

RESOLUTION NO. 19-8703

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO ADOPT THE SALARY SCHEDULE FOR SANTA CLARA
POLICE OFFICERS ASSOCIATION (UNIT 2) EFFECTIVE AS OF
DECEMBER 23, 2018**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the 2018-2021 Memorandum of Understanding (“MOU”) between the City of Santa Clara (“City”) and the Santa Clara Police Officers Association (“Unit 2”) provides for a 5.0% salary adjustment retroactive to December 23, 2018;

WHEREAS, salary schedules for Years 2 and 3 of the MOU will be revised and adopted by resolution prior to implementation of those MOU years; and,

WHEREAS, consistent with the terms of the MOU, and as required by applicable state law, the City Council deems it to be in the best interests of the City to adopt the attached Salary Schedule for Santa Clara Police Officers Association, effective December 23, 2018.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby adopts the Salary Schedule for Santa Clara Police Officers Association in its entirety as set forth in the attached Exhibit A.

//

//

//

//

2. Effective date. In accordance with the terms of the MOU, the salary rates reflected in Exhibit A shall be effective as of December 23, 2018.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 21ST DAY OF MAY, 2019, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Chahal, Davis, Hardy, Mahan, O'Neill, and Watanabe, and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	None
ABSTAINED:	COUNCILORS:	None

ATTEST: 
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – Santa Clara Police Officers Association Monthly Salary Schedule, effective 12/23/18

