

**RESOLUTION NO. 19-8703**

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA  
TO ADOPT THE SALARY SCHEDULE FOR SANTA CLARA  
POLICE OFFICERS ASSOCIATION (UNIT 2) EFFECTIVE AS OF  
DECEMBER 23, 2018**

**BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

**WHEREAS**, the 2018-2021 Memorandum of Understanding ("MOU") between the City of Santa Clara ("City") and the Santa Clara Police Officers Association ("Unit 2") provides for a 5.0% salary adjustment retroactive to December 23, 2018;

**WHEREAS**, salary schedules for Years 2 and 3 of the MOU will be revised and adopted by resolution prior to implementation of those MOU years; and,

**WHEREAS**, consistent with the terms of the MOU, and as required by applicable state law, the City Council deems it to be in the best interests of the City to adopt the attached Salary Schedule for Santa Clara Police Officers Association, effective December 23, 2018.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

1. That the City hereby adopts the Salary Schedule for Santa Clara Police Officers Association in its entirety as set forth in the attached Exhibit A.

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2. Effective date. In accordance with the terms of the MOU, the salary rates reflected in Exhibit A shall be effective as of December 23, 2018.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 21<sup>ST</sup> DAY OF MAY, 2019, BY THE FOLLOWING VOTE:

AYES: COUNCILORS: Chahal, Davis, Hardy, Mahan, O'Neill, and Watanabe, and Mayor Gillmor

NOES: COUNCILORS: None

ABSENT: COUNCILORS: None

ABSTAINED: COUNCILORS: None

ATTEST: 

NORA PIMENTEL, MMC  
ASSISTANT CITY CLERK  
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Exhibit A – Santa Clara Police Officers Association Monthly Salary Schedule, effective 12/23/18

EFFECTIVE 12/23/18

CITY OF SANTA CLARA - PAY RATE SCHEDULE

REVISED: 5/21/2019

SCHEDULE B										5.0000%										PUBLIC SAFETY										POLICE - UNIT 2									
RANGE		MONTH		HOURLY		B-W WEEKLY		MONTH		HOURLY		B-W WEEKLY		MONTH		HOURLY		B-W WEEKLY		MONTH		HOURLY		B-W WEEKLY		MONTH		HOURLY		B-W WEEKLY		MONTH		HOURLY		B-W WEEKLY			
31	10942	63,127	5050.16	11485	66,260	5,300.80	12063	69,594	5567.52	12666	73,073	5845.84	13297	76,713	6137.04	13633	78,652	6292.16	13964	80,562	6444.96	13964	80,562	6444.96	31	13964	80,562	6444.96	13964	80,562	6444.96	13964	80,562	6444.96	31				
32	1215	64,702	5176.16	11775	67,933	5,434.64	12362	71,319	5706.32	12980	74,885	5990.80	13633	78,652	6292.16	13964	80,562	6444.96	14314	82,581	6606.48	14314	82,581	6606.48	32	14314	82,581	6606.48	14314	82,581	6606.48	14314	82,581	6606.48	32				
33	11485	66,260	5300.80	12063	69,594	5,567.52	12666	73,073	5845.84	13297	76,713	6137.04	13633	78,652	6292.16	13964	80,562	6444.96	14314	82,581	6606.48	14314	82,581	6606.48	33	14314	82,581	6606.48	14314	82,581	6606.48	14314	82,581	6606.48	33				
34	11775	67,933	5434.64	12362	71,319	5,705.52	12980	74,885	5990.80	13633	78,652	6292.16	14314	82,581	6606.48	14663	84,594	6767.52	15027	86,694	6935.52	15027	86,694	6935.52	34	15027	86,694	6935.52	15027	86,694	6935.52	15027	86,694	6935.52	34				
35	12063	69,594	5567.52	12666	73,073	5,845.84	13297	76,713	6,137.04	13633	78,652	6292.16	14314	82,581	6606.48	14663	84,594	6767.52	15027	86,694	6935.52	15027	86,694	6935.52	35	15027	86,694	6935.52	15027	86,694	6935.52	15027	86,694	6935.52	35				
36	12362	71,319	5705.52	12980	74,885	5,990.80	13633	78,652	6292.16	14314	82,581	6606.48	15027	86,694	6935.52	15397	88,829	7106.32	15397	88,829	7106.32	15397	88,829	7106.32	36	15397	88,829	7106.32	15397	88,829	7106.32	15397	88,829	7106.32	36				
37	12666	73,073	5845.84	13297	76,713	6,137.04	13964	80,562	6444.96	14663	84,594	6767.52	15397	88,829	7106.32	15777	91,021	7281.68	15777	91,021	7281.68	15777	91,021	7281.68	37	15777	91,021	7281.68	15777	91,021	7281.68	15777	91,021	7281.68	37				
38	12980	74,885	5990.80	13633	78,652	6,292.16	14314	82,581	6606.48	15027	86,694	6935.52	15397	88,829	7106.32	15777	91,021	7281.68	15777	91,021	7281.68	15777	91,021	7281.68	38	15777	91,021	7281.68	15777	91,021	7281.68	15777	91,021	7281.68	38				
39	13297	76,713	6137.04	13964	80,562	6,444.96	14663	84,594	6767.52	15397	88,829	7106.32	15397	88,829	7106.32	16164	93,254	7480.32	16164	93,254	7480.32	16164	93,254	7480.32	39	16164	93,254	7480.32	16164	93,254	7480.32	16164	93,254	7480.32	39				
40	13633	78,652	6292.16	14314	82,581	6,606.48	15027	86,694	6935.52	15777	91,021	7281.68	15667	95,579	7646.32	16567	95,579	7646.32	16567	95,579	7646.32	16567	95,579	7646.32	40	16567	95,579	7646.32	16567	95,579	7646.32	16567	95,579	7646.32	40				
41	13964	80,562	6444.96	14663	84,594	6,767.52	15397	88,829	7106.32	16164	93,254	7480.32	16567	95,579	7646.32	16972	97,915	7833.20	16972	97,915	7833.20	16972	97,915	7833.20	41	16972	97,915	7833.20	16972	97,915	7833.20	16972	97,915	7833.20	41				
42	14314	82,581	6606.48	15027	86,694	6,935.52	15777	91,021	7281.68	16567	95,579	7646.32	17395	100,366	8028.48	17814	102,773	8221.84	17814	102,773	8221.84	17814	102,773	8221.84	42	17814	102,773	8221.84	17814	102,773	8221.84	17814	102,773	8221.84	42				
43	14663	84,594	6767.52	15397	88,829	7,106.32	16164	93,254	7480.32	16972	97,915	7833.20	17395	100,366	8028.48	18266	105,381	8430.48	18266	105,381	8430.48	18266	105,381	8430.48	43	18266	105,381	8430.48	18266	105,381	8430.48	18266	105,381	8430.48	43				
44	15027	86,694	6935.52	15777	91,021	7,281.68	16567	95,579	7646.32	17395	100,366	8028.48	18266	105,381	8430.48	18713	107,960	8636.80	18713	107,960	8636.80	18713	107,960	8636.80	44	18713	107,960	8636.80	18713	107,960	8636.80	18713	107,960	8636.80	44				
45	15397	88,829	7106.32	16164	93,254	7,460.32	16972	97,915	7833.20	17814	102,773	8221.84	18713	107,960	8636.80	19179	110,648	8851.84	19179	110,648	8851.84	19179	110,648	8851.84	45	19179	110,648	8851.84	19179	110,648	8851.84	19179	110,648	8851.84	45				

HOLIDAY PAY		B-W WEEKLY AMT.	
RANGE	MONTH	HOURLY	B-W WEEKLY
31	10942	63,127	5050.16
32	11215	64,702	5176.16
33	11485	66,260	5300.80
34	11775	67,933	5434.64
35	12063	69,594	5567.52
36	12362	71,319	5705.52
37	12666	73,073	5845.84
38	12980	74,885	5990.80
39	13297	76,713	6137.04
40	13633	78,652	6292.16
41	13964	80,562	6444.96
42	14314	82,581	6606.48
43	14663	84,594	6767.52
44	15027	86,694	6935.52
45	15397	88,829	7106.32
46	15777	91,021	7281.68
47	16164	93,254	7460.32
48	16567	95,579	7646.32
49	16972	97,915	7833.20
50	17395	100,366	8028.48
51	17814	102,773	8221.84
52	18266	105,381	8430.48
53	18713	107,960	8636.80
54	19179	110,648	8851.84
55	19649	113,360	9068.80