

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/21/2014
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
ACCOUNT CLERK II	215	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
ACCOUNT CLERK III	220	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
ACCOUNTANT	205	8	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
ACCOUNTING TECHNICIAN I	216	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
ACCOUNTING TECHNICIAN II	217	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
ASSOCIATE PLANNER	240	8	A	036	42.208	7316	44.337	7685	46.500	8060	48.923	8480	51.404	8910	52.621	9121	53.850	9334
ASST PLANNER I	232	8	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
ASST PLANNER II	231	8	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
ASST RECREATION SUPERVISOR	234	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
ASST SANITARY SEWER SUPERINT	235	5	A	038	44.337	7685	46.500	8060	48.923	8480	51.404	8910	53.850	9334	55.206	9569	56.585	9808
ASST TRAINING OFFICER	233S	1S	C1	041	45.935	11147	48.272	11714	50.670	12296	53.225	12916	55.924	13571	57.284	13901	58.714	14248
ASST WATER SUPERINTENDENT	229	5	A	038	44.337	7685	46.500	8060	48.923	8480	51.404	8910	53.850	9334	55.206	9569	56.585	9808
AUTO SERVICES COORDINATOR	243	8	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
AUTO SERVICES UTILITY WORKER	244	8	A	015	25.246	4376	26.498	4593	27.860	4829	29.267	5073	30.779	5335	31.529	5465	32.354	5608
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
AUTOMOTIVE TECHNICIAN I	248	6	G	020	29.331	5084	30.819	5342	32.440	5623	34.131	5916	35.798	6205	36.687	6359	37.587	6515
AUTOMOTIVE TECHNICIAN II	249	6	G	022	30.819	5342	32.440	5623	34.131	5916	35.798	6205	37.587	6515	38.515	6676	39.392	6828
AUTOMOTIVE TECHNICIAN III	250	6	G	028	35.798	6205	37.587	6515	39.392	6828	41.302	7159	43.425	7527	44.475	7709	45.542	7894
BUILDING MAINT FOREPERSON	258	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
BUILDING MAINT WORKER	260	6	G	026	34.131	5916	35.798	6205	37.587	6515	39.392	6828	41.302	7159	42.363	7343	43.425	7527
BUILDING/HOUSING INSPECTOR	254	7	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
BUSINESS ANALYST	262	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
BUSINESS ANALYST-FIBER	262A	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
CABLE SPLICER LEADER	280	3	D1	039	54.744	9489	57.548	9975	60.502	10487	63.560	11017	66.738	11568	68.371	11851	70.085	12148
CEMETERY SERVICES CLERK	302	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
CEMETERY WORKER I	290	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
CEMETERY WORKER II	295	6	G	021	30.069	5212	31.598	5477	33.288	5770	34.967	6061	36.687	6359	37.587	6515	38.515	6676
CEMETERY WORKER III	300	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
CENTRAL SERVICES OPERATOR	305	8	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
CHIEF OF PARTY	310	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
CHIEF STOREKEEPER/BUYER	319	8	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CIVIL ENGINEER I	321	4	E	034	42.329	7337	44.527	7718	46.673	8090	49.015	8496	51.508	8928	52.858	9162	54.179	9391
CLERK II	335	8	A	017	26.498	4593	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.162	5748	33.946	5884
CODE ENFORCEMENT OFFICER	330	7	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
COMBINATION INSPECTOR	336	7	A	037	43.275	7501	45.415	7872	47.706	8269	50.169	8696	52.621	9121	53.850	9334	55.206	9569
COMMUNICATION TECHNICIAN I	346	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
COMMUNICATION TECHNICIAN II	345	8	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
COMMUNICATIONS DISPATCHER I/ PUBLIC SAFETY DISPATCHER I	339	10	H	025	35.567	6165	37.333	6471	39.190	6793	41.123	7128	43.119	7474	44.163	7655	45.288	7850
COMMUNICATIONS DISPATCHER II/ PUBLIC SAFETY DISPATCHER II	340	10	H	028	38.198	6621	40.188	6966	42.058	7290	44.163	7655	46.413	8045	47.573	8246	48.721	8445
COMMUNICATIONS DISPATCHER III/ PUBLIC SAFETY DISPATCHER III	341	10	H	031	41.123	7128	43.119	7474	45.288	7850	47.573	8246	49.933	8655	51.133	8863	52.454	9092
COMMUNITY SVC OFFICER I	347	10	H	017	29.146	5052	30.606	5305	32.181	5578	33.848	5867	35.567	6165	36.473	6322	37.333	6471
COMMUNITY SVC OFFICER II	348	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.198	6621	40.188	6966	41.123	7128	42.058	7290
CONSTRUCTION PROJECT ENGINEER	360	4	E	036	44.527	7718	46.673	8090	49.015	8496	51.508	8928	54.179	9391	55.460	9613	56.752	9837

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CRIME ANALYST	350	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CULTURAL ARTS SUPERVISOR	363	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CUSTODIAN	365	6	G	017	27.265	4726	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.131	5916	34.967	6061
CUSTOMER SERVICE REP	364	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
DEPUTY FIRE MARSHAL	375	1	C	038	58.719	10178	61.610	10679	64.788	11230	68.042	11794	71.394	12375	73.235	12694	75.069	13012
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	61.610	10679	64.788	11230	68.042	11794	71.394	12375	75.069	13012	76.962	13340	78.819	13662
DRIVER/ENG 24 HRS	380S	1S	C1	033	37.776	9167	39.680	9629	41.658	10109	43.727	10611	45.935	11147	47.089	11427	48.272	11714
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	38.720	9396	40.636	9861	42.676	10356	44.777	10866	47.089	11427	48.272	11714	49.451	12000
DRIVER/ENG 80 HRS	380	1	C	033	51.981	9010	54.594	9463	57.323	9936	60.173	10430	63.190	10953	64.788	11230	66.404	11510
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	55.910	9691	58.719	10178	61.610	10679	64.788	11230	68.042	11794	69.721	12085	71.394	12375
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	55.315	9588	58.027	10058	61.004	10574	64.131	11116	67.373	11678	68.994	11959	70.742	12262
ELEC METER TECH APPRENTICE	427	3	D1	026	40.038	6940	41.960	7273	44.065	7638	46.188	8006	48.473	8402	49.702	8615	50.948	8831
ELEC UTIL NETWORK ADMINISTRAT	436	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	52.183	9045	54.744	9489	57.548	9975	60.502	10487	63.560	11017	65.088	11282	66.738	11568
ELECTRIC CREW FOREPERSON	550	3	D1	039	54.744	9489	57.548	9975	60.502	10487	63.560	11017	66.738	11568	68.371	11851	70.085	12148
ELECTRIC HELPER/DRIVER	435	3	D2	020	34.523	5984	36.329	6297	38.175	6617	40.056	6943	42.063	7291	43.119	7474	44.181	7658
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	36.329	6297	38.175	6617	40.056	6943	42.063	7291	44.181	7658	45.237	7841	46.304	8026
ELECTRIC METER TECHNICIAN	426	3	D1	032	46.188	8006	48.473	8402	50.948	8831	53.400	9256	56.083	9721	57.548	9975	59.002	10227
ELECTRIC UTILITY ENGINEER	428	4	E	042	51.508	8928	54.179	9391	56.752	9837	59.619	10334	62.660	10861	64.177	11124	65.688	11386
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	36.329	6297	38.175	6617	40.056	6943	42.063	7291	44.181	7658	45.237	7841	46.304	8026
ELECTRIC UTILITY GEN TECH	431	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
ELECTRIC UTILITY HELPER	430	3	D2	018	32.856	5695	34.523	5984	36.329	6297	38.175	6617	40.056	6943	41.060	7117	42.063	7291
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	42.208	7316	44.337	7685	46.500	8060	48.923	8480	51.404	8910	52.621	9121	53.850	9334
ELECTRICAL ESTIMATOR	437	3	D1	027	41.008	7108	43.015	7456	45.121	7821	47.313	8201	49.702	8615	50.948	8831	52.183	9045
ELECTRICIAN	885	3	D1	032	46.188	8006	48.473	8402	50.948	8831	53.400	9256	56.083	9721	57.548	9975	59.002	10227
ENERGY CONSERVATION COORD	913	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
ENERGY CONSERVATION SPECIALIST	446	8	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
ENGINEERING AIDE	460	7	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
ENGINEERING AIDE - FIBER	460F	7	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
EQUIPMENT OPERATOR	470	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
FACILITIES INSPECTION SUPERVIS	467	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
FACILITIES TECHNICIAN	469	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
FIBER SPLICING TECHNICIAN	488	3	D1	032	46.188	8006	48.473	8402	50.948	8831	53.400	9256	56.083	9721	57.548	9975	59.002	10227
FINANCIAL ANALYST	472	8	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
FIRE CAPTAIN - TRAINING	475T	1	C	041	63.190	10953	66.404	11510	69.721	12085	73.235	12694	76.962	13340	78.819	13662	80.804	14006
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	42.676	10356	44.777	10866	47.089	11427	49.451	12000	51.890	12592	53.225	12916	54.560	13240
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	43.727	10611	45.935	11147	48.272	11714	50.670	12296	53.225	12916	54.560	13240	55.924	13571
FIRE CAPTAIN 80 HRS	475	1	C	038	58.719	10178	61.610	10679	64.788	11230	68.042	11794	71.394	12375	73.235	12694	75.069	13012
FIRE PLAN DRAFTSPERSON	482	7	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
FIRE PREVENTION AIDE	489	10	H	012	25.823	4476	27.115	4700	28.379	4919	29.873	5178	31.367	5437	32.181	5578	32.988	5718
FIRE PREVENTION SPECIALIST	478	10	H	035	45.288	7850	47.573	8246	49.933	8655	52.454	9092	55.148	9559	56.515	9796	57.865	10030
FIREFIGHTER I 24 HRS	487S	1S	C1	018	26.225	6364	27.532	6681	28.904	7014	30.346	7364	31.854	7730	32.633	7919	33.441	8115
FIREFIGHTER I 80 HRS	487Y	1	C	018	36.087	6255	37.881	6566	39.767	6893	41.752	7237	43.829	7597	44.902	7783	46.010	7975
FIREFIGHTER II 24 HRS	480S	1S	C1	030	35.098	8517	36.832	8938	38.720	9396	40.636	9861	42.676	10356	43.727	10611	44.777	10866
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	35.967	8728	37.776	9167	39.680	9629	41.658	10109	43.727	10611	44.777	10866	45.935	11147
FIREFIGHTER II 80 HRS	480	1	C	030	48.294	8371	50.677	8784	53.273	9234	55.910	9691	58.719	10178	60.173	10430	61.610	10679

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FIREFIGHTER II TRAINING DIV	480T	1	C	033	51.981	9010	54.594	9463	57.323	9936	60.173	10430	63.190	10953	64.788	11230	66.404	11510
FLEET ASSISTANT	477	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
FORENSIC COORDINATOR	486	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
GROUND MAINT WORKER I	485	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
GROUND MAINT WORKER II	490	6	G	021	30.069	5212	31.598	5477	33.288	5770	34.967	6061	36.687	6359	37.587	6515	38.515	6676
GROUND MAINT WORKER III	495	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
HEALTH & WELLNESS COORDINATOR	123	5	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
HOUSING INSPECTOR	500	7	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
HUMAN RESOURCES ASSISTANT	509	5	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
HUMAN RESOURCES SUPERVISOR	511	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
HUMAN RESOURCES TECHNICIAN	508	5	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
JAIL SERVICE OFFICER	353	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.198	6621	40.188	6966	41.123	7128	42.058	7290
JOURNEY LINeworker	560	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
JOURNEY LINeworker APPRENTICE	561	3	D1	026	40.038	6940	41.960	7273	44.065	7638	46.188	8006	48.473	8402	49.702	8615	50.948	8831
JOURNEY LINeworker APPRENTICE*	561R	3	D1	029	43.015	7456	45.121	7821	47.313	8201	49.702	8615	52.183	9045	53.400	9256	54.744	9489
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	43.275	7501	45.415	7872	47.706	8269	50.169	8696	52.621	9121	53.850	9334	55.206	9569
LANDSCAPE PEST CTRL OPER	521	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
LEGAL OFFICE SPECIALIST III	519	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
LIBRARIAN I	530	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I	530L	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I - CATALOGING	530C	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I - REFERENCE	530A	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN II	535	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II	535L	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II - CATALOGING	535C	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II - REFERENCE	535A	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARY ASSISTANT I	526	8	A	016	25.823	4476	27.190	4713	28.529	4945	30.012	5202	31.529	5465	32.354	5608	33.162	5748
LIBRARY ASSISTANT I	526L	8	A	016	25.823	4476	27.190	4713	28.529	4945	30.012	5202	31.529	5465	32.354	5608	33.162	5748
LIBRARY ASSISTANT II	528	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
LIBRARY ASSISTANT II	528L	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	25.246	4376	26.498	4593	27.860	4829	29.267	5073	30.779	5335	31.529	5465	32.354	5608
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROGRAM COORD - REF	534B	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROGRAM COORDINATOR	534	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
LINE CREW LEADER	555	3	D1	034	48.473	8402	50.948	8831	53.400	9256	56.083	9721	59.002	10227	60.502	10487	62.008	10748
LINE TRUCK DRIVER	565	3	D2	021	35.429	6141	37.252	6457	39.121	6781	41.060	7117	43.119	7474	44.181	7658	45.237	7841
LITERACY ADVOCATE	562	8	A	012	23.487	4071	24.669	4276	25.823	4476	27.190	4713	28.529	4945	29.267	5073	30.012	5202
LITERACY PROGRAM SUPERVISOR	563	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
LITERACY STUDENT/TUTOR COORD	564	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
MAINTENANCE SYSTEMS SPECIALIST	569	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
MATERIALS HANDLER	570	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/21/2014
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
MATERIALS TESTING TECHNICIAN	575	7	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
MECHANICAL MAINT FOREPERSON	577	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
MECHANICAL MAINTENANCE WORKER	580	6	G	029	36.687	6359	38.515	6676	40.362	6996	42.363	7343	44.475	7709	45.542	7894	46.690	8093
METER READER	595	8	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
OFFICE ASSISTANT	933	8	A	012	23.487	4071	24.669	4276	25.823	4476	27.190	4713	28.529	4945	29.267	5073	30.012	5202
OFFICE RECORDS SPECIALIST	934	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
OFFICE SPECIALIST II	936	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
OFFICE SPECIALIST III	938	5	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
OFFICE SPECIALIST IV	939	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
PARK FOREPERSON	615	5	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
PARK MAINT CRAFTS WORKER	620	6	G	029	36.687	6359	38.515	6676	40.362	6996	42.363	7343	44.475	7709	45.542	7894	46.690	8093
PAYROLL ANALYST	614	5	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
PERMIT TECHNICIAN	621	7	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
PLANS EXAMINER	630	7	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
POLICE LIEUTENANT	645	2	B	043	67.737	11741	71.135	12330	74.671	12943	78.410	13591	82.304	14266	84.381	14626	86.452	14985
POLICE OFFICER	650	2	B	031	50.556	8763	53.060	9197	55.731	9660	58.517	10143	61.431	10648	62.977	10916	64.512	11182
POLICE OFFICER - FTO	650T	2	B	033	53.060	9197	55.731	9660	58.517	10143	61.431	10648	64.512	11182	66.127	11462	67.737	11741
POLICE RECORDS MANAGER	647	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
POLICE RECORDS SPEC I	641	10	H	018	29.873	5178	31.367	5437	32.988	5718	34.656	6007	36.473	6322	37.333	6471	38.198	6621
POLICE RECORDS SPEC II	643	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.198	6621	40.188	6966	41.123	7128	42.058	7290
POLICE RECORDS SUPERVISOR	644	10	H	026	36.473	6322	38.198	6621	40.188	6966	42.058	7290	44.163	7655	45.288	7850	46.413	8045
POLICE SERGEANT	665	2	B	037	58.517	10143	61.431	10648	64.512	11182	67.737	11741	71.135	12330	72.888	12634	74.671	12943
POWER ACCOUNT CLERK I	662	5	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
POWER ACCOUNT CLERK III	664	5	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
POWER ANALYST	663	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
POWER CONTRACT SPECIALIST	661	8	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
POWER SCHEDULING OPERATOR	668	3	D1	037	52.183	9045	54.744	9489	57.548	9975	60.502	10487	63.560	11017	65.088	11282	66.738	11568
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
PRINCIPAL ENG AIDE	670	7	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
PROJECT MANAGER	676	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
PUBLIC WORKS INSPECTOR	680	7	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
PUMP MTC TECH - SOLAR	677B	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
PUMP MTC TECH - WATER	677C	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
PUMP MTC TECH -SEWER	677A	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
PURCHASING CLERK	678	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
PURCHASING UTILITY WORKER	679	8	A	015	25.246	4376	26.498	4593	27.860	4829	29.267	5073	30.779	5335	31.529	5465	32.354	5608
RECEPTIONIST CLERK	334	8	A	012	23.487	4071	24.669	4276	25.823	4476	27.190	4713	28.529	4945	29.267	5073	30.012	5202
RECREATION COORDINATOR	693	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
RECREATION COORD-THERAPEUTICS	693A	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
RECREATION PROGRAM SUPERVISOR	691	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
RECREATION SUPERVISOR	685	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
RECRUIT POLICE OFFICER	689	2R	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
RESOURCE ANALYST II	696	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	52.183	9045	54.744	9489	57.548	9975	60.502	10487	63.560	11017	65.088	11282	66.738	11568

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/21/2014
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	48.473	8402	50.948	8831	53.400	9256	56.083	9721	59.002	10227	60.502	10487	62.008	10748
SEWER INSPECTION TECHNICIAN	783	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
SPORTS/AQUATICS COORDINATOR	790	5	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
SR ACCOUNTING TECHNICIAN	208	5	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
SR BUSINESS ANALYST	722	8	A	038	44.337	7685	46.500	8060	48.923	8480	51.404	8910	53.850	9334	55.206	9569	56.585	9808
SR CENTER COORDINATOR	715	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
SR COMMUNICATIONS DISPATCHER/ SR PUBLIC SAFETY DISPATCHER	725	10	H	034	44.163	7655	46.413	8045	48.721	8445	51.133	8863	53.781	9322	55.148	9559	56.515	9796
SR CUSTOMER SERVICE REP	724	8	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
SR DISTRIBUTION SUPERVISOR	727	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	59.446	10304	62.544	10841	65.729	11393	68.994	11959	72.473	12562	74.290	12877	76.096	13190
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	56.083	9721	59.002	10227	62.008	10748	65.088	11282	68.371	11851	70.085	12148	71.787	12443
SR ELEC METER TECHNICIAN	729	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR ELEC UTIL ENG	730	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CIVIL	730J	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CONTRACTS	730B	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/FIBER	730L	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/GENERATION	730E	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/PROT RELAY	730A	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL GENERATION TECH	733	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR ELECTRICAL ESTIMATOR	726	3	D1	031	45.121	7821	47.313	8201	49.702	8615	52.183	9045	54.744	9489	56.083	9721	57.548	9975
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR ENERGY SYSTEMS ANALYST	744	8	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
SR ENGINEER (CIVIL)	322	4	E	041	50.256	8711	52.858	9162	55.460	9613	58.188	10086	61.125	10595	62.660	10861	64.177	11124
SR ENGINEERING AIDE	745	7	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
SR INSPECTOR	750	5	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR INSPECTOR (BUILDING)	750A	5	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR LIBRARY ASST	754	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST	754L	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR MATERIALS HANDLER	760	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
SR PERMIT TECHNICIAN	766	7	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
SR PLANS EXAMINER	773	7	A	041	47.706	8269	50.169	8696	52.621	9121	55.206	9569	57.987	10051	59.412	10298	60.929	10561
SR RESOURCE ANALYST	771	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/21/2014
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR STAFF AIDE	779	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
SR TREE TRIMMER	780	6	G	026	34.131	5916	35.798	6205	37.587	6515	39.392	6828	41.302	7159	42.363	7343	43.425	7527
SR WATER UTILITY ENGINEER	784	4	E	041	50.256	8711	52.858	9162	55.460	9613	58.188	10086	61.125	10595	62.660	10861	64.177	11124
STAFF AIDE I	794	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
STAFF AIDE II	795	5	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
STAFF ANALYST I	796	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
STAFF ANALYST II	797	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
STREET FOREMAN/FOREWOMAN	810	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
STREET MAINT FOREPERSON	809	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
STREET MAINT WORKER I	811	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
STREET MAINT WORKER II	812	6	G	021	30.069	5212	31.598	5477	33.288	5770	34.967	6061	36.687	6359	37.587	6515	38.515	6676
STREET MAINT WORKER III	813	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
STREET MAINT WORKER IV	814	6	G	029	36.687	6359	38.515	6676	40.362	6996	42.363	7343	44.475	7709	45.542	7894	46.690	8093
STREET SWEEPER OPERATOR	825	6	G	028	35.798	6205	37.587	6515	39.392	6828	41.302	7159	43.425	7527	44.475	7709	45.542	7894
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
TIME & MATERIAL CLERK	845	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	46.673	8090	49.015	8496	51.508	8928	54.179	9391	56.752	9837	58.188	10086	59.619	10334
TROUBLESHOOTER	860	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	24.669	4276	25.823	4476	27.190	4713	28.529	4945	30.012	5202	30.779	5335	31.529	5465
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	24.669	4276	25.823	4476	27.190	4713	28.529	4945	30.012	5202	30.779	5335	31.529	5465
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
UNDERGROUND CREW LEADER	877	3	D1	036	50.948	8831	53.400	9256	56.083	9721	59.002	10227	62.008	10748	63.560	11017	65.088	11282
UTILITY CREW SUPERVISOR	881	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
UTILITY ELECTRICIAN APPRENTICE	887	3	D1	026	40.038	6940	41.960	7273	44.065	7638	46.188	8006	48.473	8402	49.702	8615	50.948	8831
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
UTILITY FIELD SERVICES WORKER	897	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
UTILITY LOCATOR	899	3	D2	022	36.329	6297	38.175	6617	40.056	6943	42.063	7291	44.181	7658	45.237	7841	46.304	8026
UTILITY SERVICES TECHNICIAN	892	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
UTILITY WORKER	895	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
WATER & SEWER SYSTEM OPERATOR	902	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
WATER METER & SERV SUPRV	906	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
WATER RESOURCE PLANNER	907	8	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
WATER SERVICE TECHNICIAN I	904	6	G	025	33.288	5770	34.967	6061	36.687	6359	38.515	6676	40.362	6996	41.302	7159	42.363	7343
WATER SERVICE TECHNICIAN II	903	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
WATER TREATMENT TECHNICIAN	908	6	G	028	35.798	6205	37.587	6515	39.392	6828	41.302	7159	43.425	7527	44.475	7709	45.542	7894
WATER UTILITY ENGINEER	916	4	E	034	42.329	7337	44.527	7718	46.673	8090	49.015	8496	51.508	8928	52.858	9162	54.179	9391
WATER/SEWER MAINT WORKER I	914	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
WATER/SEWER MAINT WORKER II	917	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480