

**RESOLUTION NO. 19-**

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA TO APPROVE AND ADOPT THE SALARY SCHEDULES FOR IAFF, LOCAL 1171 SANTA CLARA (UNIT 1), SANTA CLARA POLICE OFFICERS ASSOCIATION (UNIT 2), INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245 (UNIT 3), ENGINEERS OF THE CITY OF SANTA CLARA (UNIT 4), CITY OF SANTA CLARA EMPLOYEES' ASSOCIATION (UNITS 5, 7, & 8), AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES LOCAL 101 (UNIT 6), MISCELLANEOUS UNCLASSIFIED MANAGEMENT EMPLOYEES (UNIT 9), UNCLASSIFIED POLICE MANAGEMENT ASSOCIATION (UNIT 9A), UNCLASSIFIED FIRE MANAGEMENT EMPLOYEES (UNIT 9B), AND PUBLIC SAFETY NON-SWORN EMPLOYEES ASSOCIATION (UNIT 10) FOR THE PERIOD OF 2012-2019 WITH AN APPROVAL DATE OF JUNE 4, 2019**

**BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

**WHEREAS**, the City of Santa Clara contracts with CalPERS to provide retirement benefits in both classified and unclassified positions;

**WHEREAS**, the CalPERS' Office of Audit Services conducted an audit and determined the City of Santa Clara's salary schedules for the period of 2012-2019 were not in compliance with the California Code Regulations section 570.5;

**WHEREAS**, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have pay schedules approved and adopted by the City Council; and indicate an effective date and date of any revisions;

**WHEREAS**, as required by California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Salary Schedules for all City of Santa Clara classifications for the period of 2012-2019, with an approval date of June 4, 2019.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

1. That the City hereby approves and adopts the 27 Salary Schedules attached hereto for

all City of Santa Clara classifications for the period of 2012-2019, and directs that the Schedules be made publicly available as required under California Code of Regulations Section 570.5.

2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with the CalPERS audit finding, the salary schedules for the period of 2012-2019 shall be approved and adopted with an approval/adoption date of June 4, 2019.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 4<sup>TH</sup> DAY OF JUNE, 2019, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: \_\_\_\_\_  
NORA PIMENTEL, MMC  
ASSISTANT CITY CLERK  
CITY OF SANTA CLARA

Attachments incorporated by reference:

- 1) Exhibit A - 27 Salary Schedules for Unclassified and Classified Positions for Period of 2012 to 2019