016   | 25.754 | 4464    | 27.115 | 4700    | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 32.267 | 5593    | 33.069 | 5732    |
| LIBRARY ASSISTANT I            | 526L     | 8          | A           | 016   | 25.754 | 4464    | 27.115 | 4700    | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 32.267 | 5593    | 33.069 | 5732    |
| LIBRARY ASSISTANT II           | 528      | 8          | A           | 020   | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 35.567 | 6165    | 36.467 | 6321    |
| LIBRARY ASSISTANT II           | 528L     | 8          | A           | 020   | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 35.567 | 6165    | 36.467 | 6321    |
| LIBRARY CIRCULATION SUPERVSR   | 529      | 5          | A           | 028   | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 43.154 | 7480    | 44.215 | 7664    |
| LIBRARY MAT MENDER/PROCESSOR   | 538      | 8          | A           | 015   | 25.177 | 4364    | 26.423 | 4580    | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 31.442 | 5450    | 32.267 | 5593    |
| LIBRARY PROG COORD - CATALOG   | 534D     | 5          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| LIBRARY PROG COORD - OUTREACH  | 534G     | 5          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| LIBRARY PROG COORD-TECHNOLOGY  | 534F     | 5          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| LIBRARY PROGRAM COORD - REF    | 534B     | 5          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| LIBRARY PROGRAM COORDINATOR    | 534      | 5          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| LIBRARY TECHNOLOGY ASSISTANT   | 754C     | 8          | A           | 025   | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 40.067 | 6945    | 41.083 | 7121    |
| LINE CREW LEADER               | 555      | 3          | D1          | 034   | 47.060 | 8157    | 49.460 | 8573    | 51.842 | 8986    | 54.444 | 9437    | 57.277 | 9928    | 58.737 | 10181   | 60.202 | 10435   |
| LINE TRUCK DRIVER              | 565      | 3          | D2          | 021   | 34.396 | 5962    | 36.162 | 6268    | 37.979 | 6583    | 39.860 | 6909    | 41.862 | 7256    | 42.894 | 7435    | 43.915 | 7612    |
| LITERACY ADVOCATE              | 562      | 8          | A           | 012   | 23.423 | 4060    | 24.600 | 4264    | 25.754 | 4464    | 27.115 | 4700    | 28.448 | 4931    | 29.187 | 5059    | 29.931 | 5188    |
| LITERACY PROGRAM SUPERVISOR    | 563      | 5          | A           | 028   | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 43.154 | 7480    | 44.215 | 7664    |
| LITERACY STUDENT/TUTOR COORD   | 564      | 8          | A           | 020   | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 35.567 | 6165    | 36.467 | 6321    |
| MATERIALS HANDLER              | 570      | 8          | A           | 019   | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 34.667 | 6009    | 35.567 | 6165    |
| MATERIALS HANDLR/AUTO PTS TECH | 571      | 8          | A           | 019   | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 34.667 | 6009    | 35.567 | 6165    |
| MATERIALS TESTING TECHNICIAN   | 575      | 7          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| MECHANICAL MAINT FOREMAN/WOMAN | 577      | 5          | A           | 031   | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 46.373 | 8038    | 47.573 | 8246    |
| MECHANICAL MAINTENANCE WORKER  | 580      | 6          | G           | 029   | 33.537 | 5813    | 35.204 | 6102    | 36.894 | 6395    | 38.723 | 6712    | 40.656 | 7047    | 41.631 | 7216    | 42.681 | 7398    |
| METER READER                   | 595      | 8          | A           | 021   | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 36.467 | 6321    | 37.315 | 6468    |
| OFFICE ASSISTANT               | 933      | 8          | A           | 012   | 23.423 | 4060    | 24.600 | 4264    | 25.754 | 4464    | 27.115 | 4700    | 28.448 | 4931    | 29.187 | 5059    | 29.931 | 5188    |
| OFFICE RECORDS SPECIALIST      | 934      | 8          | A           | 019   | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 34.667 | 6009    | 35.567 | 6165    |
| OFFICE SPECIALIST II           | 936      | 8          | A           | 018   | 27.115 | 4700    | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 33.854 | 5868    | 34.667 | 6009    |
| OFFICE SPECIALIST III          | 938      | 5          | A           | 022   | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 37.315 | 6468    | 38.146 | 6612    |
| OFFICE SPECIALIST III - UNIT 5 | 938A     | 5          | A           | 022   | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 37.315 | 6468    | 38.146 | 6612    |

City of Santa Clara Salary Plan  
Classified Classifications

Effective 12/25/2011  
Approved 6/4/2019

| Job Title                      | Job Code | Union Code | Salary Plan | Grade | Step 1 |         | Step 2 |         | Step 3 |         | Step 4 |         | Step 5 |         | Step 6 |         | Step 7 |         |
|--------------------------------|----------|------------|-------------|-------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
|                                |          |            |             |       | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly |
| OFFICE SPECIALIST IV           | 939      | 5          | A           | 024   | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 39.110 | 6779    | 40.067 | 6945    |
| OFFICE SPECIALIST TO CITY CLER | 940      | 5          | A           | 022   | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 37.315 | 6468    | 38.146 | 6612    |
| OFFICE SPECIALIST TO CITY COUN | 937      | 5          | A           | 020   | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 35.567 | 6165    | 36.467 | 6321    |
| PARK FOREMAN/ FOREWOMAN        | 615      | 5          | A           | 033   | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 48.790 | 8457    | 50.031 | 8672    |
| PARK MAINT CRAFTS WORKER       | 620      | 6          | G           | 029   | 33.537 | 5813    | 35.204 | 6102    | 36.894 | 6395    | 38.723 | 6712    | 40.656 | 7047    | 41.631 | 7216    | 42.681 | 7398    |
| PAYROLL ANALYST                | 614      | 5          | A           | 033   | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 48.790 | 8457    | 50.031 | 8672    |
| PERMIT TECHNICIAN              | 621      | 7          | A           | 023   | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 38.146 | 6612    | 39.110 | 6779    |
| PLANS EXAMINER                 | 630      | 7          | A           | 039   | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 52.477 | 9096    | 55.056 | 9543    | 56.429 | 9781    | 57.825 | 10023   |
| POLICE LIEUTENANT              | 645      | 2          | B           | 043   | 65.446 | 11344   | 68.729 | 11913   | 72.144 | 12505   | 75.756 | 13131   | 79.523 | 13784   | 81.525 | 14131   | 83.527 | 14478   |
| POLICE OFFICER                 | 650      | 2          | B           | 031   | 48.848 | 8467    | 51.265 | 8886    | 53.844 | 9333    | 56.538 | 9800    | 59.354 | 10288   | 60.848 | 10547   | 62.331 | 10804   |
| POLICE OFFICER - FTO           | 650T     | 2          | B           | 033   | 51.265 | 8886    | 53.844 | 9333    | 56.538 | 9800    | 59.354 | 10288   | 62.331 | 10804   | 63.888 | 11074   | 65.446 | 11344   |
| POLICE RECORDS MANAGER         | 647      | 5          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| POLICE RECORDS SPEC I          | 641      | 10         | H           | 018   | 29.867 | 5177    | 31.373 | 5438    | 32.988 | 5718    | 34.656 | 6007    | 36.473 | 6322    | 37.333 | 6471    | 38.204 | 6622    |
| POLICE RECORDS SPEC II         | 643      | 10         | H           | 022   | 32.988 | 5718    | 34.656 | 6007    | 36.473 | 6322    | 38.204 | 6622    | 40.188 | 6966    | 41.123 | 7128    | 42.058 | 7290    |
| POLICE RECORDS SUPERVISOR      | 644      | 10         | H           | 026   | 36.473 | 6322    | 38.204 | 6622    | 40.188 | 6966    | 42.058 | 7290    | 44.158 | 7654    | 45.288 | 7850    | 46.408 | 8044    |
| POLICE SERGEANT                | 665      | 2          | B           | 037   | 56.538 | 9800    | 59.354 | 10288   | 62.331 | 10804   | 65.446 | 11344   | 68.729 | 11913   | 70.425 | 12207   | 72.144 | 12505   |
| POWER ACCOUNT CLERK I          | 662      | 5          | A           | 019   | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 34.667 | 6009    | 35.567 | 6165    |
| POWER ACCOUNT CLERK III        | 664      | 5          | A           | 025   | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 40.067 | 6945    | 41.083 | 7121    |
| POWER ANALYST                  | 663      | 5          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| POWER CONTRACT SPECIALIST      | 661      | 8          | A           | 033   | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 48.790 | 8457    | 50.031 | 8672    |
| POWER SCHEDULING OPERATOR      | 668      | 3          | D1          | 037   | 50.660 | 8781    | 53.146 | 9212    | 55.863 | 9683    | 58.737 | 10181   | 61.708 | 10696   | 63.190 | 10953   | 64.788 | 11230   |
| PRINCIPAL ELEC ESTIMATOR       | 669      | 3          | D1          | 035   | 48.254 | 8364    | 50.660 | 8781    | 53.146 | 9212    | 55.863 | 9683    | 58.737 | 10181   | 60.202 | 10435   | 61.708 | 10696   |
| PRINCIPAL ENG AIDE             | 670      | 7          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |
| PRINCIPAL ENG AIDE (CIVIL)     | 670A     | 7          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |
| PROGRAM COORD-PUBLIC BENEFITS  | 578      | 5          | A           | 043   | 50.031 | 8672    | 52.477 | 9096    | 55.056 | 9543    | 57.825 | 10023   | 60.762 | 10532   | 62.238 | 10788   | 63.779 | 11055   |
| PUBLIC WORKS INSPECTOR         | 680      | 7          | A           | 033   | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 48.790 | 8457    | 50.031 | 8672    |
| PUMP MTC TECH - SOLAR          | 677B     | 6          | G           | 027   | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.894 | 6395    | 38.723 | 6712    | 39.692 | 6880    | 40.656 | 7047    |
| PUMP MTC TECH - WATER          | 677C     | 6          | G           | 027   | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.894 | 6395    | 38.723 | 6712    | 39.692 | 6880    | 40.656 | 7047    |
| PUMP MTC TECH - SEWER          | 677A     | 6          | G           | 027   | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.894 | 6395    | 38.723 | 6712    | 39.692 | 6880    | 40.656 | 7047    |
| PURCHASING CLERK               | 678      | 8          | A           | 019   | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 34.667 | 6009    | 35.567 | 6165    |
| PURCHASING UTILITY WORKER      | 679      | 8          | A           | 015   | 25.177 | 4364    | 26.423 | 4580    | 27.785 | 4816    | 29.187 | 5059    | 30.692 | 5320    | 31.442 | 5450    | 32.267 | 5593    |
| RECEPTIONIST CLERK             | 334      | 8          | A           | 012   | 23.423 | 4060    | 24.600 | 4264    | 25.754 | 4464    | 27.115 | 4700    | 28.448 | 4931    | 29.187 | 5059    | 29.931 | 5188    |
| RECREATION COORDINATOR         | 693      | 5          | A           | 027   | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 42.092 | 7296    | 43.154 | 7480    |
| RECREATION COORD-THERAPEUTICS  | 693A     | 5          | A           | 027   | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 42.092 | 7296    | 43.154 | 7480    |
| RECREATION PROGRAM SUPERVISOR  | 691      | 5          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |
| RECREATION SUPERVISOR          | 685      | 5          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |
| RECRUIT POLICE OFFICER         | 689      | 2R         | A           | 031   | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 46.373 | 8038    | 47.573 | 8246    |
| SERVICE COORDINATOR-INSPECTOR  | 792      | 3          | D1          | 034   | 47.060 | 8157    | 49.460 | 8573    | 51.842 | 8986    | 54.444 | 9437    | 57.277 | 9928    | 58.737 | 10181   | 60.202 | 10435   |
| SERVICE COORDINATOR-INSPECTOR* | 792R     | 3          | R6          | 034   | 49.881 | 8646    | 52.425 | 9087    | 54.952 | 9525    | 57.710 | 10003   | 60.715 | 10524   | 62.262 | 10792   | 63.813 | 11061   |
| SOLID WASTE FOREMAN/FOREWOMAN  | 793      | 5          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| SPORTS/AQUATICS COORDINATOR    | 790      | 5          | A           | 021   | 29.187 | 5059    | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 36.467 | 6321    | 37.315 | 6468    |
| SR ACCOUNTING TECHNICIAN       | 208      | 5          | A           | 026   | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 41.083 | 7121    | 42.092 | 7296    |
| SR BUSINESS ANALYST            | 722      | 8          | A           | 038   | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 51.260 | 8885    | 53.700 | 9308    | 55.056 | 9543    | 56.429 | 9781    |
| SR CENTER COORDINATOR          | 715      | 5          | A           | 027   | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 42.092 | 7296    | 43.154 | 7480    |
| SR COMMUNICATIONS DISPATCHER   | 725      | 10         | H           | 034   | 44.158 | 7654    | 46.408 | 8044    | 48.727 | 8446    | 51.133 | 8863    | 53.781 | 9322    | 55.148 | 9559    | 56.515 | 9796    |
| SR CUSTOMER SERVICE REP        | 724      | 8          | A           | 022   | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 37.315 | 6468    | 38.146 | 6612    |
| SR DISTRIBUTION SUPERVISOR     | 727      | 5          | A           | 043   | 50.031 | 8672    | 52.477 | 9096    | 55.056 | 9543    | 57.825 | 10023   | 60.762 | 10532   | 62.238 | 10788   | 63.779 | 11055   |
| SR ELEC & WATER SYST OP - CERT | 777R     | 3          | R6          | 040   | 57.710 | 10003   | 60.715 | 10524   | 63.813 | 11061   | 66.981 | 11610   | 70.356 | 12195   | 72.121 | 12501   | 73.875 | 12805   |
| SR ELEC & WATER SYSTEM OPERATR | 777      | 3          | D1          | 040   | 54.444 | 9437    | 57.277 | 9928    | 60.202 | 10435   | 63.190 | 10953   | 66.375 | 11505   | 68.037 | 11793   | 69.692 | 12080   |

City of Santa Clara Salary Plan  
Classified Classifications

Effective 12/25/2011  
Approved 6/4/2019

|                                |          |            |             |       | Step 1 |         | Step 2 |         | Step 3 |         | Step 4 |         | Step 5 |         | Step 6 |         | Step 7 |         |
|--------------------------------|----------|------------|-------------|-------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
| Job Title                      | Job Code | Union Code | Salary Plan | Grade | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly |
| SR ELEC METER TECHNICIAN       | 729      | 3          | D1          | 038   | 51.842 | 8986    | 54.444 | 9437    | 57.277 | 9928    | 60.202 | 10435   | 63.190 | 10953   | 64.788 | 11230   | 66.375 | 11505   |
| SR ELEC UTIL ENG               | 730      | 4          | E           | 046   | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 63.935 | 11082   | 67.096 | 11630   | 68.787 | 11923   | 70.477 | 12216   |
| SR ELEC UTIL ENG/CIVIL         | 730J     | 4          | E           | 046   | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 63.935 | 11082   | 67.096 | 11630   | 68.787 | 11923   | 70.477 | 12216   |
| SR ELEC UTIL ENG/CONTRACTS     | 730B     | 4          | E           | 046   | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 63.935 | 11082   | 67.096 | 11630   | 68.787 | 11923   | 70.477 | 12216   |
| SR ELEC UTIL ENG/CONTROL-COMM  | 730I     | 4          | E           | 046   | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 63.935 | 11082   | 67.096 | 11630   | 68.787 | 11923   | 70.477 | 12216   |
| SR ELEC UTIL ENG/CUSTOMER SVC  | 730C     | 4          | E           | 046   | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 63.935 | 11082   | 67.096 | 11630   | 68.787 | 11923   | 70.477 | 12216   |
| SR ELEC UTIL ENG/DISTBN PLAN   | 730D     | 4          | E           | 046   | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 63.935 | 11082   | 67.096 | 11630   | 68.787 | 11923   | 70.477 | 12216   |
| SR ELEC UTIL ENG/GENERATION    | 730E     | 4          | E           | 046   | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 63.935 | 11082   | 67.096 | 11630   | 68.787 | 11923   | 70.477 | 12216   |
| SR ELEC UTIL ENG/PROT RELAY    | 730A     | 4          | E           | 046   | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 63.935 | 11082   | 67.096 | 11630   | 68.787 | 11923   | 70.477 | 12216   |
| SR ELEC UTIL ENG/RESOURCE PLN  | 730G     | 4          | E           | 046   | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 63.935 | 11082   | 67.096 | 11630   | 68.787 | 11923   | 70.477 | 12216   |
| SR ELEC UTIL ENG/SUBSTATIONS   | 730H     | 4          | E           | 046   | 55.235 | 9574    | 58.027 | 10058   | 60.987 | 10571   | 63.935 | 11082   | 67.096 | 11630   | 68.787 | 11923   | 70.477 | 12216   |
| SR ELEC UTIL GENERATION TECH   | 733      | 3          | D1          | 038   | 51.842 | 8986    | 54.444 | 9437    | 57.277 | 9928    | 60.202 | 10435   | 63.190 | 10953   | 64.788 | 11230   | 66.375 | 11505   |
| SR ELECTRICAL ESTIMATOR        | 726      | 3          | D1          | 031   | 43.806 | 7593    | 45.935 | 7962    | 48.254 | 8364    | 50.660 | 8781    | 53.146 | 9212    | 54.444 | 9437    | 55.863 | 9683    |
| SR ELECTRICIAN TECHNICIAN      | 785      | 3          | D1          | 038   | 51.842 | 8986    | 54.444 | 9437    | 57.277 | 9928    | 60.202 | 10435   | 63.190 | 10953   | 64.788 | 11230   | 66.375 | 11505   |
| SR ENERGY SYSTEMS ANALYST      | 744      | 8          | A           | 043   | 50.031 | 8672    | 52.477 | 9096    | 55.056 | 9543    | 57.825 | 10023   | 60.762 | 10532   | 62.238 | 10788   | 63.779 | 11055   |
| SR ENGINEERING AIDE            | 745      | 7          | A           | 028   | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 43.154 | 7480    | 44.215 | 7664    |
| SR HUMAN RESOURCES ASSISTANT   | 510      | 5          | A           | 020   | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 35.567 | 6165    | 36.467 | 6321    |
| SR HUMAN RESOURCES TECHNICIAN  | 747      | 5          | A           | 024   | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 39.110 | 6779    | 40.067 | 6945    |
| SR INSPECTOR (BUILDING)        | 750A     | 5          | A           | 039   | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 52.477 | 9096    | 55.056 | 9543    | 56.429 | 9781    | 57.825 | 10023   |
| SR INSPECTOR (ELECTRICAL)      | 750B     | 5          | A           | 039   | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 52.477 | 9096    | 55.056 | 9543    | 56.429 | 9781    | 57.825 | 10023   |
| SR INSPECTOR (PERMIT)          | 750D     | 5          | A           | 039   | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 52.477 | 9096    | 55.056 | 9543    | 56.429 | 9781    | 57.825 | 10023   |
| SR KEY CUSTOMER REPRESENTATIVE | 752      | 8          | A           | 039   | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 52.477 | 9096    | 55.056 | 9543    | 56.429 | 9781    | 57.825 | 10023   |
| SR LIBRARY ASST                | 754      | 8          | A           | 025   | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 40.067 | 6945    | 41.083 | 7121    |
| SR LIBRARY ASST                | 754L     | 8          | A           | 025   | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 40.067 | 6945    | 41.083 | 7121    |
| SR LIBRARY ASST-ACQUISITIONS   | 754A     | 8          | A           | 025   | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 40.067 | 6945    | 41.083 | 7121    |
| SR LIBRARY ASST-ADMINISTRATION | 754D     | 8          | A           | 025   | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 40.067 | 6945    | 41.083 | 7121    |
| SR LIBRARY ASST-PUB SVC/GRAPH  | 754E     | 8          | A           | 025   | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 40.067 | 6945    | 41.083 | 7121    |
| SR LIBRARY ASST-PUBLIC SVC     | 754B     | 8          | A           | 025   | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 40.067 | 6945    | 41.083 | 7121    |
| SR MATERIALS HANDLER           | 760      | 8          | A           | 023   | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 38.146 | 6612    | 39.110 | 6779    |
| SR PERMIT TECHNICIAN           | 766      | 7          | A           | 027   | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 42.092 | 7296    | 43.154 | 7480    |
| SR PLANS EXAMINER              | 773      | 7          | A           | 041   | 47.573 | 8246    | 50.031 | 8672    | 52.477 | 9096    | 55.056 | 9543    | 57.825 | 10023   | 59.250 | 10270   | 60.762 | 10532   |
| SR STAFF AIDE                  | 779      | 5          | A           | 030   | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 45.288 | 7850    | 46.373 | 8038    |
| SR TREE TRIMMER                | 780      | 6          | G           | 026   | 31.200 | 5408    | 32.723 | 5672    | 34.356 | 5955    | 36.006 | 6241    | 37.754 | 6544    | 38.723 | 6712    | 39.692 | 6880    |
| SR WATER UTILITY ENGINEER      | 784      | 4          | E           | 041   | 48.912 | 8478    | 51.444 | 8917    | 53.977 | 9356    | 56.631 | 9816    | 59.498 | 10313   | 60.987 | 10571   | 62.463 | 10827   |
| STAFF AIDE - PUB WKS/RECYCLING | 795A     | 5          | A           | 026   | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 41.083 | 7121    | 42.092 | 7296    |
| STAFF AIDE I                   | 794      | 5          | A           | 024   | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 39.110 | 6779    | 40.067 | 6945    |
| STAFF AIDE II                  | 795      | 5          | A           | 026   | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 41.083 | 7121    | 42.092 | 7296    |
| STAFF ANALYST                  | 796      | 5          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |
| STAFF ANALYST II               | 797      | 5          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| STREET FOREMAN/FOREWOMAN       | 810      | 5          | A           | 031   | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 46.373 | 8038    | 47.573 | 8246    |
| STREET MAINT FOREPERSON        | 809      | 5          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| STREET MAINT WORKER            | 815      | 6          | G           | 023   | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.006 | 6241    | 36.894 | 6395    |
| STREET MAINT WORKER I          | 811      | 6          | G           | 019   | 26.192 | 4540    | 27.485 | 4764    | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 32.723 | 5672    | 33.537 | 5813    |
| STREET MAINT WORKER II         | 812      | 6          | G           | 021   | 27.485 | 4764    | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 33.537 | 5813    | 34.356 | 5955    | 35.204 | 6102    |
| STREET MAINT WORKER III        | 813      | 6          | G           | 023   | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.006 | 6241    | 36.894 | 6395    |
| STREET MAINT WORKER IV         | 814      | 6          | G           | 029   | 33.537 | 5813    | 35.204 | 6102    | 36.894 | 6395    | 38.723 | 6712    | 40.656 | 7047    | 41.631 | 7216    | 42.681 | 7398    |
| STREET SWEEPER OPERATOR        | 825      | 6          | G           | 028   | 32.723 | 5672    | 34.356 | 5955    | 36.006 | 6241    | 37.754 | 6544    | 39.692 | 6880    | 40.656 | 7047    | 41.631 | 7216    |
| THERAPEUTIC PROGRAM SUPERVISR  | 842      | 5          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |
| TIME & MATERIAL CLERK          | 845      | 8          | A           | 028   | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 43.154 | 7480    | 44.215 | 7664    |

City of Santa Clara Salary Plan  
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| Job Title                      | Job Code | Union Code | Salary Plan | Grade | Step 1 |         | Step 2 |         | Step 3 |         | Step 4 |         | Step 5 |         | Step 6 |         | Step 7 |         |
|--------------------------------|----------|------------|-------------|-------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|--------|---------|
|                                |          |            |             |       | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly | Hourly | Monthly |
| TRAFFIC FOREMAN/FOREWOMAN      | 850      | 5          | A           | 031   | 37.315 | 6468    | 39.110 | 6779    | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 46.373 | 8038    | 47.573 | 8246    |
| TRAFFIC OPERATIONS ENGINEER    | 851      | 4          | E           | 038   | 45.427 | 7874    | 47.706 | 8269    | 50.135 | 8690    | 52.731 | 9140    | 55.235 | 9574    | 56.631 | 9816    | 58.027 | 10058   |
| TROUBLESHOOTER                 | 860      | 3          | D1          | 035   | 48.254 | 8364    | 50.660 | 8781    | 53.146 | 9212    | 55.863 | 9683    | 58.737 | 10181   | 60.202 | 10435   | 61.708 | 10696   |
| TROUBLESHOOTER - CERTIFIED     | 860R     | 3          | R6          | 035   | 51.150 | 8866    | 53.700 | 9308    | 56.337 | 9765    | 59.215 | 10264   | 62.262 | 10792   | 63.813 | 11061   | 65.412 | 11338   |
| TYPIST CLERK I (AS-NEEDED)     | 865      | 8          | A           | 014   | 24.600 | 4264    | 25.754 | 4464    | 27.115 | 4700    | 28.448 | 4931    | 29.931 | 5188    | 30.692 | 5320    | 31.442 | 5450    |
| TYPIST CLERK I (AS-NEEDED)     | 865L     | 8          | A           | 014   | 24.600 | 4264    | 25.754 | 4464    | 27.115 | 4700    | 28.448 | 4931    | 29.931 | 5188    | 30.692 | 5320    | 31.442 | 5450    |
| TYPIST CLERK II (AS-NEEDED)    | 870      | 8          | A           | 018   | 27.115 | 4700    | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 33.854 | 5868    | 34.667 | 6009    |
| TYPIST CLERK II (AS-NEEDED)    | 870L     | 8          | A           | 018   | 27.115 | 4700    | 28.448 | 4931    | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 33.854 | 5868    | 34.667 | 6009    |
| TYPIST CLERK III (AS-NEEDED)   | 875      | 8          | A           | 022   | 29.931 | 5188    | 31.442 | 5450    | 33.069 | 5732    | 34.667 | 6009    | 36.467 | 6321    | 37.315 | 6468    | 38.146 | 6612    |
| UNDERGROUND CREW LEADER        | 877      | 3          | D1          | 036   | 49.460 | 8573    | 51.842 | 8986    | 54.444 | 9437    | 57.277 | 9928    | 60.202 | 10435   | 61.708 | 10696   | 63.190 | 10953   |
| UTILITY CREW SUPERVISOR        | 881      | 5          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| UTILITY CREW SUPERVISOR/WATER  | 881A     | 5          | A           | 035   | 41.083 | 7121    | 43.154 | 7480    | 45.288 | 7850    | 47.573 | 8246    | 50.031 | 8672    | 51.260 | 8885    | 52.477 | 9096    |
| UTILITY ELECTRICIAN APPRENTICE | 887      | 3          | D1          | 026   | 38.867 | 6737    | 40.731 | 7060    | 42.779 | 7415    | 44.844 | 7773    | 47.060 | 8157    | 48.254 | 8364    | 49.460 | 8573    |
| UTILITY ELECTRICIAN TECHNICIAN | 890      | 3          | D1          | 035   | 48.254 | 8364    | 50.660 | 8781    | 53.146 | 9212    | 55.863 | 9683    | 58.737 | 10181   | 60.202 | 10435   | 61.708 | 10696   |
| UTILITY FIELD SERVICES WORKER  | 897      | 8          | A           | 023   | 30.692 | 5320    | 32.267 | 5593    | 33.854 | 5868    | 35.567 | 6165    | 37.315 | 6468    | 38.146 | 6612    | 39.110 | 6779    |
| UTILITY FIELD SVCS SUPERVISOR  | 896      | 5          | A           | 028   | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 43.154 | 7480    | 44.215 | 7664    |
| UTILITY SERVICES TECHNICIAN    | 892      | 8          | A           | 028   | 34.667 | 6009    | 36.467 | 6321    | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 43.154 | 7480    | 44.215 | 7664    |
| UTILITY WORKER                 | 895      | 6          | G           | 019   | 26.192 | 4540    | 27.485 | 4764    | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 32.723 | 5672    | 33.537 | 5813    |
| WATER METER & SERV SUPRV       | 906      | 5          | A           | 034   | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 48.790 | 8457    | 50.031 | 8672    | 51.260 | 8885    |
| WATER SERVICE TECHNICIAN I     | 904      | 6          | G           | 025   | 30.427 | 5274    | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.894 | 6395    | 37.754 | 6544    | 38.723 | 6712    |
| WATER SERVICE TECHNICIAN II    | 903      | 6          | G           | 027   | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.894 | 6395    | 38.723 | 6712    | 39.692 | 6880    | 40.656 | 7047    |
| WATER TREATMENT TECHNICIAN     | 908      | 6          | G           | 028   | 32.723 | 5672    | 34.356 | 5955    | 36.006 | 6241    | 37.754 | 6544    | 39.692 | 6880    | 40.656 | 7047    | 41.631 | 7216    |
| WATER UTILITY ENGINEER         | 916      | 4          | E           | 034   | 41.198 | 7141    | 43.338 | 7512    | 45.427 | 7874    | 47.706 | 8269    | 50.135 | 8690    | 51.444 | 8917    | 52.731 | 9140    |
| WATER/SEWER MAINT WORKER I     | 914      | 6          | G           | 019   | 26.192 | 4540    | 27.485 | 4764    | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 32.723 | 5672    | 33.537 | 5813    |
| WATER/SEWER MAINT WORKER II    | 917      | 6          | G           | 023   | 28.881 | 5006    | 30.427 | 5274    | 31.962 | 5540    | 33.537 | 5813    | 35.204 | 6102    | 36.006 | 6241    | 36.894 | 6395    |
| YOUTH ACT CENTER SUPERVISOR    | 925      | 5          | A           | 032   | 38.146 | 6612    | 40.067 | 6945    | 42.092 | 7296    | 44.215 | 7664    | 46.373 | 8038    | 47.573 | 8246    | 48.790 | 8457    |