

RESOLUTION NO. 19-8668

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE SALARY SCHEDULE FOR SANTA CLARA CITY
FIREFIGHTERS, IAFF LOCAL 1171 (UNIT 1)**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the 2017-2020 Memorandum of Understanding ("MOU") between the City of Santa Clara ("City") and the Santa Clara City Firefighters, IAFF Local 1171 ("Unit 1") provides for a 5.83% salary adjustment for Year 2 of the MOU term retroactive to December 16, 2018;

WHEREAS, salary schedules for Year 3 of the MOU will be revised and presented to Council for approval prior to implementation; and,

WHEREAS, consistent with the terms of the MOU, staff proposes to adopt the attached Salary Schedule for Santa Clara City Firefighters, IAFF Local 1171, effective December 16, 2018.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS
FOLLOWS:**

1. That the City hereby adopts the Salary Schedule for Santa Clara City Firefighters, IAFF Local 1171 in its entirety as set forth in the attached Exhibit A.

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2. Effective date. The salary rates reflected in Exhibit A shall be effective December 16, 2018.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 19TH DAY OF FEBRUARY, 2019, BY THE FOLLOWING VOTE:

AYES: COUNCILORS: Chahal, Davis, Hardy, O'Neill, and Watanabe, and Mayor Gillmor

NOES: COUNCILORS: None

ABSENT: COUNCILORS: Mahan

ABSTAINED: COUNCILORS: None

ATTEST:



NORA PIMENTAL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – Santa Clara Firefighters, IAFF Local 1171 Monthly Salary Schedule, effective 12/16/18

EFFECTIVE DATE - 12/16/2018

CITY OF SANTA CLARA - PAY RATE SCHEDULE

REVISED: 12/13/2018

SCHEDULE C 80 HOUR				5.83%				PUBLIC SAFETY				FIRE - UNIT 1			
3		4		5		6		7		8		9		10	
RANGE	MONTH	BI-WEEKLY	BI-WEEKLY	RANGE	MONTH	BI-WEEKLY	BI-WEEKLY	RANGE	MONTH	BI-WEEKLY	BI-WEEKLY	RANGE	MONTH	BI-WEEKLY	BI-WEEKLY
18	7435	42,804	34,315.52	7505	45,029	36,023.32	8193	47,267	37,513.36	8202	49,837	39,701.16	8740	54,587	43,741.06
19	7619	43,950	35,160.00	7665	46,142	36,912.36	8364	48,427	38,741.16	8371	50,951	40,580.00	8970	54,587	43,741.06
20	7805	45,029	36,023.32	8163	47,267	37,513.36	8602	49,837	39,701.16	8610	52,056	41,678.68	9479	54,687	43,741.06
21	7993	46,142	37,261.36	8364	48,427	38,741.16	8814	50,850	40,580.00	9251	53,371	42,929.68	9711	56,025	44,820.00
22	8193	47,267	37,513.36	8602	49,837	39,701.16	9030	52,056	41,678.68	9479	54,687	43,741.06	9950	57,404	45,923.32
23	8394	48,427	38,741.16	8814	50,850	40,580.00	9251	53,371	42,929.68	9711	56,025	44,820.00	10197	58,829	47,003.32
24	8602	49,837	39,701.16	9030	52,056	41,678.68	9479	54,687	43,741.06	9950	57,404	45,923.32	10440	60,231	48,148.48
25	8814	50,850	40,580.00	9251	53,371	42,929.68	9711	56,025	44,820.00	10197	58,829	47,003.32	10709	62,333	49,264.64
26	9030	52,056	41,678.68	9479	54,687	43,741.06	9950	57,404	45,923.32	10440	60,231	48,148.48	10976	63,323	50,654.84
27	9251	53,371	42,929.68	9711	56,025	44,820.00	10197	58,829	47,003.32	10709	62,333	49,264.64	11180	64,558	51,481.44
28	9479	54,687	43,741.06	9950	57,404	45,923.32	10440	60,231	48,148.48	10976	63,323	50,654.84	11486	66,456	52,600.80
29	9711	56,025	44,820.00	10197	58,829	47,003.32	10709	62,333	49,264.64	11180	64,558	51,481.44	11810	68,135	52,600.80
30	9950	57,404	45,923.32	10440	60,231	48,148.48	10976	63,323	50,654.84	11486	66,456	52,600.80	12098	69,796	53,638.68
31	10197	58,829	47,003.32	10709	62,333	49,264.64	11180	64,558	51,481.44	11810	68,135	52,600.80	12397	71,521	54,721.68
32	10440	60,231	48,148.48	10976	63,323	50,654.84	11486	66,456	52,600.80	12098	69,796	53,638.68	12692	73,223	55,857.84
33	10709	62,333	49,264.64	11180	64,558	51,481.44	11810	68,135	52,600.80	12397	71,521	54,721.68	13019	75,110	56,958.00
34	10976	63,323	50,654.84	11486	66,456	52,600.80	12098	69,796	53,638.68	12692	73,223	55,857.84	13347	77,002	58,038.32
35	11248	64,558	51,481.44	11810	68,135	52,600.80	12397	71,521	54,721.68	13019	75,110	56,958.00	13681	78,929	59,143.36
36	11510	65,456	52,600.80	12098	69,796	53,638.68	12692	73,223	55,857.84	13347	77,002	58,038.32	13951	80,873	60,268.80
37	11810	68,135	54,721.68	12397	71,521	54,721.68	13019	75,110	56,958.00	13681	78,929	59,143.36	14240	82,859	61,409.44
38	12098	69,796	53,638.68	12692	73,223	55,857.84	13347	77,002	58,038.32	13951	80,873	60,268.80	14565	84,800	62,564.00
39	12397	71,521	54,721.68	13019	75,110	56,958.00	13681	78,929	59,143.36	14240	82,859	61,409.44	14886	86,796	63,733.60
40	12692	73,223	55,857.84	13347	77,002	58,038.32	13951	80,873	60,268.80	14565	84,800	62,564.00	15197	88,848	64,916.16
41	13019	75,110	56,958.00	13681	78,929	59,143.36	14240	82,859	61,409.44	14886	86,796	63,733.60	15507	90,964	66,111.84
42	13347	77,002	58,038.32	13951	80,873	60,268.80	14565	84,800	62,564.00	15197	88,848	64,916.16	15817	93,143	67,324.96
43	13681	78,929	59,143.36	14240	82,859	61,409.44	14886	86,796	63,733.60	15507	90,964	66,111.84	16127	95,269	68,537.04

HOLIDAY PAY - 13 Days 5%

RANGE	MONTH	BI-WEEKLY	HOLIDAY PAY	RANGE	MONTH	BI-WEEKLY	HOLIDAY PAY	RANGE	MONTH	BI-WEEKLY	HOLIDAY PAY	RANGE	MONTH	BI-WEEKLY	HOLIDAY PAY	RANGE	MONTH	BI-WEEKLY	HOLIDAY PAY		
18	7435	34,315.52	171.58	7505	36,023.32	180.12	8183	37,513.36	189.07	8202	39,701.16	198.51	8364	40,580.00	197.71	8514	42,929.68	213.48	8602	43,741.06	218.75
19	7619	35,160.00	175.80	7665	36,912.36	184.57	8394	38,741.16	193.71	8602	39,701.16	198.51	8814	40,580.00	197.71	9030	41,678.68	218.75	9251	42,929.68	224.10
20	7805	36,023.32	180.12	8163	37,513.36	189.07	8602	39,701.16	198.51	9030	41,678.68	203.38	9479	43,741.06	218.75	9711	44,820.00	224.10	9950	45,923.32	229.62
21	7993	36,912.36	184.57	8364	38,741.16	193.71	8814	40,580.00	203.40	9251	42,929.68	213.48	9711	44,820.00	224.10	10197	47,003.32	235.32	10440	48,148.48	240.92
22	8193	37,513.36	189.07	8602	39,701.16	198.51	9030	41,678.68	203.38	9479	43,741.06	218.75	9950	45,923.32	229.62	10197	47,003.32	235.32	10440	48,148.48	240.92
23	8394	38,741.16	193.71	8814	40,580.00	203.40	9251	42,929.68	213.48	9711	44,820.00	224.10	10197	47,003.32	235.32	10440	48,148.48	240.92	10709	49,264.64	247.13
24	8602	39,701.16	198.51	9030	41,678.68	203.38	9479	43,741.06	218.75	9950	45,923.32	229.62	10440	48,148.48	240.92	10709	49,264.64	247.13	10976	50,348.80	252.57
25	8814	40,580.00	203.40	9251	42,929.68	213.48	9711	44,820.00	224.10	10197	47,003.32	235.32	10709	49,264.64	247.13	10976	50,348.80	252.57	11180	51,481.44	257.95
26	9030	41,678.68	203.38	9479	43,741.06	218.75	9950	45,923.32	229.62	10440	48,148.48	240.92	10976	50,348.80	252.57	11180	51,481.44	257.95	11486	52,600.80	263.33
27	9251	42,929.68	213.48	9711	44,820.00	224.10	10197	47,003.32	235.32	10440	48,148.48	240.92	11180	51,481.44	257.95	11486	52,600.80	263.33	11810	53,638.68	273.69
28	9479	43,741.06	218.75	9950	45,923.32	229.62	10197	47,003.32	235.32	10440	48,148.48	240.92	11180	51,481.44	257.95	11810	53,638.68	273.69	12098	54,721.68	283.05
29	9711	44,820.00	224.10	10197	47,003.32	235.32	10440	48,148.48	240.92	10709	49,264.64	247.13	11180	51,481.44	257.95	12098	54,721.68	283.05	12397	55,857.84	292.59
30	9950	45,923.32	229.62	10440	48,148.48	240.92	10976	50,348.80	252.57	11180	51,481.44	257.95	11486	52,600.80	263.33	11810	53,638.68	273.69	12692	56,958.00	302.44
31	10197	47,003.32	235.32	10709	49,264.64	247.13	11180	51,481.44	257.95	11486	52,600.80	263.33	11810	53,638.68	273.69	12098	54,721.68	283.05	12997	58,038.32	311.72
32	10440	48,148.48	240.92	10976	50,348.80	252.57	11180	51,481.44	257.95	11486	52,600.80	263.33	11810	53,638.68	273.69	12397	55,857.84	292.59	13019	59,143.36	321.48
33	10709	49,264.64	247.13	11180	51,481.44	257.95	11486	52,600.80	263.33	11810	53,638.68	273.69	12098	54,721.68	283.05	12692	55,857.84	292.59	13347	60,268.80	330.44
34	10976	50,348.80	252.57	11486	52,600.80	263.33	11810	53,638.68	273.69	12098	54,721.68	283.05	12692	55,857.84	292.59	13019	56,958.00	302.44	13681	61,409.44	340.36
35	11248	51,481.44	257.95	11810	52,600.80	263.33	12098	54,721.68	283.05	12692	55,857.84	292.59	13019	56,958.00	302.44	13347	58,038.32	311.72	13951	62,564.00	359.34
36	11510	52,600.80	263.33	12098	53,638.68	273.69	12692	55,857.84	292.59	13019	56,958.00	302.44	13347	58,038.32	311.72	13681	59,143.36	321.48	14240	63,733.60	378.22
37	11810	53,638.68	273.69	12397	54,721.68	283.05	12692	55,857.84	292.59	13019	56,958.00	302.44	13347	58,038.32	311.72	13681	59,143.36	321.48	14565	64,916.16	396.20
38	12098	54,721.68	283.05	13019	56,958.00	302.44	13347	58,038.32	311.72	13681	59,143.36	321.48	14240	61,409.44	340.36	14565	62,564.00	359.34	15197	66,111.84	415.12
39	12397	55,857.84	292.59	13347	59,143.36	321.48	13681	59,143.36	321.48	14240	61,409.44	340.36	14565	62,564.00	359.34	15197	66,111.84	415.12	15507	67,324.96	434.04
40	12692	56,958.00	302.44	13681	59,143.36	321.48	14240	61,409.44	340.36	14565	62,564.00	359.34	15197	66,111.84	415.12	15507	67,324.96	434.04	15817	68,540.00	453.00
41	13019	56,958.00	302.44	13681	59,143.36	321.48	14240	61,409.44	340.36	14565	62,564.00	359.34	15197	66,111.84	415.12	15507	67,324.96	434.04	16127	69,755.04	472.96
42	13347	58,038.32	311.72	13951	60,268.80	330.44	14240	61,409.44	340.36	14565	62,564.00	359.34	15197	66,111.84	415.12	15817	68,540.00	453.00	16437	71,000.00	491.92
43	13681	59,143.36	321.48	14240	61,409.44	340.36	14565	62,564.00	359.34	15197	66,111.84	415.12	15507	67,324.96	434.04	15817	68,540.00	453.00	16747	72,250.00	510.88

