RESOLUTION NO. 19-8713

A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA TO APPROVE AND ADOPT THE SALARY SCHEDULES FOR IAFF, LOCAL 1171 SANTA CLARA (UNIT 1), SANTA CLARA POLICE OFFICERS ASSOCIATION (UNIT 2), INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245 (UNIT 3), ENGINEERS OF THE CITY OF SANTA CLARA (UNIT 4), CITY OF SANTA CLARA EMPLOYEES' ASSOCIATION (UNITS 5, 7, & 8), AMERICAN FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES LOCAL 101 (UNIT 6), MISCELLANEOUS UNCLASSIFIED MANAGEMENT EMPLOYEES (UNIT 9), UNCLASSIFIED POLICE MANAGEMENT ASSOCIATION (UNIT 9A), UNCLASSIFIED FIRE MANAGEMENT EMPLOYEES (UNIT 9B), AND PUBLIC SAFETY NON-SWORN EMPLOYEES ASSOCIATION (UNIT 10) FOR THE PERIOD OF 2012-2019 WITH AN APPROVAL DATE OF JUNE 4, 2019

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits in both classified and unclassified positions;

WHEREAS, the CalPERS' Office of Audit Services conducted an audit and determined the City of Santa Clara's salary schedules for the period of 2012-2019 were not in compliance with the California Code Regulations section 570.5;

WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have pay schedules approved and adopted by the City Council; and indicate an effective date and date of any revisions; and,

WHEREAS, as required by California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Salary Schedules for all City of Santa Clara classifications for the period of 2012-2019, with an approval date of June 4, 2019.

//

//

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby approves and adopts the 27 Salary Schedules attached hereto for all City of Santa Clara classifications for the period of 2012-2019, and directs that the Schedules be made publicly available as required under California Code of Regulations Section 570.5.

2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with the CalPERS audit finding, the salary schedules for the period of 2012-2019 shall be approved and adopted with an approval/adoption date of June 4, 2019.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 4TH DAY OF JUNE, 2019, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Chahal, Hardy, Mahan, O'Neill, and Watanabe, and Mayor Gillmor
NOES:	COUNCILORS:	None
ABSENT:	COUNCILORS:	Davis
ABSTAINED:	COUNCILORS:	None

ATTEST: _____
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:
1) Exhibit A - 27 Salary Schedules for Unclassified and Classified Positions for Period of 2012 to 2019

UNCLASSIFIED MONTHLY SALARIES**
Effective 06/26/2011

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	MISCELLANEOUS MANAGEMENT (UNIT 9) - Salaries & titles effective 06/26/11			
109	ACCOUNTING DIVISION MANAGER	$ 12,655	$ 10,757	$ 13,921
008	ADMINISTRATIVE ANALYST	$ 8,826	$ 7,502	$ 9,709
015	ASST CITY ATTORNEY	$ 15,679	$ 13,327	$ 17,247
010	ASST CITY CLERK	$ 9,534	$ 8,104	$ 10,487
012	ASST CITY LIBRARIAN	$ 13,661	$ 11,612	$ 15,027
016	ASST CITY MANAGER	$ 18,734	$ 15,924	$ 20,607
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,624	$ 14,130	$ 18,286
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,624	$ 14,130	$ 18,286
022	ASST DIR OF FINANCE	$ 14,729	$ 12,520	$ 16,202
018	ASST DIR OF HUMAN RESOURCES	$ 13,161	$ 11,187	$ 14,477
032	ASST DIR OF ST/A SVC/CTY ARBOR	$ 12,243	$ 10,407	$ 13,467
014	ASST DIR OF WATER & SEWER UTIL	$ 14,580	$ 12,393	$ 16,038
029	ASST WATER & SEWER SUPERINTEND	$ 10,672	$ 9,071	$ 11,739
034	AUTOMOTIVE SUPERINTENDENT	$ 10,679	$ 9,077	$ 11,747
113	BUDGET & TREASURY DIVISION MGR	$ 12,655	$ 10,757	$ 13,921
041	BUILDING MAINTENANCE MANAGER	$ 11,208	$ 9,527	$ 12,329
042	BUILDING OFFICIAL	$ 14,840	$ 12,614	$ 16,324
045	CEMETERY OPS SUPERINTENDENT	$ 8,962	$ 7,618	$ 9,858
060	CITY ATTORNEY	$ 19,000		
063	CITY CLERK/CITY AUDITOR	$ 13,306		
066	CITY LIBRARIAN	$ 17,075	$ 14,514	$ 18,783
069	CITY MANAGER	$ 23,761		
072	CITY PLANNER	$ 13,399	$ 11,389	$ 14,739
068	COMMUNICATIONS OPERATIONS MGR	$ 11,528	$ 9,799	$ 12,681
078	COMMUNICATIONS TECH SVCS MGR	$ 11,528	$ 9,799	$ 12,681
081	COMPLIANCE MANAGER	$ 10,335	$ 8,785	$ 11,369
170	DEPUTY CITY ATTORNEY I	$ 9,798	$ 8,328	$ 10,778
172	DEPUTY CITY ATTORNEY II	$ 11,431	$ 9,716	$ 12,574
079	DEPUTY CITY MANAGER	$ 15,838	$ 13,462	$ 17,422
144	DEVELOPMENT REVIEW OFFICER	$ 12,405	$ 10,544	$ 13,646
091	DIR OF PUBLIC WORKS/CITY ENGIN	$ 19,855	$ 16,877	$ 21,841
108	DIRECTOR OF ELECTRIC UTILITY	$ 20,323	$ 17,275	$ 22,355
087	DIRECTOR OF FINANCE	$ 18,143	$ 15,422	$ 19,957
088	DIRECTOR OF HUMAN RESOURCES	$ 17,269	$ 14,679	$ 18,996
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 17,821	$ 15,148	$ 19,603
090	DIRECTOR OF PLANNING & INSP	$ 18,772	$ 15,956	$ 20,649
093	DIRECTOR OF STREETS & AUTO SVC	$ 16,574	$ 14,088	$ 18,231
102	DIRECTOR OF WTR & SEWER UTILS	$ 17,996	$ 15,297	$ 19,796
111	ECONOMIC DEVELOPMENT OFFICER	$ 15,046	$ 12,789	$ 16,551
104Q	ELEC DIV MGR - ENGINEERING	$ 14,580	$ 12,393	$ 16,038
104R	ELEC DIV MGR - GENERATION	$ 14,580	$ 12,393	$ 16,038
104P	ELEC DIV MGR - OPERATIONS	$ 14,580	$ 12,393	$ 16,038
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,580	$ 12,393	$ 16,038
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,580	$ 12,393	$ 16,038
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 14,071	$ 11,960	$ 15,478
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,580	$ 12,393	$ 16,038
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,580	$ 12,393	$ 16,038

UNCLASSIFIED MONTHLY SALARIES**
Effective 06/26/2011

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
104	ELECTRIC DIVISION MANAGER	$ 14,580	$ 12,393	$ 16,038
424	ELECTRIC PROGRAM MANAGER	$ 12,150	$ 10,328	$ 13,365
185	EXEC ASST TO CITY ATTORNEY	$ 8,692	$ 7,388	$ 9,561
186	EXEC ASST TO CITY MANAGER	$ 8,692	$ 7,388	$ 9,561
187	EXEC ASST TO MAYOR & CC	$ 8,692	$ 7,388	$ 9,561
114	FIELD FOREPERSON	$ 12,517	$ 10,639	$ 13,769
128	HISTORIC RESOURCES COORDINATOR	$ 10,169	$ 8,644	$ 11,186
075	HOUSING & COMM SVC DIV MGR	$ 12,833	$ 10,908	$ 14,116
749	HOUSING DEVELOPMENT OFFICER	$ 10,078	$ 8,566	$ 11,086
139	HUMAN RESOURCES DIV MGR	$ 9,756	$ 8,293	$ 10,732
112	INFORMATION TECHNOLOGY SVC MGR	$ 11,879	$ 10,097	$ 13,067
134	INSPECTION MANAGER	$ 12,712	$ 10,805	$ 13,983
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,672	$ 9,071	$ 11,739
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,672	$ 9,071	$ 11,739
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,672	$ 9,071	$ 11,739
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,672	$ 9,071	$ 11,739
110	MUNICIPAL SERVICES DIV MGR	$ 12,655	$ 10,757	$ 13,921
131	PARK MAINT & OPERATIONS SUPERV	$ 10,547	$ 8,965	$ 11,602
135	PARK SUPERINTENDENT	$ 13,829	$ 11,755	$ 15,212
132	PARKS & RECREATION DIRECTOR	$ 17,400	$ 14,790	$ 19,140
130	PARKS CONST & REPAIR SUPERVISR	$ 10,547	$ 8,965	$ 11,602
039	PERMIT CENTER MANAGER	$ 14,126	$ 12,007	$ 15,539
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,407	$ 9,696	$ 12,548
673	POWER TRADER	$ 14,580	$ 12,393	$ 16,038
148	PRINCIPAL ACCOUNTANT	$ 11,391	$ 9,682	$ 12,530
142	PRINCIPAL ENGINEER	$ 14,126	$ 12,007	$ 15,539
142W	PRINCIPAL ENGINEER - WATER	$ 14,126	$ 12,007	$ 15,539
149	PRINCIPAL FINANCIAL ANALYST	$ 11,391	$ 9,682	$ 12,530
143	PRINCIPAL PLANNER	$ 11,391	$ 9,682	$ 12,530
077	PUBLIC COMMUNICATIONS MANAGER	$ 9,091	$ 7,727	$ 10,000
147	PURCHASING DIVISION MANAGER	$ 12,185	$ 10,357	$ 13,404
150	RECREATION SUPERINTENDENT	$ 11,501	$ 9,776	$ 12,651
168	REDEVELOPMENT PROJECT MANAGER	$ 13,399	$ 11,389	$ 14,739
697	RISK CONTROL ANALYST	$ 11,912	$ 10,125	$ 13,103
161	SR DEPUTY CITY ATTORNEY	$ 12,152	$ 10,329	$ 13,367
173	SR ELEC DIV MGR	$ 15,671	$ 13,320	$ 17,238
174A	SR ELEC DIV MGR-MKT A&P	$ 15,671	$ 13,320	$ 17,238
154	SR POWER ANALYST	$ 11,391	$ 9,682	$ 12,530
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 12,261	$ 10,422	$ 13,487
159	SUPERINT OF STREET & SOLID WAS	$ 11,657	$ 9,908	$ 12,823
171	TRAFFIC ENGINEER	$ 14,254	$ 12,116	$ 15,679
180	WATER & SEWER SUPERINTENDENT	$ 11,802	$ 10,032	$ 12,982
073	WEB MANAGER	$ 10,174	$ 8,648	$ 11,191
	POLICE MANAGEMENT (UNIT 9A) - Salaries effective 06/27/2010			
027	ASST POLICE CHIEF	$ 19,847	$ 16,870	$ 21,832
138	POLICE CAPTAIN	$ 18,902	$ 16,067	$ 20,792
141	POLICE CHIEF	$ 20,150		

UNCLASSIFIED MONTHLY SALARIES**
Effective 06/26/2011

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
FIRE MANAGEMENT (UNIT 9B) - Salaries effective 06/27/2010				
036S	BATTALION CHIEF 24 HRS	$ 15,518	$ 13,190	$ 17,070
036	BATTALION CHIEF	$ 15,518	$ 13,190	$ 17,070
080	DEPUTY FIRE CHIEF	$ 17,074	$ 14,513	$ 18,781
117	FIRE CHIEF	$ 20,424	$ 17,360	$ 22,466
120	FIRE MARSHAL	$ 15,518	$ 13,190	$ 17,070
124	HAZARDOUS MAT ADMIN	$ 14,418	$ 12,255	$ 15,860
125	HAZARDOUS MAT SPECIALIST	$ 13,863	$ 11,784	$ 15,249

***New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.*

UNCLASSIFIED MONTHLY SALARIES**
Effective 02/19/2013

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	$ 12,655	$ 10,757	$ 13,921
008	ADMINISTRATIVE ANALYST	$ 8,826	$ 7,502	$ 9,709
015	ASST CITY ATTORNEY	$ 15,679	$ 13,327	$ 17,247
010	ASST CITY CLERK	$ 9,534	$ 8,104	$ 10,487
012	ASST CITY LIBRARIAN	$ 13,661	$ 11,612	$ 15,027
016	ASST CITY MANAGER	$ 18,734	$ 15,924	$ 20,607
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,624	$ 14,130	$ 18,286
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,624	$ 14,130	$ 18,286
022	ASST DIR OF FINANCE	$ 14,729	$ 12,520	$ 16,202
018	ASST DIR OF HUMAN RESOURCES	$ 13,161	$ 11,187	$ 14,477
032	ASST DIR OF ST/A SVC/CTY ARBOR	$ 12,243	$ 10,407	$ 13,467
014	ASST DIR OF WATER & SEWER UTIL	$ 14,580	$ 12,393	$ 16,038
029	ASST WATER & SEWER SUPERINTEND	$ 10,672	$ 9,071	$ 11,739
113	BUDGET & TREASURY DIVISION MGR	$ 12,655	$ 10,757	$ 13,921
041	BUILDING MAINTENANCE MANAGER	$ 11,208	$ 9,527	$ 12,329
042	BUILDING OFFICIAL	$ 14,840	$ 12,614	$ 16,324
045	CEMETERY OPS SUPERINTENDENT	$ 8,962	$ 7,618	$ 9,858
060	CITY ATTORNEY	$ 19,000		
063	CITY CLERK/CITY AUDITOR	$ 13,306		
066	CITY LIBRARIAN	$ 17,075	$ 14,514	$ 18,783
069	CITY MANAGER	$ 24,167		
072	CITY PLANNER	$ 13,399	$ 11,389	$ 14,739
068	COMMUNICATIONS OPERATIONS MGR	$ 11,528	$ 9,799	$ 12,681
078	COMMUNICATIONS TECH SVCS MGR	$ 11,528	$ 9,799	$ 12,681
081	COMPLIANCE MANAGER	$ 10,335	$ 8,785	$ 11,369
170	DEPUTY CITY ATTORNEY I	$ 9,798	$ 8,328	$ 10,778
172	DEPUTY CITY ATTORNEY II	$ 11,431	$ 9,716	$ 12,574
079	DEPUTY CITY MANAGER	$ 15,838	$ 13,462	$ 17,422
175	DEPUTY PARKS & REC DIRECTOR	$ 12,800	$ 10,880	$ 14,080
144	DEVELOPMENT REVIEW OFFICER	$ 12,405	$ 10,544	$ 13,646
091	DIR OF PUBLIC WORKS/CITY ENGIN	$ 19,855	$ 16,877	$ 21,841
108	DIRECTOR OF ELECTRIC UTILITY	$ 20,323	$ 17,275	$ 22,355
087	DIRECTOR OF FINANCE	$ 18,143	$ 15,422	$ 19,957
088	DIRECTOR OF HUMAN RESOURCES	$ 17,269	$ 14,679	$ 18,996
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 17,821	$ 15,148	$ 19,603
090	DIRECTOR OF PLANNING & INSP	$ 18,772	$ 15,956	$ 20,649
093	DIRECTOR OF STREETS & AUTO SVC	$ 16,574	$ 14,088	$ 18,231
102	DIRECTOR OF WTR & SEWER UTILS	$ 17,996	$ 15,297	$ 19,796
111	ECONOMIC DEVELOPMENT OFFICER	$ 15,046	$ 12,789	$ 16,551
104Q	ELEC DIV MGR - ENGINEERING	$ 14,580	$ 12,393	$ 16,038
104R	ELEC DIV MGR - GENERATION	$ 14,580	$ 12,393	$ 16,038
104P	ELEC DIV MGR - OPERATIONS	$ 14,580	$ 12,393	$ 16,038
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,580	$ 12,393	$ 16,038
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,580	$ 12,393	$ 16,038
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 14,071	$ 11,960	$ 15,478
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,580	$ 12,393	$ 16,038
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,580	$ 12,393	$ 16,038

UNCLASSIFIED MONTHLY SALARIES**
Effective 02/19/2013

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
104	ELECTRIC DIVISION MANAGER	$ 14,580	$ 12,393	$ 16,038
424	ELECTRIC PROGRAM MANAGER	$ 12,150	$ 10,328	$ 13,365
185	EXEC ASST TO CITY ATTORNEY	$ 8,692	$ 7,388	$ 9,561
186	EXEC ASST TO CITY MANAGER	$ 8,692	$ 7,388	$ 9,561
187	EXEC ASST TO MAYOR & CC	$ 8,692	$ 7,388	$ 9,561
114	FIELD FOREPERSON	$ 12,517	$ 10,639	$ 13,769
034	FLEET MANAGER	$ 10,679	$ 9,077	$ 11,747
128	HISTORIC RESOURCES COORDINATOR	$ 10,169	$ 8,644	$ 11,186
075	HOUSING & COMM SVC DIV MGR	$ 12,833	$ 10,908	$ 14,116
749	HOUSING DEVELOPMENT OFFICER	$ 10,078	$ 8,566	$ 11,086
139	HUMAN RESOURCES DIV MGR	$ 9,756	$ 8,293	$ 10,732
112	INFORMATION TECHNOLOGY SVC MGR	$ 11,879	$ 10,097	$ 13,067
134	INSPECTION MANAGER	$ 12,712	$ 10,805	$ 13,983
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,672	$ 9,071	$ 11,739
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,672	$ 9,071	$ 11,739
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,672	$ 9,071	$ 11,739
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,672	$ 9,071	$ 11,739
110	MUNICIPAL SERVICES DIV MGR	$ 12,655	$ 10,757	$ 13,921
131	PARK MAINT & OPERATIONS SUPERV	$ 10,547	$ 8,965	$ 11,602
135	PARK SUPERINTENDENT	$ 13,829	$ 11,755	$ 15,212
132	PARKS & RECREATION DIRECTOR	$ 17,400	$ 14,790	$ 19,140
130	PARKS CONST, MTC & REPAIR SUPV	$ 10,547	$ 8,965	$ 11,602
039	PERMIT CENTER MANAGER	$ 14,126	$ 12,007	$ 15,539
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,407	$ 9,696	$ 12,548
673	POWER TRADER	$ 14,580	$ 12,393	$ 16,038
148	PRINCIPAL ACCOUNTANT	$ 11,391	$ 9,682	$ 12,530
142	PRINCIPAL ENGINEER	$ 14,126	$ 12,007	$ 15,539
142W	PRINCIPAL ENGINEER - WATER	$ 14,126	$ 12,007	$ 15,539
149	PRINCIPAL FINANCIAL ANALYST	$ 11,391	$ 9,682	$ 12,530
143	PRINCIPAL PLANNER	$ 11,391	$ 9,682	$ 12,530
077	PUBLIC COMMUNICATIONS MANAGER	$ 9,091	$ 7,727	$ 10,000
147	PURCHASING DIVISION MANAGER	$ 12,185	$ 10,357	$ 13,404
150	RECREATION MANAGER	$ 11,501	$ 9,776	$ 12,651
168	REDEVELOPMENT PROJECT MANAGER	$ 13,399	$ 11,389	$ 14,739
697	RISK CONTROL ANALYST	$ 11,912	$ 10,125	$ 13,103
161	SR DEPUTY CITY ATTORNEY	$ 12,152	$ 10,329	$ 13,367
173	SR ELEC DIV MGR	$ 15,671	$ 13,320	$ 17,238
174A	SR ELEC DIV MGR-MKT A&P	$ 15,671	$ 13,320	$ 17,238
154	SR POWER ANALYST	$ 11,391	$ 9,682	$ 12,530
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 12,261	$ 10,422	$ 13,487
159	SUPERINT OF STREET & SOLID WAS	$ 11,657	$ 9,908	$ 12,823
171	TRAFFIC ENGINEER	$ 14,254	$ 12,116	$ 15,679
180	WATER & SEWER SUPERINTENDENT	$ 11,802	$ 10,032	$ 12,982
073	WEB MANAGER	$ 10,174	$ 8,648	$ 11,191
	POLICE MANAGEMENT (UNIT 9A)			
027	ASST POLICE CHIEF	$ 19,847	$ 16,870	$ 21,832
138	POLICE CAPTAIN	$ 18,902	$ 16,067	$ 20,792
141	POLICE CHIEF	$ 17,714		

UNCLASSIFIED MONTHLY SALARIES**
Effective 02/19/2013

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	FIRE MANAGEMENT (UNIT 9B)			
036S	BATTALION CHIEF 24 HRS	$ 15,518	$ 13,190	$ 17,070
036	BATTALION CHIEF	$ 15,518	$ 13,190	$ 17,070
080	DEPUTY FIRE CHIEF	$ 17,074	$ 14,513	$ 18,781
117	FIRE CHIEF	$ 20,424	$ 17,360	$ 22,466
120	FIRE MARSHAL	$ 15,518	$ 13,190	$ 17,070
124	HAZARDOUS MAT ADMIN	$ 14,418	$ 12,255	$ 15,860
125	HAZARDOUS MAT SPECIALIST	$ 13,863	$ 11,784	$ 15,249

***New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.*

UNCLASSIFIED MONTHLY SALARIES**
Effective 07/01/2013

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	$ 12,655	$ 10,757	$ 13,921
008	ADMINISTRATIVE ANALYST	$ 8,826	$ 7,502	$ 9,709
015	ASST CITY ATTORNEY	$ 15,679	$ 13,327	$ 17,247
010	ASST CITY CLERK	$ 9,534	$ 8,104	$ 10,487
012	ASST CITY LIBRARIAN	$ 13,661	$ 11,612	$ 15,027
016	ASST CITY MANAGER	$ 18,734	$ 15,924	$ 20,607
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,624	$ 14,130	$ 18,286
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,624	$ 14,130	$ 18,286
022	ASST DIR OF FINANCE	$ 14,729	$ 12,520	$ 16,202
018	ASST DIR OF HUMAN RESOURCES	$ 13,161	$ 11,187	$ 14,477
071	ASST DIR OF PUB WORKS/CITY ENG	$ 16,245	$ 13,808	$ 17,870
014	ASST DIR OF WATER & SEWER UTIL	$ 14,580	$ 12,393	$ 16,038
029	ASST WATER & SEWER SUPERINTEND	$ 10,672	$ 9,071	$ 11,739
113	BUDGET & TREASURY DIVISION MGR	$ 12,655	$ 10,757	$ 13,921
041	BUILDING MAINTENANCE MANAGER	$ 11,208	$ 9,527	$ 12,329
042	BUILDING OFFICIAL	$ 14,840	$ 12,614	$ 16,324
045	CEMETERY OPS SUPERINTENDENT	$ 8,962	$ 7,618	$ 9,858
067	CITY ATTORNEY	$ 19,000		
063	CITY CLERK/CITY AUDITOR	$ 13,306		
066	CITY LIBRARIAN	$ 17,075	$ 14,514	$ 18,783
069	CITY MANAGER	$ 24,167		
072	CITY PLANNER	$ 13,399	$ 11,389	$ 14,739
068	COMMUNICATIONS OPERATIONS MGR	$ 11,528	$ 9,799	$ 12,681
078	COMMUNICATIONS TECH SVCS MGR	$ 11,528	$ 9,799	$ 12,681
081	COMPLIANCE MANAGER	$ 10,335	$ 8,785	$ 11,369
170	DEPUTY CITY ATTORNEY I	$ 9,798	$ 8,328	$ 10,778
172	DEPUTY CITY ATTORNEY II	$ 11,431	$ 9,716	$ 12,574
079	DEPUTY CITY MANAGER	$ 15,838	$ 13,462	$ 17,422
032	DEPUTY DIR OF PUBLIC WORKS-MTC	$ 12,822	$ 10,899	$ 14,104
175	DEPUTY PARKS & REC DIRECTOR	$ 12,800	$ 10,880	$ 14,080
144	DEVELOPMENT REVIEW OFFICER	$ 12,405	$ 10,544	$ 13,646
108	DIRECTOR OF ELECTRIC UTILITY	$ 20,323	$ 17,275	$ 22,355
087	DIRECTOR OF FINANCE	$ 18,143	$ 15,422	$ 19,957
088	DIRECTOR OF HUMAN RESOURCES	$ 17,269	$ 14,679	$ 18,996
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 17,821	$ 15,148	$ 19,603
090	DIRECTOR OF PLANNING & INSP	$ 18,772	$ 15,956	$ 20,649
091	DIRECTOR OF PUBLIC WORKS	$ 19,855	$ 16,877	$ 21,841
102	DIRECTOR OF WTR & SEWER UTILS	$ 17,996	$ 15,297	$ 19,796
111	ECONOMIC DEVELOPMENT OFFICER	$ 15,046	$ 12,789	$ 16,551
104Q	ELEC DIV MGR - ENGINEERING	$ 14,580	$ 12,393	$ 16,038
104R	ELEC DIV MGR - GENERATION	$ 14,580	$ 12,393	$ 16,038
104P	ELEC DIV MGR - OPERATIONS	$ 14,580	$ 12,393	$ 16,038
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,580	$ 12,393	$ 16,038
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,580	$ 12,393	$ 16,038
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 14,071	$ 11,960	$ 15,478
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,580	$ 12,393	$ 16,038
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,580	$ 12,393	$ 16,038

UNCLASSIFIED MONTHLY SALARIES**
Effective 07/01/2013

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
104	ELECTRIC DIVISION MANAGER	$ 14,580	$ 12,393	$ 16,038
424	ELECTRIC PROGRAM MANAGER	$ 12,150	$ 10,328	$ 13,365
185	EXEC ASST TO CITY ATTORNEY	$ 8,692	$ 7,388	$ 9,561
186	EXEC ASST TO CITY MANAGER	$ 8,692	$ 7,388	$ 9,561
187	EXEC ASST TO MAYOR & CC	$ 8,692	$ 7,388	$ 9,561
114	FIELD FOREPERSON	$ 12,517	$ 10,639	$ 13,769
034	FLEET MANAGER	$ 10,679	$ 9,077	$ 11,747
075	HOUSING & COMM SVC DIV MGR	$ 12,833	$ 10,908	$ 14,116
749	HOUSING DEVELOPMENT OFFICER	$ 10,078	$ 8,566	$ 11,086
139	HUMAN RESOURCES DIV MGR	$ 9,756	$ 8,293	$ 10,732
112	INFORMATION TECHNOLOGY SVC MGR	$ 11,879	$ 10,097	$ 13,067
134	INSPECTION MANAGER	$ 12,712	$ 10,805	$ 13,983
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,672	$ 9,071	$ 11,739
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,672	$ 9,071	$ 11,739
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,672	$ 9,071	$ 11,739
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,672	$ 9,071	$ 11,739
110	MUNICIPAL SERVICES DIV MGR	$ 12,655	$ 10,757	$ 13,921
131	PARK MAINT & OPERATIONS SUPERV	$ 10,547	$ 8,965	$ 11,602
135	PARK SUPERINTENDENT	$ 13,829	$ 11,755	$ 15,212
132	PARKS & RECREATION DIRECTOR	$ 17,400	$ 14,790	$ 19,140
130	PARKS CONST, MTC & REPAIR SUPV	$ 10,547	$ 8,965	$ 11,602
039	PERMIT CENTER MANAGER	$ 14,126	$ 12,007	$ 15,539
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,407	$ 9,696	$ 12,548
673	POWER TRADER	$ 14,580	$ 12,393	$ 16,038
148	PRINCIPAL ACCOUNTANT	$ 11,391	$ 9,682	$ 12,530
142	PRINCIPAL ENGINEER	$ 14,126	$ 12,007	$ 15,539
142W	PRINCIPAL ENGINEER - WATER	$ 14,126	$ 12,007	$ 15,539
149	PRINCIPAL FINANCIAL ANALYST	$ 11,391	$ 9,682	$ 12,530
143	PRINCIPAL PLANNER	$ 11,391	$ 9,682	$ 12,530
146	PRINCIPAL UTIL DATABASE ADMIN	$ 12,393	$ 10,534	$ 13,632
077	PUBLIC COMMUNICATIONS MANAGER	$ 9,091	$ 7,727	$ 10,000
147	PURCHASING DIVISION MANAGER	$ 12,185	$ 10,357	$ 13,404
150	RECREATION MANAGER	$ 11,501	$ 9,776	$ 12,651
168	REDEVELOPMENT PROJECT MANAGER	$ 13,399	$ 11,389	$ 14,739
697	RISK CONTROL ANALYST	$ 11,912	$ 10,125	$ 13,103
161	SR DEPUTY CITY ATTORNEY	$ 12,152	$ 10,329	$ 13,367
173	SR ELEC DIV MGR	$ 15,671	$ 13,320	$ 17,238
174A	SR ELEC DIV MGR-MKT A&P	$ 15,671	$ 13,320	$ 17,238
154	SR POWER ANALYST	$ 11,391	$ 9,682	$ 12,530
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 12,261	$ 10,422	$ 13,487
155	SR PROJECT ENGINEER	$ 12,007	$ 10,206	$ 13,208
771	SR RESOURCE ANALYST	$ 10,328	$ 8,779	$ 11,361
159	SUPERINT OF STREET & SOLID WAS	$ 11,657	$ 9,908	$ 12,823
171	TRAFFIC ENGINEER	$ 14,254	$ 12,116	$ 15,679
180	WATER & SEWER SUPERINTENDENT	$ 11,802	$ 10,032	$ 12,982
073	WEB MANAGER	$ 10,174	$ 8,648	$ 11,191

UNCLASSIFIED MONTHLY SALARIES**
Effective 07/01/2013

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
POLICE MANAGEMENT (UNIT 9A)				
027	ASST POLICE CHIEF	$ 19,847	$ 16,870	$ 21,832
138	POLICE CAPTAIN	$ 18,902	$ 16,067	$ 20,792
141	POLICE CHIEF	$ 17,714		
FIRE MANAGEMENT (UNIT 9B)				
036S	BATTALION CHIEF 24 HRS	$ 15,518	$ 13,190	$ 17,070
036	BATTALION CHIEF	$ 15,518	$ 13,190	$ 17,070
080	DEPUTY FIRE CHIEF	$ 17,074	$ 14,513	$ 18,781
117	FIRE CHIEF	$ 20,424	$ 17,360	$ 22,466
120	FIRE MARSHAL	$ 15,518	$ 13,190	$ 17,070
124	HAZARDOUS MAT ADMIN	$ 14,418	$ 12,255	$ 15,860
125	HAZARDOUS MAT SPECIALIST	$ 13,863	$ 11,784	$ 15,249

***New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.*

UNCLASSIFIED MONTHLY SALARIES**
Effective 12/22/2013

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	$ 12,651	$ 10,753	$ 13,916
008	ADMINISTRATIVE ANALYST	$ 8,823	$ 7,500	$ 9,705
015	ASST CITY ATTORNEY	$ 15,674	$ 13,323	$ 17,241
010	ASST CITY CLERK	$ 9,531	$ 8,101	$ 10,484
012	ASST CITY LIBRARIAN	$ 13,657	$ 11,608	$ 15,023
016	ASST CITY MANAGER	$ 18,728	$ 15,919	$ 20,601
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,619	$ 14,126	$ 18,281
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,619	$ 14,126	$ 18,281
022	ASST DIR OF FINANCE	$ 14,725	$ 12,516	$ 16,198
018	ASST DIR OF HUMAN RESOURCES	$ 13,157	$ 11,183	$ 14,473
071	ASST DIR OF PUB WORKS/CITY ENG	$ 16,240	$ 13,804	$ 17,864
014	ASST DIR OF WATER & SEWER UTIL	$ 14,576	$ 12,390	$ 16,034
029	ASST WATER & SEWER SUPERINTEND	$ 10,669	$ 9,069	$ 11,736
113	BUDGET & TREASURY DIVISION MGR	$ 12,651	$ 10,753	$ 13,916
041	BUILDING MAINTENANCE MANAGER	$ 11,205	$ 9,524	$ 12,326
042	BUILDING OFFICIAL	$ 14,836	$ 12,611	$ 16,320
045	CEMETERY OPS SUPERINTENDENT	$ 8,959	$ 7,615	$ 9,855
067	CITY ATTORNEY	$ 18,994.00		
063	CITY CLERK/CITY AUDITOR	$ 13,302		
066	CITY LIBRARIAN	$ 17,070	$ 14,510	$ 18,777
069	CITY MANAGER	$ 24,160.00		
072	CITY PLANNER	$ 13,395	$ 11,386	$ 14,735
068	COMMUNICATIONS OPERATIONS MGR	$ 11,525	$ 9,796	$ 12,678
078	COMMUNICATIONS TECH SVCS MGR	$ 11,525	$ 9,796	$ 12,678
081	COMPLIANCE MANAGER	$ 10,332	$ 8,782	$ 11,365
170	DEPUTY CITY ATTORNEY I	$ 9,795	$ 8,326	$ 10,775
172	DEPUTY CITY ATTORNEY II	$ 11,428	$ 9,714	$ 12,571
079	DEPUTY CITY MANAGER	$ 15,833	$ 13,458	$ 17,416
175	DEPUTY PARKS & REC DIRECTOR	$ 12,796	$ 10,877	$ 14,076
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 12,818	$ 10,895	$ 14,100
144	DEVELOPMENT REVIEW OFFICER	$ 12,401	$ 10,541	$ 13,641
108	DIRECTOR OF ELECTRIC UTILITY	$ 20,317	$ 17,269	$ 22,349
087	DIRECTOR OF FINANCE	$ 18,138	$ 15,417	$ 19,952
088	DIRECTOR OF HUMAN RESOURCES	$ 17,264	$ 14,674	$ 18,990
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 17,816	$ 15,144	$ 19,598
090	DIRECTOR OF PLANNING & INSP	$ 18,766	$ 15,951	$ 20,643
091	DIRECTOR OF PUBLIC WORKS	$ 19,849	$ 16,872	$ 21,834
102	DIRECTOR OF WTR & SEWER UTILS	$ 17,991	$ 15,292	$ 19,790
111	ECONOMIC DEVELOPMENT OFFICER	$ 15,041	$ 12,785	$ 16,545
104Q	ELEC DIV MGR - ENGINEERING	$ 14,576	$ 12,390	$ 16,034
104R	ELEC DIV MGR - GENERATION	$ 14,576	$ 12,390	$ 16,034
104P	ELEC DIV MGR - OPERATIONS	$ 14,576	$ 12,390	$ 16,034
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,576	$ 12,390	$ 16,034
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,576	$ 12,390	$ 16,034
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 14,067	$ 11,957	$ 15,474
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,576	$ 12,390	$ 16,034
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,576	$ 12,390	$ 16,034
104	ELECTRIC DIVISION MANAGER	$ 14,576	$ 12,390	$ 16,034
424	ELECTRIC PROGRAM MANAGER	$ 12,146	$ 10,324	$ 13,361

UNCLASSIFIED MONTHLY SALARIES**
Effective 12/22/2013

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
185	EXEC ASST TO CITY ATTORNEY	$ 8,689	$ 7,386	$ 9,558
186	EXEC ASST TO CITY MANAGER	$ 8,689	$ 7,386	$ 9,558
187	EXEC ASST TO MAYOR & CC	$ 8,689	$ 7,386	$ 9,558
114	FIELD FOREPERSON	$ 12,513	$ 10,636	$ 13,764
034	FLEET MANAGER	$ 10,676	$ 9,075	$ 11,744
075	HOUSING & COMM SVC DIV MGR	$ 12,829	$ 10,905	$ 14,112
749	HOUSING DEVELOPMENT OFFICER	$ 10,075	$ 8,564	$ 11,083
139	HUMAN RESOURCES DIV MGR	$ 9,753	$ 8,290	$ 10,728
112	INFORMATION TECHNOLOGY SVC MGR	$ 11,875	$ 10,094	$ 13,063
134	INSPECTION MANAGER	$ 12,708	$ 10,802	$ 13,979
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,669	$ 9,069	$ 11,736
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,669	$ 9,069	$ 11,736
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,669	$ 9,069	$ 11,736
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,669	$ 9,069	$ 11,736
110	MUNICIPAL SERVICES DIV MGR	$ 12,651	$ 10,753	$ 13,916
131	PARK MAINT & OPERATIONS SUPERV	$ 10,544	$ 8,962	$ 11,598
135	PARK SUPERINTENDENT	$ 13,825	$ 11,751	$ 15,208
132	PARKS & RECREATION DIRECTOR	$ 17,395	$ 14,786	$ 19,135
130	PARKS CONST, MTC & REPAIR SUPV	$ 10,544	$ 8,962	$ 11,598
039	PERMIT CENTER MANAGER	$ 14,122	$ 12,004	$ 15,534
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,404	$ 9,693	$ 12,544
673	POWER TRADER	$ 14,576	$ 12,390	$ 16,034
148	PRINCIPAL ACCOUNTANT	$ 11,388	$ 9,680	$ 12,527
142	PRINCIPAL ENGINEER	$ 14,122	$ 12,004	$ 15,534
142W	PRINCIPAL ENGINEER - WATER	$ 14,122	$ 12,004	$ 15,534
149	PRINCIPAL FINANCIAL ANALYST	$ 11,388	$ 9,680	$ 12,527
143	PRINCIPAL PLANNER	$ 11,388	$ 9,680	$ 12,527
146	PRINCIPAL UTIL DATABASE ADMIN	$ 12,389	$ 10,531	$ 13,628
077	PUBLIC COMMUNICATIONS MANAGER	$ 9,088	$ 7,725	$ 9,997
147	PURCHASING DIVISION MANAGER	$ 12,181	$ 10,354	$ 13,399
150	RECREATION MANAGER	$ 11,498	$ 9,773	$ 12,648
168	REDEVELOPMENT PROJECT MANAGER	$ 13,395	$ 11,386	$ 14,735
697	RISK CONTROL ANALYST	$ 11,908	$ 10,122	$ 13,099
161	SR DEPUTY CITY ATTORNEY	$ 12,148	$ 10,326	$ 13,363
173	SR ELEC DIV MGR	$ 15,666	$ 13,316	$ 17,233
174A	SR ELEC DIV MGR-MKT A&P	$ 15,666	$ 13,316	$ 17,233
154	SR POWER ANALYST	$ 11,388	$ 9,680	$ 12,527
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 12,257	$ 10,418	$ 13,483
155	SR PROJECT ENGINEER	$ 12,003	$ 10,203	$ 13,203
771	SR RESOURCE ANALYST	$ 10,325	$ 8,776	$ 11,358
159	SUPERINT OF STREET & SOLID WAS	$ 11,654	$ 9,906	$ 12,819
171	TRAFFIC ENGINEER	$ 14,250	$ 12,113	$ 15,675
180	WATER & SEWER SUPERINTENDENT	$ 11,798	$ 10,028	$ 12,978
073	WEB MANAGER	$ 10,171	$ 8,645	$ 11,188

UNCLASSIFIED MONTHLY SALARIES**
Effective 12/22/2013

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
POLICE MANAGEMENT (UNIT 9A)				
027	ASST POLICE CHIEF	$ 19,847	$ 16,870	$ 21,832
138	POLICE CAPTAIN	$ 18,902	$ 16,067	$ 20,792
141	POLICE CHIEF	$ 17,714		
FIRE MANAGEMENT (UNIT 9B)				
036S	BATTALION CHIEF 24 HRS	$ 15,513	$ 13,186	$ 17,064
036	BATTALION CHIEF	$ 15,513	$ 13,186	$ 17,064
080	DEPUTY FIRE CHIEF	$ 17,069	$ 14,509	$ 18,776
117	FIRE CHIEF	$ 20,418	$ 17,355	$ 22,460
120	FIRE MARSHAL	$ 15,513	$ 13,186	$ 17,064
124	HAZARDOUS MAT ADMIN	$ 14,414	$ 12,252	$ 15,855
125	HAZARDOUS MAT SPECIALIST	$ 13,859	$ 11,780	$ 15,245

***New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.*

UNCLASSIFIED MONTHLY SALARIES**
Effective 05/25/2014

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	$ 12,651	$ 10,753	$ 13,916
015	ASST CITY ATTORNEY	$ 15,674	$ 13,323	$ 17,241
010	ASST CITY CLERK	$ 9,531	$ 8,101	$ 10,484
012	ASST CITY LIBRARIAN	$ 13,657	$ 11,608	$ 15,023
016	ASST CITY MANAGER	$ 18,728	$ 15,919	$ 20,601
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,619	$ 14,126	$ 18,281
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,619	$ 14,126	$ 18,281
022	ASST DIR OF FINANCE	$ 14,725	$ 12,516	$ 16,198
018	ASST DIR OF HUMAN RESOURCES	$ 13,157	$ 11,183	$ 14,473
071	ASST DIR OF PUB WORKS/CITY ENG	$ 16,240	$ 13,804	$ 17,864
014	ASST DIR OF WATER & SEWER UTIL	$ 14,576	$ 12,390	$ 16,034
029	ASST WATER & SEWER SUPERINTEND	$ 10,669	$ 9,069	$ 11,736
113	BUDGET & TREASURY DIVISION MGR	$ 12,651	$ 10,753	$ 13,916
041	BUILDING MAINTENANCE MANAGER	$ 11,205	$ 9,524	$ 12,326
042	BUILDING OFFICIAL	$ 14,836	$ 12,611	$ 16,320
045	CEMETERY OPS SUPERINTENDENT	$ 8,959	$ 7,615	$ 9,855
067	CITY ATTORNEY	$ 18,994		
063	CITY CLERK/CITY AUDITOR	$ 13,883		
066	CITY LIBRARIAN	$ 17,070	$ 14,510	$ 18,777
069	CITY MANAGER	$ 24,160		
072	CITY PLANNER	$ 13,395	$ 11,386	$ 14,735
068	COMMUNICATIONS OPERATIONS MGR	$ 11,525	$ 9,796	$ 12,678
078	COMMUNICATIONS TECH SVCS MGR	$ 11,525	$ 9,796	$ 12,678
081	COMPLIANCE MANAGER	$ 10,332	$ 8,782	$ 11,365
170	DEPUTY CITY ATTORNEY I	$ 9,795	$ 8,326	$ 10,775
172	DEPUTY CITY ATTORNEY II	$ 11,428	$ 9,714	$ 12,571
079	DEPUTY CITY MANAGER	$ 15,833	$ 13,458	$ 17,416
175	DEPUTY PARKS & REC DIRECTOR	$ 12,796	$ 10,877	$ 14,076
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 12,818	$ 10,895	$ 14,100
144	DEVELOPMENT REVIEW OFFICER	$ 12,401	$ 10,541	$ 13,641
087	DIR OF FINANCE/ASST CITY MGR	$ 18,728	$ 15,919	$ 20,601
108	DIRECTOR OF ELECTRIC UTILITY	$ 20,317	$ 17,269	$ 22,349
088	DIRECTOR OF HUMAN RESOURCES	$ 17,264	$ 14,674	$ 18,990
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 17,816	$ 15,144	$ 19,598
090	DIRECTOR OF PLANNING & INSP	$ 18,766	$ 15,951	$ 20,643
091	DIRECTOR OF PUBLIC WORKS	$ 19,849	$ 16,872	$ 21,834
102	DIRECTOR OF WTR & SEWER UTILS	$ 17,991	$ 15,292	$ 19,790
111	ECON DEVEL OFFI/ASST CITY MGR	$ 18,728	$ 15,919	$ 20,601
104Q	ELEC DIV MGR - ENGINEERING	$ 14,576	$ 12,390	$ 16,034
104R	ELEC DIV MGR - GENERATION	$ 14,576	$ 12,390	$ 16,034
104P	ELEC DIV MGR - OPERATIONS	$ 14,576	$ 12,390	$ 16,034
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,576	$ 12,390	$ 16,034
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,576	$ 12,390	$ 16,034
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 14,067	$ 11,957	$ 15,474
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,576	$ 12,390	$ 16,034
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,576	$ 12,390	$ 16,034
104	ELECTRIC DIVISION MANAGER	$ 14,576	$ 12,390	$ 16,034
424	ELECTRIC PROGRAM MANAGER	$ 12,146	$ 10,324	$ 13,361
185	EXEC ASST TO CITY ATTORNEY	$ 8,689	$ 7,386	$ 9,558
186	EXEC ASST TO CITY MANAGER	$ 8,689	$ 7,386	$ 9,558
187	EXEC ASST TO MAYOR & CC	$ 8,689	$ 7,386	$ 9,558
114	FIELD FOREPERSON	$ 12,513	$ 10,636	$ 13,764
034	FLEET MANAGER	$ 10,676	$ 9,075	$ 11,744
075	HOUSING & COMM SVC DIV MGR	$ 12,829	$ 10,905	$ 14,112
749	HOUSING DEVELOPMENT OFFICER	$ 10,075	$ 8,564	$ 11,083

UNCLASSIFIED MONTHLY SALARIES**
Effective 05/25/2014

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
139	HUMAN RESOURCES DIV MGR	$ 9,753	$ 8,290	$ 10,728
112	INFORMATION TECHNOLOGY SVC MGR	$ 11,875	$ 10,094	$ 13,063
134	INSPECTION MANAGER	$ 12,708	$ 10,802	$ 13,979
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,669	$ 9,069	$ 11,736
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,669	$ 9,069	$ 11,736
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,669	$ 9,069	$ 11,736
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,669	$ 9,069	$ 11,736
008	MANAGEMENT ANALYST	$ 8,823	$ 7,500	$ 9,705
110	MUNICIPAL SERVICES DIV MGR	$ 12,651	$ 10,753	$ 13,916
131	PARK MAINT & OPERATIONS SUPERV	$ 10,544	$ 8,962	$ 11,598
135	PARK SUPERINTENDENT	$ 13,825	$ 11,751	$ 15,208
132	PARKS & RECREATION DIRECTOR	$ 17,395	$ 14,786	$ 19,135
130	PARKS CONST, MTC & REPAIR SUPV	$ 10,544	$ 8,962	$ 11,598
039	PERMIT CENTER MANAGER	$ 14,122	$ 12,004	$ 15,534
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,404	$ 9,693	$ 12,544
673	POWER TRADER	$ 14,576	$ 12,390	$ 16,034
148	PRINCIPAL ACCOUNTANT	$ 11,388	$ 9,680	$ 12,527
142	PRINCIPAL ENGINEER	$ 14,122	$ 12,004	$ 15,534
142W	PRINCIPAL ENGINEER - WATER	$ 14,122	$ 12,004	$ 15,534
149	PRINCIPAL FINANCIAL ANALYST	$ 11,388	$ 9,680	$ 12,527
143	PRINCIPAL PLANNER	$ 11,388	$ 9,680	$ 12,527
146	PRINCIPAL UTIL INFO SYSTEM MGR	$ 12,389	$ 10,531	$ 13,628
077	PUBLIC COMMUNICATIONS MANAGER	$ 9,088	$ 7,725	$ 9,997
147	PURCHASING DIVISION MANAGER	$ 12,181	$ 10,354	$ 13,399
150	RECREATION MANAGER	$ 11,498	$ 9,773	$ 12,648
168	REDEVELOPMENT PROJECT MANAGER	$ 13,395	$ 11,386	$ 14,735
697	RISK CONTROL ANALYST	$ 11,908	$ 10,122	$ 13,099
161	SR DEPUTY CITY ATTORNEY	$ 12,148	$ 10,326	$ 13,363
173	SR ELEC DIV MGR	$ 15,666	$ 13,316	$ 17,233
174A	SR ELEC DIV MGR-MKT A&P	$ 15,666	$ 13,316	$ 17,233
154	SR POWER ANALYST	$ 11,388	$ 9,680	$ 12,527
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 12,257	$ 10,418	$ 13,483
155	SR PROJECT ENGINEER	$ 12,003	$ 10,203	$ 13,203
159	SUPERINT OF STREET & SOLID WAS	$ 11,654	$ 9,906	$ 12,819
171	TRAFFIC ENGINEER	$ 14,250	$ 12,113	$ 15,675
898	UTILITY BUSINESS SYSTEMS MGR	$ 11,370	$ 9,664	$ 12,507
180	WATER & SEWER SUPERINTENDENT	$ 11,798	$ 10,028	$ 12,978
073	WEB MANAGER	$ 10,171	$ 8,645	$ 11,188

UNCLASSIFIED MONTHLY SALARIES**
Effective 05/25/2014

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	POLICE MANAGEMENT (UNIT 9A)			
027	ASST POLICE CHIEF	$ 19,847	$ 16,870	$ 21,832
138	POLICE CAPTAIN	$ 18,902	$ 16,067	$ 20,792
141	POLICE CHIEF	$ 19,530		
	FIRE MANAGEMENT (UNIT 9B)			
036S	BATTALION CHIEF 24 HRS	$ 15,513	$ 13,186	$ 17,064
036	BATTALION CHIEF	$ 15,513	$ 13,186	$ 17,064
080	DEPUTY FIRE CHIEF	$ 17,069	$ 14,509	$ 18,776
117	FIRE CHIEF	$ 20,418	$ 17,355	$ 22,460
120	FIRE MARSHAL	$ 15,513	$ 13,186	$ 17,064
124	HAZARDOUS MAT ADMIN	$ 14,414	$ 12,252	$ 15,855
125	HAZARDOUS MAT SPECIALIST	$ 13,859	$ 11,780	$ 15,245

***New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.*

UNCLASSIFIED MONTHLY SALARIES**
Effective 07/01/2014

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	$ 12,651	$ 10,753	$ 13,916
015	ASST CITY ATTORNEY	$ 15,674	$ 13,323	$ 17,241
010	ASST CITY CLERK	$ 9,531	$ 8,101	$ 10,484
012	ASST CITY LIBRARIAN	$ 13,657	$ 11,608	$ 15,023
016	ASST CITY MANAGER	$ 18,728	$ 15,919	$ 20,601
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,619	$ 14,126	$ 18,281
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,619	$ 14,126	$ 18,281
022	ASST DIR OF FINANCE	$ 14,725	$ 12,516	$ 16,198
018	ASST DIR OF HUMAN RESOURCES	$ 13,157	$ 11,183	$ 14,473
071	ASST DIR OF PUB WORKS/CITY ENG	$ 16,240	$ 13,804	$ 17,864
014	ASST DIR OF WATER & SEWER UTIL	$ 14,576	$ 12,390	$ 16,034
029	ASST WATER & SEWER SUPERINTEND	$ 10,669	$ 9,069	$ 11,736
041	BUILDING MAINTENANCE MANAGER	$ 11,205	$ 9,524	$ 12,326
042	BUILDING OFFICIAL	$ 14,836	$ 12,611	$ 16,320
045	CEMETERY OPS SUPERINTENDENT	$ 8,959	$ 7,615	$ 9,855
060	CITY ATTORNEY	$ 18,994		
063	CITY CLERK/CITY AUDITOR	$ 13,883		
066	CITY LIBRARIAN	$ 17,070	$ 14,510	$ 18,777
069	CITY MANAGER	$ 24,160		
072	CITY PLANNER	$ 13,395	$ 11,386	$ 14,735
068	COMMUNICATIONS OPERATIONS MGR	$ 11,525	$ 9,796	$ 12,678
078	COMMUNICATIONS TECH SVCS MGR	$ 11,525	$ 9,796	$ 12,678
081	COMPLIANCE MANAGER	$ 10,332	$ 8,782	$ 11,365
170	DEPUTY CITY ATTORNEY I	$ 9,795	$ 8,326	$ 10,775
172	DEPUTY CITY ATTORNEY II	$ 11,428	$ 9,714	$ 12,571
079	DEPUTY CITY MANAGER	$ 15,833	$ 13,458	$ 17,416
175	DEPUTY PARKS & REC DIRECTOR	$ 12,796	$ 10,877	$ 14,076
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 12,818	$ 10,895	$ 14,100
144	DEVELOPMENT REVIEW OFFICER	$ 12,401	$ 10,541	$ 13,641
087	DIR OF FINANCE/ASST CITY MGR	$ 18,728	$ 15,919	$ 20,601
108	DIRECTOR OF ELECTRIC UTILITY	$ 20,317	$ 17,269	$ 22,349
088	DIRECTOR OF HUMAN RESOURCES	$ 17,264	$ 14,674	$ 18,990
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 17,816	$ 15,144	$ 19,598
090	DIRECTOR OF PLANNING & INSP	$ 18,766	$ 15,951	$ 20,643
091	DIRECTOR OF PUBLIC WORKS	$ 19,849	$ 16,872	$ 21,834
102	DIRECTOR OF WTR & SEWER UTILS	$ 17,991	$ 15,292	$ 19,790
111	ECON DEVEL OFFI/ASST CITY MGR	$ 18,728	$ 15,919	$ 20,601
104Q	ELEC DIV MGR - ENGINEERING	$ 14,576	$ 12,390	$ 16,034
104R	ELEC DIV MGR - GENERATION	$ 14,576	$ 12,390	$ 16,034
104P	ELEC DIV MGR - OPERATIONS	$ 14,576	$ 12,390	$ 16,034
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,576	$ 12,390	$ 16,034
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,576	$ 12,390	$ 16,034
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 14,067	$ 11,957	$ 15,474
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,576	$ 12,390	$ 16,034
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,576	$ 12,390	$ 16,034
104	ELECTRIC DIVISION MANAGER	$ 14,576	$ 12,390	$ 16,034
424	ELECTRIC PROGRAM MANAGER	$ 12,146	$ 10,324	$ 13,361
106	EMERGENCY SERVICES COORDINATOR	$ 10,000	$ 8,500	$ 11,000
185	EXEC ASST TO CITY ATTORNEY	$ 8,689	$ 7,386	$ 9,558
186	EXEC ASST TO CITY MANAGER	$ 8,689	$ 7,386	$ 9,558
187	EXEC ASST TO MAYOR & CC	$ 8,689	$ 7,386	$ 9,558
114	FIELD FOREPERSON	$ 12,513	$ 10,636	$ 13,764
034	FLEET MANAGER	$ 10,676	$ 9,075	$ 11,744
075	HOUSING & COMM SVC DIV MGR	$ 12,829	$ 10,905	$ 14,112
749	HOUSING DEVELOPMENT OFFICER	$ 10,075	$ 8,564	$ 11,083

UNCLASSIFIED MONTHLY SALARIES**
Effective 07/01/2014

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
139	HUMAN RESOURCES DIV MGR	$ 9,753	$ 8,290	$ 10,728
112	INFORMATION TECHNOLOGY SVC MGR	$ 11,875	$ 10,094	$ 13,063
134	INSPECTION MANAGER	$ 12,708	$ 10,802	$ 13,979
159	LANDSCAPE SUPERINT/CITY ARBOR	$ 11,654	$ 9,906	$ 12,819
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,669	$ 9,069	$ 11,736
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,669	$ 9,069	$ 11,736
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,669	$ 9,069	$ 11,736
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,669	$ 9,069	$ 11,736
008	MANAGEMENT ANALYST	$ 8,823	$ 7,500	$ 9,705
110	MUNICIPAL SERVICES DIV MGR	$ 12,651	$ 10,753	$ 13,916
131	PARK MAINT & OPERATIONS SUPERV	$ 10,544	$ 8,962	$ 11,598
135	PARK SUPERINTENDENT	$ 13,825	$ 11,751	$ 15,208
132	PARKS & RECREATION DIRECTOR	$ 17,395	$ 14,786	$ 19,135
130	PARKS CONST, MTC & REPAIR SUPV	$ 10,544	$ 8,962	$ 11,598
039	PERMIT CENTER MANAGER	$ 14,122	$ 12,004	$ 15,534
647	POLICE RECORDS MANAGER	$ 9,088	$ 7,725	$ 9,997
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,404	$ 9,693	$ 12,544
673	POWER TRADER	$ 14,576	$ 12,390	$ 16,034
148	PRINCIPAL ACCOUNTANT	$ 11,388	$ 9,680	$ 12,527
142	PRINCIPAL ENGINEER	$ 14,122	$ 12,004	$ 15,534
142W	PRINCIPAL ENGINEER - WATER	$ 14,122	$ 12,004	$ 15,534
149	PRINCIPAL FINANCIAL ANALYST	$ 11,388	$ 9,680	$ 12,527
143	PRINCIPAL PLANNER	$ 11,388	$ 9,680	$ 12,527
146	PRINCIPAL UTIL INFO SYSTEM MGR	$ 14,576	$ 12,390	$ 14,576
077	PUBLIC COMMUNICATIONS MANAGER	$ 9,088	$ 7,725	$ 9,997
147	PURCHASING DIVISION MANAGER	$ 12,181	$ 10,354	$ 13,399
150	RECREATION MANAGER	$ 11,498	$ 9,773	$ 12,648
168	REDEVELOPMENT PROJECT MANAGER	$ 13,395	$ 11,386	$ 14,735
697	RISK CONTROL ANALYST	$ 11,908	$ 10,122	$ 13,099
161	SR DEPUTY CITY ATTORNEY	$ 12,148	$ 10,326	$ 13,363
173	SR ELEC DIV MGR	$ 15,666	$ 13,316	$ 17,233
174A	SR ELEC DIV MGR-MKT A&P	$ 15,666	$ 13,316	$ 17,233
154	SR POWER ANALYST	$ 11,388	$ 9,680	$ 12,527
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 12,257	$ 10,418	$ 13,483
155	SR PROJECT ENGINEER	$ 12,003	$ 10,203	$ 13,203
171	TRAFFIC ENGINEER	$ 14,250	$ 12,113	$ 15,675
898	UTILITY BUSINESS SYSTEMS MGR	$ 11,370	$ 9,664	$ 12,507
180	WATER & SEWER SUPERINTENDENT	$ 11,798	$ 10,028	$ 12,978
073	WEB MANAGER	$ 10,171	$ 8,645	$ 11,188

UNCLASSIFIED MONTHLY SALARIES**
Effective 07/01/2014

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
POLICE MANAGEMENT (UNIT 9A)				
027	ASST POLICE CHIEF	$ 19,847	$ 16,870	$ 21,832
138	POLICE CAPTAIN	$ 18,902	$ 16,067	$ 20,792
141	POLICE CHIEF	$ 19,530		
FIRE MANAGEMENT (UNIT 9B)				
036S	BATTALION CHIEF 24 HRS	$ 15,513	$ 13,186	$ 17,064
026	ASSISTANT FIRE MARSHAL	$ 14,400	$ 12,240	$ 15,840
036	BATTALION CHIEF	$ 15,513	$ 13,186	$ 17,064
080	DEPUTY FIRE CHIEF	$ 17,069	$ 14,509	$ 18,776
117	FIRE CHIEF	$ 20,418	$ 17,355	$ 22,460
120	FIRE MARSHAL	$ 15,513	$ 13,186	$ 17,064
125	HAZARDOUS MAT SPECIALIST	$ 13,859	$ 11,780	$ 15,245

***New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.*

UNCLASSIFIED MONTHLY SALARIES**
Effective 12/21/2014

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	$ 12,883	$ 10,950	$ 14,171
015	ASST CITY ATTORNEY	$ 15,961	$ 13,567	$ 17,557
010	ASST CITY CLERK	$ 9,705	$ 8,250	$ 10,676
012	ASST CITY LIBRARIAN	$ 13,907	$ 11,821	$ 15,298
016	ASST CITY MANAGER	$ 19,071	$ 16,210	$ 20,978
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,923	$ 14,385	$ 18,615
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,923	$ 14,385	$ 18,615
022	ASST DIR OF FINANCE	$ 14,994	$ 12,745	$ 16,494
018	ASST DIR OF HUMAN RESOURCES	$ 13,398	$ 11,388	$ 14,738
071	ASST DIR OF PUB WORKS/CITY ENG	$ 16,537	$ 14,057	$ 18,191
014	ASST DIR OF WATER & SEWER UTIL	$ 14,843	$ 12,616	$ 16,327
029	ASST WATER & SEWER SUPERINTEND	$ 10,864	$ 9,235	$ 11,951
041	BUILDING MAINTENANCE MANAGER	$ 11,410	$ 9,699	$ 12,551
042	BUILDING OFFICIAL	$ 15,107	$ 12,841	$ 16,618
045	CEMETERY OPS SUPERINTENDENT	$ 9,123	$ 7,755	$ 10,035
060	CITY ATTORNEY	$ 19,342		
063	CITY CLERK/CITY AUDITOR	$ 15,411		
066	CITY LIBRARIAN	$ 17,382	$ 14,775	$ 19,121
069	CITY MANAGER	$ 24,501		
072	CITY PLANNER	$ 13,640	$ 11,594	$ 15,004
068	COMMUNICATIONS OPERATIONS MGR	$ 11,736	$ 9,976	$ 12,909
078	COMMUNICATIONS TECH SVCS MGR	$ 11,736	$ 9,976	$ 12,909
081	COMPLIANCE MANAGER	$ 10,521	$ 8,943	$ 11,573
170	DEPUTY CITY ATTORNEY I	$ 9,974	$ 8,478	$ 10,972
172	DEPUTY CITY ATTORNEY II	$ 11,637	$ 9,892	$ 12,801
079	DEPUTY CITY MANAGER	$ 16,123	$ 13,704	$ 17,735
175	DEPUTY PARKS & REC DIRECTOR	$ 13,030	$ 11,076	$ 14,333
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 13,053	$ 11,095	$ 14,358
144	DEVELOPMENT REVIEW OFFICER	$ 12,628	$ 10,734	$ 13,891
087	DIR OF FINANCE/ASST CITY MGR	$ 19,071	$ 16,210	$ 20,978
108	DIRECTOR OF ELECTRIC UTILITY	$ 20,689	$ 17,585	$ 22,758
088	DIRECTOR OF HUMAN RESOURCES	$ 17,580	$ 14,943	$ 19,338
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 18,142	$ 15,421	$ 19,956
090	DIRECTOR OF PLANNING & INSP	$ 19,109	$ 16,243	$ 21,020
091	DIRECTOR OF PUBLIC WORKS	$ 20,212	$ 17,180	$ 22,233
102	DIRECTOR OF WTR & SEWER UTILS	$ 18,320	$ 15,572	$ 20,152
111	ECON DEVEL OFFI/ASST CITY MGR	$ 19,071	$ 16,210	$ 20,978
104Q	ELEC DIV MGR - ENGINEERING	$ 14,843	$ 12,616	$ 16,327
104R	ELEC DIV MGR - GENERATION	$ 14,843	$ 12,616	$ 16,327
104P	ELEC DIV MGR - OPERATIONS	$ 14,843	$ 12,616	$ 16,327
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,843	$ 12,616	$ 16,327
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,843	$ 12,616	$ 16,327
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 14,324	$ 12,176	$ 15,757
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,843	$ 12,616	$ 16,327
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,843	$ 12,616	$ 16,327
104	ELECTRIC DIVISION MANAGER	$ 14,843	$ 12,616	$ 16,327
424	ELECTRIC PROGRAM MANAGER	$ 12,368	$ 10,513	$ 13,605
106	EMERGENCY SERVICES COORDINATOR	$ 10,183	$ 8,656	$ 11,201
185	EXEC ASST TO CITY ATTORNEY	$ 8,848	$ 7,521	$ 9,733
186	EXEC ASST TO CITY MANAGER	$ 8,848	$ 7,521	$ 9,733
187	EXEC ASST TO MAYOR & CC	$ 8,848	$ 7,521	$ 9,733
114	FIELD FOREPERSON	$ 12,742	$ 10,831	$ 14,016
034	FLEET MANAGER	$ 10,871	$ 9,241	$ 11,959
075	HOUSING & COMM SVC DIV MGR	$ 13,064	$ 11,104	$ 14,370
749	HOUSING DEVELOPMENT OFFICER	$ 10,259	$ 8,720	$ 11,285

UNCLASSIFIED MONTHLY SALARIES**
Effective 12/21/2014

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
139	HUMAN RESOURCES DIV MGR	$ 9,931	$ 8,442	$ 10,925
112	INFORMATION TECHNOLOGY SVC MGR	$ 12,092	$ 10,278	$ 13,302
134	INSPECTION MANAGER	$ 12,941	$ 10,999	$ 14,235
159	LANDSCAPE SUPERINT/CITY ARBOR	$ 11,867	$ 10,087	$ 13,054
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,864	$ 9,235	$ 11,951
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,864	$ 9,235	$ 11,951
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,864	$ 9,235	$ 11,951
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,864	$ 9,235	$ 11,951
008	MANAGEMENT ANALYST	$ 8,984	$ 7,637	$ 9,883
110	MUNICIPAL SERVICES DIV MGR	$ 12,883	$ 10,950	$ 14,171
131	PARK MAINT & OPERATIONS SUPERV	$ 10,737	$ 9,126	$ 11,811
135	PARK SUPERINTENDENT	$ 14,078	$ 11,966	$ 15,486
132	PARKS & RECREATION DIRECTOR	$ 17,713	$ 15,056	$ 19,485
130	PARKS CONST, MTC & REPAIR SUPV	$ 10,737	$ 9,126	$ 11,811
039	PERMIT CENTER MANAGER	$ 14,380	$ 12,223	$ 15,818
647	POLICE RECORDS MANAGER	$ 9,254	$ 7,866	$ 10,180
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,613	$ 9,871	$ 12,774
673	POWER TRADER	$ 14,843	$ 12,616	$ 16,327
148	PRINCIPAL ACCOUNTANT	$ 11,596	$ 9,858	$ 12,756
142	PRINCIPAL ENGINEER	$ 14,380	$ 12,223	$ 15,818
142W	PRINCIPAL ENGINEER - WATER	$ 14,380	$ 12,223	$ 15,818
149	PRINCIPAL FINANCIAL ANALYST	$ 11,596	$ 9,857	$ 12,756
143	PRINCIPAL PLANNER	$ 11,596	$ 9,857	$ 12,756
146	PRINCIPAL UTIL INFO SYSTEM MGR	$ 14,843	$ 12,616	$ 16,327
077	PUBLIC COMMUNICATIONS MANAGER	$ 9,254	$ 7,866	$ 10,180
147	PURCHASING DIVISION MANAGER	$ 12,404	$ 10,543	$ 13,644
150	RECREATION MANAGER	$ 11,708	$ 9,952	$ 12,879
168	REDEVELOPMENT PROJECT MANAGER	$ 13,640	$ 11,594	$ 15,004
697	RISK CONTROL ANALYST	$ 12,126	$ 10,307	$ 13,339
161	SR DEPUTY CITY ATTORNEY	$ 12,370	$ 10,515	$ 13,607
173	SR ELEC DIV MGR	$ 15,953	$ 13,560	$ 17,548
174A	SR ELEC DIV MGR-MKT A&P	$ 15,953	$ 13,560	$ 17,548
154	SR POWER ANALYST	$ 11,596	$ 9,857	$ 12,756
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 12,481	$ 10,609	$ 13,729
155	SR PROJECT ENGINEER	$ 12,223	$ 10,389	$ 13,445
171	TRAFFIC ENGINEER	$ 14,511	$ 12,334	$ 15,962
898	UTILITY BUSINESS SYSTEMS MGR	$ 11,578	$ 9,841	$ 12,736
180	WATER & SEWER SUPERINTENDENT	$ 12,014	$ 10,212	$ 13,215
073	WEB & DIGITAL MEDIA MANAGER	$ 10,357	$ 8,804	$ 11,393

UNCLASSIFIED MONTHLY SALARIES**
Effective 12/21/2014

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
POLICE MANAGEMENT (UNIT 9A)				
027	ASST POLICE CHIEF	$ 22,048	$ 18,742	$ 24,254
138	POLICE CAPTAIN	$ 20,998	$ 17,849	$ 23,098
141	POLICE CHIEF	$ 21,702		
FIRE MANAGEMENT (UNIT 9B)				
036S	BATTALION CHIEF 24 HRS	$ 16,056	$ 13,648	$ 17,661
026	ASSISTANT FIRE MARSHAL	$ 15,649	$ 13,302	$ 17,214
036	BATTALION CHIEF	$ 16,859	$ 14,330	$ 18,544
080	DEPUTY FIRE CHIEF	$ 18,549	$ 15,767	$ 20,405
117	FIRE CHIEF	$ 22,189	$ 18,861	$ 24,408
120	FIRE MARSHAL	$ 16,859	$ 14,330	$ 18,544
125	HAZARDOUS MAT SPECIALIST	$ 15,061	$ 12,802	$ 16,567

***New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.*

UNCLASSIFIED MONTHLY SALARIES**
Effective 12/20/2015

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	$ 13,463	$ 11,444	$ 14,809
069T	ACTING CITY MANAGER	$ 24,174		
015	ASST CITY ATTORNEY	$ 16,679	$ 14,177	$ 18,347
010	ASST CITY CLERK	$ 11,156	$ 9,483	$ 12,272
012	ASST CITY LIBRARIAN	$ 14,533	$ 12,353	$ 15,986
016	ASST CITY MANAGER	$ 19,929	$ 16,940	$ 21,922
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 17,685	$ 15,032	$ 19,454
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 17,685	$ 15,032	$ 19,454
022	ASST DIR OF FINANCE	$ 15,669	$ 13,319	$ 17,236
018	ASST DIR OF HUMAN RESOURCES	$ 14,001	$ 11,901	$ 15,401
071	ASST DIR OF PUB WORKS/CITY ENG	$ 17,281	$ 14,689	$ 19,009
014	ASST DIR OF WATER & SEWER UTIL	$ 15,511	$ 13,184	$ 17,062
029	ASST WATER & SEWER SUPERINTEND	$ 11,353	$ 9,650	$ 12,488
041	BUILDING MAINTENANCE MANAGER	$ 11,923	$ 10,135	$ 13,115
042	BUILDING OFFICIAL	$ 15,787	$ 13,419	$ 17,366
045	CEMETERY OPS SUPERINTENDENT	$ 9,534	$ 8,104	$ 10,487
060	CITY ATTORNEY	$ 22,233		
063	CITY CLERK/CITY AUDITOR	$ 16,104		
066	CITY LIBRARIAN	$ 18,164	$ 15,439	$ 19,980
068	COMMUNICATIONS OPERATIONS MGR	$ 12,264	$ 10,424	$ 13,490
078	COMMUNICATIONS TECH SVCS MGR	$ 12,264	$ 10,424	$ 13,490
077	COMMUNITY RELATIONS MANAGER	$ 14,001	$ 11,901	$ 15,401
081	COMPLIANCE MANAGER	$ 10,994	$ 9,345	$ 12,093
170	DEPUTY CITY ATTORNEY I	$ 10,423	$ 8,860	$ 11,465
172	DEPUTY CITY ATTORNEY II	$ 12,161	$ 10,337	$ 13,377
079	DEPUTY CITY MANAGER	$ 16,849	$ 14,322	$ 18,534
175	DEPUTY PARKS & REC DIRECTOR	$ 13,616	$ 11,574	$ 14,978
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 13,640	$ 11,594	$ 15,004
144	DEVELOPMENT REVIEW OFFICER	$ 13,196	$ 11,217	$ 14,516
087	DIR OF FINANCE/ASST CITY MGR	$ 19,929	$ 16,940	$ 21,922
108	DIRECTOR OF ELECTRIC UTILITY	$ 21,620	$ 18,377	$ 23,782
088	DIRECTOR OF HUMAN RESOURCES	$ 18,371	$ 15,615	$ 20,208
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 18,958	$ 16,114	$ 20,854
090	DIRECTOR OF PLANNING & INSP	$ 19,969	$ 16,974	$ 21,966
091	DIRECTOR OF PUBLIC WORKS	$ 21,122	$ 17,954	$ 23,234
102	DIRECTOR OF WTR & SEWER UTILS	$ 19,144	$ 16,272	$ 21,058
111	ECON DEVEL OFFI/ASST CITY MGR	$ 19,929	$ 16,940	$ 21,922
104Q	ELEC DIV MGR - ENGINEERING	$ 15,511	$ 13,184	$ 17,062
104R	ELEC DIV MGR - GENERATION	$ 15,511	$ 13,184	$ 17,062
104P	ELEC DIV MGR - OPERATIONS	$ 15,511	$ 13,184	$ 17,062
104M	ELEC DIV MGR - SUBSTATIONS	$ 15,511	$ 13,184	$ 17,062
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 15,511	$ 13,184	$ 17,062
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 14,969	$ 12,724	$ 16,466
107F	ELECTRIC DIV MGR-MKT A & P	$ 15,511	$ 13,184	$ 17,062
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 15,511	$ 13,184	$ 17,062
104	ELECTRIC DIVISION MANAGER	$ 15,511	$ 13,184	$ 17,062
424	ELECTRIC PROGRAM MANAGER	$ 12,925	$ 10,986	$ 14,218
106	EMERGENCY SERVICES COORDINATOR	$ 10,641	$ 9,045	$ 11,705
185	EXEC ASST TO CITY ATTORNEY	$ 9,246	$ 7,859	$ 10,171
186	EXEC ASST TO CITY MANAGER	$ 9,246	$ 7,859	$ 10,171
187	EXEC ASST TO MAYOR & CC	$ 9,246	$ 7,859	$ 10,171
114	FIELD FOREPERSON	$ 13,315	$ 11,318	$ 14,647
034	FLEET MANAGER	$ 11,360	$ 9,656	$ 12,496
075	HOUSING & COMM SVC DIV MGR	$ 13,652	$ 11,604	$ 15,017
749	HOUSING DEVELOPMENT OFFICER	$ 10,721	$ 9,113	$ 11,793
139	HUMAN RESOURCES DIV MGR	$ 10,378	$ 8,821	$ 11,416
112	INFORMATION TECHNOLOGY SVC MGR	$ 12,636	$ 10,741	$ 13,900

UNCLASSIFIED MONTHLY SALARIES**
Effective 12/20/2015

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
134	INSPECTION MANAGER	$ 13,523	$ 11,495	$ 14,875
121	LANDSCAPE SUPERINT/CITY ARBOR	$ 12,401	$ 10,541	$ 13,641
127D	LIBRARY DIV MGR - ADULT SVCS	$ 11,353	$ 9,650	$ 12,488
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 11,353	$ 9,650	$ 12,488
127E	LIBRARY DIV MGR - Y & E SVCS	$ 11,353	$ 9,650	$ 12,488
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 11,353	$ 9,650	$ 12,488
008	MANAGEMENT ANALYST	$ 9,388	$ 7,980	$ 10,327
110	MUNICIPAL SERVICES DIV MGR	$ 13,463	$ 11,444	$ 14,809
131	PARK MAINT & OPERATIONS SUPERV	$ 11,220	$ 9,537	$ 12,342
135	PARK SUPERINTENDENT	$ 14,712	$ 12,505	$ 16,183
132	PARKS & RECREATION DIRECTOR	$ 18,510	$ 15,734	$ 20,361
130	PARKS CONST, MTC & REPAIR SUPV	$ 11,220	$ 9,537	$ 12,342
039	PERMIT CENTER MANAGER	$ 15,027	$ 12,773	$ 16,530
072	PLANNING MANAGER	$ 14,254	$ 12,116	$ 15,679
647	POLICE RECORDS MANAGER	$ 9,670	$ 8,220	$ 10,637
674	POWER SYSTEM SCHEDULER/TRADER	$ 12,136	$ 10,316	$ 13,350
673	POWER TRADER	$ 15,511	$ 13,184	$ 17,062
148	PRINCIPAL ACCOUNTANT	$ 12,118	$ 10,300	$ 13,330
142	PRINCIPAL ENGINEER	$ 15,027	$ 12,773	$ 16,530
142W	PRINCIPAL ENGINEER - WATER	$ 15,027	$ 12,773	$ 16,530
149	PRINCIPAL FINANCIAL ANALYST	$ 12,118	$ 10,300	$ 13,330
143	PRINCIPAL PLANNER	$ 12,118	$ 10,300	$ 13,330
146	PRINCIPAL UTIL INFO SYSTEM MGR	$ 15,511	$ 13,184	$ 17,062
147	PURCHASING DIVISION MANAGER	$ 12,962	$ 11,018	$ 14,258
150	RECREATION MANAGER	$ 12,235	$ 10,400	$ 13,459
168	REDEVELOPMENT PROJECT MANAGER	$ 14,254	$ 12,116	$ 15,679
697	RISK CONTROL ANALYST	$ 12,672	$ 10,771	$ 13,939
161	SR DEPUTY CITY ATTORNEY	$ 12,927	$ 10,988	$ 14,220
173	SR ELEC DIV MGR	$ 16,671	$ 14,170	$ 18,338
174A	SR ELEC DIV MGR-MKT A&P	$ 16,671	$ 14,170	$ 18,338
154	SR POWER ANALYST	$ 12,118	$ 10,300	$ 13,330
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 13,043	$ 11,087	$ 14,347
155	SR PROJECT ENGINEER	$ 12,773	$ 10,857	$ 14,050
159	SUPERINT OF STREET & SOLID WAS	$ 12,401	$ 10,541	$ 13,641
171	TRAFFIC ENGINEER	$ 15,164	$ 12,889	$ 16,680
898	UTILITY BUSINESS SYSTEMS MGR	$ 12,099	$ 10,284	$ 13,309
180	WATER & SEWER SUPERINTENDENT	$ 12,555	$ 10,672	$ 13,811
073	WEB & DIGITAL MEDIA MANAGER	$ 10,823	$ 9,200	$ 11,905
	POLICE MANAGEMENT (UNIT 9A)			
027	ASST POLICE CHIEF	$ 23,387	$ 19,879	$ 25,726
138	POLICE CAPTAIN	$ 22,274	$ 18,933	$ 24,501
141	POLICE CHIEF	$ 24,171		
	FIRE MANAGEMENT (UNIT 9B)			
036S	BATTALION CHIEF 24 HRS	$ 16,554	$ 14,071	$ 18,209
026	ASSISTANT FIRE MARSHAL	$ 16,134	$ 13,714	$ 17,747
036	BATTALION CHIEF	$ 17,382	$ 14,775	$ 19,120
080	DEPUTY FIRE CHIEF	$ 19,124	$ 16,255	$ 21,036
117	FIRE CHIEF	$ 22,877	$ 19,445	$ 25,165
120	FIRE MARSHAL	$ 17,382	$ 14,775	$ 19,120
125	HAZARDOUS MAT SPECIALIST	$ 15,528	$ 13,199	$ 17,081

***New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.*

UNCLASSIFIED MONTHLY SALARIES**
Effective 12/18/2016

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	$ 14,002	$ 11,902	$ 15,402
069T	ACTING CITY MANAGER	$ 25,141		
015	ASST CITY ATTORNEY	$ 17,346	$ 14,744	$ 19,081
010	ASST CITY CLERK	$ 11,602	$ 9,862	$ 12,762
012	ASST CITY LIBRARIAN	$ 15,114	$ 12,847	$ 16,625
016	ASST CITY MANAGER	$ 20,726	$ 17,617	$ 22,799
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 18,392	$ 15,633	$ 20,231
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 18,392	$ 15,633	$ 20,231
022	ASST DIR OF FINANCE	$ 16,296	$ 13,852	$ 17,926
018	ASST DIR OF HUMAN RESOURCES	$ 14,561	$ 12,377	$ 16,017
071	ASST DIR OF PUB WORKS/CITY ENG	$ 17,972	$ 15,276	$ 19,769
014	ASST DIR OF WATER & SEWER UTIL	$ 16,131	$ 13,711	$ 17,744
029	ASST WATER & SEWER SUPERINTEND	$ 11,807	$ 10,036	$ 12,988
113	BUDGET & TREASURY DIVISION MGR	$ 14,002	$ 11,902	$ 15,402
041	BUILDING MAINTENANCE MANAGER	$ 12,400	$ 10,540	$ 13,640
042	BUILDING OFFICIAL	$ 16,418	$ 13,955	$ 18,060
045	CEMETERY OPS SUPERINTENDENT	$ 9,915	$ 8,428	$ 10,907
060	CITY ATTORNEY	$ 24,856		
063	CITY CLERK/CITY AUDITOR	$ 16,748		
066	CITY LIBRARIAN	$ 18,891	$ 16,057	$ 20,780
068	COMMUNICATIONS OPERATIONS MGR	$ 12,755	$ 10,842	$ 14,031
078	COMMUNICATIONS TECH SVCS MGR	$ 12,755	$ 10,842	$ 14,031
077	COMMUNITY RELATIONS MANAGER	$ 14,561	$ 12,377	$ 16,017
081	COMPLIANCE MANAGER	$ 11,434	$ 9,719	$ 12,577
170	DEPUTY CITY ATTORNEY I	$ 10,840	$ 9,214	$ 11,924
172	DEPUTY CITY ATTORNEY II	$ 12,647	$ 10,750	$ 13,912
079	DEPUTY CITY MANAGER	$ 17,523	$ 14,895	$ 19,275
175	DEPUTY PARKS & REC DIRECTOR	$ 14,161	$ 12,037	$ 15,577
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 14,186	$ 12,058	$ 15,605
144	DEVELOPMENT REVIEW OFFICER	$ 13,724	$ 11,665	$ 15,096
087	DIR OF FINANCE/ASST CITY MGR	$ 20,726	$ 17,617	$ 22,799
090	DIRECTOR OF COMMUNITY DEVELOPM	$ 20,768	$ 17,653	$ 22,845
108	DIRECTOR OF ELECTRIC UTILITY	$ 22,485	$ 19,112	$ 24,734
088	DIRECTOR OF HUMAN RESOURCES	$ 19,106	$ 16,240	$ 21,017
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 19,716	$ 16,759	$ 21,688
091	DIRECTOR OF PUBLIC WORKS	$ 21,967	$ 18,672	$ 24,164
102	DIRECTOR OF WTR & SEWER UTILS	$ 19,910	$ 16,924	$ 21,901
111	ECON DEVEL OFFI/ASST CITY MGR	$ 20,726	$ 17,617	$ 22,799
104Q	ELEC DIV MGR - ENGINEERING	$ 16,131	$ 13,711	$ 17,744
104R	ELEC DIV MGR - GENERATION	$ 16,131	$ 13,711	$ 17,744
104P	ELEC DIV MGR - OPERATIONS	$ 16,131	$ 13,711	$ 17,744
104M	ELEC DIV MGR - SUBSTATIONS	$ 16,131	$ 13,711	$ 17,744
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 16,131	$ 13,711	$ 17,744
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 15,568	$ 13,233	$ 17,125
107F	ELECTRIC DIV MGR-MKT A & P	$ 16,131	$ 13,711	$ 17,744
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 16,131	$ 13,711	$ 17,744
104	ELECTRIC DIVISION MANAGER	$ 16,131	$ 13,711	$ 17,744
424	ELECTRIC PROGRAM MANAGER	$ 13,442	$ 11,426	$ 14,786
106	EMERGENCY SERVICES COORDINATOR	$ 11,067	$ 9,407	$ 12,174
185	EXEC ASST TO CITY ATTORNEY	$ 9,616	$ 8,174	$ 10,578
186	EXEC ASST TO CITY MANAGER	$ 9,616	$ 8,174	$ 10,578
187	EXEC ASST TO MAYOR & CC	$ 9,616	$ 8,174	$ 10,578
114	FIELD FOREPERSON	$ 13,848	$ 11,771	$ 15,233
034	FLEET MANAGER	$ 11,814	$ 10,042	$ 12,995
075	HOUSING & COMM SVC DIV MGR	$ 14,198	$ 12,068	$ 15,618
749	HOUSING DEVELOPMENT OFFICER	$ 11,150	$ 9,478	$ 12,265
139	HUMAN RESOURCES DIV MGR	$ 10,793	$ 9,174	$ 11,872

UNCLASSIFIED MONTHLY SALARIES**
Effective 12/18/2016

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
112	INFORMATION TECHNOLOGY SVC MGR	$ 13,141	$ 11,170	$ 14,455
134	INSPECTION MANAGER	$ 14,064	$ 11,954	$ 15,470
121	LANDSCAPE SUPERINT/CITY ARBOR	$ 12,897	$ 10,962	$ 14,187
127D	LIBRARY DIV MGR - ADULT SVCS	$ 11,807	$ 10,036	$ 12,988
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 11,807	$ 10,036	$ 12,988
127E	LIBRARY DIV MGR - Y & E SVCS	$ 11,807	$ 10,036	$ 12,988
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 11,807	$ 10,036	$ 12,988
008	MANAGEMENT ANALYST	$ 9,764	$ 8,299	$ 10,740
110	MUNICIPAL SERVICES DIV MGR	$ 14,002	$ 11,902	$ 15,402
131	PARK MAINT & OPERATIONS SUPERV	$ 11,669	$ 9,919	$ 12,836
135	PARK SUPERINTENDENT	$ 15,300	$ 13,005	$ 16,830
132	PARKS & RECREATION DIRECTOR	$ 19,250	$ 16,363	$ 21,175
130	PARKS CONST, MTC & REPAIR SUPV	$ 11,669	$ 9,919	$ 12,836
039	PERMIT CENTER MANAGER	$ 15,628	$ 13,284	$ 17,191
072	PLANNING MANAGER	$ 14,824	$ 12,600	$ 16,306
647	POLICE RECORDS MANAGER	$ 10,057	$ 8,548	$ 11,063
674	POWER SYSTEM SCHEDULER/TRADER	$ 12,621	$ 10,728	$ 13,883
673	POWER TRADER	$ 16,131	$ 13,711	$ 17,744
148	PRINCIPAL ACCOUNTANT	$ 12,603	$ 10,713	$ 13,863
145	PRINCIPAL ELECTRIC UTILITY ENG	$ 15,862	$ 13,483	$ 17,448
142	PRINCIPAL ENGINEER	$ 15,628	$ 13,284	$ 17,191
142W	PRINCIPAL ENGINEER - WATER	$ 15,628	$ 13,284	$ 17,191
149	PRINCIPAL FINANCIAL ANALYST	$ 12,603	$ 10,713	$ 13,863
143	PRINCIPAL PLANNER	$ 12,603	$ 10,713	$ 13,863
154	PRINCIPAL POWER ANALYST	$ 12,603	$ 10,713	$ 13,863
146	PRINCIPAL UTIL INFO SYSTEM MGR	$ 16,131	$ 13,711	$ 17,744
147	PURCHASING DIVISION MANAGER	$ 13,480	$ 11,458	$ 14,828
150	RECREATION MANAGER	$ 12,724	$ 10,815	$ 13,996
168	REDEVELOPMENT PROJECT MANAGER	$ 14,824	$ 12,600	$ 16,306
697	RISK CONTROL ANALYST	$ 13,179	$ 11,202	$ 14,497
161	SR DEPUTY CITY ATTORNEY	$ 13,444	$ 11,427	$ 14,788
173	SR ELEC DIV MGR	$ 17,338	$ 14,737	$ 19,072
174A	SR ELEC DIV MGR-MKT A&P	$ 17,338	$ 14,737	$ 19,072
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 13,565	$ 11,530	$ 14,922
155	SR PROJECT ENGINEER	$ 13,284	$ 11,291	$ 14,612
159	SUPERINT OF STREET & SOLID WAS	$ 12,897	$ 10,962	$ 14,187
171	TRAFFIC ENGINEER	$ 15,771	$ 13,405	$ 17,348
898	UTILITY BUSINESS SYSTEMS MGR	$ 12,583	$ 10,696	$ 13,841
180	WATER & SEWER SUPERINTENDENT	$ 13,057	$ 11,098	$ 14,363
073	WEB & DIGITAL MEDIA MANAGER	$ 11,256	$ 9,568	$ 12,382
	POLICE MANAGEMENT (UNIT 9A)			
027	ASST POLICE CHIEF	$ 23,387	$ 19,879	$ 25,726
138	POLICE CAPTAIN	$ 22,274	$ 18,933	$ 24,501
141	POLICE CHIEF	$ 24,171		
	FIRE MANAGEMENT (UNIT 9B)			
036S	BATTALION CHIEF 24 HRS	$ 17,051	$ 14,493	$ 18,756
026	ASSISTANT FIRE MARSHAL	$ 16,618	$ 14,125	$ 18,280
036	BATTALION CHIEF	$ 17,903	$ 15,218	$ 19,693
080	DEPUTY FIRE CHIEF	$ 19,698	$ 16,743	$ 21,668
117	FIRE CHIEF	$ 23,563	$ 20,029	$ 25,919
120	FIRE MARSHAL	$ 17,903	$ 15,218	$ 19,693
125	HAZARDOUS MAT SPECIALIST	$ 15,994	$ 13,595	$ 17,593

***New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.*

UNCLASSIFIED MONTHLY SALARIES**
Effective 10/02/2017

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
	MISCELLANEOUS MANAGEMENT (UNIT 9)			
109	ACCOUNTING DIVISION MANAGER	$ 14,002	$ 11,902	$ 15,402
015	ASST CITY ATTORNEY	$ 17,346	$ 14,744	$ 19,081
010	ASST CITY CLERK	$ 11,602	$ 9,862	$ 12,762
012	ASST CITY LIBRARIAN	$ 15,114	$ 12,847	$ 16,625
016	ASST CITY MANAGER	$ 23,503	$ 19,978	$ 25,853
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 18,392	$ 15,633	$ 20,231
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 18,392	$ 15,633	$ 20,231
022	ASST DIR OF FINANCE	$ 16,296	$ 13,852	$ 17,926
018	ASST DIR OF HUMAN RESOURCES	$ 14,561	$ 12,377	$ 16,017
071	ASST DIR OF PUB WORKS/CITY ENG	$ 17,972	$ 15,276	$ 19,769
014	ASST DIR OF WATER & SEWER UTIL	$ 16,131	$ 13,711	$ 17,744
029	ASST WATER & SEWER SUPERINTEND	$ 11,807	$ 10,036	$ 12,988
113	BUDGET & TREASURY DIVISION MGR	$ 14,002	$ 11,902	$ 15,402
041	BUILDING MAINTENANCE MANAGER	$ 12,400	$ 10,540	$ 13,640
042	BUILDING OFFICIAL	$ 16,418	$ 13,955	$ 18,060
045	CEMETERY OPERATIONS MANAGER	$ 9,915	$ 8,428	$ 10,907
108	CHIEF ELECTRIC UTILITY OFFICER	$ 27,029	$ 22,975	$ 29,732
311	CHIEF OPERATING OFFICER	$ 27,029	$ 22,975	$ 29,732
318	CHIEF STADIUM AUTHORITY OFCR	$ 23,503	$ 19,978	$ 25,853
060	CITY ATTORNEY - .50 FTE	$ 10,834		
063	CITY CLERK/CITY AUDITOR	$ 16,748		
066	CITY LIBRARIAN	$ 18,891	$ 16,057	$ 20,780
069	CITY MANAGER	$ 31,074		
068	COMMUNICATIONS OPERATIONS MGR	$ 12,755	$ 10,842	$ 14,031
078	COMMUNICATIONS TECH SVCS MGR	$ 12,755	$ 10,842	$ 14,031
077	COMMUNITY RELATIONS MANAGER	$ 14,561	$ 12,377	$ 16,017
081	COMPLIANCE MANAGER	$ 11,434	$ 9,719	$ 12,577
170	DEPUTY CITY ATTORNEY I	$ 10,840	$ 9,214	$ 11,924
172	DEPUTY CITY ATTORNEY II	$ 12,647	$ 10,750	$ 13,912
079	DEPUTY CITY MANAGER	$ 17,523	$ 14,895	$ 19,275
175	DEPUTY PARKS & REC DIRECTOR	$ 14,161	$ 12,037	$ 15,577
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 14,186	$ 12,058	$ 15,605
144	DEVELOPMENT REVIEW OFFICER	$ 13,724	$ 11,665	$ 15,096
090	DIRECTOR OF COMMUNITY DEVELOPM	$ 20,768	$ 17,653	$ 22,845
087	DIRECTOR OF FINANCE	$ 20,726	$ 17,617	$ 22,799
088	DIRECTOR OF HUMAN RESOURCES	$ 19,106	$ 16,240	$ 21,017
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 19,716	$ 16,759	$ 21,688
091	DIRECTOR OF PUBLIC WORKS	$ 21,967	$ 18,672	$ 24,164
102	DIRECTOR OF WTR & SEWER UTILS	$ 19,910	$ 16,924	$ 21,901
104Q	ELEC DIV MGR - ENGINEERING	$ 16,131	$ 13,711	$ 17,744
104R	ELEC DIV MGR - GENERATION	$ 16,131	$ 13,711	$ 17,744
104P	ELEC DIV MGR - OPERATIONS	$ 16,131	$ 13,711	$ 17,744
104M	ELEC DIV MGR - SUBSTATIONS	$ 16,131	$ 13,711	$ 17,744
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 16,131	$ 13,711	$ 17,744
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 15,568	$ 13,233	$ 17,125
107F	ELECTRIC DIV MGR-MKT A & P	$ 16,131	$ 13,711	$ 17,744
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 16,131	$ 13,711	$ 17,744
104	ELECTRIC DIVISION MANAGER	$ 16,131	$ 13,711	$ 17,744
424	ELECTRIC PROGRAM MANAGER	$ 13,442	$ 11,426	$ 14,786
106	EMERGENCY SERVICES COORDINATOR	$ 11,067	$ 9,407	$ 12,174
185	EXEC ASST TO CITY ATTORNEY	$ 9,616	$ 8,174	$ 10,578
186	EXEC ASST TO CITY MANAGER	$ 9,616	$ 8,174	$ 10,578
187	EXEC ASST TO MAYOR & CC	$ 9,616	$ 8,174	$ 10,578
114	FIELD FOREPERSON	$ 13,848	$ 11,771	$ 15,233
034	FLEET MANAGER	$ 11,814	$ 10,042	$ 12,995
075	HOUSING & COMM SVC DIV MGR	$ 14,198	$ 12,068	$ 15,618
749	HOUSING DEVELOPMENT OFFICER	$ 11,150	$ 9,478	$ 12,265
139	HUMAN RESOURCES DIV MGR	$ 10,793	$ 9,174	$ 11,872
112	INFORMATION TECHNOLOGY SVC MGR	$ 13,141	$ 11,170	$ 14,455

UNCLASSIFIED MONTHLY SALARIES**
Effective 10/02/2017

Job Code	Description	Control Point	Minimum 85% of CP	Maximum 110% of CP
134	INSPECTION MANAGER	$ 14,064	$ 11,954	$ 15,470
121	LANDSCAPE SUPERINT/CITY ARBOR	$ 12,897	$ 10,962	$ 14,187
127D	LIBRARY DIV MGR - ADULT SVCS	$ 11,807	$ 10,036	$ 12,988
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 11,807	$ 10,036	$ 12,988
127E	LIBRARY DIV MGR - Y & E SVCS	$ 11,807	$ 10,036	$ 12,988
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 11,807	$ 10,036	$ 12,988
008	MANAGEMENT ANALYST	$ 9,764	$ 8,299	$ 10,740
110	MUNICIPAL SERVICES DIV MGR	$ 14,002	$ 11,902	$ 15,402
131	PARK MAINT & OPERATIONS SUPERV	$ 11,669	$ 9,919	$ 12,836
135	PARK SUPERINTENDENT	$ 15,300	$ 13,005	$ 16,830
132	PARKS & RECREATION DIRECTOR	$ 19,250	$ 16,363	$ 21,175
130	PARKS CONST, MTC & REPAIR SUPV	$ 11,669	$ 9,919	$ 12,836
039	PERMIT CENTER MANAGER	$ 15,628	$ 13,284	$ 17,191
072	PLANNING MANAGER	$ 14,824	$ 12,600	$ 16,306
647	POLICE RECORDS MANAGER	$ 10,057	$ 8,548	$ 11,063
674	POWER SYSTEM SCHEDULER/TRADER	$ 12,621	$ 10,728	$ 13,883
673	POWER TRADER	$ 16,131	$ 13,711	$ 17,744
148	PRINCIPAL ACCOUNTANT	$ 12,603	$ 10,713	$ 13,863
145	PRINCIPAL ELECTRIC UTILITY ENG	$ 15,862	$ 13,483	$ 17,448
142	PRINCIPAL ENGINEER	$ 15,628	$ 13,284	$ 17,191
142W	PRINCIPAL ENGINEER - WATER	$ 15,628	$ 13,284	$ 17,191
149	PRINCIPAL FINANCIAL ANALYST	$ 12,603	$ 10,713	$ 13,863
143	PRINCIPAL PLANNER	$ 12,603	$ 10,713	$ 13,863
154	PRINCIPAL POWER ANALYST	$ 12,603	$ 10,713	$ 13,863
146	PRINCIPAL UTIL INFO SYSTEM MGR	$ 16,131	$ 13,711	$ 17,744
147	PURCHASING DIVISION MANAGER	$ 13,480	$ 11,458	$ 14,828
150	RECREATION MANAGER	$ 12,724	$ 10,815	$ 13,996
168	REDEVELOPMENT PROJECT MANAGER	$ 14,824	$ 12,600	$ 16,306
697	RISK CONTROL ANALYST	$ 13,179	$ 11,202	$ 14,497
161	SR DEPUTY CITY ATTORNEY	$ 13,444	$ 11,427	$ 14,788
173	SR ELEC DIV MGR	$ 17,338	$ 14,737	$ 19,072
174A	SR ELEC DIV MGR-MKT A&P	$ 17,338	$ 14,737	$ 19,072
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 13,565	$ 11,530	$ 14,922
155	SR PROJECT ENGINEER	$ 13,284	$ 11,291	$ 14,612
159	SUPERINT OF STREET & SOLID WAS	$ 12,897	$ 10,962	$ 14,187
171	TRAFFIC ENGINEER	$ 15,771	$ 13,405	$ 17,348
898	UTILITY BUSINESS SYSTEMS MGR	$ 12,583	$ 10,696	$ 13,841
180	WATER & SEWER SUPERINTENDENT	$ 13,057	$ 11,098	$ 14,363
073	WEB & DIGITAL MEDIA MANAGER	$ 11,256	$ 9,568	$ 12,382
	POLICE MANAGEMENT (UNIT 9A)			
027	ASST POLICE CHIEF	$ 24,556	$ 20,873	$ 27,012
138	POLICE CAPTAIN	$ 23,388	$ 19,880	$ 25,727
141	POLICE CHIEF	$ 24,171		
	FIRE MANAGEMENT (UNIT 9B)			
036S	BATTALION CHIEF 24 HRS	$ 17,051	$ 14,493	$ 18,756
026	ASSISTANT FIRE MARSHAL	$ 16,618	$ 14,125	$ 18,280
036	BATTALION CHIEF	$ 17,903	$ 15,218	$ 19,693
080	DEPUTY FIRE CHIEF	$ 19,698	$ 16,743	$ 21,668
117	FIRE CHIEF	$ 23,563	$ 20,029	$ 25,919
120	FIRE MARSHAL	$ 17,903	$ 15,218	$ 19,693
125	HAZARDOUS MAT SPECIALIST	$ 15,994	$ 13,595	$ 17,593

***New Hire Salary Placement: The Control Point Salary provides a range for establishing the initial salary for Unclassified managers when hired; initial salary is generally set at the lower range level (85% of the control point salary). The City Manager shall have the authority to establish the salary of a new appointment from the Management Group, at any point on the salary range at or below the Control Point, based on qualifications. Appointment above the Control Point is subject to approval by the City Council. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.*

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified Monthly Salary Schedule
Effective 12/17/2017

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
	MISCELLANEOUS MANAGEMENT (UNIT 9)		
109	ACCOUNTING DIVISION MANAGER	$ 12,378	$ 16,018
222	ASSISTANT BUILDING OFFICIAL	$ 13,193	$ 17,075
015	ASST CITY ATTORNEY	$ 15,334	$ 19,844
010	ASST CITY CLERK	$ 10,256	$ 13,272
012	ASST CITY LIBRARIAN	$ 13,361	$ 17,290
016	ASST CITY MANAGER	$ 20,777	$ 26,887
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,258	$ 21,040
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,258	$ 21,040
022	ASST DIR OF FINANCE	$ 14,406	$ 18,643
018	ASST DIR OF HUMAN RESOURCES	$ 12,872	$ 16,658
071	ASST DIR OF PUB WORKS/CITY ENG	$ 15,887	$ 20,560
014	ASST DIR OF WATER & SEWER UTIL	$ 14,259	$ 18,454
028	ASST TO THE CITY MANAGER	$ 14,083	$ 18,224
029	ASST WATER & SEWER SUPERINTEND	$ 10,437	$ 13,508
113	BUDGET & TREASURY DIVISION MGR	$ 12,378	$ 16,018
041	BUILDING MAINTENANCE MANAGER	$ 10,962	$ 14,186
042	BUILDING OFFICIAL	$ 14,513	$ 18,782
045	CEMETERY OPERATIONS MANAGER	$ 8,765	$ 11,343
108	CHIEF ELECTRIC UTILITY OFFICER	$ 23,894	$ 30,921
311	CHIEF OPERATING OFFICER	$ 23,894	$ 30,921
318	CHIEF STADIUM AUTHORITY OFCR	$ 20,777	$ 26,887
060	CITY ATTORNEY	N/A	$ 26,666
063	CITY CLERK/CITY AUDITOR	VACANT	VACANT
066	CITY LIBRARIAN	$ 16,699	$ 21,611
069	CITY MANAGER	N/A	$ 32,317
068	COMMUNICATIONS OPERATIONS MGR	$ 11,276	$ 14,592
078	COMMUNICATIONS TECH SVCS MGR	$ 11,276	$ 14,592
077	COMMUNITY RELATIONS MANAGER	$ 12,872	$ 16,658
081	COMPLIANCE MANAGER	$ 10,108	$ 13,080
170	DEPUTY CITY ATTORNEY I	$ 9,583	$ 12,401
172	DEPUTY CITY ATTORNEY II	$ 11,180	$ 14,468
079	DEPUTY CITY MANAGER	$ 15,491	$ 20,046
175	DEPUTY PARKS & REC DIRECTOR	$ 12,518	$ 16,200
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 12,540	$ 16,229
144	DEVELOPMENT REVIEW OFFICER	$ 12,132	$ 15,700
090	DIRECTOR OF COMMUNITY DEVELOPM	$ 18,359	$ 23,759
087	DIRECTOR OF FINANCE	$ 18,322	$ 23,711
088	DIRECTOR OF HUMAN RESOURCES	$ 16,890	$ 21,858
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 17,429	$ 22,556
091	DIRECTOR OF PUBLIC WORKS	$ 19,419	$ 25,131
102	DIRECTOR OF WTR & SEWER UTILS	$ 17,601	$ 22,777
104Q	ELEC DIV MGR - ENGINEERING	$ 14,259	$ 18,454
104R	ELEC DIV MGR - GENERATION	$ 14,259	$ 18,454
104P	ELEC DIV MGR - OPERATIONS	$ 14,259	$ 18,454
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,259	$ 18,454
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,259	$ 18,454
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 13,762	$ 17,810
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,259	$ 18,454
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,259	$ 18,454
104	ELECTRIC DIVISION MANAGER	$ 14,259	$ 18,454
424	ELECTRIC PROGRAM MANAGER	$ 11,883	$ 15,377

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified Monthly Salary Schedule
Effective 12/17/2017

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
106	EMERGENCY SERVICES COORDINATOR	$ 9,783	$ 12,661
461	ENVIRONMENTAL PROGRAMS MGR	$ 10,108	$ 13,080
185	EXEC ASST TO CITY ATTORNEY	$ 8,501	$ 11,001
186	EXEC ASST TO CITY MANAGER	$ 8,501	$ 11,001
187	EXEC ASST TO MAYOR & CC	$ 8,501	$ 11,001
114	FIELD FOREPERSON	$ 12,242	$ 15,842
034	FLEET MANAGER	$ 10,444	$ 13,515
075	HOUSING & COMM SVC DIV MGR	$ 12,551	$ 16,243
749	HOUSING DEVELOPMENT OFFICER	$ 9,857	$ 12,756
139	HUMAN RESOURCES DIV MGR	$ 9,541	$ 12,347
112	INFORMATION TECHNOLOGY SVC MGR	$ 11,617	$ 15,033
134	INSPECTION MANAGER	$ 12,432	$ 16,089
121	LANDSCAPE SUPERINT/CITY ARBOR	$ 11,400	$ 14,754
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,437	$ 13,508
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,437	$ 13,508
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,437	$ 13,508
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,437	$ 13,508
008	MANAGEMENT ANALYST	$ 8,631	$ 11,170
110	MUNICIPAL SERVICES DIV MGR	$ 12,378	$ 16,018
131	PARK MAINT & OPERATIONS SUPERV	$ 10,316	$ 13,349
135	PARK SUPERINTENDENT	$ 13,525	$ 17,503
132	PARKS & RECREATION DIRECTOR	$ 17,018	$ 22,022
130	PARKS CONST, MTC & REPAIR MGR	$ 10,316	$ 13,349
039	PERMIT CENTER MANAGER	$ 13,815	$ 17,879
629	PLAN REVIEW MANAGER	$ 12,565	$ 16,260
072	PLANNING MANAGER	$ 13,104	$ 16,958
647	POLICE RECORDS MANAGER	$ 8,890	$ 11,506
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,157	$ 14,438
673	POWER TRADER	$ 14,259	$ 18,454
148	PRINCIPAL ACCOUNTANT	$ 11,142	$ 14,418
145	PRINCIPAL ELECTRIC UTILITY ENG	$ 14,022	$ 18,146
142	PRINCIPAL ENGINEER	$ 13,815	$ 17,879
142W	PRINCIPAL ENGINEER - WATER	$ 13,815	$ 17,879
149	PRINCIPAL FINANCIAL ANALYST	$ 11,142	$ 14,418
143	PRINCIPAL PLANNER	$ 11,142	$ 14,418
154	PRINCIPAL POWER ANALYST	$ 11,142	$ 14,418
146	PRINCIPAL UTIL INFO SYSTEM MGR	$ 14,259	$ 18,454
147	PURCHASING DIVISION MANAGER	$ 11,916	$ 15,421
150	RECREATION MANAGER	$ 11,248	$ 14,556
168	REDEVELOPMENT PROJECT MANAGER	$ 13,104	$ 16,958
697	RISK CONTROL ANALYST	$ 11,650	$ 15,077
161	SR DEPUTY CITY ATTORNEY	$ 11,884	$ 15,380
173	SR ELEC DIV MGR	$ 15,326	$ 19,835
174A	SR ELEC DIV MGR-MKT A&P	$ 15,326	$ 19,835
743	SR INFORMATION TECH SVCS MGR	$ 12,730	$ 16,474
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 11,991	$ 15,519
159	SUPERINT OF STREET & SOLID WAS	$ 11,400	$ 14,754
171	TRAFFIC ENGINEER	$ 13,941	$ 18,042
898	UTILITY BUSINESS SYSTEMS MGR	$ 11,124	$ 14,395
155	UTILITY OPERATIONS ENGINEER	$ 11,743	$ 15,196
180	WATER & SEWER SUPERINTENDENT	$ 11,542	$ 14,938
073	WEB & DIGITAL MEDIA MANAGER	$ 9,951	$ 12,877

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified Monthly Salary Schedule
Effective 12/17/2017

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
	POLICE MANAGEMENT (UNIT 9A)		
027	ASST POLICE CHIEF	$ 21,499	$ 27,822
138	POLICE CAPTAIN	$ 20,477	$ 26,499
141	POLICE CHIEF	N/A	$ 26,141
	FIRE MANAGEMENT (UNIT 9B)		
036S	BATTALION CHIEF 24 HRS	$ 14,493	$ 18,756
026	ASSISTANT FIRE MARSHAL	$ 14,125	$ 18,280
036	BATTALION CHIEF	$ 15,218	$ 19,693
080	DEPUTY FIRE CHIEF	$ 16,743	$ 21,668
117	FIRE CHIEF	$ 20,029	$ 25,919
120	FIRE MARSHAL	$ 15,218	$ 19,693
125	HAZARDOUS MAT SPECIALIST	$ 13,595	$ 17,593

NOTE: The Unclassified Monthly Salary Schedule provides a range for establishing the minimum and maximum monthly salary for Unclassified managers. The City Manager shall have the authority to hire and grant merit increases at any point within the salary range for the job classification. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified Monthly Salary Schedule
Effective 3/6/2018

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
	MISCELLANEOUS MANAGEMENT (UNIT 9)		
109	ACCOUNTING DIVISION MANAGER	$ 12,378	$ 16,018
222	ASSISTANT BUILDING OFFICIAL	$ 13,193	$ 17,075
015	ASST CITY ATTORNEY	$ 15,334	$ 19,844
010	ASST CITY CLERK	$ 10,256	$ 13,272
012	ASST CITY LIBRARIAN	$ 13,361	$ 17,290
016	ASST CITY MANAGER	$ 20,777	$ 26,887
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,258	$ 21,040
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,258	$ 21,040
022	ASST DIR OF FINANCE	$ 14,406	$ 18,643
018	ASST DIR OF HUMAN RESOURCES	$ 12,872	$ 16,658
071	ASST DIR OF PUB WORKS/CITY ENG	$ 15,887	$ 20,560
014	ASST DIR OF WATER & SEWER UTIL	$ 14,259	$ 18,454
028	ASST TO THE CITY MANAGER	$ 14,083	$ 18,224
029	ASST WATER & SEWER SUPERINTEND	$ 10,437	$ 13,508
113	BUDGET & TREASURY DIVISION MGR	$ 12,378	$ 16,018
041	BUILDING MAINTENANCE MANAGER	$ 10,962	$ 14,186
042	BUILDING OFFICIAL	$ 14,513	$ 18,782
045	CEMETERY OPERATIONS MANAGER	$ 8,765	$ 11,343
108	CHIEF ELECTRIC UTILITY OFFICER	$ 23,894	$ 30,921
311	CHIEF OPERATING OFFICER	$ 23,894	$ 30,921
318	CHIEF STADIUM AUTHORITY OFCR	$ 20,777	$ 26,887
060	CITY ATTORNEY	N/A	$ 26,666
063	CITY CLERK	N/A	$ 2,000
066	CITY LIBRARIAN	$ 16,699	$ 21,611
069	CITY MANAGER	N/A	$ 32,317
068	COMMUNICATIONS OPERATIONS MGR	$ 11,276	$ 14,592
078	COMMUNICATIONS TECH SVCS MGR	$ 11,276	$ 14,592
081	COMPLIANCE MANAGER	$ 10,108	$ 13,080
342	CONTRACTS MANAGER	$ 11,142	$ 14,418
170	DEPUTY CITY ATTORNEY I	$ 9,583	$ 12,401
172	DEPUTY CITY ATTORNEY II	$ 11,180	$ 14,468
079	DEPUTY CITY MANAGER	$ 15,491	$ 20,046
175	DEPUTY PARKS & REC DIRECTOR	$ 12,518	$ 16,200
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 12,540	$ 16,229
144	DEVELOPMENT REVIEW OFFICER	$ 12,132	$ 15,700
090	DIRECTOR OF COMMUNITY DEVELOPM	$ 18,359	$ 23,759
087	DIRECTOR OF FINANCE	$ 18,322	$ 23,711
088	DIRECTOR OF HUMAN RESOURCES	$ 16,890	$ 21,858
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 17,429	$ 22,556
091	DIRECTOR OF PUBLIC WORKS	$ 19,419	$ 25,131
102	DIRECTOR OF WTR & SEWER UTILS	$ 17,601	$ 22,777
104Q	ELEC DIV MGR - ENGINEERING	$ 14,259	$ 18,454
104R	ELEC DIV MGR - GENERATION	$ 14,259	$ 18,454
104P	ELEC DIV MGR - OPERATIONS	$ 14,259	$ 18,454
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,259	$ 18,454
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,259	$ 18,454
116	ELEC UTIL CHIEF OPER OFFICER	$ 18,697	$ 24,196
697	ELEC UTIL RISK CONTROL ANALYST	$ 11,650	$ 15,077
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 13,762	$ 17,810
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,259	$ 18,454

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified Monthly Salary Schedule
Effective 3/6/2018

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,259	$ 18,454
104	ELECTRIC DIVISION MANAGER	$ 14,259	$ 18,454
424	ELECTRIC PROGRAM MANAGER	$ 11,883	$ 15,377
106	EMERGENCY SERVICES COORDINATOR	$ 9,783	$ 12,661
461	ENVIRONMENTAL PROGRAMS MGR	$ 10,108	$ 13,080
185	EXEC ASST TO CITY ATTORNEY	$ 8,501	$ 11,001
186	EXEC ASST TO CITY MANAGER	$ 8,501	$ 11,001
187	EXEC ASST TO MAYOR & CC	$ 8,501	$ 11,001
114	FIELD FOREPERSON	$ 12,242	$ 15,842
034	FLEET MANAGER	$ 10,444	$ 13,515
075	HOUSING & COMM SVC DIV MGR	$ 12,551	$ 16,243
749	HOUSING DEVELOPMENT OFFICER	$ 9,857	$ 12,756
139	HUMAN RESOURCES DIV MGR	$ 9,541	$ 12,347
112	INFORMATION TECHNOLOGY SVC MGR	$ 11,617	$ 15,033
134	INSPECTION MANAGER	$ 12,432	$ 16,089
121	LANDSCAPE SUPERINT/CITY ARBOR	$ 11,400	$ 14,754
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,437	$ 13,508
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,437	$ 13,508
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,437	$ 13,508
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,437	$ 13,508
008	MANAGEMENT ANALYST	$ 8,631	$ 11,170
110	MUNICIPAL SERVICES DIV MGR	$ 12,378	$ 16,018
131	PARK MAINT & OPERATIONS SUPERV	$ 10,316	$ 13,349
135	PARK SUPERINTENDENT	$ 13,525	$ 17,503
132	PARKS & RECREATION DIRECTOR	$ 17,018	$ 22,022
130	PARKS CONST, MTC & REPAIR MGR	$ 10,316	$ 13,349
039	PERMIT CENTER MANAGER	$ 13,815	$ 17,879
629	PLAN REVIEW MANAGER	$ 12,565	$ 16,260
072	PLANNING MANAGER	$ 13,104	$ 16,958
647	POLICE RECORDS MANAGER	$ 8,890	$ 11,506
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,157	$ 14,438
673	POWER TRADER	$ 14,259	$ 18,454
148	PRINCIPAL ACCOUNTANT	$ 11,142	$ 14,418
145	PRINCIPAL ELECTRIC UTILITY ENG	$ 14,022	$ 18,146
142	PRINCIPAL ENGINEER	$ 13,815	$ 17,879
142W	PRINCIPAL ENGINEER - WATER	$ 13,815	$ 17,879
149	PRINCIPAL FINANCIAL ANALYST	$ 11,142	$ 14,418
143	PRINCIPAL PLANNER	$ 11,142	$ 14,418
154	PRINCIPAL POWER ANALYST	$ 11,142	$ 14,418
146	PRINCIPAL UTIL INFO SYSTEM MGR	$ 14,259	$ 18,454
077	PUBLIC INFORMATION OFFICER	$ 13,541	$ 17,523
082	PUBLIC RECORDS MANAGER	$ 8,631	$ 11,170
147	PURCHASING DIVISION MANAGER	$ 11,916	$ 15,421
150	RECREATION MANAGER	$ 11,248	$ 14,556
168	REDEVELOPMENT PROJECT MANAGER	$ 13,104	$ 16,958
700	RISK MANAGER	$ 11,916	$ 15,421
161	SR DEPUTY CITY ATTORNEY	$ 11,884	$ 15,380
173	SR ELEC DIV MGR	$ 15,326	$ 19,835
174A	SR ELEC DIV MGR-MKT A&P	$ 15,326	$ 19,835
743	SR INFORMATION TECH SVCS MGR	$ 12,730	$ 16,474
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 11,991	$ 15,519

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified Monthly Salary Schedule
Effective 3/6/2018

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
159	SUPERINT OF STREET & SOLID WAS	$ 11,400	$ 14,754
171	TRAFFIC ENGINEER	$ 13,941	$ 18,042
898	UTILITY BUSINESS SYSTEMS MGR	$ 11,124	$ 14,395
155	UTILITY OPERATIONS ENGINEER	$ 11,743	$ 15,196
180	WATER & SEWER SUPERINTENDENT	$ 11,542	$ 14,938
073	WEB & DIGITAL MEDIA MANAGER	$ 9,951	$ 12,877
	POLICE MANAGEMENT (UNIT 9A)		
027	ASST POLICE CHIEF	$ 21,499	$ 27,822
138	POLICE CAPTAIN	$ 20,477	$ 26,499
141	POLICE CHIEF	N/A	$ 26,141
	FIRE MANAGEMENT (UNIT 9B)		
036S	BATTALION CHIEF 24 HRS	$ 14,493	$ 18,756
026	ASSISTANT FIRE MARSHAL	$ 14,125	$ 18,280
036	BATTALION CHIEF	$ 15,218	$ 19,693
080	DEPUTY FIRE CHIEF	$ 16,743	$ 21,668
117	FIRE CHIEF	$ 20,029	$ 25,919
120	FIRE MARSHAL	$ 15,218	$ 19,693
125	HAZARDOUS MAT SPECIALIST	$ 13,595	$ 17,593

NOTE: The Unclassified Monthly Salary Schedule provides a range for establishing the minimum and maximum monthly salary for Unclassified managers. The City Manager shall have the authority to hire and grant merit increases at any point within the salary range for the job classification. The salaries for City Manager, Chief of Police, City Attorney, and City Clerk/City Auditor are set by the City Council.

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified/Elected Monthly Salary Schedule
Effective 7/1/2018

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
	MISCELLANEOUS MANAGEMENT (UNIT 9)		
109	ACCOUNTING DIVISION MANAGER	$ 12,378	$ 16,018
222	ASSISTANT BUILDING OFFICIAL	$ 13,193	$ 17,075
015	ASST CITY ATTORNEY	$ 15,334	$ 19,844
010	ASST CITY CLERK	$ 10,256	$ 13,272
012	ASST CITY LIBRARIAN	$ 13,361	$ 17,290
016	ASST CITY MANAGER	$ 20,777	$ 26,887
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,258	$ 21,040
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,258	$ 21,040
022	ASST DIR OF FINANCE	$ 14,406	$ 18,643
018	ASST DIR OF HUMAN RESOURCES	$ 12,872	$ 16,658
071	ASST DIR OF PUB WORKS/CITY ENG	$ 15,887	$ 20,560
014	ASST DIR OF WATER & SEWER UTIL	$ 14,259	$ 18,454
028	ASST TO THE CITY MANAGER	$ 14,083	$ 18,224
029	ASST WATER & SEWER SUPERINTEND	$ 10,437	$ 13,508
113	BUDGET & TREASURY DIVISION MGR	$ 12,378	$ 16,018
041	BUILDING MAINTENANCE MANAGER	$ 10,962	$ 14,186
042	BUILDING OFFICIAL	$ 14,513	$ 18,782
045	CEMETERY OPERATIONS MANAGER	$ 8,765	$ 11,343
108	CHIEF ELECTRIC UTILITY OFFICER	$ 23,894	$ 30,921
311	CHIEF OPERATING OFFICER	$ 23,894	$ 30,921
318	CHIEF STADIUM AUTHORITY OFCR	$ 20,777	$ 26,887
060	CITY ATTORNEY	N/A	$ 26,666
066	CITY LIBRARIAN	$ 16,699	$ 21,611
069	CITY MANAGER	N/A	$ 32,317
068	COMMUNICATIONS OPERATIONS MGR	$ 11,276	$ 14,592
078	COMMUNICATIONS TECH SVCS MGR	$ 11,276	$ 14,592
081	COMPLIANCE MANAGER	$ 10,108	$ 13,080
342	CONTRACTS MANAGER	$ 11,142	$ 14,418
170	DEPUTY CITY ATTORNEY I	$ 9,583	$ 12,401
172	DEPUTY CITY ATTORNEY II	$ 11,180	$ 14,468
079	DEPUTY CITY MANAGER	$ 15,491	$ 20,046
175	DEPUTY PARKS & REC DIRECTOR	$ 12,518	$ 16,200
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 12,540	$ 16,229
144	DEVELOPMENT REVIEW OFFICER	$ 12,132	$ 15,700
090	DIRECTOR OF COMMUNITY DEVELOPM	$ 18,359	$ 23,759
087	DIRECTOR OF FINANCE	$ 18,322	$ 23,711
088	DIRECTOR OF HUMAN RESOURCES	$ 16,890	$ 21,858
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 17,429	$ 22,556
091	DIRECTOR OF PUBLIC WORKS	$ 19,419	$ 25,131
102	DIRECTOR OF WTR & SEWER UTILS	$ 17,601	$ 22,777
104Q	ELEC DIV MGR - ENGINEERING	$ 14,259	$ 18,454
104R	ELEC DIV MGR - GENERATION	$ 14,259	$ 18,454
104P	ELEC DIV MGR - OPERATIONS	$ 14,259	$ 18,454
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,259	$ 18,454
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,259	$ 18,454
116	ELEC UTIL CHIEF OPER OFFICER	$ 18,697	$ 24,196
697	ELEC UTIL RISK CONTROL ANALYST	$ 11,650	$ 15,077
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 13,762	$ 17,810
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,259	$ 18,454
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,259	$ 18,454
104	ELECTRIC DIVISION MANAGER	$ 14,259	$ 18,454

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified/Elected Monthly Salary Schedule
Effective 7/1/2018

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
424	ELECTRIC PROGRAM MANAGER	$ 11,883	$ 15,377
106	EMERGENCY SERVICES COORDINATOR	$ 9,783	$ 12,661
461	ENVIRONMENTAL PROGRAMS MGR	$ 10,108	$ 13,080
185	EXEC ASST TO CITY ATTORNEY	$ 8,501	$ 11,001
186	EXEC ASST TO CITY MANAGER	$ 8,501	$ 11,001
187	EXEC ASST TO MAYOR & CC	$ 8,501	$ 11,001
114	FIELD FOREPERSON	$ 12,242	$ 15,842
034	FLEET MANAGER	$ 10,444	$ 13,515
075	HOUSING & COMM SVC DIV MGR	$ 12,551	$ 16,243
749	HOUSING DEVELOPMENT OFFICER	$ 9,857	$ 12,756
139	HUMAN RESOURCES DIV MGR	$ 9,541	$ 12,347
112	INFORMATION TECHNOLOGY SVC MGR	$ 11,617	$ 15,033
134	INSPECTION MANAGER	$ 12,432	$ 16,089
121	LANDSCAPE SUPERINT/CITY ARBOR	$ 11,400	$ 14,754
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,437	$ 13,508
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,437	$ 13,508
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,437	$ 13,508
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,437	$ 13,508
008	MANAGEMENT ANALYST	$ 8,631	$ 11,170
110	MUNICIPAL SERVICES DIV MGR	$ 12,378	$ 16,018
131	PARK MAINT & OPERATIONS SUPERV	$ 10,316	$ 13,349
135	PARK SUPERINTENDENT	$ 13,525	$ 17,503
132	PARKS & RECREATION DIRECTOR	$ 17,018	$ 22,022
130	PARKS CONST, MTC & REPAIR MGR	$ 10,316	$ 13,349
039	PERMIT CENTER MANAGER	$ 13,815	$ 17,879
629	PLAN REVIEW MANAGER	$ 12,565	$ 16,260
072	PLANNING MANAGER	$ 13,104	$ 16,958
647	POLICE RECORDS MANAGER	$ 8,890	$ 11,506
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,157	$ 14,438
673	POWER TRADER	$ 14,259	$ 18,454
148	PRINCIPAL ACCOUNTANT	$ 11,142	$ 14,418
145	PRINCIPAL ELECTRIC UTILITY ENG	$ 14,022	$ 18,146
142	PRINCIPAL ENGINEER	$ 13,815	$ 17,879
142W	PRINCIPAL ENGINEER - WATER	$ 13,815	$ 17,879
149	PRINCIPAL FINANCIAL ANALYST	$ 11,142	$ 14,418
143	PRINCIPAL PLANNER	$ 11,142	$ 14,418
154	PRINCIPAL POWER ANALYST	$ 11,142	$ 14,418
146	PRINCIPAL UTIL INFO SYSTEM MGR	$ 14,259	$ 18,454
077	PUBLIC INFORMATION OFFICER	$ 13,541	$ 17,523
082	PUBLIC RECORDS MANAGER	$ 8,631	$ 11,170
147	PURCHASING DIVISION MANAGER	$ 11,916	$ 15,421
150	RECREATION MANAGER	$ 11,248	$ 14,556
168	REDEVELOPMENT PROJECT MANAGER	$ 13,104	$ 16,958
700	RISK MANAGER	$ 11,916	$ 15,421
161	SR DEPUTY CITY ATTORNEY	$ 11,884	$ 15,380
173	SR ELEC DIV MGR	$ 15,326	$ 19,835
174A	SR ELEC DIV MGR-MKT A&P	$ 15,326	$ 19,835
743	SR INFORMATION TECH SVCS MGR	$ 12,730	$ 16,474
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 11,991	$ 15,519

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified/Elected Monthly Salary Schedule
Effective 7/1/2018

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
159	SUPERINT OF STREET & SOLID WAS	$ 11,400	$ 14,754
171	TRAFFIC ENGINEER	$ 13,941	$ 18,042
898	UTILITY BUSINESS SYSTEMS MGR	$ 11,124	$ 14,395
155	UTILITY OPERATIONS ENGINEER	$ 11,743	$ 15,196
180	WATER & SEWER SUPERINTENDENT	$ 11,542	$ 14,938
073	WEB & DIGITAL MEDIA MANAGER	$ 9,951	$ 12,877
	POLICE MANAGEMENT (UNIT 9A)		
027	ASST POLICE CHIEF	$ 21,499	$ 27,822
138	POLICE CAPTAIN	$ 20,477	$ 26,499
	FIRE MANAGEMENT (UNIT 9B)		
036S	BATTALION CHIEF 24 HRS	$ 14,493	$ 18,756
026	ASSISTANT FIRE MARSHAL	$ 14,125	$ 18,280
036	BATTALION CHIEF	$ 15,218	$ 19,693
080	DEPUTY FIRE CHIEF	$ 16,743	$ 21,668
117	FIRE CHIEF	$ 20,029	$ 25,919
120	FIRE MARSHAL	$ 15,218	$ 19,693
125	HAZARDOUS MAT SPECIALIST	$ 13,595	$ 17,593
	ELECTED OFFICIALS		
063	CITY CLERK	N/A	$ 2,000
CNCL	CITY COUNCIL MEMBER	N/A	$ 2,000
MAYOR	MAYOR	N/A	$ 2,500
141	POLICE CHIEF	N/A	$ 26,141

NOTE: The Unclassified Monthly Salary Schedule provides a range for establishing the minimum and maximum monthly salary for Unclassified managers. The City Manager shall have the authority to hire and grant merit increases at any point within the salary range for the job classification. The salaries for City Manager and City Attorney are set by the Council; beginning in 2019, the Salary Setting Commission will set the compensation for the Mayor, City Council, and City Clerk.

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified/Elected Monthly Salary Schedule
Effective 12/16/2018

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
	MISCELLANEOUS MANAGEMENT (UNIT 9)		
109	ACCOUNTING DIVISION MANAGER	$ 12,873	$ 16,659
222	ASSISTANT BUILDING OFFICIAL	$ 13,721	$ 17,758
021	ASSISTANT DIR OF ELECTRIC UTIL	$ 16,908	$ 21,882
015	ASST CITY ATTORNEY	$ 15,947	$ 20,638
010	ASST CITY CLERK	$ 10,666	$ 13,803
012	ASST CITY LIBRARIAN	$ 13,895	$ 17,982
016	ASST CITY MANAGER	$ 21,608	$ 27,962
021E	ASST DIR ELEC-ENERGY DISTRIB	$ 16,908	$ 21,882
021M	ASST DIR ELEC-PLAN & STRATEGIC	$ 16,908	$ 21,882
022	ASST DIR OF FINANCE	$ 14,982	$ 19,389
018	ASST DIR OF HUMAN RESOURCES	$ 13,387	$ 17,324
071	ASST DIR OF PUB WORKS/CITY ENG	$ 16,522	$ 21,382
014	ASST DIR OF WATER & SEWER UTIL	$ 14,829	$ 19,192
028	ASST TO THE CITY MANAGER	$ 14,646	$ 18,953
029	ASST WATER & SEWER SUPERINTEND	$ 10,854	$ 14,048
113	BUDGET & TREASURY DIVISION MGR	$ 12,873	$ 16,659
041	BUILDING MAINTENANCE MANAGER	$ 11,400	$ 14,753
042	BUILDING OFFICIAL	$ 15,094	$ 19,533
045	CEMETERY OPERATIONS MANAGER	$ 9,116	$ 11,797
108	CHIEF ELECTRIC UTILITY OFFICER	$ 24,850	$ 32,158
311	CHIEF OPERATING OFFICER	$ 24,850	$ 32,158
318	CHIEF STADIUM AUTHORITY OFCR	$ 21,608	$ 27,962
060	CITY ATTORNEY	N/A	$ 27,733
066	CITY LIBRARIAN	$ 17,367	$ 22,475
069	CITY MANAGER	N/A	$ 33,610
068	COMMUNICATIONS OPERATIONS MGR	$ 11,727	$ 15,176
078	COMMUNICATIONS TECH SVCS MGR	$ 11,727	$ 15,176
081	COMPLIANCE MANAGER	$ 10,512	$ 13,603
342	CONTRACTS MANAGER	$ 11,588	$ 14,995
170	DEPUTY CITY ATTORNEY I	$ 9,966	$ 12,897
172	DEPUTY CITY ATTORNEY II	$ 11,627	$ 15,047
178	DEPUTY CITY CLERK	$ 8,976	$ 11,617
079	DEPUTY CITY MANAGER	$ 16,111	$ 20,848
175	DEPUTY PARKS & REC DIRECTOR	$ 13,019	$ 16,848
176	DEPUTY PUBLIC WORKS DIRECTOR	$ 13,042	$ 16,878
144	DEVELOPMENT REVIEW OFFICER	$ 12,617	$ 16,328
090	DIRECTOR OF COMMUNITY DEVELOPM	$ 19,093	$ 24,709
087	DIRECTOR OF FINANCE	$ 19,055	$ 24,659
088	DIRECTOR OF HUMAN RESOURCES	$ 17,566	$ 22,732
089	DIRECTOR OF INF TECHNOLOGY/CIO	$ 18,126	$ 23,458
091	DIRECTOR OF PUBLIC WORKS	$ 20,196	$ 26,136
102	DIRECTOR OF WTR & SEWER UTILS	$ 18,305	$ 23,688
104Q	ELEC DIV MGR - ENGINEERING	$ 14,829	$ 19,192
104R	ELEC DIV MGR - GENERATION	$ 14,829	$ 19,192
104P	ELEC DIV MGR - OPERATIONS	$ 14,829	$ 19,192
104M	ELEC DIV MGR - SUBSTATIONS	$ 14,829	$ 19,192
104S	ELEC DIV MGR - TRANSM, DISTRIB	$ 14,829	$ 19,192
116	ELEC UTIL CHIEF OPER OFFICER	$ 19,445	$ 25,164
697	ELEC UTIL RISK CONTROL ANALYST	$ 12,116	$ 15,680

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified/Elected Monthly Salary Schedule
Effective 12/16/2018

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
107D	ELECTRIC DIV MGR-CUSTOMER SVCS	$ 14,312	$ 18,522
107F	ELECTRIC DIV MGR-MKT A & P	$ 14,829	$ 19,192
107G	ELECTRIC DIV MGR-RISK ANALYSIS	$ 14,829	$ 19,192
104	ELECTRIC DIVISION MANAGER	$ 14,829	$ 19,192
424	ELECTRIC PROGRAM MANAGER	$ 12,358	$ 15,992
106	EMERGENCY SERVICES COORDINATOR	$ 10,174	$ 13,167
461	ENVIRONMENTAL PROGRAMS MGR	$ 10,512	$ 13,603
185	EXEC ASST TO CITY ATTORNEY	$ 8,841	$ 11,441
186	EXEC ASST TO CITY MANAGER	$ 8,841	$ 11,441
187	EXEC ASST TO MAYOR & CC	$ 8,841	$ 11,441
114	FIELD FOREPERSON	$ 12,732	$ 16,476
034	FLEET MANAGER	$ 10,862	$ 14,056
075	HOUSING & COMM SVC DIV MGR	$ 13,053	$ 16,893
749	HOUSING DEVELOPMENT OFFICER	$ 10,251	$ 13,266
139	HUMAN RESOURCES DIV MGR	$ 9,923	$ 12,841
112	INFORMATION TECHNOLOGY SVC MGR	$ 12,082	$ 15,634
134	INSPECTION MANAGER	$ 12,929	$ 16,733
121	LANDSCAPE SUPERINT/CITY ARBOR	$ 11,856	$ 15,344
127D	LIBRARY DIV MGR - ADULT SVCS	$ 10,854	$ 14,048
127F	LIBRARY DIV MGR - COLLECT SVCS	$ 10,854	$ 14,048
127E	LIBRARY DIV MGR - Y & E SVCS	$ 10,854	$ 14,048
127G	LIBRARY DIV MGR -SUPPORT SVCS	$ 10,854	$ 14,048
008	MANAGEMENT ANALYST	$ 8,976	$ 11,617
110	MUNICIPAL SERVICES DIV MGR	$ 12,873	$ 16,659
131	PARK MAINT & OPERATIONS SUPERV	$ 10,729	$ 13,883
135	PARK SUPERINTENDENT	$ 14,066	$ 18,203
132	PARKS & RECREATION DIRECTOR	$ 17,699	$ 22,903
130	PARKS CONST, MTC & REPAIR MGR	$ 10,729	$ 13,883
039	PERMIT CENTER MANAGER	$ 14,368	$ 18,594
629	PLAN REVIEW MANAGER	$ 13,068	$ 16,910
072	PLANNING MANAGER	$ 13,628	$ 17,636
647	POLICE RECORDS MANAGER	$ 9,246	$ 11,966
674	POWER SYSTEM SCHEDULER/TRADER	$ 11,603	$ 15,016
673	POWER TRADER	$ 14,829	$ 19,192
148	PRINCIPAL ACCOUNTANT	$ 11,588	$ 14,995
145	PRINCIPAL ELECTRIC UTILITY ENG	$ 14,583	$ 18,872
142	PRINCIPAL ENGINEER	$ 14,368	$ 18,594
142W	PRINCIPAL ENGINEER - WATER	$ 14,368	$ 18,594
149	PRINCIPAL FINANCIAL ANALYST	$ 11,588	$ 14,995
143	PRINCIPAL PLANNER	$ 11,588	$ 14,995
154	PRINCIPAL POWER ANALYST	$ 11,588	$ 14,995
146	PRINCIPAL UTIL INFO SYSTEM MGR	$ 14,829	$ 19,192
077	PUBLIC INFORMATION OFFICER	$ 14,083	$ 18,224
082	PUBLIC RECORDS MANAGER	$ 8,976	$ 11,617
147	PURCHASING DIVISION MANAGER	$ 12,393	$ 16,038
150	RECREATION MANAGER	$ 11,698	$ 15,138
168	REDEVELOPMENT PROJECT MANAGER	$ 13,628	$ 17,636
700	RISK MANAGER	$ 12,393	$ 16,038
161	SR DEPUTY CITY ATTORNEY	$ 12,359	$ 15,995
173	SR ELEC DIV MGR	$ 15,939	$ 20,628

Approved 6/4/2019

City of Santa Clara
The Center of What's Possible

Unclassified/Elected Monthly Salary Schedule
Effective 12/16/2018

Job Code	Description	Minimum Monthly Salary	Maximum Monthly Salary
174A	SR ELEC DIV MGR-MKT A&P	$ 15,939	$ 20,628
743	SR INFORMATION TECH SVCS MGR	$ 13,239	$ 17,133
772	SR POWER SYSTEM SCHEDLR/TRADER	$ 12,471	$ 16,140
159	SUPERINT OF STREET & SOLID WAS	$ 11,856	$ 15,344
171	TRAFFIC ENGINEER	$ 14,499	$ 18,764
898	UTILITY BUSINESS SYSTEMS MGR	$ 11,569	$ 14,971
155	UTILITY OPERATIONS ENGINEER	$ 12,213	$ 15,804
180	WATER & SEWER OPERATIONS MGR	$ 12,004	$ 15,536
073	WEB & DIGITAL MEDIA MANAGER	$ 10,349	$ 13,392
	POLICE MANAGEMENT (UNIT 9A)		
027	ASST POLICE CHIEF	$ 21,499	$ 27,822
138	POLICE CAPTAIN	$ 20,477	$ 26,499
	FIRE MANAGEMENT (UNIT 9B)		
026	ASSISTANT FIRE MARSHAL	$ 15,810	$ 20,460
036S	BATTALION CHIEF 24 HRS	$ 16,222	$ 20,992
036	BATTALION CHIEF	$ 17,033	$ 22,041
080	DEPUTY FIRE CHIEF	$ 18,739	$ 24,252
117	FIRE CHIEF	$ 22,418	$ 29,010
120	FIRE MARSHAL	$ 17,033	$ 22,041
125	HAZARDOUS MAT SPECIALIST	$ 15,216	$ 19,691
	ELECTED OFFICIALS		
063	CITY CLERK	N/A	$ 2,000
CNCL	CITY COUNCIL MEMBER	N/A	$ 2,000
MAYOR	MAYOR	N/A	$ 2,500
141	POLICE CHIEF	N/A	$ 26,141

NOTE: The Unclassified Monthly Salary Schedule provides a range for establishing the minimum and maximum monthly salary for Unclassified managers. The City Manager shall have the authority to hire and grant merit increases at any point within the salary range for the job classification. The salaries for City Manager and City Attorney are set by the Council; beginning in 2019, the Salary Setting Commission will set the compensation for the Mayor, City Council, and City Clerk.

City of Santa Clara
Unclassified/Elected Salary Plan

Effective 6/2/2019
Approved 6/4/2019

			Minimum Salary			Maximum Salary		
Job Title	Job Code	Union Code	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ACCOUNTING DIVISION MANAGER	109	9	$ 74.267308	$ 12,873.00	$ 154,476.00	$ 96.109615	$ 16,659.00	$ 199,908.00
ASST BUILDING OFFICIAL	222	9	$ 79.159615	$ 13,721.00	$ 164,652.00	$ 102.450000	$ 17,758.00	$ 213,096.00
ASST CITY ATTORNEY	015	9	$ 92.001923	$ 15,947.00	$ 191,364.00	$ 119.065385	$ 20,638.00	$ 247,656.00
ASST CITY CLERK	010	9	$ 61.534615	$ 10,666.00	$ 127,992.00	$ 79.632692	$ 13,803.00	$ 165,636.00
ASST CITY LIBRARIAN	012	9	$ 80.163462	$ 13,895.00	$ 166,740.00	$ 103.742308	$ 17,982.00	$ 215,784.00
ASST CITY MANAGER	016	9	$ 124.661538	$ 21,608.00	$ 259,296.00	$ 161.319231	$ 27,962.00	$ 335,544.00
ASST DIR OF ELECTRIC UTIL	021	9	$ 108.605769	$ 18,825.00	$ 225,900.00	$ 140.550000	$ 24,362.00	$ 292,344.00
ASST DIR OF FINANCE	022	9	$ 86.434615	$ 14,982.00	$ 179,784.00	$ 111.859615	$ 19,389.00	$ 232,668.00
ASST DIR OF HUMAN RESOURCES	018	9	$ 86.434615	$ 14,982.00	$ 179,784.00	$ 111.859615	$ 19,389.00	$ 232,668.00
ASST DIR OF PUB WORKS/CITY ENG	071	9	$ 95.319231	$ 16,522.00	$ 198,264.00	$ 123.357692	$ 21,382.00	$ 256,584.00
ASST DIR OF WATER & SEWER UTIL	014	9	$ 85.551923	$ 14,829.00	$ 177,948.00	$ 110.723077	$ 19,192.00	$ 230,304.00
ASST FIRE MARSHAL	026	9B	$ 91.211538	$ 15,810.00	$ 189,720.00	$ 118.038462	$ 20,460.00	$ 245,520.00
ASST POLICE CHIEF	027	9A	$ 124.032692	$ 21,499.00	$ 257,988.00	$ 160.511538	$ 27,822.00	$ 333,864.00
ASST TO THE CITY MANAGER	028	9	$ 84.496154	$ 14,646.00	$ 175,752.00	$ 109.344231	$ 18,953.00	$ 227,436.00
ASST WATER & SEWER SUPERINTEND	029	9	$ 62.619231	$ 10,854.00	$ 130,248.00	$ 81.046154	$ 14,048.00	$ 168,576.00
BATTALION CHIEF	036	9B	$ 98.267308	$ 17,033.00	$ 204,396.00	$ 127.159615	$ 22,041.00	$ 264,492.00
BATTALION CHIEF 24 HRS	036S	9B	$ 66.848901	$ 16,222.00	$ 194,664.00	$ 86.505495	$ 20,992.00	$ 251,904.00
BUILDING MAINTENANCE MANAGER	041	9	$ 65.769231	$ 11,400.00	$ 136,800.00	$ 85.113462	$ 14,753.00	$ 177,036.00
BUILDING OFFICIAL	042	9	$ 87.080769	$ 15,094.00	$ 181,128.00	$ 112.690385	$ 19,533.00	$ 234,396.00
CEMETERY OPERATIONS MANAGER	045	9	$ 52.592308	$ 9,116.00	$ 109,392.00	$ 68.059615	$ 11,797.00	$ 141,564.00
CHIEF ELECTRIC UTILITY OFFICER	108	9	$ 143.365385	$ 24,850.00	$ 298,200.00	$ 185.526923	$ 32,158.00	$ 385,896.00
CHIEF OPERATING OFFICER	311	9	$ 143.365385	$ 24,850.00	$ 298,200.00	$ 185.526923	$ 32,158.00	$ 385,896.00
CITY ATTORNEY	060	9				$ 159.998077	$ 27,733.00	$ 332,796.00
CITY CLERK	063	Elected				$ 11.538462	$ 2,000.00	$ 24,000.00
CITY COUNCIL MEMBER	CNCL	Elected				$ 11.538462	$ 2,000.00	$ 24,000.00
CITY LIBRARIAN	066	9	$ 100.194231	$ 17,367.00	$ 208,404.00	$ 129.663462	$ 22,475.00	$ 269,700.00
CITY MANAGER	069	9				$ 193.903846	$ 33,610.00	$ 403,320.00
COMMUNICATIONS OPERATIONS MGR	068	9	$ 67.655769	$ 11,727.00	$ 140,724.00	$ 87.553846	$ 15,176.00	$ 182,112.00
COMPLIANCE MANAGER	081	9	$ 60.646154	$ 10,512.00	$ 126,144.00	$ 78.478846	$ 13,603.00	$ 163,236.00
CONTRACTS MANAGER	342	9	$ 66.853846	$ 11,588.00	$ 139,056.00	$ 86.509615	$ 14,995.00	$ 179,940.00
DEPUTY CITY ATTORNEY I	170	9	$ 57.496154	$ 9,966.00	$ 119,592.00	$ 74.405769	$ 12,897.00	$ 154,764.00

All classifications on the Unclassifed/Elected Salary Plan are FLSA "Exempt"

City of Santa Clara
Unclassified/Elected Salary Plan

Effective 6/2/2019
Approved 6/4/2019

			Minimum Salary			Maximum Salary		
Job Title	Job Code	Union Code	Hourly	Monthly	Annual	Hourly	Monthly	Annual
DEPUTY CITY ATTORNEY II	172	9	$ 67.078846	$ 11,627.00	$ 139,524.00	$ 86.809615	$ 15,047.00	$ 180,564.00
DEPUTY CITY CLERK	178	9	$ 51.784615	$ 8,976.00	$ 107,712.00	$ 67.021154	$ 11,617.00	$ 139,404.00
DEPUTY CITY MANAGER	079	9	$ 92.948077	$ 16,111.00	$ 193,332.00	$ 120.276923	$ 20,848.00	$ 250,176.00
DEPUTY FIRE CHIEF	080	9B	$ 108.109615	$ 18,739.00	$ 224,868.00	$ 139.915385	$ 24,252.00	$ 291,024.00
DEPUTY PARKS & REC DIRECTOR	175	9	$ 75.109615	$ 13,019.00	$ 156,228.00	$ 97.200000	$ 16,848.00	$ 202,176.00
DEPUTY PUBLIC WORKS DIRECTOR	176	9	$ 75.242308	$ 13,042.00	$ 156,504.00	$ 97.373077	$ 16,878.00	$ 202,536.00
DEVELOPMENT REVIEW OFFICER	144	9	$ 72.790385	$ 12,617.00	$ 151,404.00	$ 94.200000	$ 16,328.00	$ 195,936.00
DIRECTOR OF COMMUNITY DEVELOPM	090	9	$ 110.151923	$ 19,093.00	$ 229,116.00	$ 142.551923	$ 24,709.00	$ 296,508.00
DIRECTOR OF FINANCE	087	9	$ 109.932692	$ 19,055.00	$ 228,660.00	$ 142.263462	$ 24,659.00	$ 295,908.00
DIRECTOR OF HUMAN RESOURCES	088	9	$ 101.342308	$ 17,566.00	$ 210,792.00	$ 131.146154	$ 22,732.00	$ 272,784.00
DIRECTOR OF INF TECHNOLOGY/CIO	089	9	$ 104.573077	$ 18,126.00	$ 217,512.00	$ 135.334615	$ 23,458.00	$ 281,496.00
DIRECTOR OF PUBLIC WORKS	091	9	$ 116.515385	$ 20,196.00	$ 242,352.00	$ 150.784615	$ 26,136.00	$ 313,632.00
DIRECTOR OF WTR & SEWER UTILS	102	9	$ 105.605769	$ 18,305.00	$ 219,660.00	$ 136.661538	$ 23,688.00	$ 284,256.00
ELEC DIV MGR - ENGINEERING	104Q	9	$ 89.751923	$ 15,557.00	$ 186,684.00	$ 116.157692	$ 20,134.00	$ 241,608.00
ELEC DIV MGR - GENERATION	104R	9	$ 89.751923	$ 15,557.00	$ 186,684.00	$ 116.157692	$ 20,134.00	$ 241,608.00
ELEC DIV MGR - OPERATIONS	104P	9	$ 89.751923	$ 15,557.00	$ 186,684.00	$ 116.157692	$ 20,134.00	$ 241,608.00
ELEC DIV MGR - SUBSTATIONS	104M	9	$ 89.751923	$ 15,557.00	$ 186,684.00	$ 116.157692	$ 20,134.00	$ 241,608.00
ELEC DIV MGR - TRANSM, DISTRIB	104S	9	$ 89.751923	$ 15,557.00	$ 186,684.00	$ 116.157692	$ 20,134.00	$ 241,608.00
ELEC DIV MGR-MKT A & P	107F	9	$ 89.751923	$ 15,557.00	$ 186,684.00	$ 116.157692	$ 20,134.00	$ 241,608.00
ELEC DIVISION MANAGER	104	9	$ 89.751923	$ 15,557.00	$ 186,684.00	$ 116.157692	$ 20,134.00	$ 241,608.00
ELEC PROGRAM MANAGER	424	9	$ 78.051923	$ 13,529.00	$ 162,348.00	$ 101.001923	$ 17,507.00	$ 210,084.00
ELEC UTIL CHIEF OPER OFFICER	116	9	$ 119.469231	$ 20,708.00	$ 248,496.00	$ 154.609615	$ 26,799.00	$ 321,588.00
ELEC UTIL RISK CONTROL ANALYST	697	9	$ 69.900000	$ 12,116.00	$ 145,392.00	$ 90.461538	$ 15,680.00	$ 188,160.00
EMERGENCY SERVICES COORDINATOR	106	9	$ 58.696154	$ 10,174.00	$ 122,088.00	$ 75.963462	$ 13,167.00	$ 158,004.00
ENVIRONMENTAL PROGRAMS MGR	461	9	$ 60.646154	$ 10,512.00	$ 126,144.00	$ 78.478846	$ 13,603.00	$ 163,236.00
EXECUTIVE ASSISTANT	187	9	$ 51.005769	$ 8,841.00	$ 106,092.00	$ 66.005769	$ 11,441.00	$ 137,292.00
FIRE CHIEF	117	9B	$ 129.334615	$ 22,418.00	$ 269,016.00	$ 167.365385	$ 29,010.00	$ 348,120.00
FIRE MARSHAL	120	9B	$ 98.267308	$ 17,033.00	$ 204,396.00	$ 127.159615	$ 22,041.00	$ 264,492.00
FLEET MANAGER	034	9	$ 62.665385	$ 10,862.00	$ 130,344.00	$ 81.092308	$ 14,056.00	$ 168,672.00
HOUSING & COMM SVC DIV MGR	075	9	$ 75.305769	$ 13,053.00	$ 156,636.00	$ 97.459615	$ 16,893.00	$ 202,716.00
HOUSING DEVELOPMENT OFFICER	749	9	$ 59.140385	$ 10,251.00	$ 123,012.00	$ 76.534615	$ 13,266.00	$ 159,192.00

All classifications on the Unclassifed/Elected Salary Plan are FLSA "Exempt"

City of Santa Clara
Unclassified/Elected Salary Plan

Effective 6/2/2019
Approved 6/4/2019

			Minimum Salary			Maximum Salary		
Job Title	Job Code	Union Code	Hourly	Monthly	Annual	Hourly	Monthly	Annual
HUMAN RESOURCES DIV MGR	139	9	$ 74.267308	$ 12,873.00	$ 154,476.00	$ 96.109615	$ 16,659.00	$ 199,908.00
INFORMATION TECHNOLOGY SVC MGR	112	9	$ 69.703846	$ 12,082.00	$ 144,984.00	$ 90.196154	$ 15,634.00	$ 187,608.00
INSPECTION MANAGER	134	9	$ 74.590385	$ 12,929.00	$ 155,148.00	$ 96.536538	$ 16,733.00	$ 200,796.00
LIBRARY DIV MGR -SUPPORT SVCS	127G	9	$ 62.619231	$ 10,854.00	$ 130,248.00	$ 81.046154	$ 14,048.00	$ 168,576.00
MANAGEMENT ANALYST	008	9	$ 51.784615	$ 8,976.00	$ 107,712.00	$ 67.021154	$ 11,617.00	$ 139,404.00
MAYOR	MAYOR	Elected				$ 14.423077	$ 2,500.00	$ 30,000.00
MUNICIPAL SERVICES DIV MGR	110	9	$ 74.267308	$ 12,873.00	$ 154,476.00	$ 96.109615	$ 16,659.00	$ 199,908.00
PARKS & RECREATION DIRECTOR	132	9	$ 102.109615	$ 17,699.00	$ 212,388.00	$ 132.132692	$ 22,903.00	$ 274,836.00
PARKS CONST, MTC & REPAIR MGR	130	9	$ 61.898077	$ 10,729.00	$ 128,748.00	$ 80.094231	$ 13,883.00	$ 166,596.00
PLAN REVIEW MANAGER	629	9	$ 75.392308	$ 13,068.00	$ 156,816.00	$ 97.557692	$ 16,910.00	$ 202,920.00
PLANNING MANAGER	072	9	$ 78.623077	$ 13,628.00	$ 163,536.00	$ 101.746154	$ 17,636.00	$ 211,632.00
POLICE CAPTAIN	138	9A	$ 118.136538	$ 20,477.00	$ 245,724.00	$ 152.878846	$ 26,499.00	$ 317,988.00
POLICE CHIEF	141	Elected				$ 150.813462	$ 26,141.00	$ 313,692.00
POLICE RECORDS MANAGER	647	9	$ 53.342308	$ 9,246.00	$ 110,952.00	$ 69.034615	$ 11,966.00	$ 143,592.00
POWER SYSTEM SCHEDULER/TRADER	674	9	$ 66.940385	$ 11,603.00	$ 139,236.00	$ 86.630769	$ 15,016.00	$ 180,192.00
POWER TRADER	673	9	$ 85.551923	$ 14,829.00	$ 177,948.00	$ 110.723077	$ 19,192.00	$ 230,304.00
PRINCIPAL ACCOUNTANT	148	9	$ 66.853846	$ 11,588.00	$ 139,056.00	$ 86.509615	$ 14,995.00	$ 179,940.00
PRINCIPAL ELECTRIC UTILITY ENG	145	9	$ 85.488462	$ 14,818.00	$ 177,816.00	$ 110.630769	$ 19,176.00	$ 230,112.00
PRINCIPAL ENGINEER	142	9	$ 82.892308	$ 14,368.00	$ 172,416.00	$ 107.273077	$ 18,594.00	$ 223,128.00
PRINCIPAL ENGINEER - WATER	142W	9	$ 82.892308	$ 14,368.00	$ 172,416.00	$ 107.273077	$ 18,594.00	$ 223,128.00
PRINCIPAL FINANCIAL ANALYST	149	9	$ 66.853846	$ 11,588.00	$ 139,056.00	$ 86.509615	$ 14,995.00	$ 179,940.00
PRINCIPAL PLANNER	143	9	$ 66.853846	$ 11,588.00	$ 139,056.00	$ 86.509615	$ 14,995.00	$ 179,940.00
PRINCIPAL POWER ANALYST	154	9	$ 66.853846	$ 11,588.00	$ 139,056.00	$ 86.509615	$ 14,995.00	$ 179,940.00
PRINCIPAL UTIL INFO SYSTEM MGR	146	9	$ 85.551923	$ 14,829.00	$ 177,948.00	$ 110.723077	$ 19,192.00	$ 230,304.00
PUBLIC INFORMATION OFFICER	077	9	$ 81.248077	$ 14,083.00	$ 168,996.00	$ 105.138462	$ 18,224.00	$ 218,688.00
PUBLIC RECORDS MANAGER	082	9	$ 51.784615	$ 8,976.00	$ 107,712.00	$ 67.021154	$ 11,617.00	$ 139,404.00
PURCHASING DIVISION MANAGER	147	9	$ 71.498077	$ 12,393.00	$ 148,716.00	$ 92.526923	$ 16,038.00	$ 192,456.00
RECREATION MANAGER	150	9	$ 67.488462	$ 11,698.00	$ 140,376.00	$ 87.334615	$ 15,138.00	$ 181,656.00
RISK MANAGER	700	9	$ 71.498077	$ 12,393.00	$ 148,716.00	$ 92.526923	$ 16,038.00	$ 192,456.00
SR DEPUTY CITY ATTORNEY	161	9	$ 71.301923	$ 12,359.00	$ 148,308.00	$ 92.278846	$ 15,995.00	$ 191,940.00
SR ELEC DIV MGR	173	9	$ 98.723077	$ 17,112.00	$ 205,344.00	$ 127.771154	$ 22,147.00	$ 265,764.00

All classifications on the Unclassifed/Elected Salary Plan are FLSA "Exempt"

City of Santa Clara
Unclassified/Elected Salary Plan

Effective 6/2/2019
Approved 6/4/2019

			Minimum Salary			Maximum Salary		
Job Title	**Job Code**	**Union Code**	**Hourly**	**Monthly**	**Annual**	**Hourly**	**Monthly**	**Annual**
SR ELEC DIV MGR-MKT A&P	174A	9	$ 98.723077	$ 17,112.00	$ 205,344.00	$ 127.771154	$ 22,147.00	$ 265,764.00
SR INFORMATION TECH SVCS MGR	743	9	$ 76.378846	$ 13,239.00	$ 158,868.00	$ 98.844231	$ 17,133.00	$ 205,596.00
SR POWER SYSTEM SCHEDLR/TRADER	772	9	$ 71.948077	$ 12,471.00	$ 149,652.00	$ 93.115385	$ 16,140.00	$ 193,680.00
TRAFFIC ENGINEER	171	9	$ 83.648077	$ 14,499.00	$ 173,988.00	$ 108.253846	$ 18,764.00	$ 225,168.00
UTILITY BUSINESS SYSTEMS MGR	898	9	$ 66.744231	$ 11,569.00	$ 138,828.00	$ 86.371154	$ 14,971.00	$ 179,652.00
UTILITY OPERATIONS ENGINEER	155	9	$ 70.459615	$ 12,213.00	$ 146,556.00	$ 91.176923	$ 15,804.00	$ 189,648.00
WATER & SEWER OPERATIONS MGR	180	9	$ 69.253846	$ 12,004.00	$ 144,048.00	$ 89.630769	$ 15,536.00	$ 186,432.00

All classifications on the Unclassifed/Elected Salary Plan are FLSA "Exempt"

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/25/2011
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
ACCOUNT CLERK II	215	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
ACCOUNT CLERK III	220	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
ACCOUNTANT	205	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ACCOUNTING TECHNICIAN I	216	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
ACCOUNTING TECHNICIAN II	217	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
ASSOCIATE PLANNER	240	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ASST PLANNER I	232	8	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
ASST PLANNER II	231	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ASST RECREATION SUPERVISOR	234	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
ASST SANITARY SEWER SUPERINT	235	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
ASST TRAINING OFFICER	233S	1S	C1	041	44.382	10770	46.636	11317	48.956	11880	51.424	12479	54.033	13112	55.348	13431	56.728	13766
ASST WATER SUPERINTENDENT	229	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
AUTO SERVICES COORDINATOR	243	8	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
AUTO SERVICES UTILITY WORKER	244	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
AUTOMOTIVE TECHNICIAN I	248	6	G	020	26.810	4647	28.171	4883	29.654	5140	31.200	5408	32.723	5672	33.537	5813	34.356	5955
AUTOMOTIVE TECHNICIAN II	249	6	G	022	28.171	4883	29.654	5140	31.200	5408	32.723	5672	34.356	5955	35.204	6102	36.006	6241
AUTOMOTIVE TECHNICIAN III	250	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
BUILDING MAINT FOREPERSON	258	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
BUILDING MAINT WORKER	260	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
BUILDING/HOUSING INSPECTOR	254	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST	262	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-FIBER	262A	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
CABLE SPLICER LEADER	280	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
CABLE SPLICER LEADER-CERTIFIED	280R	3	R1	038	52.362	9076	54.987	9531	57.848	10027	60.802	10539	63.825	11063	65.435	11342	67.038	11620
CEMETERY SERVICES CLERK	302	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
CEMETERY WORKER I	290	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
CEMETERY WORKER II	295	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
CEMETERY WORKER III	300	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
CENTRAL SERVICES OPERATOR	305	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
CHIEF OF PARTY	310	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
CHIEF STOREKEEPER/BUYER	319	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CIVIL ENGINEER I	321	4	E	034	41.198	7141	43.338	7512	45.427	7874	47.706	8269	50.135	8690	51.444	8917	52.731	9140
CIVIL ENGINEER II	322	4	E	041	48.912	8478	51.444	8917	53.977	9356	56.631	9816	59.498	10313	60.987	10571	62.463	10827
CLERK II	335	8	A	017	26.423	4580	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.069	5732	33.854	5868
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
COMBINATION INSPECTOR	336	7	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
COMMUNICATION TECHNICIAN I	346	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
COMMUNICATION TECHNICIAN II	345	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
COMMUNICATIONS DISPATCHER I	339	10	H	025	35.567	6165	37.333	6471	39.190	6793	41.123	7128	43.119	7474	44.158	7654	45.288	7850
COMMUNICATIONS DISPATCHER II	340	10	H	028	38.204	6622	40.188	6966	42.058	7290	44.158	7654	46.408	8044	47.573	8246	48.727	8446
COMMUNICATIONS DISPATCHER III	341	10	H	031	41.123	7128	43.119	7474	45.288	7850	47.573	8246	49.933	8655	51.133	8863	52.454	9092
COMMUNITY SVC OFFICER I	347	10	H	017	29.146	5052	30.612	5306	32.181	5578	33.848	5867	35.567	6165	36.473	6322	37.333	6471
COMMUNITY SVC OFFICER II	348	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.204	6622	40.188	6966	41.123	7128	42.058	7290
CONSTRUCTION PROJECT ENGINEER	360	4	E	036	43.338	7512	45.427	7874	47.706	8269	50.135	8690	52.731	9140	53.977	9356	55.235	9574
CRIME ANALYST	350	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CULTURAL ARTS SUPERVISOR	363	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CUSTODIAN	365	6	G	017	24.923	4320	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.200	5408	31.962	5540
CUSTOMER SERVICE REP	364	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
DEPUTY FIRE MARSHAL	375	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
DRIVER/ENG 24 HRS	380S	1S	C1	033	36.499	8857	38.337	9303	40.249	9767	42.251	10253	44.382	10770	45.495	11040	46.636	11317
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	37.409	9078	39.260	9527	41.234	10006	43.265	10499	45.495	11040	46.636	11317	47.777	11594
DRIVER/ENG 80 HRS	380	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	54.017	9363	56.735	9834	59.527	10318	62.596	10850	65.740	11395	67.362	11676	68.983	11957
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	53.700	9308	56.337	9765	59.215	10264	62.262	10792	65.412	11338	66.981	11610	68.677	11904
ELEC METER TECH APPRENTICE	427	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	50.660	8781	53.146	9212	55.863	9683	58.737	10181	61.708	10696	63.190	10953	64.788	11230
ELECTRIC CREW FOREPERSON	550	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
ELECTRIC CREW FOREPERSON-CERT	550R	3	R1	038	52.362	9076	54.987	9531	57.848	10027	60.802	10539	63.825	11063	65.435	11342	67.038	11620
ELECTRIC HELPER/DRIVER	435	3	D2	020	33.513	5809	35.267	6113	37.062	6424	38.885	6740	40.835	7078	41.862	7256	42.894	7435
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	35.267	6113	37.062	6424	38.885	6740	40.835	7078	42.894	7435	43.915	7612	44.954	7792
ELECTRIC METER TECHNICIAN	426	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
ELECTRIC UTILITY ENGINEER	428	4	E	042	50.135	8690	52.731	9140	55.235	9574	58.027	10058	60.987	10571	62.463	10827	63.935	11082
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	35.267	6113	37.062	6424	38.885	6740	40.835	7078	42.894	7435	43.915	7612	44.954	7792
ELECTRIC UTILITY GEN TECH	431	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
ELECTRIC UTILITY HELPER	430	3	D2	018	31.898	5529	33.513	5809	35.267	6113	37.062	6424	38.885	6740	39.860	6909	40.835	7078
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ELECTRICAL ESTIMATOR	437	3	D1	027	39.808	6900	41.763	7239	43.806	7593	45.935	7962	48.254	8364	49.460	8573	50.660	8781
ELECTRICIAN	885	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
ENERGY CONSERVATION COORD	913	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
ENERGY CONSRVATION SPECIALIST	446	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE	460	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
EQUIPMENT OPERATOR	470	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FACILITIES TECHNICIAN	469	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FINANCIAL ANALYST	472	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
FIRE CAPTAIN - TRAINING	475T	1	C	041	61.056	10583	64.160	11121	67.362	11676	70.760	12265	74.360	12889	76.154	13200	78.069	13532
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	41.234	10006	43.265	10499	45.495	11040	47.777	11594	50.135	12166	51.424	12479	52.714	12792
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	42.251	10253	44.382	10770	46.636	11317	48.956	11880	51.424	12479	52.714	12792	54.033	13112
FIRE CAPTAIN 80 HRS	475	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
FIRE PLAN DRAFTSPERSON	482	7	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
FIRE PREVENTION AIDE	489	10	H	012	25.823	4476	27.115	4700	28.379	4919	29.867	5177	31.373	5438	32.181	5578	32.988	5718
FIRE PREVENTION SPECIALIST	478	10	H	035	45.288	7850	47.573	8246	49.933	8655	52.454	9092	55.148	9559	56.515	9796	57.860	10029
FIREFIGHTER 24 HRS	480S	1S	C1	030	33.915	8230	35.588	8636	37.409	9078	39.260	9527	41.234	10006	42.251	10253	43.265	10499
FIREFIGHTER 24H-TRNG/PREMIUM	480P	1S	C1	031	34.751	8433	36.499	8857	38.337	9303	40.249	9767	42.251	10253	43.265	10499	44.382	10770
FIREFIGHTER 80 HRS	480	1	C	030	46.662	8088	48.963	8487	51.473	8922	54.017	9363	56.735	9834	58.137	10077	59.527	10318
FIREFIGHTER TRAINING DIVISION	480T	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
FLEET ASSISTANT	477	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
FORENSIC COORDINATOR	486	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
GROUNDS MAINT WORKER I	485	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
GROUNDS MAINT WORKER II	490	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
GROUNDS MAINT WORKER III	495	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
HOUSING INSPECTOR	500	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
HUMAN RESOURCES ASSISTANT	509	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
HUMAN RESOURCES SUPERVISOR	511	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
HUMAN RESOURCES TECHNICIAN	508	5	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
JAIL SERVICE OFFICER	353	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.204	6622	40.188	6966	41.123	7128	42.058	7290
JOURNEY LINEWORKER	560	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
JOURNEY LINEWORKER - CERTIFIED	560R	3	R6	032	47.533	8239	49.881	8646	52.425	9087	54.952	9525	57.710	10003	59.215	10264	60.715	10524
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
JOURNEY LINEWORKER APPRENTICE*	561R	3	R6	026	41.198	7141	43.177	7484	45.346	7860	47.533	8239	49.881	8646	51.150	8866	52.425	9087
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
LANDSCAPE PEST CTRL OPER	521	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
LEGAL OFFICE SPECIALIST III	519	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
LIBRARIAN I	530	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I	530L	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - CATALOGING	530C	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - REFERENCE	530A	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN II	535	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II	535L	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - CATALOGING	535C	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - REFERENCE	535A	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARY ASSISTANT I	526	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT I	526L	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT II	528	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY ASSISTANT II	528L	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
LIBRARY PROG COORD - CATALOG	534D	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORD - REF	534B	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORDINATOR	534	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
LINE CREW LEADER	555	3	D1	034	47.060	8157	49.460	8573	51.842	8986	54.444	9437	57.277	9928	58.737	10181	60.202	10435
LINE TRUCK DRIVER	565	3	D2	021	34.396	5962	36.162	6268	37.979	6583	39.860	6909	41.862	7256	42.894	7435	43.915	7612
LITERACY ADVOCATE	562	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
LITERACY PROGRAM SUPERVISOR	563	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LITERACY STUDENT/TUTOR COORD	564	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
MATERIALS HANDLER	570	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS TESTING TECHNICIAN	575	7	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
MECHANICAL MAINT FOREMAN/WOMAN	577	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
MECHANICAL MAINTENANCE WORKER	580	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
METER READER	595	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
OFFICE ASSISTANT	933	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
OFFICE RECORDS SPECIALIST	934	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
OFFICE SPECIALIST II	936	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
OFFICE SPECIALIST III	938	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
OFFICE SPECIALIST IV	939	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
PARK FOREMAN/ FOREWOMAN	615	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PARK MAINT CRAFTS WORKER	620	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
PAYROLL ANALYST	614	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PERMIT TECHNICIAN	621	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
PLANS EXAMINER	630	7	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
POLICE LIEUTENANT	645	2	B	043	65.446	11344	68.729	11913	72.144	12505	75.756	13131	79.523	13784	81.525	14131	83.527	14478
POLICE OFFICER	650	2	B	031	48.848	8467	51.265	8886	53.844	9333	56.538	9800	59.354	10288	60.848	10547	62.331	10804
POLICE OFFICER - FTO	650T	2	B	033	51.265	8886	53.844	9333	56.538	9800	59.354	10288	62.331	10804	63.888	11074	65.446	11344
POLICE RECORDS MANAGER	647	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
POLICE RECORDS SPEC I	641	10	H	018	29.867	5177	31.373	5438	32.988	5718	34.656	6007	36.473	6322	37.333	6471	38.204	6622
POLICE RECORDS SPEC II	643	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.204	6622	40.188	6966	41.123	7128	42.058	7290
POLICE RECORDS SUPERVISOR	644	10	H	026	36.473	6322	38.204	6622	40.188	6966	42.058	7290	44.158	7654	45.288	7850	46.408	8044
POLICE SERGEANT	665	2	B	037	56.538	9800	59.354	10288	62.331	10804	65.446	11344	68.729	11913	70.425	12207	72.144	12505
POWER ACCOUNT CLERK I	662	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
POWER ACCOUNT CLERK III	664	5	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
POWER ANALYST	663	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
POWER CONTRACT SPECIALIST	661	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
POWER SCHEDULING OPERATOR	668	3	D1	037	50.660	8781	53.146	9212	55.863	9683	58.737	10181	61.708	10696	63.190	10953	64.788	11230
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
PRINCIPAL ENG AIDE	670	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
PUBLIC WORKS INSPECTOR	680	7	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PUMP MTC TECH - SOLAR	677B	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH - WATER	677C	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH -SEWER	677A	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PURCHASING CLERK	678	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
PURCHASING UTILITY WORKER	679	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
RECEPTIONIST CLERK	334	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
RECREATION COORDINATOR	693	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION COORD-THERAPEUTICS	693A	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION PROGRAM SUPERVISOR	691	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECREATION SUPERVISOR	685	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECRUIT POLICE OFFICER	689	2R	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
SERVICE COORDINATOR-INSPECTOR	792	3	D1	034	47.060	8157	49.460	8573	51.842	8986	54.444	9437	57.277	9928	58.737	10181	60.202	10435
SERVICE COORDINATOR-INSPECTOR*	792R	3	R6	034	49.881	8646	52.425	9087	54.952	9525	57.710	10003	60.715	10524	62.262	10792	63.813	11061
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
SPORTS/AQUATICS COORDINATOR	790	5	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
SR ACCOUNTING TECHNICIAN	208	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
SR BUSINESS ANALYST	722	8	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
SR CENTER COORDINATOR	715	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR COMMUNICATIONS DISPATCHER	725	10	H	034	44.158	7654	46.408	8044	48.727	8446	51.133	8863	53.781	9322	55.148	9559	56.515	9796
SR CUSTOMER SERVICE REP	724	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
SR DISTRIBUTION SUPERVISOR	727	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	57.710	10003	60.715	10524	63.813	11061	66.981	11610	70.356	12195	72.121	12501	73.875	12805
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	54.444	9437	57.277	9928	60.202	10435	63.190	10953	66.375	11505	68.037	11793	69.692	12080

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR ELEC METER TECHNICIAN	729	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ELEC UTIL ENG	730	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CIVIL	730J	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CONTRACTS	730B	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/GENERATION	730E	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/PROT RELAY	730A	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL GENERATION TECH	733	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ELECTRICAL ESTIMATOR	726	3	D1	031	43.806	7593	45.935	7962	48.254	8364	50.660	8781	53.146	9212	54.444	9437	55.863	9683
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ENERGY SYSTEMS ANALYST	744	8	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ENGINEERING AIDE	745	7	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
SR INSPECTOR (BUILDING)	750A	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (PERMIT)	750D	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR LIBRARY ASST	754	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST	754L	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR MATERIALS HANDLER	760	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
SR PERMIT TECHNICIAN	766	7	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR PLANS EXAMINER	773	7	A	041	47.573	8246	50.031	8672	52.477	9096	55.056	9543	57.825	10023	59.250	10270	60.762	10532
SR STAFF AIDE	779	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
SR TREE TRIMMER	780	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
SR WATER UTILITY ENGINEER	784	4	E	041	48.912	8478	51.444	8917	53.977	9356	56.631	9816	59.498	10313	60.987	10571	62.463	10827
STAFF AIDE - PUB WKS/RECYCLING	795A	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF AIDE I	794	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
STAFF AIDE II	795	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF ANALYST	796	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
STAFF ANALYST II	797	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
STREET FOREMAN/FOREWOMAN	810	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
STREET MAINT FOREPERSON	809	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
STREET MAINT WORKER	815	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER I	811	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
STREET MAINT WORKER II	812	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
STREET MAINT WORKER III	813	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER IV	814	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
STREET SWEEPER OPERATOR	825	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
TIME & MATERIAL CLERK	845	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	45.427	7874	47.706	8269	50.135	8690	52.731	9140	55.235	9574	56.631	9816	58.027	10058
TROUBLESHOOTER	860	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
TROUBLESHOOTER - CERTIFIED	860R	3	R6	035	51.150	8866	53.700	9308	56.337	9765	59.215	10264	62.262	10792	63.813	11061	65.412	11338
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
UNDERGROUND CREW LEADER	877	3	D1	036	49.460	8573	51.842	8986	54.444	9437	57.277	9928	60.202	10435	61.708	10696	63.190	10953
UTILITY CREW SUPERVISOR	881	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY ELECTRICIAN APPRENTICE	887	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
UTILITY FIELD SERVICES WORKER	897	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY SERVICES TECHNICIAN	892	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY WORKER	895	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER METER & SERV SUPRV	906	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
WATER SERVICE TECHNICIAN I	904	6	G	025	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.894	6395	37.754	6544	38.723	6712
WATER SERVICE TECHNICIAN II	903	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
WATER TREATMENT TECHNICIAN	908	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
WATER UTILITY ENGINEER	916	4	E	034	41.198	7141	43.338	7512	45.427	7874	47.706	8269	50.135	8690	51.444	8917	52.731	9140
WATER/SEWER MAINT WORKER I	914	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER/SEWER MAINT WORKER II	917	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457

City of Santa Clara Salary Plan
Classified Classifications

Effective 1/8/2012
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
ACCOUNT CLERK II	215	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
ACCOUNT CLERK III	220	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
ACCOUNTANT	205	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ACCOUNTING TECHNICIAN I	216	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
ACCOUNTING TECHNICIAN II	217	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
ASSOCIATE PLANNER	240	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ASST PLANNER I	232	8	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
ASST PLANNER II	231	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ASST RECREATION SUPERVISOR	234	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
ASST SANITARY SEWER SUPERINT	235	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
ASST TRAINING OFFICER	233S	1S	C1	041	44.382	10770	46.636	11317	48.956	11880	51.424	12479	54.033	13112	55.348	13431	56.728	13766
ASST WATER SUPERINTENDENT	229	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
AUTO SERVICES COORDINATOR	243	8	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
AUTO SERVICES UTILITY WORKER	244	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
AUTOMOTIVE TECHNICIAN I	248	6	G	020	26.810	4647	28.171	4883	29.654	5140	31.200	5408	32.723	5672	33.537	5813	34.356	5955
AUTOMOTIVE TECHNICIAN II	249	6	G	022	28.171	4883	29.654	5140	31.200	5408	32.723	5672	34.356	5955	35.204	6102	36.006	6241
AUTOMOTIVE TECHNICIAN III	250	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
BUILDING MAINT FOREPERSON	258	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
BUILDING MAINT WORKER	260	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
BUILDING/HOUSING INSPECTOR	254	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST	262	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-FIBER	262A	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
CABLE SPLICER LEADER	280	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
CABLE SPLICER LEADER-CERTIFIED	280R	3	R1	038	52.362	9076	54.987	9531	57.848	10027	60.802	10539	63.825	11063	65.435	11342	67.038	11620
CEMETERY SERVICES CLERK	302	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
CEMETERY WORKER I	290	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
CEMETERY WORKER II	295	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
CEMETERY WORKER III	300	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
CENTRAL SERVICES OPERATOR	305	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
CHIEF OF PARTY	310	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
CHIEF STOREKEEPER/BUYER	319	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CIVIL ENGINEER I	321	4	E	034	41.198	7141	43.338	7512	45.427	7874	47.706	8269	50.135	8690	51.444	8917	52.731	9140
CIVIL ENGINEER II	322	4	E	041	48.912	8478	51.444	8917	53.977	9356	56.631	9816	59.498	10313	60.987	10571	62.463	10827
CLERK II	335	8	A	017	26.423	4580	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.069	5732	33.854	5868
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
COMBINATION INSPECTOR	336	7	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
COMMUNICATION TECHNICIAN I	346	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
COMMUNICATION TECHNICIAN II	345	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
COMMUNICATIONS DISPATCHER I	339	10	H	025	31.298	5425	32.850	5694	34.488	5978	36.190	6273	37.944	6577	38.862	6736	39.854	6908
COMMUNICATIONS DISPATCHER II	340	10	H	028	33.617	5827	35.365	6130	37.010	6415	38.862	6736	40.840	7079	41.862	7256	42.877	7432
COMMUNICATIONS DISPATCHER III	341	10	H	031	36.190	6273	37.944	6577	39.854	6908	41.862	7256	43.938	7616	44.994	7799	46.160	8001
COMMUNITY SVC OFFICER I	347	10	H	017	25.650	4446	26.937	4669	28.321	4909	29.787	5163	31.298	5425	32.094	5563	32.850	5694
COMMUNITY SVC OFFICER II	348	10	H	022	29.031	5032	30.496	5286	32.094	5563	33.617	5827	35.365	6130	36.190	6273	37.010	6415
CONSTRUCTION PROJECT ENGINEER	360	4	E	036	43.338	7512	45.427	7874	47.706	8269	50.135	8690	52.731	9140	53.977	9356	55.235	9574
CRIME ANALYST	350	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CULTURAL ARTS SUPERVISOR	363	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CUSTODIAN	365	6	G	017	24.923	4320	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.200	5408	31.962	5540
CUSTOMER SERVICE REP	364	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
DEPUTY FIRE MARSHAL	375	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
DRIVER/ENG 24 HRS	380S	1S	C1	033	36.499	8857	38.337	9303	40.249	9767	42.251	10253	44.382	10770	45.495	11040	46.636	11317
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	37.409	9078	39.260	9527	41.234	10006	43.265	10499	45.495	11040	46.636	11317	47.777	11594
DRIVER/ENG 80 HRS	380	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	54.017	9363	56.735	9834	59.527	10318	62.596	10850	65.740	11395	67.362	11676	68.983	11957
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	53.700	9308	56.337	9765	59.215	10264	62.262	10792	65.412	11338	66.981	11610	68.677	11904
ELEC METER TECH APPRENTICE	427	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	50.660	8781	53.146	9212	55.863	9683	58.737	10181	61.708	10696	63.190	10953	64.788	11230
ELECTRIC CREW FOREPERSON	550	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
ELECTRIC CREW FOREPERSON-CERT	550R	3	R1	038	52.362	9076	54.987	9531	57.848	10027	60.802	10539	63.825	11063	65.435	11342	67.038	11620
ELECTRIC HELPER/DRIVER	435	3	D2	020	33.513	5809	35.267	6113	37.062	6424	38.885	6740	40.835	7078	41.862	7256	42.894	7435
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	35.267	6113	37.062	6424	38.885	6740	40.835	7078	42.894	7435	43.915	7612	44.954	7792
ELECTRIC METER TECHNICIAN	426	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
ELECTRIC UTILITY ENGINEER	428	4	E	042	50.135	8690	52.731	9140	55.235	9574	58.027	10058	60.987	10571	62.463	10827	63.935	11082
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	35.267	6113	37.062	6424	38.885	6740	40.835	7078	42.894	7435	43.915	7612	44.954	7792
ELECTRIC UTILITY GEN TECH	431	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
ELECTRIC UTILITY HELPER	430	3	D2	018	31.898	5529	33.513	5809	35.267	6113	37.062	6424	38.885	6740	39.860	6909	40.835	7078
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ELECTRICAL ESTIMATOR	437	3	D1	027	39.808	6900	41.763	7239	43.806	7593	45.935	7962	48.254	8364	49.460	8573	50.660	8781
ELECTRICIAN	885	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
ENERGY CONSERVATION COORD	913	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
ENERGY CONSRVATION SPECIALIST	446	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE	460	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
EQUIPMENT OPERATOR	470	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FACILITIES TECHNICIAN	469	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FINANCIAL ANALYST	472	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
FIRE CAPTAIN - TRAINING	475T	1	C	041	61.056	10583	64.160	11121	67.362	11676	70.760	12265	74.360	12889	76.154	13200	78.069	13532
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	41.234	10006	43.265	10499	45.495	11040	47.777	11594	50.135	12166	51.424	12479	52.714	12792
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	42.251	10253	44.382	10770	46.636	11317	48.956	11880	51.424	12479	52.714	12792	54.033	13112
FIRE CAPTAIN 80 HRS	475	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
FIRE PLAN DRAFTSPERSON	482	7	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
FIRE PREVENTION AIDE	489	10	H	012	22.725	3939	23.862	4136	24.975	4329	26.285	4556	27.606	4785	28.321	4909	29.031	5032
FIRE PREVENTION SPECIALIST	478	10	H	035	39.854	6908	41.862	7256	43.938	7616	46.160	8001	48.531	8412	49.731	8620	50.919	8826
FIREFIGHTER 24 HRS	480S	1S	C1	030	33.915	8230	35.588	8636	37.409	9078	39.260	9527	41.234	10006	42.251	10253	43.265	10499
FIREFIGHTER 24H-TRNG/PREMIUM	480P	1S	C1	031	34.751	8433	36.499	8857	38.337	9303	40.249	9767	42.251	10253	43.265	10499	44.382	10770
FIREFIGHTER 80 HRS	480	1	C	030	46.662	8088	48.963	8487	51.473	8922	54.017	9363	56.735	9834	58.137	10077	59.527	10318
FIREFIGHTER TRAINING DIVISION	480T	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
FLEET ASSISTANT	477	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
FORENSIC COORDINATOR	486	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
GROUNDS MAINT WORKER I	485	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
GROUNDS MAINT WORKER II	490	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
GROUNDS MAINT WORKER III	495	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
HOUSING INSPECTOR	500	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
HUMAN RESOURCES ASSISTANT	509	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
HUMAN RESOURCES SUPERVISOR	511	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
HUMAN RESOURCES TECHNICIAN	508	5	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
JAIL SERVICE OFFICER	353	10	H	022	29.031	5032	30.496	5286	32.094	5563	33.617	5827	35.365	6130	36.190	6273	37.010	6415
JOURNEY LINEWORKER	560	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
JOURNEY LINEWORKER - CERTIFIED	560R	3	R6	032	47.533	8239	49.881	8646	52.425	9087	54.952	9525	57.710	10003	59.215	10264	60.715	10524
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
JOURNEY LINEWORKER APPRENTICE*	561R	3	R6	026	41.198	7141	43.177	7484	45.346	7860	47.533	8239	49.881	8646	51.150	8866	52.425	9087
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
LANDSCAPE PEST CTRL OPER	521	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
LEGAL OFFICE SPECIALIST III	519	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
LIBRARIAN I	530	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I	530L	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - CATALOGING	530C	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - REFERENCE	530A	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN II	535	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II	535L	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - CATALOGING	535C	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - REFERENCE	535A	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARY ASSISTANT I	526	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT I	526L	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT II	528	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY ASSISTANT II	528L	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
LIBRARY PROG COORD - CATALOG	534D	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORD - REF	534B	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORDINATOR	534	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
LINE CREW LEADER	555	3	D1	034	47.060	8157	49.460	8573	51.842	8986	54.444	9437	57.277	9928	58.737	10181	60.202	10435
LINE TRUCK DRIVER	565	3	D2	021	34.396	5962	36.162	6268	37.979	6583	39.860	6909	41.862	7256	42.894	7435	43.915	7612
LITERACY ADVOCATE	562	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
LITERACY PROGRAM SUPERVISOR	563	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LITERACY STUDENT/TUTOR COORD	564	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
MATERIALS HANDLER	570	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS TESTING TECHNICIAN	575	7	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
MECHANICAL MAINT FOREMAN/WOMAN	577	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
MECHANICAL MAINTENANCE WORKER	580	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
METER READER	595	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
OFFICE ASSISTANT	933	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
OFFICE RECORDS SPECIALIST	934	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
OFFICE SPECIALIST II	936	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
OFFICE SPECIALIST III	938	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
OFFICE SPECIALIST IV	939	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
PARK FOREMAN/ FOREWOMAN/ PARK FOREPERSON	615	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PARK MAINT CRAFTS WORKER	620	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
PAYROLL ANALYST	614	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PERMIT TECHNICIAN	621	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
PLANS EXAMINER	630	7	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
POLICE LIEUTENANT	645	2	B	043	65.446	11344	68.729	11913	72.144	12505	75.756	13131	79.523	13784	81.525	14131	83.527	14478
POLICE OFFICER	650	2	B	031	48.848	8467	51.265	8886	53.844	9333	56.538	9800	59.354	10288	60.848	10547	62.331	10804
POLICE OFFICER - FTO	650T	2	B	033	51.265	8886	53.844	9333	56.538	9800	59.354	10288	62.331	10804	63.888	11074	65.446	11344
POLICE RECORDS MANAGER	647	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
POLICE RECORDS SPEC I	641	10	H	018	26.285	4556	27.606	4785	29.031	5032	30.496	5286	32.094	5563	32.850	5694	33.617	5827
POLICE RECORDS SPEC II	643	10	H	022	29.031	5032	30.496	5286	32.094	5563	33.617	5827	35.365	6130	36.190	6273	37.010	6415
POLICE RECORDS SUPERVISOR	644	10	H	026	32.094	5563	33.617	5827	35.365	6130	37.010	6415	38.862	6736	39.854	6908	40.840	7079
POLICE SERGEANT	665	2	B	037	56.538	9800	59.354	10288	62.331	10804	65.446	11344	68.729	11913	70.425	12207	72.144	12505
POWER ACCOUNT CLERK I	662	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
POWER ACCOUNT CLERK III	664	5	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
POWER ANALYST	663	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
POWER CONTRACT SPECIALIST	661	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
POWER SCHEDULING OPERATOR	668	3	D1	037	50.660	8781	53.146	9212	55.863	9683	58.737	10181	61.708	10696	63.190	10953	64.788	11230
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
PRINCIPAL ENG AIDE	670	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
PUBLIC WORKS INSPECTOR	680	7	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PUMP MTC TECH - SOLAR	677B	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH - WATER	677C	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH -SEWER	677A	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PURCHASING CLERK	678	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
PURCHASING UTILITY WORKER	679	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
RECEPTIONIST CLERK	334	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
RECREATION COORDINATOR	693	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION COORD-THERAPEUTICS	693A	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION PROGRAM SUPERVISOR	691	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECREATION SUPERVISOR	685	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECRUIT POLICE OFFICER	689	2R	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
SERVICE COORDINATOR-INSPECTOR	792	3	D1	034	47.060	8157	49.460	8573	51.842	8986	54.444	9437	57.277	9928	58.737	10181	60.202	10435
SERVICE COORDINATOR-INSPECTOR*	792R	3	R6	034	49.881	8646	52.425	9087	54.952	9525	57.710	10003	60.715	10524	62.262	10792	63.813	11061
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
SPORTS/AQUATICS COORDINATOR	790	5	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
SR ACCOUNTING TECHNICIAN	208	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
SR BUSINESS ANALYST	722	8	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
SR CENTER COORDINATOR	715	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR COMMUNICATIONS DISPATCHER	725	10	H	034	38.862	6736	40.840	7079	42.877	7432	44.994	7799	47.325	8203	48.531	8412	49.731	8620
SR CUSTOMER SERVICE REP	724	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
SR DISTRIBUTION SUPERVISOR	727	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	57.710	10003	60.715	10524	63.813	11061	66.981	11610	70.356	12195	72.121	12501	73.875	12805

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	54.444	9437	57.277	9928	60.202	10435	63.190	10953	66.375	11505	68.037	11793	69.692	12080
SR ELEC METER TECHNICIAN	729	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ELEC UTIL ENG	730	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CIVIL	730J	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CONTRACTS	730B	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/GENERATION	730E	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/PROT RELAY	730A	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL GENERATION TECH	733	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ELECTRICAL ESTIMATOR	726	3	D1	031	43.806	7593	45.935	7962	48.254	8364	50.660	8781	53.146	9212	54.444	9437	55.863	9683
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ENERGY SYSTEMS ANALYST	744	8	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ENGINEERING AIDE	745	7	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
SR INSPECTOR (BUILDING)	750A	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (PERMIT)	750D	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR LIBRARY ASST	754	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST	754L	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR MATERIALS HANDLER	760	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
SR PERMIT TECHNICIAN	766	7	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR PLANS EXAMINER	773	7	A	041	47.573	8246	50.031	8672	52.477	9096	55.056	9543	57.825	10023	59.250	10270	60.762	10532
SR STAFF AIDE	779	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
SR TREE TRIMMER	780	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
SR WATER UTILITY ENGINEER	784	4	E	041	48.912	8478	51.444	8917	53.977	9356	56.631	9816	59.498	10313	60.987	10571	62.463	10827
STAFF AIDE - PUB WKS/RECYCLING/ STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF AIDE I	794	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
STAFF AIDE II	795	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF ANALYST	796	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
STAFF ANALYST II	797	5	A	034	40.067	6945	42.092	7296	44.215	-7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
STREET FOREMAN/FOREWOMAN	810	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
STREET MAINT FOREPERSON	809	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
STREET MAINT WORKER	815	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER I	811	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
STREET MAINT WORKER II	812	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
STREET MAINT WORKER III	813	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER IV	814	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
STREET SWEEPER OPERATOR	825	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216

City of Santa Clara Salary Plan
Classified Classifications

Effective 1/8/2012
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
TIME & MATERIAL CLERK	845	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	45.427	7874	47.706	8269	50.135	8690	52.731	9140	55.235	9574	56.631	9816	58.027	10058
TROUBLESHOOTER	860	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
TROUBLESHOOTER - CERTIFIED	860R	3	R6	035	51.150	8866	53.700	9308	56.337	9765	59.215	10264	62.262	10792	63.813	11061	65.412	11338
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
UNDERGROUND CREW LEADER	877	3	D1	036	49.460	8573	51.842	8986	54.444	9437	57.277	9928	60.202	10435	61.708	10696	63.190	10953
UTILITY CREW SUPERVISOR	881	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY ELECTRICIAN APPRENTICE	887	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
UTILITY FIELD SERVICES WORKER	897	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY SERVICES TECHNICIAN	892	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY WORKER	895	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER METER & SERV SUPRV	906	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
WATER SERVICE TECHNICIAN I	904	6	G	025	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.894	6395	37.754	6544	38.723	6712
WATER SERVICE TECHNICIAN II	903	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
WATER TREATMENT TECHNICIAN	908	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
WATER UTILITY ENGINEER	916	4	E	034	41.198	7141	43.338	7512	45.427	7874	47.706	8269	50.135	8690	51.444	8917	52.731	9140
WATER/SEWER MAINT WORKER I	914	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER/SEWER MAINT WORKER II	917	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/23/2012
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
ACCOUNT CLERK I	210	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
ACCOUNT CLERK II	215	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
ACCOUNT CLERK III	220	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
ACCOUNTANT	205	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ACCOUNTING TECHNICIAN I	216	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
ACCOUNTING TECHNICIAN II	217	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
ASSOCIATE PLANNER	240	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ASST PLANNER I	232	8	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
ASST PLANNER II	231	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ASST RECREATION SUPERVISOR	234	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
ASST SANITARY SEWER SUPERINT	235	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
ASST TRAINING OFFICER	233S	1S	C1	041	44.382	10770	46.636	11317	48.956	11880	51.424	12479	54.033	13112	55.348	13431	56.728	13766
ASST WATER SUPERINTENDENT	229	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
AUTO SERVICES COORDINATOR	243	8	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
AUTO SERVICES UTILITY WORKER	244	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
AUTOMOTIVE TECHNICIAN I	248	6	G	020	26.810	4647	28.171	4883	29.654	5140	31.200	5408	32.723	5672	33.537	5813	34.356	5955
AUTOMOTIVE TECHNICIAN II	249	6	G	022	28.171	4883	29.654	5140	31.200	5408	32.723	5672	34.356	5955	35.204	6102	36.006	6241
AUTOMOTIVE TECHNICIAN III	250	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
BUILDING MAINT FOREPERSON	258	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
BUILDING MAINT WORKER	260	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
BUILDING/HOUSING INSPECTOR	254	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST	262	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-FIBER	262A	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
CABLE SPLICER LEADER	280	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
CABLE SPLICER LEADER-CERTIFIED	280R	3	R1	038	52.362	9076	54.987	9531	57.848	10027	60.802	10539	63.825	11063	65.435	11342	67.038	11620
CEMETERY SERVICES CLERK	302	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
CEMETERY WORKER I	290	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
CEMETERY WORKER II	295	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
CEMETERY WORKER III	300	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
CENTRAL SERVICES OPERATOR	305	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
CHIEF OF PARTY	310	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
CHIEF STOREKEEPER/BUYER	319	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CIVIL ENGINEER I	321	4	E	034	41.198	7141	43.338	7512	45.427	7874	47.706	8269	50.135	8690	51.444	8917	52.731	9140
CIVIL ENGINEER II/ SENIOR ENGINEER (CIVIL)	322	4	E	041	48.912	8478	51.444	8917	53.977	9356	56.631	9816	59.498	10313	60.987	10571	62.463	10827
CLERK II	335	8	A	017	26.423	4580	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.069	5732	33.854	5868
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
COMBINATION INSPECTOR	336	7	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
COMMUNICATION TECHNICIAN I	346	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
COMMUNICATION TECHNICIAN II	345	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
COMMUNICATIONS DISPATCHER I	339	10	H	025	34.004	5894	35.688	6186	37.465	6494	39.317	6815	41.221	7145	42.219	7318	43.298	7505
COMMUNICATIONS DISPATCHER II	340	10	H	028	36.519	6330	38.423	6660	40.206	6969	42.219	7318	44.371	7691	45.479	7883	46.581	8074
COMMUNICATIONS DISPATCHER III	341	10	H	031	39.317	6815	41.221	7145	43.298	7505	45.479	7883	47.735	8274	48.883	8473	50.146	8692
COMMUNITY SVC OFFICER I	347	10	H	017	27.865	4830	29.262	5072	30.767	5333	32.360	5609	34.004	5894	34.869	6044	35.688	6186
COMMUNITY SVC OFFICER II	348	10	H	022	31.540	5467	33.133	5743	34.869	6044	36.519	6330	38.423	6660	39.317	6815	40.206	6969
CONSTRUCTION PROJECT ENGINEER	360	4	E	036	43.338	7512	45.427	7874	47.706	8269	50.135	8690	52.731	9140	53.977	9356	55.235	9574
CRIME ANALYST	350	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CULTURAL ARTS SUPERVISOR	363	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CUSTODIAN	365	6	G	017	24.923	4320	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.200	5408	31.962	5540
CUSTOMER SERVICE REP	364	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
DEPUTY FIRE MARSHAL	375	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
DRIVER/ENG 24 HRS	380S	1S	C1	033	36.499	8857	38.337	9303	40.249	9767	42.251	10253	44.382	10770	45.495	11040	46.636	11317
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	37.409	9078	39.260	9527	41.234	10006	43.265	10499	45.495	11040	46.636	11317	47.777	11594
DRIVER/ENG 80 HRS	380	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	54.017	9363	56.735	9834	59.527	10318	62.596	10850	65.740	11395	67.362	11676	68.983	11957
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	53.700	9308	56.337	9765	59.215	10264	62.262	10792	65.412	11338	66.981	11610	68.677	11904
ELEC METER TECH APPRENTICE	427	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	50.660	8781	53.146	9212	55.863	9683	58.737	10181	61.708	10696	63.190	10953	64.788	11230
ELECTRIC CREW FOREPERSON	550	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
ELECTRIC CREW FOREPERSON-CERT	550R	3	R1	038	52.362	9076	54.987	9531	57.848	10027	60.802	10539	63.825	11063	65.435	11342	67.038	11620
ELECTRIC HELPER/DRIVER	435	3	D2	020	33.513	5809	35.267	6113	37.062	6424	38.885	6740	40.835	7078	41.862	7256	42.894	7435
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	35.267	6113	37.062	6424	38.885	6740	40.835	7078	42.894	7435	43.915	7612	44.954	7792
ELECTRIC METER TECHNICIAN	426	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
ELECTRIC UTILITY ENGINEER	428	4	E	042	50.135	8690	52.731	9140	55.235	9574	58.027	10058	60.987	10571	62.463	10827	63.935	11082
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	35.267	6113	37.062	6424	38.885	6740	40.835	7078	42.894	7435	43.915	7612	44.954	7792
ELECTRIC UTILITY GEN TECH	431	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
ELECTRIC UTILITY HELPER	430	3	D2	018	31.898	5529	33.513	5809	35.267	6113	37.062	6424	38.885	6740	39.860	6909	40.835	7078
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ELECTRICAL ESTIMATOR	437	3	D1	027	39.808	6900	41.763	7239	43.806	7593	45.935	7962	48.254	8364	49.460	8573	50.660	8781
ELECTRICIAN	885	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
ENERGY CONSERVATION COORD	913	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
ENERGY CONSRVATION SPECIALIST	446	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE	460	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
EQUIPMENT OPERATOR	470	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FACILITIES TECHNICIAN	469	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FINANCIAL ANALYST	472	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
FIRE CAPTAIN - TRAINING	475T	1	C	041	61.056	10583	64.160	11121	67.362	11676	70.760	12265	74.360	12889	76.154	13200	78.069	13532
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	41.234	10006	43.265	10499	45.495	11040	47.777	11594	50.135	12166	51.424	12479	52.714	12792
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	42.251	10253	44.382	10770	46.636	11317	48.956	11880	51.424	12479	52.714	12792	54.033	13112
FIRE CAPTAIN 80 HRS	475	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
FIRE PLAN DRAFTSPERSON	482	7	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
FIRE PREVENTION AIDE	489	10	H	012	24.687	4279	25.921	4493	27.133	4703	28.558	4950	29.988	5198	30.767	5333	31.540	5467
FIRE PREVENTION SPECIALIST	478	10	H	035	43.298	7505	45.479	7883	47.735	8274	50.146	8692	52.725	9139	54.029	9365	55.321	9589
FIREFIGHTER 24 HRS/ FIREFIGHTER II 24 HRS	480S	1S	C1	030	33.915	8230	35.588	8636	37.409	9078	39.260	9527	41.234	10006	42.251	10253	43.265	10499
FIREFIGHTER 24H-TRNG/PREMIUM/ FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	34.751	8433	36.499	8857	38.337	9303	40.249	9767	42.251	10253	43.265	10499	44.382	10770
FIREFIGHTER 80 HRS/ FIREFIGHTER II 80 HRS	480	1	C	030	46.662	8088	48.963	8487	51.473	8922	54.017	9363	56.735	9834	58.137	10077	59.527	10318
FIREFIGHTER I 24 HRS	487S	1S	C1	018	25.339	6149	26.600	6455	27.927	6777	29.316	7114	30.775	7468	31.533	7652	32.308	7840
FIREFIGHTER TRAINING DIVISION/ FIREFIGHTER II TRAINING DIV	480T	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
FLEET ASSISTANT	477	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
FORENSIC COORDINATOR	486	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
GROUNDS MAINT WORKER I	485	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
GROUNDS MAINT WORKER II	490	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
GROUNDS MAINT WORKER III	495	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
HOUSING INSPECTOR	500	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
HUMAN RESOURCES ASSISTANT	509	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
HUMAN RESOURCES SUPERVISOR	511	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
HUMAN RESOURCES TECHNICIAN	508	5	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
JAIL SERVICE OFFICER	353	10	H	022	31.540	5467	33.133	5743	34.869	6044	36.519	6330	38.423	6660	39.317	6815	40.206	6969
JOURNEY LINEWORKER	560	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
JOURNEY LINEWORKER - CERTIFIED	560R	3	R6	032	47.533	8239	49.881	8646	52.425	9087	54.952	9525	57.710	10003	59.215	10264	60.715	10524
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
JOURNEY LINEWORKER APPRENTICE*	561R	3	R6	026	41.198	7141	43.177	7484	45.346	7860	47.533	8239	49.881	8646	51.150	8866	52.425	9087
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
LANDSCAPE PEST CTRL OPER	521	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
LEGAL OFFICE SPECIALIST III	519	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
LIBRARIAN I	530	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I	530L	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - CATALOGING	530C	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - REFERENCE	530A	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN II	535	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II	535L	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - CATALOGING	535C	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - REFERENCE	535A	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARY ASSISTANT I	526	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT I	526L	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT II	528	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY ASSISTANT II	528L	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
LIBRARY PROG COORD - CATALOG/ LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORD - REF	534B	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORDINATOR	534	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
LINE CREW LEADER	555	3	D1	034	47.060	8157	49.460	8573	51.842	8986	54.444	9437	57.277	9928	58.737	10181	60.202	10435
LINE TRUCK DRIVER	565	3	D2	021	34.396	5962	36.162	6268	37.979	6583	39.860	6909	41.862	7256	42.894	7435	43.915	7612
LITERACY ADVOCATE	562	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
LITERACY PROGRAM SUPERVISOR	563	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LITERACY STUDENT/TUTOR COORD	564	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
MATERIALS HANDLER	570	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS TESTING TECHNICIAN	575	7	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
MECHANICAL MAINT FOREMAN/WOMAN	577	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
MECHANICAL MAINTENANCE WORKER	580	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
METER READER	595	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
OFFICE ASSISTANT	933	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
OFFICE RECORDS SPECIALIST	934	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
OFFICE SPECIALIST II	936	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
OFFICE SPECIALIST III	938	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST IV	939	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
PARK FOREPERSON	615	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PARK MAINT CRAFTS WORKER	620	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
PAYROLL ANALYST	614	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PERMIT TECHNICIAN	621	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
PLANS EXAMINER	630	7	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
POLICE LIEUTENANT	645	2	B	043	65.446	11344	68.729	11913	72.144	12505	75.756	13131	79.523	13784	81.525	14131	83.527	14478
POLICE OFFICER	650	2	B	031	48.848	8467	51.265	8886	53.844	9333	56.538	9800	59.354	10288	60.848	10547	62.331	10804
POLICE OFFICER - FTO	650T	2	B	033	51.265	8886	53.844	9333	56.538	9800	59.354	10288	62.331	10804	63.888	11074	65.446	11344
POLICE RECORDS MANAGER	647	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
POLICE RECORDS SPEC I	641	10	H	018	28.558	4950	29.988	5198	31.540	5467	33.133	5743	34.869	6044	35.688	6186	36.519	6330
POLICE RECORDS SPEC II	643	10	H	022	31.540	5467	33.133	5743	34.869	6044	36.519	6330	38.423	6660	39.317	6815	40.206	6969
POLICE RECORDS SUPERVISOR	644	10	H	026	34.869	6044	36.519	6330	38.423	6660	40.206	6969	42.219	7318	43.298	7505	44.371	7691
POLICE SERGEANT	665	2	B	037	56.538	9800	59.354	10288	62.331	10804	65.446	11344	68.729	11913	70.425	12207	72.144	12505
POWER ACCOUNT CLERK I	662	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
POWER ACCOUNT CLERK III	664	5	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
POWER ANALYST	663	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
POWER CONTRACT SPECIALIST	661	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
POWER SCHEDULING OPERATOR	668	3	D1	037	50.660	8781	53.146	9212	55.863	9683	58.737	10181	61.708	10696	63.190	10953	64.788	11230
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
PRINCIPAL ENG AIDE	670	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
PUBLIC WORKS INSPECTOR	680	7	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PUMP MTC TECH - SOLAR	677B	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH - WATER	677C	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH -SEWER	677A	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PURCHASING CLERK	678	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
PURCHASING UTILITY WORKER	679	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
RECEPTIONIST CLERK	334	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
RECREATION COORDINATOR	693	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION COORD-THERAPEUTICS	693A	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION PROGRAM SUPERVISOR	691	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECREATION SUPERVISOR	685	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECRUIT POLICE OFFICER	689	2R	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
SERVICE COORDINATOR-INSPECTOR	792	3	D1	034	47.060	8157	49.460	8573	51.842	8986	54.444	9437	57.277	9928	58.737	10181	60.202	10435
SERVICE COORDINATOR-INSPECTOR*	792R	3	R6	034	49.881	8646	52.425	9087	54.952	9525	57.710	10003	60.715	10524	62.262	10792	63.813	11061
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
SPORTS/AQUATICS COORDINATOR	790	5	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
SR ACCOUNTING TECHNICIAN	208	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
SR BUSINESS ANALYST	722	8	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
SR CENTER COORDINATOR	715	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR COMMUNICATIONS DISPATCHER	725	10	H	034	42.219	7318	44.371	7691	46.581	8074	48.883	8473	51.415	8912	52.725	9139	54.029	9365
SR CUSTOMER SERVICE REP	724	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR DISTRIBUTION SUPERVISOR	727	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	57.710	10003	60.715	10524	63.813	11061	66.981	11610	70.356	12195	72.121	12501	73.875	12805
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	54.444	9437	57.277	9928	60.202	10435	63.190	10953	66.375	11505	68.037	11793	69.692	12080
SR ELEC METER TECHNICIAN	729	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ELEC UTIL ENG	730	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CIVIL	730J	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CONTRACTS	730B	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/GENERATION	730E	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/PROT RELAY	730A	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E	046	55.235	9574	58.027	10058	60.987	10571	63.935	11082	67.096	11630	68.787	11923	70.477	12216
SR ELEC UTIL GENERATION TECH	733	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ELECTRICAL ESTIMATOR	726	3	D1	031	43.806	7593	45.935	7962	48.254	8364	50.660	8781	53.146	9212	54.444	9437	55.863	9683
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ENERGY SYSTEMS ANALYST	744	8	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ENGINEERING AIDE	745	7	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
SR INSPECTOR (BUILDING)	750A	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (PERMIT)	750D	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR LIBRARY ASST	754	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST	754L	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR MATERIALS HANDLER	760	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
SR PERMIT TECHNICIAN	766	7	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR PLANS EXAMINER	773	7	A	041	47.573	8246	50.031	8672	52.477	9096	55.056	9543	57.825	10023	59.250	10270	60.762	10532
SR STAFF AIDE	779	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
SR TREE TRIMMER	780	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
SR WATER UTILITY ENGINEER	784	4	E	041	48.912	8478	51.444	8917	53.977	9356	56.631	9816	59.498	10313	60.987	10571	62.463	10827
STAFF AIDE I	794	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
STAFF AIDE II	795	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF ANALYST II	797	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
STAFF ANALYST/STAFF ANALYST I	796	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
STREET FOREMAN/FOREWOMAN	810	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
STREET MAINT FOREPERSON	809	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
STREET MAINT WORKER	815	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER I	811	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
STREET MAINT WORKER II	812	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
STREET MAINT WORKER III	813	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER IV	814	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
STREET SWEEPER OPERATOR	825	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
TIME & MATERIAL CLERK	845	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	45.427	7874	47.706	8269	50.135	8690	52.731	9140	55.235	9574	56.631	9816	58.027	10058
TROUBLESHOOTER	860	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
TROUBLESHOOTER - CERTIFIED	860R	3	R6	035	51.150	8866	53.700	9308	56.337	9765	59.215	10264	62.262	10792	63.813	11061	65.412	11338
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
UNDERGROUND CREW LEADER	877	3	D1	036	49.460	8573	51.842	8986	54.444	9437	57.277	9928	60.202	10435	61.708	10696	63.190	10953
UTILITY CREW SUPERVISOR	881	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY ELECTRICIAN APPRENTICE	887	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
UTILITY FIELD SERVICES WORKER	897	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY SERVICES TECHNICIAN	892	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY WORKER	895	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER METER & SERV SUPRV	906	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
WATER SERVICE TECHNICIAN I	904	6	G	025	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.894	6395	37.754	6544	38.723	6712
WATER SERVICE TECHNICIAN II	903	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
WATER TREATMENT TECHNICIAN	908	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
WATER UTILITY ENGINEER	916	4	E	034	41.198	7141	43.338	7512	45.427	7874	47.706	8269	50.135	8690	51.444	8917	52.731	9140
WATER/SEWER MAINT WORKER I	914	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER/SEWER MAINT WORKER II	917	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/22/2013
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
ACCOUNT CLERK II	215	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
ACCOUNT CLERK III	220	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
ACCOUNTANT	205	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ACCOUNTING TECHNICIAN I	216	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
ACCOUNTING TECHNICIAN II	217	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
ASSOCIATE PLANNER	240	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ASST PLANNER I	232	8	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
ASST PLANNER II	231	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ASST RECREATION SUPERVISOR	234	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
ASST SANITARY SEWER SUPERINT	235	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
ASST TRAINING OFFICER	233S	1S	C1	041	44.382	10770	46.636	11317	48.956	11880	51.424	12479	54.033	13112	55.348	13431	56.728	13766
ASST WATER SUPERINTENDENT	229	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
AUTO SERVICES COORDINATOR	243	8	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
AUTO SERVICES UTILITY WORKER	244	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
AUTOMOTIVE TECHNICIAN I	248	6	G	020	26.810	4647	28.171	4883	29.654	5140	31.200	5408	32.723	5672	33.537	5813	34.356	5955
AUTOMOTIVE TECHNICIAN II	249	6	G	022	28.171	4883	29.654	5140	31.200	5408	32.723	5672	34.356	5955	35.204	6102	36.006	6241
AUTOMOTIVE TECHNICIAN III	250	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
BUILDING MAINT FOREPERSON	258	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
BUILDING MAINT WORKER	260	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
BUILDING/HOUSING INSPECTOR	254	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST	262	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-FIBER	262A	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
CABLE SPLICER LEADER	280	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
CABLE SPLICER LEADER-CERTIFIED	280R	3	R1	038	52.362	9076	54.987	9531	57.848	10027	60.802	10539	63.825	11063	65.435	11342	67.038	11620
CEMETERY SERVICES CLERK	302	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
CEMETERY WORKER I	290	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
CEMETERY WORKER II	295	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
CEMETERY WORKER III	300	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
CENTRAL SERVICES OPERATOR	305	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
CHIEF OF PARTY	310	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
CHIEF STOREKEEPER/BUYER	319	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CIVIL ENGINEER I	321	4	E	034	41.187	7139	43.321	7509	45.410	7871	47.688	8266	50.117	8687	51.427	8914	52.713	9137
CLERK II	335	8	A	017	26.423	4580	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.069	5732	33.854	5868
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
COMBINATION INSPECTOR	336	7	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
COMMUNICATION TECHNICIAN I	346	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
COMMUNICATION TECHNICIAN II	345	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
COMMUNICATIONS DISPATCHER I	339	10	H	025	34.004	5894	35.688	6186	37.465	6494	39.317	6815	41.221	7145	42.219	7318	43.298	7505
COMMUNICATIONS DISPATCHER II	340	10	H	028	36.519	6330	38.423	6660	40.206	6969	42.219	7318	44.371	7691	45.479	7883	46.581	8074
COMMUNICATIONS DISPATCHER III	341	10	H	031	39.317	6815	41.221	7145	43.298	7505	45.479	7883	47.735	8274	48.883	8473	50.146	8692
COMMUNITY SVC OFFICER I	347	10	H	017	27.865	4830	29.262	5072	30.767	5333	32.360	5609	34.004	5894	34.869	6044	35.688	6186
COMMUNITY SVC OFFICER II	348	10	H	022	31.540	5467	33.133	5743	34.869	6044	36.519	6330	38.423	6660	39.317	6815	40.206	6969
CONSTRUCTION PROJECT ENGINEER	360	4	E	036	43.321	7509	45.410	7871	47.688	8266	50.117	8687	52.713	9137	53.960	9353	55.217	9571
CRIME ANALYST	350	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CULTURAL ARTS SUPERVISOR	363	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CUSTODIAN	365	6	G	017	24.923	4320	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.200	5408	31.962	5540

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/22/2013
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CUSTOMER SERVICE REP	364	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
DEPUTY FIRE MARSHAL	375	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
DRIVER/ENG 24 HRS	380S	1S	C1	033	36.499	8857	38.337	9303	40.249	9767	42.251	10253	44.382	10770	45.495	11040	46.636	11317
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	37.409	9078	39.260	9527	41.234	10006	43.265	10499	45.495	11040	46.636	11317	47.777	11594
DRIVER/ENG 80 HRS	380	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	54.017	9363	56.735	9834	59.527	10318	62.596	10850	65.740	11395	67.362	11676	68.983	11957
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	53.700	9308	56.337	9765	59.215	10264	62.262	10792	65.412	11338	66.981	11610	68.677	11904
ELEC METER TECH APPRENTICE	427	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	50.660	8781	53.146	9212	55.863	9683	58.737	10181	61.708	10696	63.190	10953	64.788	11230
ELECTRIC CREW FOREPERSON	550	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
ELECTRIC CREW FOREPERSON-CERT	550R	3	R1	038	52.362	9076	54.987	9531	57.848	10027	60.802	10539	63.825	11063	65.435	11342	67.038	11620
ELECTRIC HELPER/DRIVER	435	3	D2	020	33.513	5809	35.267	6113	37.062	6424	38.885	6740	40.835	7078	41.862	7256	42.894	7435
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	35.267	6113	37.062	6424	38.885	6740	40.835	7078	42.894	7435	43.915	7612	44.954	7792
ELECTRIC METER TECHNICIAN	426	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
ELECTRIC UTILITY ENGINEER	428	4	E	042	50.117	8687	52.713	9137	55.217	9571	58.010	10055	60.963	10567	62.440	10823	63.912	11078
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	35.267	6113	37.062	6424	38.885	6740	40.835	7078	42.894	7435	43.915	7612	44.954	7792
ELECTRIC UTILITY GEN TECH	431	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
ELECTRIC UTILITY HELPER	430	3	D2	018	31.898	5529	33.513	5809	35.267	6113	37.062	6424	38.885	6740	39.860	6909	40.835	7078
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ELECTRICAL ESTIMATOR	437	3	D1	027	39.808	6900	41.763	7239	43.806	7593	45.935	7962	48.254	8364	49.460	8573	50.660	8781
ELECTRICIAN	885	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
ENERGY CONSERVATION COORD	913	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
ENERGY CONSRVATION SPECIALIST	446	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE	460	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
EQUIPMENT OPERATOR	470	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FACILITIES TECHNICIAN	469	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FINANCIAL ANALYST	472	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
FIRE CAPTAIN - TRAINING	475T	1	C	041	61.056	10583	64.160	11121	67.362	11676	70.760	12265	74.360	12889	76.154	13200	78.069	13532
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	41.234	10006	43.265	10499	45.495	11040	47.777	11594	50.135	12166	51.424	12479	52.714	12792
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	42.251	10253	44.382	10770	46.636	11317	48.956	11880	51.424	12479	52.714	12792	54.033	13112
FIRE CAPTAIN 80 HRS	475	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
FIRE PLAN DRAFTSPERSON	482	7	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
FIRE PREVENTION AIDE	489	10	H	012	24.687	4279	25.921	4493	27.133	4703	28.558	4950	29.988	5198	30.767	5333	31.540	5467
FIRE PREVENTION SPECIALIST	478	10	H	035	43.298	7505	45.479	7883	47.735	8274	50.146	8692	52.725	9139	54.029	9365	55.321	9589
FIREFIGHTER I 24 HRS	487S	1S	C1	018	25.339	6149	26.600	6455	27.927	6777	29.316	7114	30.775	7468	31.533	7652	32.308	7840
FIREFIGHTER II 24 HRS	480S	1S	C1	030	33.915	8230	35.588	8636	37.409	9078	39.260	9527	41.234	10006	42.251	10253	43.265	10499
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	34.751	8433	36.499	8857	38.337	9303	40.249	9767	42.251	10253	43.265	10499	44.382	10770
FIREFIGHTER II 80 HRS	480	1	C	030	46.662	8088	48.963	8487	51.473	8922	54.017	9363	56.735	9834	58.137	10077	59.527	10318
FIREFIGHTER II TRAINING DIVISION	480T	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
FLEET ASSISTANT	477	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
FORENSIC COORDINATOR	486	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
GROUNDS MAINT WORKER I	485	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
GROUNDS MAINT WORKER II	490	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
GROUNDS MAINT WORKER III	495	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
HOUSING INSPECTOR	500	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
HUMAN RESOURCES ASSISTANT	509	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
HUMAN RESOURCES SUPERVISOR	511	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
HUMAN RESOURCES TECHNICIAN	508	5	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
JAIL SERVICE OFFICER	353	10	H	022	31.540	5467	33.133	5743	34.869	6044	36.519	6330	38.423	6660	39.317	6815	40.206	6969
JOURNEY LINEWORKER	560	3	D1	032	44.844	7773	47.060	8157	49.460	8573	51.842	8986	54.444	9437	55.863	9683	57.277	9928
JOURNEY LINEWORKER - CERTIFIED	560R	3	R6	032	47.533	8239	49.881	8646	52.425	9087	54.952	9525	57.710	10003	59.215	10264	60.715	10524
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
JOURNEY LINEWORKER APPRENTICE*	561R	3	R6	026	41.198	7141	43.177	7484	45.346	7860	47.533	8239	49.881	8646	51.150	8866	52.425	9087
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
LANDSCAPE PEST CTRL OPER	521	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
LEGAL OFFICE SPECIALIST III	519	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
LIBRARIAN I	530	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I	530L	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - CATALOGING	530C	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - REFERENCE	530A	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN II	535	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II	535L	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - CATALOGING	535C	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - REFERENCE	535A	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARY ASSISTANT I	526	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT I	526L	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT II	528	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY ASSISTANT II	528L	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORD - REF	534B	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORDINATOR	534	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
LINE CREW LEADER	555	3	D1	034	47.060	8157	49.460	8573	51.842	8986	54.444	9437	57.277	9928	58.737	10181	60.202	10435
LINE TRUCK DRIVER	565	3	D2	021	34.396	5962	36.162	6268	37.979	6583	39.860	6909	41.862	7256	42.894	7435	43.915	7612
LITERACY ADVOCATE	562	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
LITERACY PROGRAM SUPERVISOR	563	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LITERACY STUDENT/TUTOR COORD	564	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
MATERIALS HANDLER	570	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS TESTING TECHNICIAN	575	7	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
MECHANICAL MAINT FOREMAN/WOMAN	577	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
MECHANICAL MAINTENANCE WORKER	580	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
METER READER	595	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
OFFICE ASSISTANT	933	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
OFFICE RECORDS SPECIALIST	934	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
OFFICE SPECIALIST II	936	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
OFFICE SPECIALIST III	938	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
OFFICE SPECIALIST IV	939	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
PARK FOREMAN/ FOREWOMAN/ PARK FOREPERSON	615	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PARK MAINT CRAFTS WORKER	620	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
PAYROLL ANALYST	614	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PERMIT TECHNICIAN	621	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
PLANS EXAMINER	630	7	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
POLICE LIEUTENANT	645	2	B	043	65.446	11344	68.729	11913	72.144	12505	75.756	13131	79.523	13784	81.525	14131	83.527	14478
POLICE OFFICER	650	2	B	031	48.848	8467	51.265	8886	53.844	9333	56.538	9800	59.354	10288	60.848	10547	62.331	10804
POLICE OFFICER - FTO	650T	2	B	033	51.265	8886	53.844	9333	56.538	9800	59.354	10288	62.331	10804	63.888	11074	65.446	11344
POLICE RECORDS MANAGER	647	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
POLICE RECORDS SPEC I	641	10	H	018	28.558	4950	29.988	5198	31.540	5467	33.133	5743	34.869	6044	35.688	6186	36.519	6330
POLICE RECORDS SPEC II	643	10	H	022	31.540	5467	33.133	5743	34.869	6044	36.519	6330	38.423	6660	39.317	6815	40.206	6969
POLICE RECORDS SUPERVISOR	644	10	H	026	34.869	6044	36.519	6330	38.423	6660	40.206	6969	42.219	7318	43.298	7505	44.371	7691
POLICE SERGEANT	665	2	B	037	56.538	9800	59.354	10288	62.331	10804	65.446	11344	68.729	11913	70.425	12207	72.144	12505
POWER ACCOUNT CLERK I	662	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
POWER ACCOUNT CLERK III	664	5	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
POWER ANALYST	663	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
POWER CONTRACT SPECIALIST	661	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
POWER SCHEDULING OPERATOR	668	3	D1	037	50.660	8781	53.146	9212	55.863	9683	58.737	10181	61.708	10696	63.190	10953	64.788	11230
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
PRINCIPAL ENG AIDE	670	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
PUBLIC WORKS INSPECTOR	680	7	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PUMP MTC TECH - SOLAR	677B	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH - WATER	677C	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH -SEWER	677A	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PURCHASING CLERK	678	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
PURCHASING UTILITY WORKER	679	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
RECEPTIONIST CLERK	334	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
RECREATION COORDINATOR	693	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION COORD-THERAPEUTICS	693A	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION PROGRAM SUPERVISOR	691	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECREATION SUPERVISOR	685	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECRUIT POLICE OFFICER	689	2R	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
SENIOR ENGINEER (CIVIL)	322	4	E	041	48.894	8475	51.427	8914	53.960	9353	56.613	9813	59.475	10309	60.963	10567	62.440	10823
SERVICE COORDINATOR-INSPECTOR	792	3	D1	034	47.060	8157	49.460	8573	51.842	8986	54.444	9437	57.277	9928	58.737	10181	60.202	10435
SERVICE COORDINATOR-INSPECTOR*	792R	3	R6	034	49.881	8646	52.425	9087	54.952	9525	57.710	10003	60.715	10524	62.262	10792	63.813	11061
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
SPORTS/AQUATICS COORDINATOR	790	5	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
SR ACCOUNTING TECHNICIAN	208	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
SR BUSINESS ANALYST	722	8	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
SR CENTER COORDINATOR	715	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR COMMUNICATIONS DISPATCHER	725	10	H	034	42.219	7318	44.371	7691	46.581	8074	48.883	8473	51.415	8912	52.725	9139	54.029	9365
SR CUSTOMER SERVICE REP	724	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
SR DISTRIBUTION SUPERVISOR	727	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	57.710	10003	60.715	10524	63.813	11061	66.981	11610	70.356	12195	72.121	12501	73.875	12805
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	54.444	9437	57.277	9928	60.202	10435	63.190	10953	66.375	11505	68.037	11793	69.692	12080
SR ELEC METER TECHNICIAN	729	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ELEC UTIL ENG	730	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/CIVIL	730J	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/CONTRACTS	730B	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/GENERATION	730E	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/PROT RELAY	730A	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL GENERATION TECH	733	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ELECTRICAL ESTIMATOR	726	3	D1	031	43.806	7593	45.935	7962	48.254	8364	50.660	8781	53.146	9212	54.444	9437	55.863	9683
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	51.842	8986	54.444	9437	57.277	9928	60.202	10435	63.190	10953	64.788	11230	66.375	11505
SR ENERGY SYSTEMS ANALYST	744	8	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ENGINEERING AIDE	745	7	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
SR INSPECTOR (BUILDING)	750A	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (PERMIT)	750D	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR LIBRARY ASST	754	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST	754L	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR MATERIALS HANDLER	760	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
SR PERMIT TECHNICIAN	766	7	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR PLANS EXAMINER	773	7	A	041	47.573	8246	50.031	8672	52.477	9096	55.056	9543	57.825	10023	59.250	10270	60.762	10532
SR STAFF AIDE	779	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
SR TREE TRIMMER	780	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
SR WATER UTILITY ENGINEER	784	4	E	041	48.894	8475	51.427	8914	53.960	9353	56.613	9813	59.475	10309	60.963	10567	62.440	10823
STAFF AIDE I	794	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
STAFF AIDE II	795	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF ANALYST I	796	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
STAFF ANALYST II	797	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
STREET FOREMAN/FOREWOMAN	810	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
STREET MAINT FOREPERSON	809	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
STREET MAINT WORKER	815	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER I	811	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
STREET MAINT WORKER II	812	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
STREET MAINT WORKER III	813	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER IV	814	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
STREET SWEEPER OPERATOR	825	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
TIME & MATERIAL CLERK	845	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	45.410	7871	47.688	8266	50.117	8687	52.713	9137	55.217	9571	56.613	9813	58.010	10055
TROUBLESHOOTER	860	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
TROUBLESHOOTER - CERTIFIED	860R	3	R6	035	51.150	8866	53.700	9308	56.337	9765	59.215	10264	62.262	10792	63.813	11061	65.412	11338
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
UNDERGROUND CREW LEADER	877	3	D1	036	49.460	8573	51.842	8986	54.444	9437	57.277	9928	60.202	10435	61.708	10696	63.190	10953
UTILITY CREW SUPERVISOR	881	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY ELECTRICIAN APPRENTICE	887	3	D1	026	38.867	6737	40.731	7060	42.779	7415	44.844	7773	47.060	8157	48.254	8364	49.460	8573
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	48.254	8364	50.660	8781	53.146	9212	55.863	9683	58.737	10181	60.202	10435	61.708	10696
UTILITY FIELD SERVICES WORKER	897	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY SERVICES TECHNICIAN	892	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY WORKER	895	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER METER & SERV SUPRV	906	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
WATER SERVICE TECHNICIAN I	904	6	G	025	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.894	6395	37.754	6544	38.723	6712
WATER SERVICE TECHNICIAN II	903	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
WATER TREATMENT TECHNICIAN	908	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
WATER UTILITY ENGINEER	916	4	E	034	41.187	7139	43.321	7509	45.410	7871	47.688	8266	50.117	8687	51.427	8914	52.713	9137
WATER/SEWER MAINT WORKER I	914	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER/SEWER MAINT WORKER II	917	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457

City of Santa Clara Salary Plan
Classified Classifications

Effective 5/25/2014
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
ACCOUNT CLERK II	215	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
ACCOUNT CLERK III	220	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
ACCOUNTANT	205	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ACCOUNTING TECHNICIAN I	216	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
ACCOUNTING TECHNICIAN II	217	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
ASSOCIATE PLANNER	240	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ASST PLANNER I	232	8	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
ASST PLANNER II	231	8	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
ASST RECREATION SUPERVISOR	234	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
ASST SANITARY SEWER SUPERINT	235	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
ASST TRAINING OFFICER	233S	1S	C1	041	44.382	10770	46.636	11317	48.956	11880	51.424	12479	54.033	13112	55.348	13431	56.728	13766
ASST WATER SUPERINTENDENT	229	5	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
AUTO SERVICES COORDINATOR	243	8	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
AUTO SERVICES UTILITY WORKER	244	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
AUTOMOTIVE TECHNICIAN I	248	6	G	020	26.810	4647	28.171	4883	29.654	5140	31.200	5408	32.723	5672	33.537	5813	34.356	5955
AUTOMOTIVE TECHNICIAN II	249	6	G	022	28.171	4883	29.654	5140	31.200	5408	32.723	5672	34.356	5955	35.204	6102	36.006	6241
AUTOMOTIVE TECHNICIAN III	250	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
BUILDING MAINT FOREPERSON	258	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
BUILDING MAINT WORKER	260	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
BUILDING/HOUSING INSPECTOR	254	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST	262	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-FIBER	262A	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
CABLE SPLICER LEADER	280	3	D1	039	53.129	9209	55.846	9680	58.713	10177	61.685	10692	64.765	11226	66.352	11501	68.013	11789
CEMETERY SERVICES CLERK	302	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
CEMETERY WORKER I	290	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
CEMETERY WORKER II	295	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
CEMETERY WORKER III	300	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
CENTRAL SERVICES OPERATOR	305	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
CHIEF OF PARTY	310	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
CHIEF STOREKEEPER/BUYER	319	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CIVIL ENGINEER I	321	4	E	034	41.187	7139	43.321	7509	45.410	7871	47.688	8266	50.117	8687	51.427	8914	52.713	9137
CLERK II	335	8	A	017	26.423	4580	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.069	5732	33.854	5868
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
COMBINATION INSPECTOR	336	7	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
COMMUNICATION TECHNICIAN I	346	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
COMMUNICATION TECHNICIAN II	345	8	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
COMMUNICATIONS DISPATCHER I	339	10	H	025	34.004	5894	35.688	6186	37.465	6494	39.317	6815	41.221	7145	42.219	7318	43.298	7505
COMMUNICATIONS DISPATCHER II	340	10	H	028	36.519	6330	38.423	6660	40.206	6969	42.219	7318	44.371	7691	45.479	7883	46.581	8074
COMMUNICATIONS DISPATCHER III	341	10	H	031	39.317	6815	41.221	7145	43.298	7505	45.479	7883	47.735	8274	48.883	8473	50.146	8692
COMMUNITY SVC OFFICER I	347	10	H	017	27.865	4830	29.262	5072	30.767	5333	32.360	5609	34.004	5894	34.869	6044	35.688	6186
COMMUNITY SVC OFFICER II	348	10	H	022	31.540	5467	33.133	5743	34.869	6044	36.519	6330	38.423	6660	39.317	6815	40.206	6969
CONSTRUCTION PROJECT ENGINEER	360	4	E	036	43.321	7509	45.410	7871	47.688	8266	50.117	8687	52.713	9137	53.960	9353	55.217	9571
CRIME ANALYST	350	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CULTURAL ARTS SUPERVISOR	363	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
CUSTODIAN	365	6	G	017	24.923	4320	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.200	5408	31.962	5540
CUSTOMER SERVICE REP	364	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
DEPUTY FIRE MARSHAL	375	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
DRIVER/ENG 24 HRS	380S	1S	C1	033	36.499	8857	38.337	9303	40.249	9767	42.251	10253	44.382	10770	45.495	11040	46.636	11317
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	37.409	9078	39.260	9527	41.234	10006	43.265	10499	45.495	11040	46.636	11317	47.777	11594
DRIVER/ENG 80 HRS	380	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	54.017	9363	56.735	9834	59.527	10318	62.596	10850	65.740	11395	67.362	11676	68.983	11957
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	53.683	9305	56.319	9762	59.198	10261	62.238	10788	65.388	11334	66.958	11606	68.654	11900
ELEC METER TECH APPRENTICE	427	3	D1	026	38.856	6735	40.719	7058	42.762	7412	44.827	7770	47.042	8154	48.237	8361	49.442	8570
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	50.642	8778	53.129	9209	55.846	9680	58.713	10177	61.685	10692	63.167	10949	64.765	11226
ELECTRIC CREW FOREPERSON	550	3	D1	039	53.129	9209	55.846	9680	58.713	10177	61.685	10692	64.765	11226	66.352	11501	68.013	11789
ELECTRIC HELPER/DRIVER	435	3	D2	020	33.502	5807	35.256	6111	37.050	6422	38.873	6738	40.823	7076	41.844	7253	42.877	7432
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	35.256	6111	37.050	6422	38.873	6738	40.823	7076	42.877	7432	43.898	7609	44.937	7789
ELECTRIC METER TECHNICIAN	426	3	D1	032	44.827	7770	47.042	8154	49.442	8570	51.825	8983	54.427	9434	55.846	9680	57.260	9925
ELECTRIC UTILITY ENGINEER	428	4	E	042	50.117	8687	52.713	9137	55.217	9571	58.010	10055	60.963	10567	62.440	10823	63.912	11078
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	35.256	6111	37.050	6422	38.873	6738	40.823	7076	42.877	7432	43.898	7609	44.937	7789
ELECTRIC UTILITY GEN TECH	431	3	D1	035	48.237	8361	50.642	8778	53.129	9209	55.846	9680	58.713	10177	60.179	10431	61.685	10692
ELECTRIC UTILITY HELPER	430	3	D2	018	31.887	5527	33.502	5807	35.256	6111	37.050	6422	38.873	6738	39.848	6907	40.823	7076
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	42.092	7296	44.215	7664	46.373	8038	48.790	8457	51.260	8885	52.477	9096	53.700	9308
ELECTRICAL ESTIMATOR	437	3	D1	027	39.796	6898	41.746	7236	43.788	7590	45.917	7959	48.237	8361	49.442	8570	50.642	8778
ELECTRICIAN	885	3	D1	032	44.827	7770	47.042	8154	49.442	8570	51.825	8983	54.427	9434	55.846	9680	57.260	9925
ENERGY CONSERVATION COORD	913	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
ENERGY CONSRVATION SPECIALIST	446	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE	460	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
EQUIPMENT OPERATOR	470	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FACILITIES TECHNICIAN	469	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
FIBER SPLICING TECHNICIAN	488	3	D1	032	44.827	7770	47.042	8154	49.442	8570	51.825	8983	54.427	9434	55.846	9680	57.260	9925
FINANCIAL ANALYST	472	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
FIRE CAPTAIN - TRAINING	475T	1	C	041	61.056	10583	64.160	11121	67.362	11676	70.760	12265	74.360	12889	76.154	13200	78.069	13532
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	41.234	10006	43.265	10499	45.495	11040	47.777	11594	50.135	12166	51.424	12479	52.714	12792
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	42.251	10253	44.382	10770	46.636	11317	48.956	11880	51.424	12479	52.714	12792	54.033	13112
FIRE CAPTAIN 80 HRS	475	1	C	038	56.735	9834	59.527	10318	62.596	10850	65.740	11395	68.983	11957	70.760	12265	72.531	12572
FIRE PLAN DRAFTSPERSON	482	7	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
FIRE PREVENTION AIDE	489	10	H	012	24.687	4279	25.921	4493	27.133	4703	28.558	4950	29.988	5198	30.767	5333	31.540	5467
FIRE PREVENTION SPECIALIST	478	10	H	035	43.298	7505	45.479	7883	47.735	8274	50.146	8692	52.725	9139	54.029	9365	55.321	9589
FIREFIGHTER I 24 HRS	487S	1S	C1	018	25.339	6149	26.600	6455	27.927	6777	29.316	7114	30.775	7468	31.533	7652	32.308	7840
FIREFIGHTER I 80 HRS	487Y	1	C	018	34.863	6043	36.600	6344	38.423	6660	40.338	6992	42.346	7340	43.385	7520	44.452	7705
FIREFIGHTER II 24 HRS	480S	1S	C1	030	33.915	8230	35.588	8636	37.409	9078	39.260	9527	41.234	10006	42.251	10253	43.265	10499
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	34.751	8433	36.499	8857	38.337	9303	40.249	9767	42.251	10253	43.265	10499	44.382	10770
FIREFIGHTER II 80 HRS	480	1	C	030	46.662	8088	48.963	8487	51.473	8922	54.017	9363	56.735	9834	58.137	10077	59.527	10318
FIREFIGHTER II TRAINING DIVISION	480T	1	C	033	50.221	8705	52.748	9143	55.385	9600	58.137	10077	61.056	10583	62.596	10850	64.160	11121
FLEET ASSISTANT	477	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
FORENSIC COORDINATOR	486	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
GROUNDS MAINT WORKER I	485	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
GROUNDS MAINT WORKER II	490	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
GROUNDS MAINT WORKER III	495	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
HOUSING INSPECTOR	500	7	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
HUMAN RESOURCES ASSISTANT	509	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
HUMAN RESOURCES SUPERVISOR	511	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
HUMAN RESOURCES TECHNICIAN	508	5	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
JAIL SERVICE OFFICER	353	10	H	022	31.540	5467	33.133	5743	34.869	6044	36.519	6330	38.423	6660	39.317	6815	40.206	6969
JOURNEY LINEWORKER	560	3	D1	035	48.237	8361	50.642	8778	53.129	9209	55.846	9680	58.713	10177	60.179	10431	61.685	10692
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	38.856	6735	40.719	7058	42.762	7412	44.827	7770	47.042	8154	48.237	8361	49.442	8570
JOURNEY LINEWORKER APPRENTICE*	561R	3	D1	029	41.746	7236	43.788	7590	45.917	7959	48.237	8361	50.642	8778	51.825	8983	53.129	9209
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	43.154	7480	45.288	7850	47.573	8246	50.031	8672	52.477	9096	53.700	9308	55.056	9543
LANDSCAPE PEST CTRL OPER	521	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
LEGAL OFFICE SPECIALIST III	519	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
LIBRARIAN I	530	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I	530L	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - CATALOGING	530C	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - REFERENCE	530A	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
LIBRARIAN II	535	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II	535L	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - CATALOGING	535C	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - REFERENCE	535A	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
LIBRARY ASSISTANT I	526	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT I	526L	8	A	016	25.754	4464	27.115	4700	28.448	4931	29.931	5188	31.442	5450	32.267	5593	33.069	5732
LIBRARY ASSISTANT II	528	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY ASSISTANT II	528L	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORD - REF	534B	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY PROGRAM COORDINATOR	534	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
LINE CREW LEADER	555	3	D1	034	47.042	8154	49.442	8570	51.825	8983	54.427	9434	57.260	9925	58.713	10177	60.179	10431
LINE TRUCK DRIVER	565	3	D2	021	34.385	5960	36.150	6266	37.967	6581	39.848	6907	41.844	7253	42.877	7432	43.898	7609
LITERACY ADVOCATE	562	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
LITERACY PROGRAM SUPERVISOR	563	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
LITERACY STUDENT/TUTOR COORD	564	8	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
MATERIALS HANDLER	570	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
MATERIALS TESTING TECHNICIAN	575	7	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
MECHANICAL MAINT FOREMAN/WOMAN	577	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
MECHANICAL MAINTENANCE WORKER	580	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
METER READER	595	8	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
OFFICE ASSISTANT	933	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
OFFICE RECORDS SPECIALIST	934	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
OFFICE SPECIALIST II	936	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
OFFICE SPECIALIST III	938	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST IV	939	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
PARK FOREPERSON	615	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PARK MAINT CRAFTS WORKER	620	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398
PAYROLL ANALYST	614	5	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PERMIT TECHNICIAN	621	7	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
PLANS EXAMINER	630	7	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
POLICE LIEUTENANT	645	2	B	043	65.446	11344	68.729	11913	72.144	12505	75.756	13131	79.523	13784	81.525	14131	83.527	14478
POLICE OFFICER	650	2	B	031	48.848	8467	51.265	8886	53.844	9333	56.538	9800	59.354	10288	60.848	10547	62.331	10804
POLICE OFFICER - FTO	650T	2	B	033	51.265	8886	53.844	9333	56.538	9800	59.354	10288	62.331	10804	63.888	11074	65.446	11344
POLICE RECORDS MANAGER	647	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
POLICE RECORDS SPEC I	641	10	H	018	28.558	4950	29.988	5198	31.540	5467	33.133	5743	34.869	6044	35.688	6186	36.519	6330
POLICE RECORDS SPEC II	643	10	H	022	31.540	5467	33.133	5743	34.869	6044	36.519	6330	38.423	6660	39.317	6815	40.206	6969
POLICE RECORDS SUPERVISOR	644	10	H	026	34.869	6044	36.519	6330	38.423	6660	40.206	6969	42.219	7318	43.298	7505	44.371	7691
POLICE SERGEANT	665	2	B	037	56.538	9800	59.354	10288	62.331	10804	65.446	11344	68.729	11913	70.425	12207	72.144	12505
POWER ACCOUNT CLERK I	662	5	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
POWER ACCOUNT CLERK III	664	5	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
POWER ANALYST	663	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
POWER CONTRACT SPECIALIST	661	8	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
POWER SCHEDULING OPERATOR	668	3	D1	037	50.642	8778	53.129	9209	55.846	9680	58.713	10177	61.685	10692	63.167	10949	64.765	11226
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	48.237	8361	50.642	8778	53.129	9209	55.846	9680	58.713	10177	60.179	10431	61.685	10692
PRINCIPAL ENG AIDE	670	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
PUBLIC WORKS INSPECTOR	680	7	A	033	39.110	6779	41.083	7121	43.154	7480	45.288	7850	47.573	8246	48.790	8457	50.031	8672
PUMP MTC TECH - SOLAR	677B	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH - WATER	677C	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PUMP MTC TECH -SEWER	677A	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
PURCHASING CLERK	678	8	A	019	27.785	4816	29.187	5059	30.692	5320	32.267	5593	33.854	5868	34.667	6009	35.567	6165
PURCHASING UTILITY WORKER	679	8	A	015	25.177	4364	26.423	4580	27.785	4816	29.187	5059	30.692	5320	31.442	5450	32.267	5593
RECEPTIONIST CLERK	334	8	A	012	23.423	4060	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.187	5059	29.931	5188
RECREATION COORDINATOR	693	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION COORD-THERAPEUTICS	693A	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
RECREATION PROGRAM SUPERVISOR	691	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECREATION SUPERVISOR	685	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
RECRUIT POLICE OFFICER	689	2R	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
SENIOR ENGINEER (CIVIL)/ SR ENGINEER (CIVIL)	322	4	E	041	48.894	8475	51.427	8914	53.960	9353	56.613	9813	59.475	10309	60.963	10567	62.440	10823
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	50.642	8778	53.129	9209	55.846	9680	58.713	10177	61.685	10692	63.167	10949	64.765	11226
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	47.042	8154	49.442	8570	51.825	8983	54.427	9434	57.260	9925	58.713	10177	60.179	10431
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
SPORTS/AQUATICS COORDINATOR	790	5	A	021	29.187	5059	30.692	5320	32.267	5593	33.854	5868	35.567	6165	36.467	6321	37.315	6468
SR ACCOUNTING TECHNICIAN	208	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
SR BUSINESS ANALYST	722	8	A	038	44.215	7664	46.373	8038	48.790	8457	51.260	8885	53.700	9308	55.056	9543	56.429	9781
SR CENTER COORDINATOR	715	5	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR COMMUNICATIONS DISPATCHER	725	10	H	034	42.219	7318	44.371	7691	46.581	8074	48.883	8473	51.415	8912	52.725	9139	54.029	9365
SR CUSTOMER SERVICE REP	724	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
SR DISTRIBUTION SUPERVISOR	727	5	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	57.692	10000	60.698	10521	63.790	11057	66.958	11606	70.333	12191	72.092	12496	73.852	12801

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	54.427	9434	57.260	9925	60.179	10431	63.167	10949	66.352	11501	68.013	11789	69.669	12076
SR ELEC METER TECHNICIAN	729	3	D1	038	51.825	8983	54.427	9434	57.260	9925	60.179	10431	63.167	10949	64.765	11226	66.352	11501
SR ELEC UTIL ENG	730	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/CIVIL	730J	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/CONTRACTS	730B	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/FIBER	730L	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/GENERATION	730E	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/PROT RELAY	730A	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E	046	55.217	9571	58.010	10055	60.963	10567	63.912	11078	67.073	11626	68.763	11919	70.454	12212
SR ELEC UTIL GENERATION TECH	733	3	D1	038	51.825	8983	54.427	9434	57.260	9925	60.179	10431	63.167	10949	64.765	11226	66.352	11501
SR ELECTRICAL ESTIMATOR	726	3	D1	031	43.788	7590	45.917	7959	48.237	8361	50.642	8778	53.129	9209	54.427	9434	55.846	9680
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	51.825	8983	54.427	9434	57.260	9925	60.179	10431	63.167	10949	64.765	11226	66.352	11501
SR ENERGY SYSTEMS ANALYST	744	8	A	043	50.031	8672	52.477	9096	55.056	9543	57.825	10023	60.762	10532	62.238	10788	63.779	11055
SR ENGINEERING AIDE	745	7	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	28.448	4931	29.931	5188	31.442	5450	33.069	5732	34.667	6009	35.567	6165	36.467	6321
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
SR INSPECTOR (BUILDING)	750A	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSPECTOR (PERMIT)	750D	5	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	51.825	8983	54.427	9434	57.260	9925	60.179	10431	63.167	10949	64.765	11226	66.352	11501
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	45.288	7850	47.573	8246	50.031	8672	52.477	9096	55.056	9543	56.429	9781	57.825	10023
SR LIBRARY ASST	754	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST	754L	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	32.267	5593	33.854	5868	35.567	6165	37.315	6468	39.110	6779	40.067	6945	41.083	7121
SR MATERIALS HANDLER	760	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
SR PERMIT TECHNICIAN	766	7	A	027	33.854	5868	35.567	6165	37.315	6468	39.110	6779	41.083	7121	42.092	7296	43.154	7480
SR PLANS EXAMINER	773	7	A	041	47.573	8246	50.031	8672	52.477	9096	55.056	9543	57.825	10023	59.250	10270	60.762	10532
SR STAFF AIDE	779	5	A	030	36.467	6321	38.146	6612	40.067	6945	42.092	7296	44.215	7664	45.288	7850	46.373	8038
SR TREE TRIMMER	780	6	G	026	31.200	5408	32.723	5672	34.356	5955	36.006	6241	37.754	6544	38.723	6712	39.692	6880
SR WATER UTILITY ENGINEER	784	4	E	041	48.894	8475	51.427	8914	53.960	9353	56.613	9813	59.475	10309	60.963	10567	62.440	10823
STAFF AIDE I	794	5	A	024	31.442	5450	33.069	5732	34.667	6009	36.467	6321	38.146	6612	39.110	6779	40.067	6945
STAFF AIDE II	795	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	33.069	5732	34.667	6009	36.467	6321	38.146	6612	40.067	6945	41.083	7121	42.092	7296
STAFF ANALYST I	796	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
STAFF ANALYST II	797	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
STREET FOREMAN/FOREWOMAN	810	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
STREET MAINT FOREPERSON	809	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
STREET MAINT WORKER	815	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER I	811	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
STREET MAINT WORKER II	812	6	G	021	27.485	4764	28.881	5006	30.427	5274	31.962	5540	33.537	5813	34.356	5955	35.204	6102
STREET MAINT WORKER III	813	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
STREET MAINT WORKER IV	814	6	G	029	33.537	5813	35.204	6102	36.894	6395	38.723	6712	40.656	7047	41.631	7216	42.681	7398

City of Santa Clara Salary Plan
Classified Classifications

Effective 5/25/2014
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
STREET SWEEPER OPERATOR	825	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457
TIME & MATERIAL CLERK	845	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	37.315	6468	39.110	6779	41.083	7121	43.154	7480	45.288	7850	46.373	8038	47.573	8246
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	45.410	7871	47.688	8266	50.117	8687	52.713	9137	55.217	9571	56.613	9813	58.010	10055
TROUBLESHOOTER	860	3	D1	038	51.825	8983	54.427	9434	57.260	9925	60.179	10431	63.167	10949	64.765	11226	66.352	11501
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	24.600	4264	25.754	4464	27.115	4700	28.448	4931	29.931	5188	30.692	5320	31.442	5450
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	27.115	4700	28.448	4931	29.931	5188	31.442	5450	33.069	5732	33.854	5868	34.667	6009
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	29.931	5188	31.442	5450	33.069	5732	34.667	6009	36.467	6321	37.315	6468	38.146	6612
UNDERGROUND CREW LEADER	877	3	D1	036	49.442	8570	51.825	8983	54.427	9434	57.260	9925	60.179	10431	61.685	10692	63.167	10949
UTILITY CREW SUPERVISOR	881	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	41.083	7121	43.154	7480	45.288	7850	47.573	8246	50.031	8672	51.260	8885	52.477	9096
UTILITY ELECTRICIAN APPRENTICE	887	3	D1	026	38.856	6735	40.719	7058	42.762	7412	44.827	7770	47.042	8154	48.237	8361	49.442	8570
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	48.237	8361	50.642	8778	53.129	9209	55.846	9680	58.713	10177	60.179	10431	61.685	10692
UTILITY FIELD SERVICES WORKER	897	8	A	023	30.692	5320	32.267	5593	33.854	5868	35.567	6165	37.315	6468	38.146	6612	39.110	6779
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY LOCATOR	899	3	D2	022	35.256	6111	37.050	6422	38.873	6738	40.823	7076	42.877	7432	43.898	7609	44.937	7789
UTILITY SERVICES TECHNICIAN	892	8	A	028	34.667	6009	36.467	6321	38.146	6612	40.067	6945	42.092	7296	43.154	7480	44.215	7664
UTILITY WORKER	895	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER METER & SERV SUPRV	906	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
WATER SERVICE TECHNICIAN I	904	6	G	025	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.894	6395	37.754	6544	38.723	6712
WATER SERVICE TECHNICIAN II	903	6	G	027	31.962	5540	33.537	5813	35.204	6102	36.894	6395	38.723	6712	39.692	6880	40.656	7047
WATER TREATMENT TECHNICIAN	908	6	G	028	32.723	5672	34.356	5955	36.006	6241	37.754	6544	39.692	6880	40.656	7047	41.631	7216
WATER UTILITY ENGINEER	916	4	E	034	41.187	7139	43.321	7509	45.410	7871	47.688	8266	50.117	8687	51.427	8914	52.713	9137
WATER/SEWER MAINT WORKER I	914	6	G	019	26.192	4540	27.485	4764	28.881	5006	30.427	5274	31.962	5540	32.723	5672	33.537	5813
WATER/SEWER MAINT WORKER II	917	6	G	023	28.881	5006	30.427	5274	31.962	5540	33.537	5813	35.204	6102	36.006	6241	36.894	6395
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	38.146	6612	40.067	6945	42.092	7296	44.215	7664	46.373	8038	47.573	8246	48.790	8457

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/21/2014
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
ACCOUNT CLERK I	210	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
ACCOUNT CLERK II	215	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
ACCOUNT CLERK III	220	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
ACCOUNTANT	205	8	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
ACCOUNTING TECHNICIAN I	216	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
ACCOUNTING TECHNICIAN II	217	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
ASSOCIATE PLANNER	240	8	A	036	42.208	7316	44.337	7685	46.500	8060	48.923	8480	51.404	8910	52.621	9121	53.850	9334
ASST PLANNER I	232	8	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
ASST PLANNER II	231	8	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
ASST RECREATION SUPERVISOR	234	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
ASST SANITARY SEWER SUPERINT	235	5	A	038	44.337	7685	46.500	8060	48.923	8480	51.404	8910	53.850	9334	55.206	9569	56.585	9808
ASST TRAINING OFFICER	233S	1S	C1	041	45.935	11147	48.272	11714	50.670	12296	53.225	12916	55.924	13571	57.284	13901	58.714	14248
ASST WATER SUPERINTENDENT	229	5	A	038	44.337	7685	46.500	8060	48.923	8480	51.404	8910	53.850	9334	55.206	9569	56.585	9808
AUTO SERVICES COORDINATOR	243	8	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
AUTO SERVICES UTILITY WORKER	244	8	A	015	25.246	4376	26.498	4593	27.860	4829	29.267	5073	30.779	5335	31.529	5465	32.354	5608
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
AUTOMOTIVE TECHNICIAN I	248	6	G	020	29.331	5084	30.819	5342	32.440	5623	34.131	5916	35.798	6205	36.687	6359	37.587	6515
AUTOMOTIVE TECHNICIAN II	249	6	G	022	30.819	5342	32.440	5623	34.131	5916	35.798	6205	37.587	6515	38.515	6676	39.392	6828
AUTOMOTIVE TECHNICIAN III	250	6	G	028	35.798	6205	37.587	6515	39.392	6828	41.302	7159	43.425	7527	44.475	7709	45.542	7894
BUILDING MAINT FOREPERSON	258	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
BUILDING MAINT WORKER	260	6	G	026	34.131	5916	35.798	6205	37.587	6515	39.392	6828	41.302	7159	42.363	7343	43.425	7527
BUILDING/HOUSING INSPECTOR	254	7	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
BUSINESS ANALYST	262	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
BUSINESS ANALYST-FIBER	262A	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
CABLE SPLICER LEADER	280	3	D1	039	54.744	9489	57.548	9975	60.502	10487	63.560	11017	66.738	11568	68.371	11851	70.085	12148
CEMETERY SERVICES CLERK	302	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
CEMETERY WORKER I	290	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
CEMETERY WORKER II	295	6	G	021	30.069	5212	31.598	5477	33.288	5770	34.967	6061	36.687	6359	37.587	6515	38.515	6676
CEMETERY WORKER III	300	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
CENTRAL SERVICES OPERATOR	305	8	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
CHIEF OF PARTY	310	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
CHIEF STOREKEEPER/BUYER	319	8	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CIVIL ENGINEER I	321	4	E	034	42.329	7337	44.527	7718	46.673	8090	49.015	8496	51.508	8928	52.858	9162	54.179	9391
CLERK II	335	8	A	017	26.498	4593	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.162	5748	33.946	5884
CODE ENFORCEMENT OFFICER	330	7	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
COMBINATION INSPECTOR	336	7	A	037	43.275	7501	45.415	7872	47.706	8269	50.169	8696	52.621	9121	53.850	9334	55.206	9569
COMMUNICATION TECHNICIAN I	346	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
COMMUNICATION TECHNICIAN II	345	8	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
COMMUNICATIONS DISPATCHER I/ PUBLIC SAFETY DISPATCHER I	339	10	H	025	35.567	6165	37.333	6471	39.190	6793	41.123	7128	43.119	7474	44.163	7655	45.288	7850
COMMUNICATIONS DISPATCHER II/ PUBLIC SAFETY DISPATCHER II	340	10	H	028	38.198	6621	40.188	6966	42.058	7290	44.163	7655	46.413	8045	47.573	8246	48.721	8445
COMMUNICATIONS DISPATCHER III/ PUBLIC SAFETY DISPATCHER III	341	10	H	031	41.123	7128	43.119	7474	45.288	7850	47.573	8246	49.933	8655	51.133	8863	52.454	9092
COMMUNITY SVC OFFICER I	347	10	H	017	29.146	5052	30.606	5305	32.181	5578	33.848	5867	35.567	6165	36.473	6322	37.333	6471
COMMUNITY SVC OFFICER II	348	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.198	6621	40.188	6966	41.123	7128	42.058	7290
CONSTRUCTION PROJECT ENGINEER	360	4	E	036	44.527	7718	46.673	8090	49.015	8496	51.508	8928	54.179	9391	55.460	9613	56.752	9837

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/21/2014
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
CRIME ANALYST	350	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CULTURAL ARTS SUPERVISOR	363	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CUSTODIAN	365	6	G	017	27.265	4726	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.131	5916	34.967	6061
CUSTOMER SERVICE REP	364	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
DEPUTY FIRE MARSHAL	375	1	C	038	58.719	10178	61.610	10679	64.788	11230	68.042	11794	71.394	12375	73.235	12694	75.069	13012
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	61.610	10679	64.788	11230	68.042	11794	71.394	12375	75.069	13012	76.962	13340	78.819	13662
DRIVER/ENG 24 HRS	380S	1S	C1	033	37.776	9167	39.680	9629	41.658	10109	43.727	10611	45.935	11147	47.089	11427	48.272	11714
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	38.720	9396	40.636	9861	42.676	10356	44.777	10866	47.089	11427	48.272	11714	49.451	12000
DRIVER/ENG 80 HRS	380	1	C	033	51.981	9010	54.594	9463	57.323	9936	60.173	10430	63.190	10953	64.788	11230	66.404	11510
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	55.910	9691	58.719	10178	61.610	10679	64.788	11230	68.042	11794	69.721	12085	71.394	12375
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	55.315	9588	58.027	10058	61.004	10574	64.131	11116	67.373	11678	68.994	11959	70.742	12262
ELEC METER TECH APPRENTICE	427	3	D1	026	40.038	6940	41.960	7273	44.065	7638	46.188	8006	48.473	8402	49.702	8615	50.948	8831
ELEC UTIL NETWORK ADMINISTRAT	436	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	52.183	9045	54.744	9489	57.548	9975	60.502	10487	63.560	11017	65.088	11282	66.738	11568
ELECTRIC CREW FOREPERSON	550	3	D1	039	54.744	9489	57.548	9975	60.502	10487	63.560	11017	66.738	11568	68.371	11851	70.085	12148
ELECTRIC HELPER/DRIVER	435	3	D2	020	34.523	5984	36.329	6297	38.175	6617	40.056	6943	42.063	7291	43.119	7474	44.181	7658
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	36.329	6297	38.175	6617	40.056	6943	42.063	7291	44.181	7658	45.237	7841	46.304	8026
ELECTRIC METER TECHNICIAN	426	3	D1	032	46.188	8006	48.473	8402	50.948	8831	53.400	9256	56.083	9721	57.548	9975	59.002	10227
ELECTRIC UTILITY ENGINEER	428	4	E	042	51.508	8928	54.179	9391	56.752	9837	59.619	10334	62.660	10861	64.177	11124	65.688	11386
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	36.329	6297	38.175	6617	40.056	6943	42.063	7291	44.181	7658	45.237	7841	46.304	8026
ELECTRIC UTILITY GEN TECH	431	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
ELECTRIC UTILITY HELPER	430	3	D2	018	32.856	5695	34.523	5984	36.329	6297	38.175	6617	40.056	6943	41.060	7117	42.063	7291
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	42.208	7316	44.337	7685	46.500	8060	48.923	8480	51.404	8910	52.621	9121	53.850	9334
ELECTRICAL ESTIMATOR	437	3	D1	027	41.008	7108	43.015	7456	45.121	7821	47.313	8201	49.702	8615	50.948	8831	52.183	9045
ELECTRICIAN	885	3	D1	032	46.188	8006	48.473	8402	50.948	8831	53.400	9256	56.083	9721	57.548	9975	59.002	10227
ENERGY CONSERVATION COORD	913	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
ENERGY CONSRVATION SPECIALIST	446	8	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
ENGINEERING AIDE	460	7	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
ENGINEERING AIDE - FIBER	460F	7	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
EQUIPMENT OPERATOR	470	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
FACILITIES INSPECTION SUPERVIS	467	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
FACILITIES TECHNICIAN	469	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
FIBER SPLICING TECHNICIAN	488	3	D1	032	46.188	8006	48.473	8402	50.948	8831	53.400	9256	56.083	9721	57.548	9975	59.002	10227
FINANCIAL ANALYST	472	8	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
FIRE CAPTAIN - TRAINING	475T	1	C	041	63.190	10953	66.404	11510	69.721	12085	73.235	12694	76.962	13340	78.819	13662	80.804	14006
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	42.676	10356	44.777	10866	47.089	11427	49.451	12000	51.890	12592	53.225	12916	54.560	13240
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	43.727	10611	45.935	11147	48.272	11714	50.670	12296	53.225	12916	54.560	13240	55.924	13571
FIRE CAPTAIN 80 HRS	475	1	C	038	58.719	10178	61.610	10679	64.788	11230	68.042	11794	71.394	12375	73.235	12694	75.069	13012
FIRE PLAN DRAFTSPERSON	482	7	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
FIRE PREVENTION AIDE	489	10	H	012	25.823	4476	27.115	4700	28.379	4919	29.873	5178	31.367	5437	32.181	5578	32.988	5718
FIRE PREVENTION SPECIALIST	478	10	H	035	45.288	7850	47.573	8246	49.933	8655	52.454	9092	55.148	9559	56.515	9796	57.865	10030
FIREFIGHTER I 24 HRS	487S	1S	C1	018	26.225	6364	27.532	6681	28.904	7014	30.346	7364	31.854	7730	32.633	7919	33.441	8115
FIREFIGHTER I 80 HRS	487Y	1	C	018	36.087	6255	37.881	6566	39.767	6893	41.752	7237	43.829	7597	44.902	7783	46.010	7975
FIREFIGHTER II 24 HRS	480S	1S	C1	030	35.098	8517	36.832	8938	38.720	9396	40.636	9861	42.676	10356	43.727	10611	44.777	10866
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	35.967	8728	37.776	9167	39.680	9629	41.658	10109	43.727	10611	44.777	10866	45.935	11147
FIREFIGHTER II 80 HRS	480	1	C	030	48.294	8371	50.677	8784	53.273	9234	55.910	9691	58.719	10178	60.173	10430	61.610	10679

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
FIREFIGHTER II TRAINING DIV	480T	1	C	033	51.981	9010	54.594	9463	57.323	9936	60.173	10430	63.190	10953	64.788	11230	66.404	11510
FLEET ASSISTANT	477	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
FORENSIC COORDINATOR	486	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
GROUNDS MAINT WORKER I	485	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
GROUNDS MAINT WORKER II	490	6	G	021	30.069	5212	31.598	5477	33.288	5770	34.967	6061	36.687	6359	37.587	6515	38.515	6676
GROUNDS MAINT WORKER III	495	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
HEALTH & WELLNESS COORDINATOR	123	5	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
HOUSING INSPECTOR	500	7	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
HUMAN RESOURCES ASSISTANT	509	5	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
HUMAN RESOURCES SUPERVISOR	511	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
HUMAN RESOURCES TECHNICIAN	508	5	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
JAIL SERVICE OFFICER	353	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.198	6621	40.188	6966	41.123	7128	42.058	7290
JOURNEY LINEWORKER	560	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	40.038	6940	41.960	7273	44.065	7638	46.188	8006	48.473	8402	49.702	8615	50.948	8831
JOURNEY LINEWORKER APPRENTICE*	561R	3	D1	029	43.015	7456	45.121	7821	47.313	8201	49.702	8615	52.183	9045	53.400	9256	54.744	9489
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	43.275	7501	45.415	7872	47.706	8269	50.169	8696	52.621	9121	53.850	9334	55.206	9569
LANDSCAPE PEST CTRL OPER	521	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
LEGAL OFFICE SPECIALIST III	519	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
LIBRARIAN I	530	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I	530L	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I - CATALOGING	530C	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I - REFERENCE	530A	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN II	535	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II	535L	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II - CATALOGING	535C	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II - REFERENCE	535A	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARY ASSISTANT I	526	8	A	016	25.823	4476	27.190	4713	28.529	4945	30.012	5202	31.529	5465	32.354	5608	33.162	5748
LIBRARY ASSISTANT I	526L	8	A	016	25.823	4476	27.190	4713	28.529	4945	30.012	5202	31.529	5465	32.354	5608	33.162	5748
LIBRARY ASSISTANT II	528	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
LIBRARY ASSISTANT II	528L	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	25.246	4376	26.498	4593	27.860	4829	29.267	5073	30.779	5335	31.529	5465	32.354	5608
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROGRAM COORD - REF	534B	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROGRAM COORDINATOR	534	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
LINE CREW LEADER	555	3	D1	034	48.473	8402	50.948	8831	53.400	9256	56.083	9721	59.002	10227	60.502	10487	62.008	10748
LINE TRUCK DRIVER	565	3	D2	021	35.429	6141	37.252	6457	39.121	6781	41.060	7117	43.119	7474	44.181	7658	45.237	7841
LITERACY ADVOCATE	562	8	A	012	23.487	4071	24.669	4276	25.823	4476	27.190	4713	28.529	4945	29.267	5073	30.012	5202
LITERACY PROGRAM SUPERVISOR	563	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
LITERACY STUDENT/TUTOR COORD	564	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
MAINTENANCE SYSTEMS SPECIALIST	569	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
MATERIALS HANDLER	570	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
					Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
MATERIALS TESTING TECHNICIAN	575	7	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
MECHANICAL MAINT FOREPERSON	577	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
MECHANICAL MAINTENANCE WORKER	580	6	G	029	36.687	6359	38.515	6676	40.362	6996	42.363	7343	44.475	7709	45.542	7894	46.690	8093
METER READER	595	8	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
OFFICE ASSISTANT	933	8	A	012	23.487	4071	24.669	4276	25.823	4476	27.190	4713	28.529	4945	29.267	5073	30.012	5202
OFFICE RECORDS SPECIALIST	934	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
OFFICE SPECIALIST II	936	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
OFFICE SPECIALIST III	938	5	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
OFFICE SPECIALIST IV	939	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
PARK FOREPERSON	615	5	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
PARK MAINT CRAFTS WORKER	620	6	G	029	36.687	6359	38.515	6676	40.362	6996	42.363	7343	44.475	7709	45.542	7894	46.690	8093
PAYROLL ANALYST	614	5	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
PERMIT TECHNICIAN	621	7	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
PLANS EXAMINER	630	7	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
POLICE LIEUTENANT	645	2	B	043	67.737	11741	71.135	12330	74.671	12943	78.410	13591	82.304	14266	84.381	14626	86.452	14985
POLICE OFFICER	650	2	B	031	50.556	8763	53.060	9197	55.731	9660	58.517	10143	61.431	10648	62.977	10916	64.512	11182
POLICE OFFICER - FTO	650T	2	B	033	53.060	9197	55.731	9660	58.517	10143	61.431	10648	64.512	11182	66.127	11462	67.737	11741
POLICE RECORDS MANAGER	647	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
POLICE RECORDS SPEC I	641	10	H	018	29.873	5178	31.367	5437	32.988	5718	34.656	6007	36.473	6322	37.333	6471	38.198	6621
POLICE RECORDS SPEC II	643	10	H	022	32.988	5718	34.656	6007	36.473	6322	38.198	6621	40.188	6966	41.123	7128	42.058	7290
POLICE RECORDS SUPERVISOR	644	10	H	026	36.473	6322	38.198	6621	40.188	6966	42.058	7290	44.163	7655	45.288	7850	46.413	8045
POLICE SERGEANT	665	2	B	037	58.517	10143	61.431	10648	64.512	11182	67.737	11741	71.135	12330	72.888	12634	74.671	12943
POWER ACCOUNT CLERK I	662	5	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
POWER ACCOUNT CLERK III	664	5	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
POWER ANALYST	663	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
POWER CONTRACT SPECIALIST	661	8	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
POWER SCHEDULING OPERATOR	668	3	D1	037	52.183	9045	54.744	9489	57.548	9975	60.502	10487	63.560	11017	65.088	11282	66.738	11568
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
PRINCIPAL ENG AIDE	670	7	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
PROJECT MANAGER	676	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
PUBLIC WORKS INSPECTOR	680	7	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
PUMP MTC TECH - SOLAR	677B	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
PUMP MTC TECH - WATER	677C	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
PUMP MTC TECH -SEWER	677A	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
PURCHASING CLERK	678	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
PURCHASING UTILITY WORKER	679	8	A	015	25.246	4376	26.498	4593	27.860	4829	29.267	5073	30.779	5335	31.529	5465	32.354	5608
RECEPTIONIST CLERK	334	8	A	012	23.487	4071	24.669	4276	25.823	4476	27.190	4713	28.529	4945	29.267	5073	30.012	5202
RECREATION COORDINATOR	693	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
RECREATION COORD-THERAPEUTICS	693A	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
RECREATION PROGRAM SUPERVISOR	691	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
RECREATION SUPERVISOR	685	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
RECRUIT POLICE OFFICER	689	2R	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
RESOURCE ANALYST II	696	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	52.183	9045	54.744	9489	57.548	9975	60.502	10487	63.560	11017	65.088	11282	66.738	11568

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/21/2014
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	48.473	8402	50.948	8831	53.400	9256	56.083	9721	59.002	10227	60.502	10487	62.008	10748
SEWER INSPECTION TECHNICIAN	783	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
SPORTS/AQUATICS COORDINATOR	790	5	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
SR ACCOUNTING TECHNICIAN	208	5	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
SR BUSINESS ANALYST	722	8	A	038	44.337	7685	46.500	8060	48.923	8480	51.404	8910	53.850	9334	55.206	9569	56.585	9808
SR CENTER COORDINATOR	715	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
SR COMMUNICATIONS DISPATCHER/ SR PUBLIC SAFETY DISPATCHER	725	10	H	034	44.163	7655	46.413	8045	48.721	8445	51.133	8863	53.781	9322	55.148	9559	56.515	9796
SR CUSTOMER SERVICE REP	724	8	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
SR DISTRIBUTION SUPERVISOR	727	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	59.446	10304	62.544	10841	65.729	11393	68.994	11959	72.473	12562	74.290	12877	76.096	13190
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	56.083	9721	59.002	10227	62.008	10748	65.088	11282	68.371	11851	70.085	12148	71.787	12443
SR ELEC METER TECHNICIAN	729	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR ELEC UTIL ENG	730	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CIVIL	730J	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CONTRACTS	730B	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/FIBER	730L	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/GENERATION	730E	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/PROT RELAY	730A	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL GENERATION TECH	733	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR ELECTRICAL ESTIMATOR	726	3	D1	031	45.121	7821	47.313	8201	49.702	8615	52.183	9045	54.744	9489	56.083	9721	57.548	9975
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR ENERGY SYSTEMS ANALYST	744	8	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
SR ENGINEER (CIVIL)	322	4	E	041	50.256	8711	52.858	9162	55.460	9613	58.188	10086	61.125	10595	62.660	10861	64.177	11124
SR ENGINEERING AIDE	745	7	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
SR INSPECTOR	750	5	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR INSPECTOR (BUILDING)	750A	5	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR LIBRARY ASST	754	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST	754L	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR MATERIALS HANDLER	760	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
SR PERMIT TECHNICIAN	766	7	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
SR PLANS EXAMINER	773	7	A	041	47.706	8269	50.169	8696	52.621	9121	55.206	9569	57.987	10051	59.412	10298	60.929	10561
SR RESOURCE ANALYST	771	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
SR STAFF AIDE	779	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
SR TREE TRIMMER	780	6	G	026	34.131	5916	35.798	6205	37.587	6515	39.392	6828	41.302	7159	42.363	7343	43.425	7527
SR WATER UTILITY ENGINEER	784	4	E	041	50.256	8711	52.858	9162	55.460	9613	58.188	10086	61.125	10595	62.660	10861	64.177	11124
STAFF AIDE I	794	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
STAFF AIDE II	795	5	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
STAFF ANALYST I	796	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
STAFF ANALYST II	797	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
STREET FOREMAN/FOREWOMAN	810	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
STREET MAINT FOREPERSON	809	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
STREET MAINT WORKER I	811	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
STREET MAINT WORKER II	812	6	G	021	30.069	5212	31.598	5477	33.288	5770	34.967	6061	36.687	6359	37.587	6515	38.515	6676
STREET MAINT WORKER III	813	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
STREET MAINT WORKER IV	814	6	G	029	36.687	6359	38.515	6676	40.362	6996	42.363	7343	44.475	7709	45.542	7894	46.690	8093
STREET SWEEPER OPERATOR	825	6	G	028	35.798	6205	37.587	6515	39.392	6828	41.302	7159	43.425	7527	44.475	7709	45.542	7894
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
TIME & MATERIAL CLERK	845	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	46.673	8090	49.015	8496	51.508	8928	54.179	9391	56.752	9837	58.188	10086	59.619	10334
TROUBLESHOOTER	860	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	24.669	4276	25.823	4476	27.190	4713	28.529	4945	30.012	5202	30.779	5335	31.529	5465
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	24.669	4276	25.823	4476	27.190	4713	28.529	4945	30.012	5202	30.779	5335	31.529	5465
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
UNDERGROUND CREW LEADER	877	3	D1	036	50.948	8831	53.400	9256	56.083	9721	59.002	10227	62.008	10748	63.560	11017	65.088	11282
UTILITY CREW SUPERVISOR	881	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
UTILITY ELECTRICIAN APPRENTICE	887	3	D1	026	40.038	6940	41.960	7273	44.065	7638	46.188	8006	48.473	8402	49.702	8615	50.948	8831
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
UTILITY FIELD SERVICES WORKER	897	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
UTILITY LOCATOR	899	3	D2	022	36.329	6297	38.175	6617	40.056	6943	42.063	7291	44.181	7658	45.237	7841	46.304	8026
UTILITY SERVICES TECHNICIAN	892	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
UTILITY WORKER	895	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
WATER & SEWER SYSTEM OPERATOR	902	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
WATER METER & SERV SUPRV	906	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
WATER RESOURCE PLANNER	907	8	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
WATER SERVICE TECHNICIAN I	904	6	G	025	33.288	5770	34.967	6061	36.687	6359	38.515	6676	40.362	6996	41.302	7159	42.363	7343
WATER SERVICE TECHNICIAN II	903	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
WATER TREATMENT TECHNICIAN	908	6	G	028	35.798	6205	37.587	6515	39.392	6828	41.302	7159	43.425	7527	44.475	7709	45.542	7894
WATER UTILITY ENGINEER	916	4	E	034	42.329	7337	44.527	7718	46.673	8090	49.015	8496	51.508	8928	52.858	9162	54.179	9391
WATER/SEWER MAINT WORKER I	914	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
WATER/SEWER MAINT WORKER II	917	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480

City of Santa Clara Salary Plan
Classified Classifications

Effective 6/21/2015
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
ACCOUNT CLERK II	215	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
ACCOUNT CLERK III	220	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
ACCOUNTANT	205	8	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
ACCOUNTING TECHNICIAN I	216	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
ACCOUNTING TECHNICIAN II	217	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
ASSISTANT ENGINEER (CIVIL)	228	4	E	032	40.385	7000	42.329	7337	44.527	7718	46.673	8090	49.015	8496	50.256	8711	51.508	8928
ASSOCIATE PLANNER	240	8	A	036	42.208	7316	44.337	7685	46.500	8060	48.923	8480	51.404	8910	52.621	9121	53.850	9334
ASST PLANNER I	232	8	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
ASST PLANNER II	231	8	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
ASST RECREATION SUPERVISOR	234	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
ASST SANITARY SEWER SUPERINT	235	5	A	038	44.337	7685	46.500	8060	48.923	8480	51.404	8910	53.850	9334	55.206	9569	56.585	9808
ASST TRAINING OFFICER	233S	1S	C1	041	45.935	11147	48.272	11714	50.670	12296	53.225	12916	55.924	13571	57.284	13901	58.714	14248
ASST WATER SUPERINTENDENT	229	5	A	038	44.337	7685	46.500	8060	48.923	8480	51.404	8910	53.850	9334	55.206	9569	56.585	9808
AUTO SERVICES COORDINATOR	243	8	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
AUTO SERVICES UTILITY WORKER	244	8	A	015	25.246	4376	26.498	4593	27.860	4829	29.267	5073	30.779	5335	31.529	5465	32.354	5608
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
AUTOMOTIVE TECHNICIAN I	248	6	G	020	29.331	5084	30.819	5342	32.440	5623	34.131	5916	35.798	6205	36.687	6359	37.587	6515
AUTOMOTIVE TECHNICIAN II	249	6	G	022	30.819	5342	32.440	5623	34.131	5916	35.798	6205	37.587	6515	38.515	6676	39.392	6828
AUTOMOTIVE TECHNICIAN III	250	6	G	028	35.798	6205	37.587	6515	39.392	6828	41.302	7159	43.425	7527	44.475	7709	45.542	7894
BUILDING MAINT FOREPERSON	258	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
BUILDING MAINT WORKER	260	6	G	026	34.131	5916	35.798	6205	37.587	6515	39.392	6828	41.302	7159	42.363	7343	43.425	7527
BUILDING/HOUSING INSPECTOR	254	7	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
BUSINESS ANALYST	262	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
BUSINESS ANALYST-FIBER	262A	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
CABLE SPLICER LEADER	280	3	D1	039	54.744	9489	57.548	9975	60.502	10487	63.560	11017	66.738	11568	68.371	11851	70.085	12148
CEMETERY SERVICES CLERK	302	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
CEMETERY WORKER I	290	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
CEMETERY WORKER II	295	6	G	021	30.069	5212	31.598	5477	33.288	5770	34.967	6061	36.687	6359	37.587	6515	38.515	6676
CEMETERY WORKER III	300	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
CENTRAL SERVICES OPERATOR	305	8	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
CHIEF OF PARTY	310	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
CHIEF STOREKEEPER/BUYER	319	8	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CIVIL ENGINEER I/ ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	42.329	7337	44.527	7718	46.673	8090	49.015	8496	51.508	8928	52.858	9162	54.179	9391
CLERK II	335	8	A	017	26.498	4593	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.162	5748	33.946	5884
CODE ENFORCEMENT OFFICER	330	7	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
COMBINATION INSPECTOR	336	7	A	037	43.275	7501	45.415	7872	47.706	8269	50.169	8696	52.621	9121	53.850	9334	55.206	9569
COMMUNICATION TECHNICIAN I	346	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
COMMUNICATION TECHNICIAN II	345	8	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
COMMUNITY SVC OFFICER I	347	10	H	017	29.296	5078	30.767	5333	32.348	5607	34.027	5898	35.752	6197	36.663	6355	37.529	6505
COMMUNITY SVC OFFICER II	348	10	H	022	33.162	5748	34.835	6038	36.663	6355	38.400	6656	40.396	7002	41.337	7165	42.277	7328
CONSTRUCTION PROJECT ENGINEER	360	4	E	036	44.527	7718	46.673	8090	49.015	8496	51.508	8928	54.179	9391	55.460	9613	56.752	9837
CRIME ANALYST	350	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CULTURAL ARTS SUPERVISOR	363	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
CUSTODIAN	365	6	G	017	27.265	4726	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.131	5916	34.967	6061
CUSTOMER SERVICE REP	364	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182

City of Santa Clara Salary Plan
Classified Classifications

Effective 6/21/2015
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
DEPUTY FIRE MARSHAL	375	1	C	038	58.719	10178	61.610	10679	64.788	11230	68.042	11794	71.394	12375	73.235	12694	75.069	13012
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	61.610	10679	64.788	11230	68.042	11794	71.394	12375	75.069	13012	76.962	13340	78.819	13662
DRIVER/ENG 24 HRS	380S	1S	C1	033	37.776	9167	39.680	9629	41.658	10109	43.727	10611	45.935	11147	47.089	11427	48.272	11714
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	38.720	9396	40.636	9861	42.676	10356	44.777	10866	47.089	11427	48.272	11714	49.451	12000
DRIVER/ENG 80 HRS	380	1	C	033	51.981	9010	54.594	9463	57.323	9936	60.173	10430	63.190	10953	64.788	11230	66.404	11510
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	55.910	9691	58.719	10178	61.610	10679	64.788	11230	68.042	11794	69.721	12085	71.394	12375
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	55.315	9588	58.027	10058	61.004	10574	64.131	11116	67.373	11678	68.994	11959	70.742	12262
ELEC METER TECH APPRENTICE	427	3	D1	026	40.038	6940	41.960	7273	44.065	7638	46.188	8006	48.473	8402	49.702	8615	50.948	8831
ELEC UTIL NETWORK ADMINISTRAT	436	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	52.183	9045	54.744	9489	57.548	9975	60.502	10487	63.560	11017	65.088	11282	66.738	11568
ELECTRIC CREW FOREPERSON	550	3	D1	039	54.744	9489	57.548	9975	60.502	10487	63.560	11017	66.738	11568	68.371	11851	70.085	12148
ELECTRIC HELPER/DRIVER	435	3	D2	020	34.523	5984	36.329	6297	38.175	6617	40.056	6943	42.063	7291	43.119	7474	44.181	7658
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	36.329	6297	38.175	6617	40.056	6943	42.063	7291	44.181	7658	45.237	7841	46.304	8026
ELECTRIC METER TECHNICIAN	426	3	D1	032	46.188	8006	48.473	8402	50.948	8831	53.400	9256	56.083	9721	57.548	9975	59.002	10227
ELECTRIC UTILITY ENGINEER	428	4	E	042	51.508	8928	54.179	9391	56.752	9837	59.619	10334	62.660	10861	64.177	11124	65.688	11386
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	36.329	6297	38.175	6617	40.056	6943	42.063	7291	44.181	7658	45.237	7841	46.304	8026
ELECTRIC UTILITY GEN TECH	431	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
ELECTRIC UTILITY HELPER	430	3	D2	018	32.856	5695	34.523	5984	36.329	6297	38.175	6617	40.056	6943	41.060	7117	42.063	7291
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	42.208	7316	44.337	7685	46.500	8060	48.923	8480	51.404	8910	52.621	9121	53.850	9334
ELECTRICAL ESTIMATOR	437	3	D1	027	41.008	7108	43.015	7456	45.121	7821	47.313	8201	49.702	8615	50.948	8831	52.183	9045
ELECTRICIAN	885	3	D1	032	46.188	8006	48.473	8402	50.948	8831	53.400	9256	56.083	9721	57.548	9975	59.002	10227
ENERGY CONSERVATION COORD	913	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
ENERGY CONSRVATION SPECIALIST	446	8	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
ENGINEERING AIDE	460	7	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
ENGINEERING AIDE - FIBER	460F	7	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
EQUIPMENT OPERATOR	470	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
FACILITIES INSPECTION SUPERVIS	467	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
FACILITIES TECHNICIAN	469	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
FIBER SPLICING TECHNICIAN	488	3	D1	032	46.188	8006	48.473	8402	50.948	8831	53.400	9256	56.083	9721	57.548	9975	59.002	10227
FINANCIAL ANALYST	472	8	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
FIRE CAPTAIN - TRAINING	475T	1	C	041	63.190	10953	66.404	11510	69.721	12085	73.235	12694	76.962	13340	78.819	13662	80.804	14006
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	42.676	10356	44.777	10866	47.089	11427	49.451	12000	51.890	12592	53.225	12916	54.560	13240
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	43.727	10611	45.935	11147	48.272	11714	50.670	12296	53.225	12916	54.560	13240	55.924	13571
FIRE CAPTAIN 80 HRS	475	1	C	038	58.719	10178	61.610	10679	64.788	11230	68.042	11794	71.394	12375	73.235	12694	75.069	13012
FIRE PLAN DRAFTSPERSON	482	7	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
FIRE PREVENTION AIDE	489	10	H	012	25.956	4499	27.260	4725	28.529	4945	30.029	5205	31.529	5465	32.348	5607	33.162	5748
FIRE PREVENTION SPECIALIST	478	10	H	035	45.525	7891	47.821	8289	50.192	8700	52.725	9139	55.437	9609	56.810	9847	58.165	10082
FIREFIGHTER I 24 HRS	487S	1S	C1	018	26.225	6364	27.532	6681	28.904	7014	30.346	7364	31.854	7730	32.633	7919	33.441	8115
FIREFIGHTER I 80 HRS	487Y	1	C	018	36.087	6255	37.881	6566	39.767	6893	41.752	7237	43.829	7597	44.902	7783	46.010	7975
FIREFIGHTER II 24 HRS	480S	1S	C1	030	35.098	8517	36.832	8938	38.720	9396	40.636	9861	42.676	10356	43.727	10611	44.777	10866
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	35.967	8728	37.776	9167	39.680	9629	41.658	10109	43.727	10611	44.777	10866	45.935	11147
FIREFIGHTER II 80 HRS	480	1	C	030	48.294	8371	50.677	8784	53.273	9234	55.910	9691	58.719	10178	60.173	10430	61.610	10679
FIREFIGHTER II TRAINING DIV	480T	1	C	033	51.981	9010	54.594	9463	57.323	9936	60.173	10430	63.190	10953	64.788	11230	66.404	11510
FLEET ASSISTANT	477	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
FORENSIC COORDINATOR	486	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
GROUNDS MAINT WORKER I	485	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359

City of Santa Clara Salary Plan
Classified Classifications

Effective 6/21/2015
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
GROUNDS MAINT WORKER II	490	6	G	021	30.069	5212	31.598	5477	33.288	5770	34.967	6061	36.687	6359	37.587	6515	38.515	6676
GROUNDS MAINT WORKER III	495	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
HEALTH & WELLNESS COORDINATOR	123	5	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
HOUSING INSPECTOR	500	7	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
HUMAN RESOURCES ASSISTANT	509	5	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
HUMAN RESOURCES SUPERVISOR	511	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
HUMAN RESOURCES TECHNICIAN	508	5	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
JAIL SERVICE OFFICER	353	10	H	022	33.162	5748	34.835	6038	36.663	6355	38.400	6656	40.396	7002	41.337	7165	42.277	7328
JOURNEY LINEWORKER	560	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	40.038	6940	41.960	7273	44.065	7638	46.188	8006	48.473	8402	49.702	8615	50.948	8831
JOURNEY LINEWORKER APPRENTICE*	561R	3	D1	029	43.015	7456	45.121	7821	47.313	8201	49.702	8615	52.183	9045	53.400	9256	54.744	9489
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	43.275	7501	45.415	7872	47.706	8269	50.169	8696	52.621	9121	53.850	9334	55.206	9569
LANDSCAPE PEST CTRL OPER	521	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
LEGAL OFFICE SPECIALIST III	519	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
LIBRARIAN I	530	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I	530L	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I - CATALOGING	530C	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I - REFERENCE	530A	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
LIBRARIAN II	535	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II	535L	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II - CATALOGING	535C	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II - REFERENCE	535A	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060
LIBRARY ASSISTANT I	526	8	A	016	25.823	4476	27.190	4713	28.529	4945	30.012	5202	31.529	5465	32.354	5608	33.162	5748
LIBRARY ASSISTANT I	526L	8	A	016	25.823	4476	27.190	4713	28.529	4945	30.012	5202	31.529	5465	32.354	5608	33.162	5748
LIBRARY ASSISTANT II	528	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
LIBRARY ASSISTANT II	528L	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	25.246	4376	26.498	4593	27.860	4829	29.267	5073	30.779	5335	31.529	5465	32.354	5608
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROGRAM COORD - REF	534B	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY PROGRAM COORDINATOR	534	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
LINE CREW LEADER	555	3	D1	034	48.473	8402	50.948	8831	53.400	9256	56.083	9721	59.002	10227	60.502	10487	62.008	10748
LINE TRUCK DRIVER	565	3	D2	021	35.429	6141	37.252	6457	39.121	6781	41.060	7117	43.119	7474	44.181	7658	45.237	7841
LITERACY ADVOCATE	562	8	A	012	23.487	4071	24.669	4276	25.823	4476	27.190	4713	28.529	4945	29.267	5073	30.012	5202
LITERACY PROGRAM SUPERVISOR	563	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
LITERACY STUDENT/TUTOR COORD	564	8	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
MAINTENANCE SYSTEMS SPECIALIST	569	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
MATERIALS HANDLER	570	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
MATERIALS TESTING TECHNICIAN	575	7	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
MECHANICAL MAINT FOREPERSON	577	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
MECHANICAL MAINTENANCE WORKER	580	6	G	029	36.687	6359	38.515	6676	40.362	6996	42.363	7343	44.475	7709	45.542	7894	46.690	8093
METER READER	595	8	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486

City of Santa Clara Salary Plan
Classified Classifications

Effective 6/21/2015
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
OFFICE ASSISTANT	933	8	A	012	23.487	4071	24.669	4276	25.823	4476	27.190	4713	28.529	4945	29.267	5073	30.012	5202
OFFICE RECORDS SPECIALIST	934	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
OFFICE SPECIALIST II	936	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
OFFICE SPECIALIST III	938	5	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
OFFICE SPECIALIST IV	939	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
PARK FOREPERSON	615	5	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
PARK MAINT CRAFTS WORKER	620	6	G	029	36.687	6359	38.515	6676	40.362	6996	42.363	7343	44.475	7709	45.542	7894	46.690	8093
PAYROLL ANALYST	614	5	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
PERMIT TECHNICIAN	621	7	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
PLANS EXAMINER	630	7	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
POLICE LIEUTENANT	645	2	B	043	67.737	11741	71.135	12330	74.671	12943	78.410	13591	82.304	14266	84.381	14626	86.452	14985
POLICE LIEUTENANT	645	2	B	043	68.158	11814	71.573	12406	75.133	13023	78.894	13675	82.812	14354	84.906	14717	86.988	15078
POLICE OFFICER	650	2	B	031	50.867	8817	53.388	9254	56.077	9720	58.881	10206	61.812	10714	63.369	10984	64.910	11251
POLICE OFFICER - FTO	650T	2	B	033	53.388	9254	56.077	9720	58.881	10206	61.812	10714	64.910	11251	66.537	11533	68.158	11814
POLICE RECORDS MANAGER	647	5	A	034	40.067	6945	42.092	7296	44.215	7664	46.373	8038	48.790	8457	50.031	8672	51.260	8885
POLICE RECORDS SPEC I	641	10	H	018	30.029	5205	31.529	5465	33.162	5748	34.835	6038	36.663	6355	37.529	6505	38.400	6656
POLICE RECORDS SPEC II	643	10	H	022	33.162	5748	34.835	6038	36.663	6355	38.400	6656	40.396	7002	41.337	7165	42.277	7328
POLICE RECORDS SUPERVISOR	644	10	H	026	36.663	6355	38.400	6656	40.396	7002	42.277	7328	44.394	7695	45.525	7891	46.656	8087
POLICE SERGEANT	665	2	B	037	58.881	10206	61.812	10714	64.910	11251	68.158	11814	71.573	12406	73.338	12712	75.133	13023
POWER ACCOUNT CLERK I	662	5	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
POWER ACCOUNT CLERK III	664	5	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
POWER ANALYST	663	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
POWER CONTRACT SPECIALIST	661	8	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
POWER SCHEDULING OPERATOR	668	3	D1	037	52.183	9045	54.744	9489	57.548	9975	60.502	10487	63.560	11017	65.088	11282	66.738	11568
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
PRINCIPAL ENG AIDE	670	7	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
PROJECT MANAGER	676	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
PUBLIC SAFETY DISPATCHER I	339	10	H	025	35.752	6197	37.529	6505	39.392	6828	41.337	7165	43.344	7513	44.394	7695	45.525	7891
PUBLIC SAFETY DISPATCHER II	340	10	H	028	38.400	6656	40.396	7002	42.277	7328	44.394	7695	46.656	8087	47.821	8289	48.975	8489
PUBLIC SAFETY DISPATCHER III	341	10	H	031	41.337	7165	43.344	7513	45.525	7891	47.821	8289	50.192	8700	51.398	8909	52.725	9139
PUBLIC WORKS INSPECTOR	680	7	A	033	39.219	6798	41.198	7141	43.275	7501	45.415	7872	47.706	8269	48.923	8480	50.169	8696
PUMP MTC TECH - SOLAR	677B	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
PUMP MTC TECH - WATER	677C	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
PUMP MTC TECH -SEWER	677A	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
PURCHASING CLERK	678	8	A	019	27.860	4829	29.267	5073	30.779	5335	32.354	5608	33.946	5884	34.765	6026	35.665	6182
PURCHASING UTILITY WORKER	679	8	A	015	25.246	4376	26.498	4593	27.860	4829	29.267	5073	30.779	5335	31.529	5465	32.354	5608
RECEPTIONIST CLERK	334	8	A	012	23.487	4071	24.669	4276	25.823	4476	27.190	4713	28.529	4945	29.267	5073	30.012	5202
RECREATION COORDINATOR	693	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
RECREATION COORD-THERAPEUTICS	693A	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
RECREATION PROGRAM SUPERVISOR	691	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
RECREATION SUPERVISOR	685	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
RECRUIT POLICE OFFICER	689	2R	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
RESOURCE ANALYST II	696	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	52.183	9045	54.744	9489	57.548	9975	60.502	10487	63.560	11017	65.088	11282	66.738	11568

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	48.473	8402	50.948	8831	53.400	9256	56.083	9721	59.002	10227	60.502	10487	62.008	10748
SEWER INSPECTION TECHNICIAN	783	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
SPORTS/AQUATICS COORDINATOR	790	5	A	021	29.267	5073	30.779	5335	32.354	5608	33.946	5884	35.665	6182	36.565	6338	37.419	6486
SR ACCOUNTING TECHNICIAN	208	5	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
SR BUSINESS ANALYST	722	8	A	038	44.337	7685	46.500	8060	48.923	8480	51.404	8910	53.850	9334	55.206	9569	56.585	9808
SR CENTER COORDINATOR	715	5	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
SR CUSTOMER SERVICE REP	724	8	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
SR DISTRIBUTION SUPERVISOR	727	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	59.446	10304	62.544	10841	65.729	11393	68.994	11959	72.473	12562	74.290	12877	76.096	13190
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	56.083	9721	59.002	10227	62.008	10748	65.088	11282	68.371	11851	70.085	12148	71.787	12443
SR ELEC METER TECHNICIAN	729	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR ELEC UTIL ENG	730	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CIVIL	730J	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CONTRACTS	730B	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/FIBER	730L	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/GENERATION	730E	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/PROT RELAY	730A	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E	046	56.752	9837	59.619	10334	62.660	10861	65.688	11386	68.937	11949	70.673	12250	72.410	12551
SR ELEC UTIL GENERATION TECH	733	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR ELECTRICAL ESTIMATOR	726	3	D1	031	45.121	7821	47.313	8201	49.702	8615	52.183	9045	54.744	9489	56.083	9721	57.548	9975
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR ENERGY SYSTEMS ANALYST	744	8	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
SR ENGINEER (CIVIL)	322	4	E	041	50.256	8711	52.858	9162	55.460	9613	58.188	10086	61.125	10595	62.660	10861	64.177	11124
SR ENGINEERING AIDE	745	7	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	28.529	4945	30.012	5202	31.529	5465	33.162	5748	34.765	6026	35.665	6182	36.565	6338
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
SR INSPECTOR	750	5	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR INSPECTOR (BUILDING)	750A	5	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	45.415	7872	47.706	8269	50.169	8696	52.621	9121	55.206	9569	56.585	9808	57.987	10051
SR LIBRARY ASST	754	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST	754L	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	32.354	5608	33.946	5884	35.665	6182	37.419	6486	39.219	6798	40.177	6964	41.198	7141
SR MATERIALS HANDLER	760	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
SR PERMIT TECHNICIAN	766	7	A	027	33.946	5884	35.665	6182	37.419	6486	39.219	6798	41.198	7141	42.208	7316	43.275	7501
SR PLANS EXAMINER	773	7	A	041	47.706	8269	50.169	8696	52.621	9121	55.206	9569	57.987	10051	59.412	10298	60.929	10561
SR PUBLIC SAFETY DISPATCHER	725	10	H	034	44.394	7695	46.656	8087	48.975	8489	51.398	8909	54.063	9371	55.437	9609	56.810	9847
SR RESOURCE ANALYST	771	5	A	043	50.169	8696	52.621	9121	55.206	9569	57.987	10051	60.929	10561	62.412	10818	63.958	11086
SR STAFF AIDE	779	5	A	030	36.565	6338	38.250	6630	40.177	6964	42.208	7316	44.337	7685	45.415	7872	46.500	8060

City of Santa Clara Salary Plan
Classified Classifications

Effective 6/21/2015
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR TREE TRIMMER	780	6	G	026	34.131	5916	35.798	6205	37.587	6515	39.392	6828	41.302	7159	42.363	7343	43.425	7527
SR WATER UTILITY ENGINEER	784	4	E	041	50.256	8711	52.858	9162	55.460	9613	58.188	10086	61.125	10595	62.660	10861	64.177	11124
STAFF AIDE I	794	5	A	024	31.529	5465	33.162	5748	34.765	6026	36.565	6338	38.250	6630	39.219	6798	40.177	6964
STAFF AIDE II	795	5	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	33.162	5748	34.765	6026	36.565	6338	38.250	6630	40.177	6964	41.198	7141	42.208	7316
STAFF ANALYST I	796	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
STAFF ANALYST II	797	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
STREET FOREMAN/FOREWOMAN	810	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
STREET MAINT FOREPERSON	809	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
STREET MAINT WORKER I	811	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
STREET MAINT WORKER II	812	6	G	021	30.069	5212	31.598	5477	33.288	5770	34.967	6061	36.687	6359	37.587	6515	38.515	6676
STREET MAINT WORKER III	813	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
STREET MAINT WORKER IV	814	6	G	029	36.687	6359	38.515	6676	40.362	6996	42.363	7343	44.475	7709	45.542	7894	46.690	8093
STREET SWEEPER OPERATOR	825	6	G	028	35.798	6205	37.587	6515	39.392	6828	41.302	7159	43.425	7527	44.475	7709	45.542	7894
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480
TIME & MATERIAL CLERK	845	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	37.419	6486	39.219	6798	41.198	7141	43.275	7501	45.415	7872	46.500	8060	47.706	8269
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	46.673	8090	49.015	8496	51.508	8928	54.179	9391	56.752	9837	58.188	10086	59.619	10334
TROUBLESHOOTER	860	3	D1	038	53.400	9256	56.083	9721	59.002	10227	62.008	10748	65.088	11282	66.738	11568	68.371	11851
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	24.669	4276	25.823	4476	27.190	4713	28.529	4945	30.012	5202	30.779	5335	31.529	5465
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	24.669	4276	25.823	4476	27.190	4713	28.529	4945	30.012	5202	30.779	5335	31.529	5465
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	27.190	4713	28.529	4945	30.012	5202	31.529	5465	33.162	5748	33.946	5884	34.765	6026
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	30.012	5202	31.529	5465	33.162	5748	34.765	6026	36.565	6338	37.419	6486	38.250	6630
UNDERGROUND CREW LEADER	877	3	D1	036	50.948	8831	53.400	9256	56.083	9721	59.002	10227	62.008	10748	63.560	11017	65.088	11282
UTILITY CREW SUPERVISOR	881	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
UTILITY ELECTRICIAN APPRENTICE	887	3	D1	026	40.038	6940	41.960	7273	44.065	7638	46.188	8006	48.473	8402	49.702	8615	50.948	8831
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	49.702	8615	52.183	9045	54.744	9489	57.548	9975	60.502	10487	62.008	10748	63.560	11017
UTILITY FIELD SERVICES WORKER	897	8	A	023	30.779	5335	32.354	5608	33.946	5884	35.665	6182	37.419	6486	38.250	6630	39.219	6798
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
UTILITY LOCATOR	899	3	D2	022	36.329	6297	38.175	6617	40.056	6943	42.063	7291	44.181	7658	45.237	7841	46.304	8026
UTILITY SERVICES TECHNICIAN	892	8	A	028	34.765	6026	36.565	6338	38.250	6630	40.177	6964	42.208	7316	43.275	7501	44.337	7685
UTILITY WORKER	895	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
WATER & SEWER SYSTEM OPERATOR	902	5	A	035	41.198	7141	43.275	7501	45.415	7872	47.706	8269	50.169	8696	51.404	8910	52.621	9121
WATER METER & SERV SUPRV	906	5	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
WATER RESOURCE PLANNER	907	8	A	034	40.177	6964	42.208	7316	44.337	7685	46.500	8060	48.923	8480	50.169	8696	51.404	8910
WATER SERVICE TECHNICIAN I	904	6	G	025	33.288	5770	34.967	6061	36.687	6359	38.515	6676	40.362	6996	41.302	7159	42.363	7343
WATER SERVICE TECHNICIAN II	903	6	G	027	34.967	6061	36.687	6359	38.515	6676	40.362	6996	42.363	7343	43.425	7527	44.475	7709
WATER TREATMENT TECHNICIAN	908	6	G	028	35.798	6205	37.587	6515	39.392	6828	41.302	7159	43.425	7527	44.475	7709	45.542	7894
WATER UTILITY ENGINEER	916	4	E	034	42.329	7337	44.527	7718	46.673	8090	49.015	8496	51.508	8928	52.858	9162	54.179	9391
WATER/SEWER MAINT WORKER I	914	6	G	019	28.656	4967	30.069	5212	31.598	5477	33.288	5770	34.967	6061	35.798	6205	36.687	6359
WATER/SEWER MAINT WORKER II	917	6	G	023	31.598	5477	33.288	5770	34.967	6061	36.687	6359	38.515	6676	39.392	6828	40.362	6996
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	38.250	6630	40.177	6964	42.208	7316	44.337	7685	46.500	8060	47.706	8269	48.923	8480

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/20/2015
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
ACCOUNT CLERK I	210	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
ACCOUNT CLERK II	215	8	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
ACCOUNT CLERK III	220	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
ACCOUNTANT	205	8	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
ACCOUNTING TECHNICIAN I	216	8	A	018	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.863	6043	35.688	6186	36.554	6336
ACCOUNTING TECHNICIAN II	217	8	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
ASSISTANT ENGINEER (CIVIL)	228	4	E	032	42.808	7420	44.867	7777	47.198	8181	49.471	8575	51.958	9006	53.273	9234	54.600	9464
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	44.867	7777	47.198	8181	49.471	8575	51.958	9006	54.600	9464	56.031	9712	57.427	9954
ASSOCIATE PLANNER	240	8	A	036	44.377	7692	46.615	8080	48.888	8474	51.438	8916	54.046	9368	55.327	9590	56.619	9814
ASST PLANNER I	232	8	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
ASST PLANNER II	231	8	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
ASST RECREATION SUPERVISOR	234	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
ASST SANITARY SEWER SUPERINT	235	5	A	038	46.615	8080	48.888	8474	51.438	8916	54.046	9368	56.619	9814	58.044	10061	59.492	10312
ASST TRAINING OFFICER	233S	1S	C1	041	47.357	11492	49.768	12077	52.245	12678	54.874	13316	57.659	13992	59.065	14333	60.536	14690
ASST WATER SUPERINTENDENT	229	5	A	038	46.615	8080	48.888	8474	51.438	8916	54.046	9368	56.619	9814	58.044	10061	59.492	10312
AUTO SERVICES COORDINATOR	243	8	A	024	33.150	5746	34.863	6043	36.554	6336	38.446	6664	40.217	6971	41.233	7147	42.242	7322
AUTO SERVICES UTILITY WORKER	244	8	A	015	26.544	4601	27.860	4829	29.290	5077	30.773	5334	32.360	5609	33.150	5746	34.015	5896
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
AUTOMOTIVE TECHNICIAN I	248	6	G	020	30.358	5262	31.898	5529	33.577	5820	35.325	6123	37.050	6422	37.973	6582	38.902	6743
AUTOMOTIVE TECHNICIAN II	249	6	G	022	31.898	5529	33.577	5820	35.325	6123	37.050	6422	38.902	6743	39.865	6910	40.771	7067
AUTOMOTIVE TECHNICIAN III	250	6	G	028	37.050	6422	38.902	6743	40.771	7067	42.750	7410	44.942	7790	46.033	7979	47.135	8170
BUILDING MAINT FOREPERSON	258	5	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
BUILDING MAINT WORKER	260	6	G	026	35.325	6123	37.050	6422	38.902	6743	40.771	7067	42.750	7410	43.846	7600	44.942	7790
BUILDING/HOUSING INSPECTOR	254	7	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
BUSINESS ANALYST	262	8	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
BUSINESS ANALYST-FIBER	262A	8	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
BUYER	270	8	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
CABLE SPLICER LEADER	280	3	D1	039	58.027	10058	61.004	10574	64.131	11116	67.373	11678	70.742	12262	72.473	12562	74.290	12877
CEMETERY SERVICES CLERK	302	8	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
CEMETERY WORKER I	290	6	G	019	29.660	5141	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.050	6422	37.973	6582
CEMETERY WORKER II	295	6	G	021	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.973	6582	38.902	6743	39.865	6910
CEMETERY WORKER III	300	6	G	023	32.706	5669	34.454	5972	36.190	6273	37.973	6582	39.865	6910	40.771	7067	41.775	7241
CENTRAL SERVICES OPERATOR	305	8	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
CHIEF OF PARTY	310	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
CHIEF STOREKEEPER/BUYER/ CHIEF STOREKEEPER	319	8	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
CLERK II	335	8	A	017	27.860	4829	29.290	5077	30.773	5334	32.360	5609	34.015	5896	34.863	6043	35.688	6186
CODE ENFORCEMENT OFFICER	330	7	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
COMBINATION INSPECTOR	336	7	A	037	45.502	7887	47.752	8277	50.158	8694	52.748	9143	55.327	9590	56.619	9814	58.044	10061
COMMUNICATION TECHNICIAN I	346	8	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
COMMUNICATION TECHNICIAN II	345	8	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
COMMUNICATIONS COORDINATOR	338	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
COMMUNITY SVC OFFICER I	347	10	H	017	30.323	5256	31.846	5520	33.479	5803	35.215	6104	37.004	6414	37.944	6577	38.844	6733
COMMUNITY SVC OFFICER II	348	10	H	022	34.321	5949	36.052	6249	37.944	6577	39.744	6889	41.810	7247	42.785	7416	43.754	7584
CONSTRUCTION PROJECT ENGINEER	360	4	E3	036	49.425	8567	51.808	8980	54.410	9431	57.173	9910	60.138	10424	61.558	10670	62.994	10919
CRIME ANALYST	350	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
CULTURAL ARTS SUPERVISOR	363	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
CUSTODIAN	365	6	G	017	28.217	4891	29.660	5141	31.119	5394	32.706	5669	34.454	5972	35.325	6123	36.190	6273

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/20/2015
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
CUSTOMER SERVICE REP	364	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
DEPUTY FIRE MARSHAL	375	1	C	038	60.542	10494	63.519	11010	66.796	11578	70.154	12160	73.610	12759	75.508	13088	77.394	13415
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	63.519	11010	66.796	11578	70.154	12160	73.610	12759	77.394	13415	79.350	13754	81.265	14086
DRIVER/ENG 24 HRS	380S	1S	C1	033	38.946	9451	40.908	9927	42.948	10422	45.087	10941	47.357	11492	48.548	11781	49.768	12077
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	39.919	9687	41.893	10166	44.003	10678	46.166	11203	48.548	11781	49.768	12077	50.988	12373
DRIVER/ENG 80 HRS	380	1	C	033	53.590	9289	56.285	9756	59.100	10244	62.037	10753	65.152	11293	66.796	11578	68.463	11867
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	57.640	9991	60.542	10494	63.519	11010	66.796	11578	70.154	12160	71.885	12460	73.610	12759
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	58.633	10163	61.506	10661	64.662	11208	67.979	11783	71.417	12379	73.137	12677	74.988	12998
ELEC METER TECH APPRENTICE	427	3	D1	026	42.438	7356	44.475	7709	46.708	8096	48.958	8486	51.381	8906	52.685	9132	54.006	9361
ELEC UTIL NETWORK ADMINISTRAT	436	5	A	043	52.748	9143	55.327	9590	58.044	10061	60.969	10568	64.062	11104	65.619	11374	67.246	11656
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	55.315	9588	58.027	10058	61.004	10574	64.131	11116	67.373	11678	68.994	11959	70.742	12262
ELECTRIC CREW FOREPERSON	550	3	D1	039	58.027	10058	61.004	10574	64.131	11116	67.373	11678	70.742	12262	72.473	12562	74.290	12877
ELECTRIC HELPER/DRIVER	435	3	D2	020	36.594	6343	38.510	6675	40.465	7014	42.462	7360	44.585	7728	45.704	7922	46.829	8117
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	38.510	6675	40.465	7014	42.462	7360	44.585	7728	46.829	8117	47.948	8311	49.085	8508
ELECTRIC METER TECHNICIAN	426	3	D1	032	48.958	8486	51.381	8906	54.006	9361	56.602	9811	59.446	10304	61.004	10574	62.544	10841
ELECTRIC UTILITY ENGINEER	428	4	E3	042	57.173	9910	60.138	10424	62.994	10919	66.179	11471	69.554	12056	71.238	12348	72.912	12638
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	38.510	6675	40.465	7014	42.462	7360	44.585	7728	46.829	8117	47.948	8311	49.085	8508
ELECTRIC UTILITY GEN TECH	431	3	D1	035	52.685	9132	55.315	9588	58.027	10058	61.004	10574	64.131	11116	65.729	11393	67.373	11678
ELECTRIC UTILITY HELPER	430	3	D2	018	34.829	6037	36.594	6343	38.510	6675	40.465	7014	42.462	7360	43.523	7544	44.585	7728
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	44.377	7692	46.615	8080	48.888	8474	51.438	8916	54.046	9368	55.327	9590	56.619	9814
ELECTRICAL ESTIMATOR	437	3	D1	027	43.465	7534	45.594	7903	47.827	8290	50.152	8693	52.685	9132	54.006	9361	55.315	9588
ELECTRICIAN/ ELECTRIC UTILITY ELECTRICIAN	885	3	D1	032	48.958	8486	51.381	8906	54.006	9361	56.602	9811	59.446	10304	61.004	10574	62.544	10841
ENERGY CONSERVATION COORD	913	8	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
ENERGY CONSRVATION SPECIALIST	446	8	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
ENGINEERING AIDE	460	7	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
ENGINEERING AIDE - FIBER	460F	7	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
EQUIPMENT OPERATOR	470	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
FACILITIES INSPECTION SUPERVIS	467	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
FACILITIES TECHNICIAN	469	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
FIBER SPLICING TECHNICIAN	488	3	D1	032	48.958	8486	51.381	8906	54.006	9361	56.602	9811	59.446	10304	61.004	10574	62.544	10841
FINANCIAL ANALYST	472	8	A	033	41.233	7147	43.315	7508	45.502	7887	47.752	8277	50.158	8694	51.438	8916	52.748	9143
FIRE CAPTAIN - TRAINING	475T	1	C	041	63.190	10953	66.404	11510	69.721	12085	73.235	12694	76.962	13340	78.819	13662	80.804	14006
FIRE CAPTAIN - TRAINING	475T	1	C	041	65.152	11293	68.463	11867	71.885	12460	75.508	13088	79.350	13754	81.265	14086	83.308	14440
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	44.003	10678	46.166	11203	48.548	11781	50.988	12373	53.497	12982	54.874	13316	56.250	13650
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	45.087	10941	47.357	11492	49.768	12077	52.245	12678	54.874	13316	56.250	13650	57.659	13992
FIRE CAPTAIN 80 HRS	475	1	C	038	60.542	10494	63.519	11010	66.796	11578	70.154	12160	73.610	12759	75.508	13088	77.394	13415
FIRE PLAN DRAFTSPERSON	482	7	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
FIRE PREVENTION AIDE/ FIRE PREVENTION SPECIALIST I	489	10	H	012	26.862	4656	28.212	4890	29.527	5118	31.079	5387	32.631	5656	33.479	5803	34.321	5949
FIRE PREVENTION SPECIALIST/ FIRE PREVENTION SPECIALIST II	478	10	H	035	47.117	8167	49.494	8579	51.952	9005	54.571	9459	57.375	9945	58.800	10192	60.202	10435
FIREFIGHTER I 24 HRS	487S	1S	C1	018	27.041	6562	28.385	6888	29.798	7231	31.286	7592	32.843	7970	33.643	8164	34.475	8366
FIREFIGHTER I 80 HRS	487Y	1	C	018	37.206	6449	39.058	6770	41.002	7107	43.044	7461	45.190	7833	46.292	8024	47.435	8222
FIREFIGHTER II 24 HRS	480S	1S	C1	030	36.190	8782	37.970	9214	39.919	9687	41.893	10166	44.003	10678	45.087	10941	46.166	11203
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	37.080	8998	38.946	9451	40.908	9927	42.948	10422	45.087	10941	46.166	11203	47.357	11492
FIREFIGHTER II 80 HRS	480	1	C	030	49.794	8631	52.246	9056	54.923	9520	57.640	9991	60.542	10494	62.037	10753	63.519	11010

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
FIREFIGHTER II TRAINING DIV	480T	1	C	033	53.590	9289	56.285	9756	59.100	10244	62.037	10753	65.152	11293	66.796	11578	68.463	11867
FLEET ASSISTANT	477	8	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
FORENSIC COORDINATOR	486	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
GROUNDS MAINT WORKER I	485	6	G	019	29.660	5141	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.050	6422	37.973	6582
GROUNDS MAINT WORKER II	490	6	G	021	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.973	6582	38.902	6743	39.865	6910
GROUNDS MAINT WORKER III	495	6	G	023	32.706	5669	34.454	5972	36.190	6273	37.973	6582	39.865	6910	40.771	7067	41.775	7241
HEALTH & WELLNESS COORDINATOR	123	5	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
HOUSING INSPECTOR	500	7	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
HUMAN RESOURCES ASSISTANT	509	5	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
HUMAN RESOURCES SUPERVISOR	511	5	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
HUMAN RESOURCES TECHNICIAN	508	5	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
JAIL SERVICE OFFICER	353	10	H	022	34.321	5949	36.052	6249	37.944	6577	39.744	6889	41.810	7247	42.785	7416	43.754	7584
JOURNEY LINEWORKER	560	3	D1	035	52.685	9132	55.315	9588	58.027	10058	61.004	10574	64.131	11116	65.729	11393	67.373	11678
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	42.438	7356	44.475	7709	46.708	8096	48.958	8486	51.381	8906	52.685	9132	54.006	9361
JOURNEY LINEWORKER APPRENTICE*	561R	3	D1	029	45.594	7903	47.827	8290	50.152	8693	52.685	9132	55.315	9588	56.602	9811	58.027	10058
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	45.502	7887	47.752	8277	50.158	8694	52.748	9143	55.327	9590	56.619	9814	58.044	10061
LANDSCAPE PEST CTRL OPER	521	6	G	023	32.706	5669	34.454	5972	36.190	6273	37.973	6582	39.865	6910	40.771	7067	41.775	7241
LEGAL OFFICE SPECIALIST III	519	5	A	024	33.150	5746	34.863	6043	36.554	6336	38.446	6664	40.217	6971	41.233	7147	42.242	7322
LIBRARIAN I	530	8	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
LIBRARIAN I	530L	8	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
LIBRARIAN I - CATALOGING	530C	8	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
LIBRARIAN I - REFERENCE	530A	8	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
LIBRARIAN II	535	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
LIBRARIAN II	535L	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
LIBRARIAN II - CATALOGING	535C	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
LIBRARIAN II - REFERENCE	535A	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
LIBRARY ASSISTANT I	526	8	A	016	27.150	4706	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.015	5896	34.863	6043
LIBRARY ASSISTANT I	526L	8	A	016	27.150	4706	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.015	5896	34.863	6043
LIBRARY ASSISTANT II	528	8	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
LIBRARY ASSISTANT II	528L	8	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	26.544	4601	27.860	4829	29.290	5077	30.773	5334	32.360	5609	33.150	5746	34.015	5896
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
LIBRARY PROGRAM COORD - REF	534B	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
LIBRARY PROGRAM COORDINATOR	534	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
LINE CREW LEADER	555	3	D1	034	51.381	8906	54.006	9361	56.602	9811	59.446	10304	62.544	10841	64.131	11116	65.729	11393
LINE TRUCK DRIVER	565	3	D2	021	37.552	6509	39.485	6844	41.469	7188	43.523	7544	45.704	7922	46.829	8117	47.948	8311
LITERACY ADVOCATE	562	8	A	012	24.692	4280	25.938	4496	27.150	4706	28.587	4955	29.994	5199	30.773	5334	31.552	5469
LITERACY PROGRAM SUPERVISOR	563	5	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
LITERACY STUDENT/TUTOR COORD	564	8	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
MAINTENANCE SYSTEMS SPECIALIST	569	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
MATERIALS HANDLER	570	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
MATERIALS TESTING TECHNICIAN	575	7	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
MECHANICAL MAINT FOREPERSON	577	5	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
MECHANICAL MAINTENANCE WORKER	580	6	G	029	37.973	6582	39.865	6910	41.775	7241	43.846	7600	46.033	7979	47.135	8170	48.323	8376
METER READER	595	8	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
OFFICE ASSISTANT	933	8	A	012	24.692	4280	25.938	4496	27.150	4706	28.587	4955	29.994	5199	30.773	5334	31.552	5469
OFFICE RECORDS SPECIALIST	934	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
OFFICE SPECIALIST II	936	8	A	018	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.863	6043	35.688	6186	36.554	6336
OFFICE SPECIALIST III	938	5	A	022	31.552	5469	33.150	5746	34.863	6043	36.554	6336	38.446	6664	39.340	6819	40.217	6971
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	31.552	5469	33.150	5746	34.863	6043	36.554	6336	38.446	6664	39.340	6819	40.217	6971
OFFICE SPECIALIST IV	939	5	A	024	33.150	5746	34.863	6043	36.554	6336	38.446	6664	40.217	6971	41.233	7147	42.242	7322
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	31.552	5469	33.150	5746	34.863	6043	36.554	6336	38.446	6664	39.340	6819	40.217	6971
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
PARK FOREPERSON	615	5	A	033	41.233	7147	43.315	7508	45.502	7887	47.752	8277	50.158	8694	51.438	8916	52.748	9143
PARK MAINT CRAFTS WORKER	620	6	G	029	37.973	6582	39.865	6910	41.775	7241	43.846	7600	46.033	7979	47.135	8170	48.323	8376
PAYROLL ANALYST	614	5	A	033	41.233	7147	43.315	7508	45.502	7887	47.752	8277	50.158	8694	51.438	8916	52.748	9143
PERMIT CENTER SUPERVISOR	040	5	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
PERMIT TECHNICIAN	621	7	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
PLANS EXAMINER	630	7	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
POLICE LIEUTENANT	645	2	B	043	72.300	12532	75.923	13160	79.702	13815	83.688	14506	87.842	15226	90.063	15611	92.273	15994
POLICE OFFICER	650	2	B	031	53.954	9352	56.631	9816	59.481	10310	62.458	10826	65.567	11365	67.223	11652	68.856	11935
POLICE OFFICER - FTO	650T	2	B	033	56.631	9816	59.481	10310	62.458	10826	65.567	11365	68.856	11935	70.581	12234	72.300	12532
POLICE RECORDS SPEC I	641	10	H	018	31.079	5387	32.631	5656	34.321	5949	36.052	6249	37.944	6577	38.844	6733	39.744	6889
POLICE RECORDS SPEC II	643	10	H	022	34.321	5949	36.052	6249	37.944	6577	39.744	6889	41.810	7247	42.785	7416	43.754	7584
POLICE RECORDS SUPERVISOR	644	10	H	026	37.944	6577	39.744	6889	41.810	7247	43.754	7584	45.946	7964	47.117	8167	48.288	8370
POLICE SERGEANT	665	2	B	037	62.458	10826	65.567	11365	68.856	11935	72.300	12532	75.923	13160	77.792	13484	79.702	13815
POLICE TRAINING COORDINATOR	648	5	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
POWER ACCOUNT CLERK I	662	5	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
POWER ACCOUNT CLERK III	664	5	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
POWER ANALYST	663	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
POWER CONTRACT SPECIALIST	661	8	A	033	41.233	7147	43.315	7508	45.502	7887	47.752	8277	50.158	8694	51.438	8916	52.748	9143
POWER SCHEDULING OPERATOR	668	3	D1	037	55.315	9588	58.027	10058	61.004	10574	64.131	11116	67.373	11678	68.994	11959	70.742	12262
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	52.685	9132	55.315	9588	58.027	10058	61.004	10574	64.131	11116	65.729	11393	67.373	11678
PRINCIPAL ENG AIDE	670	7	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	52.748	9143	55.327	9590	58.044	10061	60.969	10568	64.062	11104	65.619	11374	67.246	11656
PROJECT MANAGER	676	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
PUBLIC SAFETY DISPATCHER I	339	10	H	025	37.004	6414	38.844	6733	40.771	7067	42.785	7416	44.862	7776	45.946	7964	47.117	8167
PUBLIC SAFETY DISPATCHER II	340	10	H	028	39.744	6889	41.810	7247	43.754	7584	45.946	7964	48.288	8370	49.494	8579	50.688	8786
PUBLIC SAFETY DISPATCHER III	341	10	H	031	42.785	7416	44.862	7776	47.117	8167	49.494	8579	51.952	9005	53.198	9221	54.571	9459
PUBLIC WORKS INSPECTOR	680	7	A	033	41.233	7147	43.315	7508	45.502	7887	47.752	8277	50.158	8694	51.438	8916	52.748	9143
PUMP MTC TECH - SOLAR	677B	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
PUMP MTC TECH - WATER	677C	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
PUMP MTC TECH -SEWER	677A	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
PURCHASING CLERK	678	8	A	019	29.290	5077	30.773	5334	32.360	5609	34.015	5896	35.688	6186	36.554	6336	37.500	6500
PURCHASING UTILITY WORKER	679	8	A	015	26.544	4601	27.860	4829	29.290	5077	30.773	5334	32.360	5609	33.150	5746	34.015	5896
RECEPTIONIST CLERK	334	8	A	012	24.692	4280	25.938	4496	27.150	4706	28.587	4955	29.994	5199	30.773	5334	31.552	5469
RECREATION COORDINATOR	693	5	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
RECREATION COORD-THERAPEUTICS	693A	5	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
RECREATION PROGRAM SUPERVISOR	691	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
RECREATION SUPERVISOR	685	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
RECRUIT POLICE OFFICER	689	2R	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
RESOURCE ANALYST II	696	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	55.315	9588	58.027	10058	61.004	10574	64.131	11116	67.373	11678	68.994	11959	70.742	12262
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	51.381	8906	54.006	9361	56.602	9811	59.446	10304	62.544	10841	64.131	11116	65.729	11393
SEWER INSPECTION TECHNICIAN	783	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
SPORTS/AQUATICS COORDINATOR	790	5	A	021	30.773	5334	32.360	5609	34.015	5896	35.688	6186	37.500	6500	38.446	6664	39.340	6819
SR ACCOUNTING TECHNICIAN	208	5	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
SR BUSINESS ANALYST	722	8	A	038	46.615	8080	48.888	8474	51.438	8916	54.046	9368	56.619	9814	58.044	10061	59.492	10312
SR CENTER COORDINATOR	715	5	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
SR CUSTOMER SERVICE REP	724	8	A	022	31.552	5469	33.150	5746	34.863	6043	36.554	6336	38.446	6664	39.340	6819	40.217	6971
SR DISTRIBUTION SUPERVISOR	727	5	A	043	52.748	9143	55.327	9590	58.044	10061	60.969	10568	64.062	11104	65.619	11374	67.246	11656
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	63.012	10922	66.294	11491	69.675	12077	73.137	12677	76.823	13316	78.750	13650	80.660	13981
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	59.446	10304	62.544	10841	65.729	11393	68.994	11959	72.473	12562	74.290	12877	76.096	13190
SR ELEC METER TECHNICIAN	729	3	D1	038	56.602	9811	59.446	10304	62.544	10841	65.729	11393	68.994	11959	70.742	12262	72.473	12562
SR ELEC UTIL ENG	730	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/CIVIL	730J	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/CONTRACTS	730B	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/FIBER	730L	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/GENERATION	730E	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/PROT RELAY	730A	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E3	046	62.994	10919	66.179	11471	69.554	12056	72.912	12638	76.517	13263	78.450	13598	80.377	13932
SR ELEC UTIL GENERATION TECH	733	3	D1	038	56.602	9811	59.446	10304	62.544	10841	65.729	11393	68.994	11959	70.742	12262	72.473	12562
SR ELECTRICAL ESTIMATOR	726	3	D1	031	47.827	8290	50.152	8693	52.685	9132	55.315	9588	58.027	10058	59.446	10304	61.004	10574
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	56.602	9811	59.446	10304	62.544	10841	65.729	11393	68.994	11959	70.742	12262	72.473	12562
SR ENERGY SYSTEMS ANALYST	744	8	A	043	52.748	9143	55.327	9590	58.044	10061	60.969	10568	64.062	11104	65.619	11374	67.246	11656
SR ENGINEER (CIVIL)	322	4	E	041	53.273	9234	56.031	9712	58.788	10190	61.679	10691	64.794	11231	66.421	11513	68.025	11791
SR ENGINEERING AIDE	745	7	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	29.994	5199	31.552	5469	33.150	5746	34.863	6043	36.554	6336	37.500	6500	38.446	6664
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	33.150	5746	34.863	6043	36.554	6336	38.446	6664	40.217	6971	41.233	7147	42.242	7322
SR INSPECTOR	750	5	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
SR INSPECTOR (BUILDING)	750A	5	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	56.602	9811	59.446	10304	62.544	10841	65.729	11393	68.994	11959	70.742	12262	72.473	12562
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	47.752	8277	50.158	8694	52.748	9143	55.327	9590	58.044	10061	59.492	10312	60.969	10568
SR LIBRARY ASST	754	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR LIBRARY ASST	754L	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	34.015	5896	35.688	6186	37.500	6500	39.340	6819	41.233	7147	42.242	7322	43.315	7508
SR MATERIALS HANDLER	760	8	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
SR PERMIT TECHNICIAN	766	7	A	027	35.688	6186	37.500	6500	39.340	6819	41.233	7147	43.315	7508	44.377	7692	45.502	7887
SR PLANS EXAMINER	773	7	A	041	50.158	8694	52.748	9143	55.327	9590	58.044	10061	60.969	10568	62.463	10827	64.062	11104
SR PUBLIC SAFETY DISPATCHER	725	10	H	034	45.946	7964	48.288	8370	50.688	8786	53.198	9221	55.956	9699	57.375	9945	58.800	10192
SR RESOURCE ANALYST	771	5	A	043	52.748	9143	55.327	9590	58.044	10061	60.969	10568	64.062	11104	65.619	11374	67.246	11656

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
SR STAFF AIDE	779	5	A	030	38.446	6664	40.217	6971	42.242	7322	44.377	7692	46.615	8080	47.752	8277	48.888	8474
SR TREE TRIMMER	780	6	G	026	35.325	6123	37.050	6422	38.902	6743	40.771	7067	42.750	7410	43.846	7600	44.942	7790
SR WATER UTILITY ENGINEER	784	4	E2	041	54.525	9451	57.352	9941	60.173	10430	63.133	10943	66.323	11496	67.985	11784	69.635	12070
STAFF AIDE I	794	5	A	024	33.150	5746	34.863	6043	36.554	6336	38.446	6664	40.217	6971	41.233	7147	42.242	7322
STAFF AIDE II	795	5	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	34.863	6043	36.554	6336	38.446	6664	40.217	6971	42.242	7322	43.315	7508	44.377	7692
STAFF ANALYST I	796	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
STAFF ANALYST II	797	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
STREET FOREMAN/FOREWOMAN	810	5	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
STREET MAINT FOREPERSON	809	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
STREET MAINT WORKER I	811	6	G	019	29.660	5141	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.050	6422	37.973	6582
STREET MAINT WORKER II	812	6	G	021	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.973	6582	38.902	6743	39.865	6910
STREET MAINT WORKER III	813	6	G	023	32.706	5669	34.454	5972	36.190	6273	37.973	6582	39.865	6910	40.771	7067	41.775	7241
STREET MAINT WORKER IV	814	6	G	029	37.973	6582	39.865	6910	41.775	7241	43.846	7600	46.033	7979	47.135	8170	48.323	8376
STREET SWEEPER OPERATOR	825	6	G	028	37.050	6422	38.902	6743	40.771	7067	42.750	7410	44.942	7790	46.033	7979	47.135	8170
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916
TIME & MATERIAL CLERK	845	8	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	39.340	6819	41.233	7147	43.315	7508	45.502	7887	47.752	8277	48.888	8474	50.158	8694
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	49.471	8575	51.958	9006	54.600	9464	57.427	9954	60.156	10427	61.679	10691	63.196	10954
TROUBLESHOOTER	860	3	D1	038	56.602	9811	59.446	10304	62.544	10841	65.729	11393	68.994	11959	70.742	12262	72.473	12562
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	25.938	4496	27.150	4706	28.587	4955	29.994	5199	31.552	5469	32.360	5609	33.150	5746
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	25.938	4496	27.150	4706	28.587	4955	29.994	5199	31.552	5469	32.360	5609	33.150	5746
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.863	6043	35.688	6186	36.554	6336
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	28.587	4955	29.994	5199	31.552	5469	33.150	5746	34.863	6043	35.688	6186	36.554	6336
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	31.552	5469	33.150	5746	34.863	6043	36.554	6336	38.446	6664	39.340	6819	40.217	6971
UNDERGROUND CREW LEADER	877	3	D1	036	54.006	9361	56.602	9811	59.446	10304	62.544	10841	65.729	11393	67.373	11678	68.994	11959
UTILITY CREW SUPERVISOR	881	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
UTILITY ELECTRICIAN APPRENTICE/ ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	42.438	7356	44.475	7709	46.708	8096	48.958	8486	51.381	8906	52.685	9132	54.006	9361
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	52.685	9132	55.315	9588	58.027	10058	61.004	10574	64.131	11116	65.729	11393	67.373	11678
UTILITY FIELD SERVICES WORKER	897	8	A	023	32.360	5609	34.015	5896	35.688	6186	37.500	6500	39.340	6819	40.217	6971	41.233	7147
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
UTILITY LOCATOR	899	3	D2	022	38.510	6675	40.465	7014	42.462	7360	44.585	7728	46.829	8117	47.948	8311	49.085	8508
UTILITY SERVICES TECHNICIAN	892	8	A	028	36.554	6336	38.446	6664	40.217	6971	42.242	7322	44.377	7692	45.502	7887	46.615	8080
UTILITY WORKER	895	6	G	019	29.660	5141	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.050	6422	37.973	6582
WATER & SEWER SYSTEM OPERATOR	902	5	A	035	43.315	7508	45.502	7887	47.752	8277	50.158	8694	52.748	9143	54.046	9368	55.327	9590
WATER METER & SERV SUPRV	906	5	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
WATER RESOURCE PLANNER	907	8	A	034	42.242	7322	44.377	7692	46.615	8080	48.888	8474	51.438	8916	52.748	9143	54.046	9368
WATER SERVICE TECHNICIAN I	904	6	G	025	34.454	5972	36.190	6273	37.973	6582	39.865	6910	41.775	7241	42.750	7410	43.846	7600
WATER SERVICE TECHNICIAN II	903	6	G	027	36.190	6273	37.973	6582	39.865	6910	41.775	7241	43.846	7600	44.942	7790	46.033	7979
WATER TREATMENT TECHNICIAN	908	6	G	028	37.050	6422	38.902	6743	40.771	7067	42.750	7410	44.942	7790	46.033	7979	47.135	8170
WATER UTILITY ENGINEER	916	4	E2	034	45.929	7961	48.312	8374	50.642	8778	53.181	9218	55.887	9687	57.352	9941	58.783	10189
WATER/SEWER MAINT WORKER I	914	6	G	019	29.660	5141	31.119	5394	32.706	5669	34.454	5972	36.190	6273	37.050	6422	37.973	6582
WATER/SEWER MAINT WORKER II	917	6	G	023	32.706	5669	34.454	5972	36.190	6273	37.973	6582	39.865	6910	40.771	7067	41.775	7241
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	40.217	6971	42.242	7322	44.377	7692	46.615	8080	48.888	8474	50.158	8694	51.438	8916

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/18/2016
Approved 6/4/2019

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
ACCOUNT CLERK I	210	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
ACCOUNT CLERK II	215	8	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
ACCOUNT CLERK III	220	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
ACCOUNTANT	205	8	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
ACCOUNTING TECHNICIAN I	216	8	A	018	29.729	5153	31.194	5407	32.815	5688	34.477	5976	36.260	6285	37.113	6433	38.013	6589
ACCOUNTING TECHNICIAN II	217	8	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
ASSISTANT ENGINEER (CIVIL)	228	4	E	032	45.375	7865	47.562	8244	50.031	8672	52.442	9090	55.073	9546	56.469	9788	57.877	10032
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	47.562	8244	50.031	8672	52.442	9090	55.073	9546	57.877	10032	59.394	10295	60.871	10551
ASSOCIATE PLANNER	240	8	A	036	46.154	8000	48.479	8403	50.844	8813	53.498	9273	56.210	9743	57.542	9974	58.887	10207
ASST ELEC UTILITY ENGINEER	230	4	E3	032	49.760	8625	52.154	9040	54.860	9509	57.508	9968	60.392	10468	61.921	10733	63.462	11000
ASST PLANNER I	232	8	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
ASST PLANNER II	231	8	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
ASST RECREATION SUPERVISOR	234	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
ASST SANITARY SEWER SUPERINT	235	5	A	038	48.479	8403	50.844	8813	53.498	9273	56.210	9743	58.887	10207	60.363	10463	61.869	10724
ASST TRAINING OFFICER	233S	1S	C1	041	48.775	11836	51.260	12439	53.810	13058	56.522	13716	59.386	14411	60.837	14763	62.353	15131
ASST WATER SUPERINTENDENT	229	5	A	038	48.479	8403	50.844	8813	53.498	9273	56.210	9743	58.887	10207	60.363	10463	61.869	10724
AUTO SERVICES COORDINATOR	243	8	A	024	34.477	5976	36.260	6285	38.013	6589	39.987	6931	41.827	7250	42.883	7433	43.933	7615
AUTO SERVICES UTILITY WORKER	244	8	A	015	27.606	4785	28.973	5022	30.462	5280	32.002	5547	33.652	5833	34.477	5976	35.377	6132
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
AUTOMOTIVE TECHNICIAN I	248	6	G	020	31.875	5525	33.490	5805	35.256	6111	37.090	6429	38.902	6743	39.871	6911	40.846	7080
AUTOMOTIVE TECHNICIAN II	249	6	G	022	33.490	5805	35.256	6111	37.090	6429	38.902	6743	40.846	7080	41.862	7256	42.808	7420
AUTOMOTIVE TECHNICIAN III	250	6	G	028	38.902	6743	40.846	7080	42.808	7420	44.890	7781	47.192	8180	48.335	8378	49.494	8579
BUILDING MAINT FOREPERSON	258	5	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
BUILDING MAINT WORKER	260	6	G	026	37.090	6429	38.902	6743	40.846	7080	42.808	7420	44.890	7781	46.038	7980	47.192	8180
BUILDING/HOUSING INSPECTOR	254	7	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
BUSINESS ANALYST	262	8	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
BUSINESS ANALYST-FIBER	262A	8	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
BUYER	270	8	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
CABLE SPLICER LEADER	280	3	D1	039	60.929	10561	64.056	11103	67.338	11672	70.742	12262	74.279	12875	76.096	13190	78.006	13521
CEMETERY SERVICES CLERK	302	8	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
CEMETERY WORKER I	290	6	G	019	31.142	5398	32.677	5664	34.338	5952	36.179	6271	38.002	6587	38.902	6743	39.871	6911
CEMETERY WORKER II	295	6	G	021	32.677	5664	34.338	5952	36.179	6271	38.002	6587	39.871	6911	40.846	7080	41.862	7256
CEMETERY WORKER III	300	6	G	023	34.338	5952	36.179	6271	38.002	6587	39.871	6911	41.862	7256	42.808	7420	43.863	7603
CENTRAL SERVICES OPERATOR	305	8	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
CHIEF OF PARTY	310	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
CHIEF STOREKEEPER	319	8	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
CLERK II	335	8	A	017	28.973	5022	30.462	5280	32.002	5547	33.652	5833	35.377	6132	36.260	6285	37.113	6433
CODE ENFORCEMENT OFFICER	330	7	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
COMBINATION INSPECTOR	336	7	A	037	47.319	8202	49.662	8608	52.165	9042	54.860	9509	57.542	9974	58.887	10207	60.363	10463
COMMUNICATION TECHNICIAN I	346	8	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
COMMUNICATION TECHNICIAN II	345	8	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
COMMUNICATIONS COORDINATOR	338	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
COMMUNITY SVC OFFICER I	347	10	H	017	32.446	5624	34.073	5906	35.821	6209	37.679	6531	39.594	6863	40.598	7037	41.562	7204
COMMUNITY SVC OFFICER II	348	10	H	022	36.721	6365	38.573	6686	40.598	7037	42.525	7371	44.735	7754	45.779	7935	46.817	8115
CONSTRUCTION PROJECT ENGINEER	360	4	E3	036	54.860	9509	57.508	9968	60.392	10468	63.462	11000	66.756	11571	68.331	11844	69.923	12120
CRIME ANALYST	350	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
CULTURAL ARTS SUPERVISOR	363	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CUSTODIAN	365	6	G	017	29.631	5136	31.142	5398	32.677	5664	34.338	5952	36.179	6271	37.090	6429	38.002	6587
CUSTOMER SERVICE REP	364	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
DATABASE ADMINISTRATOR	177	8	A	045	57.542	9974	60.363	10463	63.410	10991	66.623	11548	69.935	12122	71.642	12418	73.419	12726
DEPUTY FIRE MARSHAL	375	1	C	038	62.360	10809	65.423	11340	68.798	11925	72.260	12525	75.819	13142	77.775	13481	79.713	13817
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	65.423	11340	68.798	11925	72.260	12525	75.819	13142	79.713	13817	81.733	14167	83.706	14509
DEPUTY FIRE MARSHAL I	372	1	C	034	56.573	9806	59.371	10291	62.360	10809	65.423	11340	68.798	11925	70.517	12223	72.260	12525
DEPUTY FIRE MARSHAL II	373	1	C	038	62.360	10809	65.423	11340	68.798	11925	72.260	12525	75.819	13142	77.775	13481	79.713	13817
DEPUTY FIRE MARSHAL III	374	1	C	040	65.423	11340	68.798	11925	72.260	12525	75.819	13142	79.713	13817	81.733	14167	83.706	14509
DRIVER/ENG 24 HRS	380S	1S	C1	033	40.117	9735	42.136	10225	44.238	10735	46.434	11268	48.775	11836	50.003	12134	51.260	12439
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	41.118	9978	43.150	10471	45.321	10998	47.547	11538	50.003	12134	51.260	12439	52.516	12744
DRIVER/ENG 80 HRS	380	1	C	033	55.200	9568	57.975	10049	60.871	10551	63.900	11076	67.108	11632	68.798	11925	70.517	12223
DRIVER/ENG TRAINING DIVISION	380T	1	C	036	59.371	10291	62.360	10809	65.423	11340	68.798	11925	72.260	12525	74.042	12834	75.819	13142
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	61.563	10671	64.587	11195	67.898	11769	71.377	12372	74.988	12998	76.788	13310	78.738	13648
ELEC METER TECH APPRENTICE	427	3	D1	026	44.562	7724	46.696	8094	49.044	8501	51.404	8910	53.948	9351	55.321	9589	56.706	9829
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	44.562	7724	46.696	8094	49.044	8501	51.404	8910	53.948	9351	55.321	9589	56.706	9829
ELEC UTIL NETWORK ADMINISTRAT	436	5	A	043	54.860	9509	57.542	9974	60.363	10463	63.410	10991	66.623	11548	68.244	11829	69.935	12122
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	58.079	10067	60.929	10561	64.056	11103	67.338	11672	70.742	12262	72.444	12557	74.279	12875
ELECTRIC CREW FOREPERSON	550	3	D1	039	60.929	10561	64.056	11103	67.338	11672	70.742	12262	74.279	12875	76.096	13190	78.006	13521
ELECTRIC HELPER/DRIVER	435	3	D2	020	38.423	6660	40.437	7009	42.490	7365	44.585	7728	46.812	8114	47.988	8318	49.171	8523
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	40.437	7009	42.490	7365	44.585	7728	46.812	8114	49.171	8523	50.348	8727	51.537	8933
ELECTRIC METER TECHNICIAN	426	3	D1	032	51.404	8910	53.948	9351	56.706	9829	59.435	10302	62.417	10819	64.056	11103	65.671	11383
ELECTRIC UTILITY ELECTRICIAN	885	3	D1	032	51.404	8910	53.948	9351	56.706	9829	59.435	10302	62.417	10819	64.056	11103	65.671	11383
ELECTRIC UTILITY ENGINEER	428	4	E3	042	63.462	11000	66.756	11571	69.923	12120	73.460	12733	77.204	13382	79.073	13706	80.931	14028
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	40.437	7009	42.490	7365	44.585	7728	46.812	8114	49.171	8523	50.348	8727	51.537	8933
ELECTRIC UTILITY GEN TECH	431	3	D1	035	55.321	9589	58.079	10067	60.929	10561	64.056	11103	67.338	11672	69.017	11963	70.742	12262
ELECTRIC UTILITY HELPER	430	3	D2	018	36.571	6339	38.423	6660	40.437	7009	42.490	7365	44.585	7728	45.698	7921	46.812	8114
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	46.154	8000	48.479	8403	50.844	8813	53.498	9273	56.210	9743	57.542	9974	58.887	10207
ELECTRICAL ESTIMATOR	437	3	D1	027	45.640	7911	47.873	8298	50.221	8705	52.662	9128	55.321	9589	56.706	9829	58.079	10067
ENERGY CONSERVATION COORD	913	8	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
ENERGY CONSRVATION SPECIALIST	446	8	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
ENGINEERING AIDE	460	7	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
ENGINEERING AIDE - FIBER	460F	7	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
EQUIPMENT OPERATOR	470	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
FACILITIES INSPECTION SUPERVIS	467	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
FACILITIES TECHNICIAN	469	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
FIBER SPLICING TECHNICIAN	488	3	D1	032	51.404	8910	53.948	9351	56.706	9829	59.435	10302	62.417	10819	64.056	11103	65.671	11383
FINANCIAL ANALYST	472	8	A	033	42.883	7433	45.046	7808	47.319	8202	49.662	8608	52.165	9042	53.498	9273	54.860	9509
FIRE APPLICATION DATA ANALYST	491	8	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
FIRE CAPTAIN - TRAINING	475T	1	C	041	67.108	11632	70.517	12223	74.042	12834	77.775	13481	81.733	14167	83.706	14509	85.806	14873
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	45.321	10998	47.547	11538	50.003	12134	52.516	12744	55.104	13372	56.522	13716	57.935	14059
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	46.434	11268	48.775	11836	51.260	12439	53.810	13058	56.522	13716	57.935	14059	59.386	14411
FIRE CAPTAIN 80 HRS	475	1	C	038	62.360	10809	65.423	11340	68.798	11925	72.260	12525	75.819	13142	77.775	13481	79.713	13817
FIRE PLAN DRAFTSPERSON	482	7	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
FIRE PREVENTION SPECIALIST I	489	10	H	012	28.742	4982	30.185	5232	31.592	5476	33.254	5764	34.915	6052	35.821	6209	36.721	6365
FIRE PREVENTION SPECIALIST II	478	10	H	035	50.417	8739	52.962	9180	55.587	9635	58.390	10121	61.390	10641	62.913	10905	64.413	11165
FIRE PROTECTION ENGINEER	492	10	H	041	58.390	10121	61.390	10641	64.413	11165	67.575	11713	70.996	12306	72.715	12604	74.556	12923

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
FIREFIGHTER I 24 HRS	487S	1S	C1	018	27.849	6758	29.238	7095	30.692	7448	32.221	7819	33.828	8209	34.657	8410	35.510	8617
FIREFIGHTER I 80 HRS	487Y	1	C	018	38.319	6642	40.229	6973	42.231	7320	44.337	7685	46.546	8068	47.683	8265	48.860	8469
FIREFIGHTER II 24 HRS	480S	1S	C1	030	37.277	9046	39.111	9491	41.118	9978	43.150	10471	45.321	10998	46.434	11268	47.547	11538
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	38.196	9269	40.117	9735	42.136	10225	44.238	10735	46.434	11268	47.547	11538	48.775	11836
FIREFIGHTER II 80 HRS	480	1	C	030	51.288	8890	53.815	9328	56.573	9806	59.371	10291	62.360	10809	63.900	11076	65.423	11340
FIREFIGHTER II TRAINING DIV	480T	1	C	033	55.200	9568	57.975	10049	60.871	10551	63.900	11076	67.108	11632	68.798	11925	70.517	12223
FLEET ASSISTANT	477	8	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
FLEET COORDINATOR	466	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
FORENSIC COORDINATOR	486	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
GROUNDS MAINT WORKER I	485	6	G	019	31.142	5398	32.677	5664	34.338	5952	36.179	6271	38.002	6587	38.902	6743	39.871	6911
GROUNDS MAINT WORKER II	490	6	G	021	32.677	5664	34.338	5952	36.179	6271	38.002	6587	39.871	6911	40.846	7080	41.862	7256
GROUNDS MAINT WORKER III	495	6	G	023	34.338	5952	36.179	6271	38.002	6587	39.871	6911	41.862	7256	42.808	7420	43.863	7603
HEALTH & WELLNESS COORDINATOR	123	5	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
HOUSING INSPECTOR	500	7	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
HUMAN RESOURCES ASSISTANT	509	5	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
HUMAN RESOURCES SUPERVISOR	511	5	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
HUMAN RESOURCES TECHNICIAN	508	5	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
JAIL SERVICE OFFICER	353	10	H	022	36.721	6365	38.573	6686	40.598	7037	42.525	7371	44.735	7754	45.779	7935	46.817	8115
JOURNEY LINEWORKER	560	3	D1	035	55.321	9589	58.079	10067	60.929	10561	64.056	11103	67.338	11672	69.017	11963	70.742	12262
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	44.562	7724	46.696	8094	49.044	8501	51.404	8910	53.948	9351	55.321	9589	56.706	9829
JOURNEY LINEWORKER APPRENTICE*	561R	3	D1	029	47.873	8298	50.221	8705	52.662	9128	55.321	9589	58.079	10067	59.435	10302	60.929	10561
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	47.319	8202	49.662	8608	52.165	9042	54.860	9509	57.542	9974	58.887	10207	60.363	10463
LANDSCAPE PEST CTRL OPER	521	6	G	023	34.338	5952	36.179	6271	38.002	6587	39.871	6911	41.862	7256	42.808	7420	43.863	7603
LEGAL OFFICE SPECIALIST III	519	5	A	024	34.477	5976	36.260	6285	38.013	6589	39.987	6931	41.827	7250	42.883	7433	43.933	7615
LIBRARIAN I	530	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
LIBRARIAN I	530L	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
LIBRARIAN I - CATALOGING	530C	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
LIBRARIAN I - REFERENCE	530A	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
LIBRARIAN II	535	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
LIBRARIAN II	535L	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
LIBRARIAN II - CATALOGING	535C	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
LIBRARIAN II - REFERENCE	535A	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
LIBRARY ASSISTANT I	526	8	A	016	28.235	4894	29.729	5153	31.194	5407	32.815	5688	34.477	5976	35.377	6132	36.260	6285
LIBRARY ASSISTANT I	526L	8	A	016	28.235	4894	29.729	5153	31.194	5407	32.815	5688	34.477	5976	35.377	6132	36.260	6285
LIBRARY ASSISTANT II	528	8	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
LIBRARY ASSISTANT II	528L	8	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	27.606	4785	28.973	5022	30.462	5280	32.002	5547	33.652	5833	34.477	5976	35.377	6132
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
LIBRARY PROGRAM COORD - REF	534B	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
LIBRARY PROGRAM COORDINATOR	534	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
LINE CREW LEADER	555	3	D1	034	53.948	9351	56.706	9829	59.435	10302	62.417	10819	65.671	11383	67.338	11672	69.017	11963
LINE TRUCK DRIVER	565	3	D2	021	39.427	6834	41.458	7186	43.540	7547	45.698	7921	47.988	8318	49.171	8523	50.348	8727

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
LITERACY ADVOCATE	562	8	A	012	25.679	4451	26.977	4676	28.235	4894	29.729	5153	31.194	5407	32.002	5547	32.815	5688
LITERACY PROGRAM SUPERVISOR	563	5	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
LITERACY STUDENT/TUTOR COORD	564	8	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
MAINTENANCE SYSTEMS SPECIALIST	569	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
MATERIALS HANDLER	570	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
MATERIALS TESTING TECHNICIAN	575	7	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
MECHANICAL MAINT FOREPERSON	577	5	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
MECHANICAL MAINTENANCE WORKER	580	6	G	029	39.871	6911	41.862	7256	43.863	7603	46.038	7980	48.335	8378	49.494	8579	50.740	8795
METER READER	595	8	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
OFFICE ASSISTANT	933	8	A	012	25.679	4451	26.977	4676	28.235	4894	29.729	5153	31.194	5407	32.002	5547	32.815	5688
OFFICE RECORDS SPECIALIST	934	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
OFFICE SPECIALIST II	936	8	A	018	29.729	5153	31.194	5407	32.815	5688	34.477	5976	36.260	6285	37.113	6433	38.013	6589
OFFICE SPECIALIST III	938	5	A	022	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.987	6931	40.915	7092	41.827	7250
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.987	6931	40.915	7092	41.827	7250
OFFICE SPECIALIST IV	939	5	A	024	34.477	5976	36.260	6285	38.013	6589	39.987	6931	41.827	7250	42.883	7433	43.933	7615
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.987	6931	40.915	7092	41.827	7250
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
PARK FOREPERSON	615	5	A	033	42.883	7433	45.046	7808	47.319	8202	49.662	8608	52.165	9042	53.498	9273	54.860	9509
PARK MAINT CRAFTS WORKER	620	6	G	029	39.871	6911	41.862	7256	43.863	7603	46.038	7980	48.335	8378	49.494	8579	50.740	8795
PAYROLL ANALYST	614	5	A	033	42.883	7433	45.046	7808	47.319	8202	49.662	8608	52.165	9042	53.498	9273	54.860	9509
PERMIT CENTER SUPERVISOR	040	5	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
PERMIT TECHNICIAN	621	7	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
PLANS EXAMINER	630	7	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
POLICE LIEUTENANT	645	2	B	043	78.219	13558	82.137	14237	86.227	14946	90.537	15693	95.031	16472	97.437	16889	99.825	17303
POLICE OFFICER	650	2	B	031	58.367	10117	61.263	10619	64.350	11154	67.569	11712	70.933	12295	72.727	12606	74.492	12912
POLICE OFFICER - FTO	650T	2	B	033	61.263	10619	64.350	11154	67.569	11712	70.933	12295	74.492	12912	76.356	13235	78.219	13558
POLICE RECORDS SPEC I	641	10	H	018	33.254	5764	34.915	6052	36.721	6365	38.573	6686	40.598	7037	41.562	7204	42.525	7371
POLICE RECORDS SPEC II	643	10	H	022	36.721	6365	38.573	6686	40.598	7037	42.525	7371	44.735	7754	45.779	7935	46.817	8115
POLICE RECORDS SUPERVISOR	644	10	H	026	40.598	7037	42.525	7371	44.735	7754	46.817	8115	49.160	8521	50.417	8739	51.669	8956
POLICE SERGEANT	665	2	B	037	67.569	11712	70.933	12295	74.492	12912	78.219	13558	82.137	14237	84.162	14588	86.227	14946
POLICE TRAINING COORDINATOR	648	5	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
POWER ACCOUNT CLERK I	662	5	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
POWER ACCOUNT CLERK III	664	5	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
POWER ANALYST	663	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
POWER CONTRACT SPECIALIST	661	8	A	033	42.883	7433	45.046	7808	47.319	8202	49.662	8608	52.165	9042	53.498	9273	54.860	9509
POWER SCHEDULING OPERATOR	668	3	D1	037	58.079	10067	60.929	10561	64.056	11103	67.338	11672	70.742	12262	72.444	12557	74.279	12875
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	55.321	9589	58.079	10067	60.929	10561	64.056	11103	67.338	11672	69.017	11963	70.742	12262
PRINCIPAL ENG AIDE	670	7	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	54.860	9509	57.542	9974	60.363	10463	63.410	10991	66.623	11548	68.244	11829	69.935	12122
PROJECT MANAGER	676	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
PUBLIC SAFETY DISPATCHER I	339	10	H	025	39.594	6863	41.562	7204	43.627	7562	45.779	7935	48.000	8320	49.160	8521	50.417	8739
PUBLIC SAFETY DISPATCHER II	340	10	H	028	42.525	7371	44.735	7754	46.817	8115	49.160	8521	51.669	8956	52.962	9180	54.237	9401
PUBLIC SAFETY DISPATCHER III	341	10	H	031	45.779	7935	48.000	8320	50.417	8739	52.962	9180	55.587	9635	56.919	9866	58.390	10121
PUBLIC WORKS INSPECTOR	680	7	A	033	42.883	7433	45.046	7808	47.319	8202	49.662	8608	52.165	9042	53.498	9273	54.860	9509
PUMP MTC TECH - SOLAR	677B	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
PUMP MTC TECH - WATER	677C	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
PUMP MTC TECH -SEWER	677A	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
PURCHASING CLERK	678	8	A	019	30.462	5280	32.002	5547	33.652	5833	35.377	6132	37.113	6433	38.013	6589	39.000	6760
PURCHASING UTILITY WORKER	679	8	A	015	27.606	4785	28.973	5022	30.462	5280	32.002	5547	33.652	5833	34.477	5976	35.377	6132
RECEPTIONIST CLERK	334	8	A	012	25.679	4451	26.977	4676	28.235	4894	29.729	5153	31.194	5407	32.002	5547	32.815	5688
RECREATION COORDINATOR	693	5	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
RECREATION COORD-THERAPEUTICS	693A	5	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
RECREATION PROGRAM SUPERVISOR	691	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
RECREATION SUPERVISOR	685	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
RECRUIT POLICE OFFICER	689	2R	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
RESOURCE ANALYST II	696	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	58.079	10067	60.929	10561	64.056	11103	67.338	11672	70.742	12262	72.444	12557	74.279	12875
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	53.948	9351	56.706	9829	59.435	10302	62.417	10819	65.671	11383	67.338	11672	69.017	11963
SEWER INSPECTION TECHNICIAN	783	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
SPORTS/AQUATICS COORDINATOR	790	5	A	021	32.002	5547	33.652	5833	35.377	6132	37.113	6433	39.000	6760	39.987	6931	40.915	7092
SR ACCOUNTING TECHNICIAN	208	5	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
SR BUSINESS ANALYST	722	8	A	038	48.479	8403	50.844	8813	53.498	9273	56.210	9743	58.887	10207	60.363	10463	61.869	10724
SR CENTER COORDINATOR	715	5	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
SR CUSTOMER SERVICE REP	724	8	A	022	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.987	6931	40.915	7092	41.827	7250
SR DISTRIBUTION SUPERVISOR	727	5	A	043	54.860	9509	57.542	9974	60.363	10463	63.410	10991	66.623	11548	68.244	11829	69.935	12122
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	66.162	11468	69.612	12066	73.160	12681	76.788	13310	80.660	13981	82.685	14332	84.698	14681
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	62.417	10819	65.671	11383	69.017	11963	72.444	12557	76.096	13190	78.006	13521	79.904	13850
SR ELEC METER TECHNICIAN	729	3	D1	038	59.435	10302	62.417	10819	65.671	11383	69.017	11963	72.444	12557	74.279	12875	76.096	13190
SR ELEC UTIL ENG	730	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/CIVIL	730J	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/CONTRACTS	730B	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/FIBER	730L	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/GENERATION	730E	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/PROT RELAY	730A	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E3	046	69.923	12120	73.460	12733	77.204	13382	80.931	14028	84.935	14722	87.081	15094	89.221	15465
SR ELEC UTIL GENERATION TECH	733	3	D1	038	59.435	10302	62.417	10819	65.671	11383	69.017	11963	72.444	12557	74.279	12875	76.096	13190
SR ELECTRICAL ESTIMATOR	726	3	D1	031	50.221	8705	52.662	9128	55.321	9589	58.079	10067	60.929	10561	62.417	10819	64.056	11103
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	59.435	10302	62.417	10819	65.671	11383	69.017	11963	72.444	12557	74.279	12875	76.096	13190
SR ENERGY SYSTEMS ANALYST	744	8	A	043	54.860	9509	57.542	9974	60.363	10463	63.410	10991	66.623	11548	68.244	11829	69.935	12122
SR ENGINEER (CIVIL)	322	4	E	041	56.469	9788	59.394	10295	62.313	10801	65.377	11332	68.683	11905	70.408	12204	72.104	12498
SR ENGINEERING AIDE	745	7	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	31.194	5407	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.000	6760	39.987	6931
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	34.477	5976	36.260	6285	38.013	6589	39.987	6931	41.827	7250	42.883	7433	43.933	7615
SR INSPECTOR	750	5	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
SR INSPECTOR (BUILDING)	750A	5	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	59.435	10302	62.417	10819	65.671	11383	69.017	11963	72.444	12557	74.279	12875	76.096	13190
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	49.662	8608	52.165	9042	54.860	9509	57.542	9974	60.363	10463	61.869	10724	63.410	10991
SR LIBRARY ASST	754	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
SR LIBRARY ASST	754L	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	35.377	6132	37.113	6433	39.000	6760	40.915	7092	42.883	7433	43.933	7615	45.046	7808
SR MATERIALS HANDLER	760	8	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
SR PERMIT TECHNICIAN	766	7	A	027	37.113	6433	39.000	6760	40.915	7092	42.883	7433	45.046	7808	46.154	8000	47.319	8202
SR PLANS EXAMINER	773	7	A	041	52.165	9042	54.860	9509	57.542	9974	60.363	10463	63.410	10991	64.962	11260	66.623	11548
SR PUBLIC SAFETY DISPATCHER	725	10	H	034	49.160	8521	51.669	8956	54.237	9401	56.919	9866	59.873	10378	61.390	10641	62.913	10905
SR RESOURCE ANALYST	771	5	A	043	54.860	9509	57.542	9974	60.363	10463	63.410	10991	66.623	11548	68.244	11829	69.935	12122
SR STAFF AIDE	779	5	A	030	39.987	6931	41.827	7250	43.933	7615	46.154	8000	48.479	8403	49.662	8608	50.844	8813
SR TREE TRIMMER/TREE TRIMMER II	780	6	G	026	37.090	6429	38.902	6743	40.846	7080	42.808	7420	44.890	7781	46.038	7980	47.192	8180
SR WATER UTILITY ENGINEER	784	4	E2	041	59.158	10254	62.227	10786	65.290	11317	68.498	11873	71.960	12473	73.765	12786	75.554	13096
STAFF AIDE I	794	5	A	024	34.477	5976	36.260	6285	38.013	6589	39.987	6931	41.827	7250	42.883	7433	43.933	7615
STAFF AIDE II	795	5	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	36.260	6285	38.013	6589	39.987	6931	41.827	7250	43.933	7615	45.046	7808	46.154	8000
STAFF ANALYST I	796	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
STAFF ANALYST II	797	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
STREET FOREMAN/FOREWOMAN	810	5	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
STREET MAINT FOREPERSON	809	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
STREET MAINT WORKER I	811	6	G	019	31.142	5398	32.677	5664	34.338	5952	36.179	6271	38.002	6587	38.902	6743	39.871	6911
STREET MAINT WORKER II	812	6	G	021	32.677	5664	34.338	5952	36.179	6271	38.002	6587	39.871	6911	40.846	7080	41.862	7256
STREET MAINT WORKER III	813	6	G	023	34.338	5952	36.179	6271	38.002	6587	39.871	6911	41.862	7256	42.808	7420	43.863	7603
STREET MAINT WORKER IV	814	6	G	029	39.871	6911	41.862	7256	43.863	7603	46.038	7980	48.335	8378	49.494	8579	50.740	8795
STREET SWEEPER OPERATOR	825	6	G	028	38.902	6743	40.846	7080	42.808	7420	44.890	7781	47.192	8180	48.335	8378	49.494	8579
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273
TIME & MATERIAL CLERK	845	8	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	40.915	7092	42.883	7433	45.046	7808	47.319	8202	49.662	8608	50.844	8813	52.165	9042
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	52.442	9090	55.073	9546	57.877	10032	60.871	10551	63.767	11053	65.377	11332	66.987	11611
TROUBLESHOOTER	860	3	D1	038	59.435	10302	62.417	10819	65.671	11383	69.017	11963	72.444	12557	74.279	12875	76.096	13190
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	26.977	4676	28.235	4894	29.729	5153	31.194	5407	32.815	5688	33.652	5833	34.477	5976
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	26.977	4676	28.235	4894	29.729	5153	31.194	5407	32.815	5688	33.652	5833	34.477	5976
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	29.729	5153	31.194	5407	32.815	5688	34.477	5976	36.260	6285	37.113	6433	38.013	6589
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	29.729	5153	31.194	5407	32.815	5688	34.477	5976	36.260	6285	37.113	6433	38.013	6589
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	32.815	5688	34.477	5976	36.260	6285	38.013	6589	39.987	6931	40.915	7092	41.827	7250
UNDERGROUND CREW LEADER	877	3	D1	036	56.706	9829	59.435	10302	62.417	10819	65.671	11383	69.017	11963	70.742	12262	72.444	12557
UTILITY CREW SUPERVISOR	881	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	55.321	9589	58.079	10067	60.929	10561	64.056	11103	67.338	11672	69.017	11963	70.742	12262
UTILITY FIELD SERVICES WORKER	897	8	A	023	33.652	5833	35.377	6132	37.113	6433	39.000	6760	40.915	7092	41.827	7250	42.883	7433
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
UTILITY LOCATOR	899	3	D2	022	40.437	7009	42.490	7365	44.585	7728	46.812	8114	49.171	8523	50.348	8727	51.537	8933
UTILITY SERVICES TECHNICIAN	892	8	A	028	38.013	6589	39.987	6931	41.827	7250	43.933	7615	46.154	8000	47.319	8202	48.479	8403
UTILITY WORKER	895	6	G	019	31.142	5398	32.677	5664	34.338	5952	36.179	6271	38.002	6587	38.902	6743	39.871	6911
WATER & SEWER SYSTEM OPERATOR	902	5	A	035	45.046	7808	47.319	8202	49.662	8608	52.165	9042	54.860	9509	56.210	9743	57.542	9974
WATER METER & SERV SUPRV	906	5	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
WATER RESOURCE PLANNER	907	8	A	034	43.933	7615	46.154	8000	48.479	8403	50.844	8813	53.498	9273	54.860	9509	56.210	9743
WATER SERVICE TECHNICIAN I	904	6	G	025	36.179	6271	38.002	6587	39.871	6911	41.862	7256	43.863	7603	44.890	7781	46.038	7980
WATER SERVICE TECHNICIAN II	903	6	G	027	38.002	6587	39.871	6911	41.862	7256	43.863	7603	46.038	7980	47.192	8180	48.335	8378
WATER TREATMENT TECHNICIAN	908	6	G	028	38.902	6743	40.846	7080	42.808	7420	44.890	7781	47.192	8180	48.335	8378	49.494	8579

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
WATER UTILITY ENGINEER	916	4	E2	034	49.835	8638	52.419	9086	54.946	9524	57.704	10002	60.635	10510	62.227	10786	63.779	11055
WATER/SEWER MAINT WORKER I	914	6	G	019	31.142	5398	32.677	5664	34.338	5952	36.179	6271	38.002	6587	38.902	6743	39.871	6911
WATER/SEWER MAINT WORKER II	917	6	G	023	34.338	5952	36.179	6271	38.002	6587	39.871	6911	41.862	7256	42.808	7420	43.863	7603
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	41.827	7250	43.933	7615	46.154	8000	48.479	8403	50.844	8813	52.165	9042	53.498	9273

City of Santa Clara Salary Plan
Classified Classifications

Effective 12/17/2017
Approved 6/4/2019

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
ACCOUNT CLERK I	210	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
ACCOUNT CLERK II	215	8	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
ACCOUNT CLERK III	220	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
ACCOUNTANT	205	8	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
ACCOUNTING TECHNICIAN I	216	8	A	018	30.917	5359	32.440	5623	34.131	5916	35.856	6215	37.708	6536	38.596	6690	39.537	6853
ACCOUNTING TECHNICIAN II	217	8	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
ASSISTANT ENGINEER (CIVIL)	228	4	E	032	47.642	8258	49.938	8656	52.535	9106	55.067	9545	57.825	10023	59.290	10277	60.773	10534
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	49.938	8656	52.535	9106	55.067	9545	57.825	10023	60.773	10534	62.365	10810	63.917	11079
ASSOCIATE PLANNER	240	8	A	036	48.000	8320	50.417	8739	52.881	9166	55.638	9644	58.460	10133	59.844	10373	61.240	10615
ASST ELEC UTILITY ENGINEER	230	4	E3	032	52.246	9056	54.762	9492	57.600	9984	60.381	10466	63.410	10991	65.019	11270	66.635	11550
ASST PLANNER I	232	8	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
ASST PLANNER II	231	8	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
ASST RECREATION SUPERVISOR	234	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
ASST SANITARY SEWER SUPERINT	235	5	A	038	50.417	8739	52.881	9166	55.638	9644	58.460	10133	61.240	10615	62.781	10882	64.344	11153
ASST TRAINING OFFICER	233S	1S	C1	041	51.589	12519	54.218	13157	56.918	13812	59.782	14507	62.815	15243	64.348	15615	65.951	16004
ASST WATER SUPERINTENDENT	229	5	A	038	50.417	8739	52.881	9166	55.638	9644	58.460	10133	61.240	10615	62.781	10882	64.344	11153
AUTO SERVICES COORDINATOR	243	8	A	024	35.856	6215	37.708	6536	39.537	6853	41.585	7208	43.500	7540	44.596	7730	45.692	7920
AUTO SERVICES UTILITY WORKER	244	8	A	015	28.708	4976	30.133	5223	31.679	5491	33.283	5769	34.996	6066	35.856	6215	36.790	6377
AUTOMOTIVE FOREMAN/FOREWOMAN	252	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
AUTOMOTIVE TECHNICIAN I	248	6	G	020	32.833	5691	34.494	5979	36.312	6294	38.204	6622	40.067	6945	41.065	7118	42.069	7292
AUTOMOTIVE TECHNICIAN II	249	6	G	022	34.494	5979	36.312	6294	38.204	6622	40.067	6945	42.069	7292	43.119	7474	44.094	7643
AUTOMOTIVE TECHNICIAN III	250	6	G	028	40.067	6945	42.069	7292	44.094	7643	46.235	8014	48.606	8425	49.783	8629	50.977	8836
BUILDING MAINT FOREPERSON	258	5	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
BUILDING MAINT WORKER	260	6	G	026	38.204	6622	40.067	6945	42.069	7292	44.094	7643	46.235	8014	47.417	8219	48.606	8425
BUILDING/HOUSING INSPECTOR	254	7	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
BUSINESS ANALYST	262	8	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
BUSINESS ANALYST-FIBER	262A	8	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
BUSINESS ANALYST-PUBLIC BENEF	262B	8	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
BUYER	270	8	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
CABLE SPLICER LEADER	280	3	D1	039	63.063	10931	66.300	11492	69.698	12081	73.217	12691	76.881	13326	78.762	13652	80.735	13994
CEMETERY SERVICES CLERK	302	8	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
CEMETERY WORKER I	290	6	G	019	32.077	5560	33.658	5834	35.371	6131	37.263	6459	39.144	6785	40.067	6945	41.065	7118
CEMETERY WORKER II	295	6	G	021	33.658	5834	35.371	6131	37.263	6459	39.144	6785	41.065	7118	42.069	7292	43.119	7474
CEMETERY WORKER III	300	6	G	023	35.371	6131	37.263	6459	39.144	6785	41.065	7118	43.119	7474	44.094	7643	45.179	7831
CENTRAL SERVICES OPERATOR	305	8	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
CHIEF OF PARTY	310	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
CHIEF STOREKEEPER	319	8	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
CLERK II	335	8	A	017	30.133	5223	31.679	5491	33.283	5769	34.996	6066	36.790	6377	37.708	6536	38.596	6690
CODE ENFORCEMENT OFFICER	330	7	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
CODE ENFORCEMENT TECHNICIAN	329	7	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
COMBINATION INSPECTOR	336	7	A	037	49.212	8530	51.646	8952	54.254	9404	57.052	9889	59.844	10373	61.240	10615	62.781	10882
COMMUNICATION TECHNICIAN I	346	8	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
COMMUNICATION TECHNICIAN II	345	8	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
COMMUNICATIONS COORDINATOR	338	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
COMMUNITY SVC OFFICER I	347	10	H	017	33.421	5793	35.094	6083	36.894	6395	38.810	6727	40.783	7069	41.815	7248	42.808	7420
COMMUNITY SVC OFFICER II	348	10	H	022	37.823	6556	39.733	6887	41.815	7248	43.800	7592	46.079	7987	47.152	8173	48.219	8358
CONSTRUCTION PROJECT ENGINEER	360	4	E3	036	57.600	9984	60.381	10466	63.410	10991	66.635	11550	70.096	12150	71.746	12436	73.419	12726
CRIME ANALYST	350	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
CULTURAL ARTS SUPERVISOR	363	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
CUSTODIAN	365	6	G	017	30.519	5290	32.077	5560	33.658	5834	35.371	6131	37.263	6459	38.204	6622	39.144	6785

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
CUSTOMER SERVICE REP	364	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
CUSTOMER SERVICE REP - PERMIT	369	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
CUSTOMER SERVICE SUPERVISOR	367	5	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
DATABASE ADMINISTRATOR	177	8	A	045	59.844	10373	62.781	10882	65.948	11431	69.288	12010	72.733	12607	74.510	12915	76.356	13235
DEPUTY FIRE MARSHAL	375	1	C	038	65.954	11432	69.190	11993	72.762	12612	76.419	13246	80.187	13899	82.258	14258	84.306	14613
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	69.190	11993	72.762	12612	76.419	13246	80.187	13899	84.306	14613	86.440	14983	88.529	15345
DEPUTY FIRE MARSHAL I	372	1	C	034	59.833	10371	62.792	10884	65.954	11432	69.190	11993	72.762	12612	74.579	12927	76.419	13246
DEPUTY FIRE MARSHAL II	373	1	C	038	65.954	11432	69.190	11993	72.762	12612	76.419	13246	80.187	13899	82.258	14258	84.306	14613
DEPUTY FIRE MARSHAL III	374	1	C	040	69.190	11993	72.762	12612	76.419	13246	80.187	13899	84.306	14613	86.440	14983	88.529	15345
DRIVER/ENG 24 HRS	380S	1S	C1	033	42.433	10297	44.567	10815	46.788	11354	49.117	11919	51.589	12519	52.887	12834	54.218	13157
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1S	C1	034	43.492	10554	45.639	11075	47.938	11633	50.291	12204	52.887	12834	54.218	13157	55.549	13480
DRIVER/ENG 80 HRS	380	1	C	033	58.379	10119	61.315	10628	64.379	11159	67.581	11714	70.973	12302	72.762	12612	74.579	12927
DRIVER/ENG TRAINING DIVISION	380T	1	C	038	65.954	11432	69.190	11993	72.762	12612	76.419	13246	80.187	13899	82.258	14258	84.306	14613
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	63.715	11044	66.848	11587	70.281	12182	73.881	12806	77.608	13452	79.477	13776	81.496	14126
ELEC METER TECH APPRENTICE	427	3	D1	026	46.119	7994	48.329	8377	50.763	8799	53.204	9222	55.835	9678	57.260	9925	58.690	10173
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	46.119	7994	48.329	8377	50.763	8799	53.204	9222	55.835	9678	57.260	9925	58.690	10173
ELEC UTIL NETWORK ADMINISTRAT	436	5	A	043	57.052	9889	59.844	10373	62.781	10882	65.948	11431	69.288	12010	70.973	12302	72.733	12607
ELECTRIC & WATER SYSTEM OPERTR	390	3	D1	037	60.110	10419	63.063	10931	66.300	11492	69.698	12081	73.217	12691	74.977	12996	76.881	13326
ELECTRIC CREW FOREPERSON	550	3	D1	039	63.063	10931	66.300	11492	69.698	12081	73.217	12691	76.881	13326	78.762	13652	80.735	13994
ELECTRIC HELPER/DRIVER	435	3	D2	020	39.767	6893	41.850	7254	43.979	7623	46.142	7998	48.450	8398	49.667	8609	50.890	8821
ELECTRIC MAINTENANCE WORKER	415	3	D2	022	41.850	7254	43.979	7623	46.142	7998	48.450	8398	50.890	8821	52.108	9032	53.342	9246
ELECTRIC METER TECHNICIAN	426	3	D1	032	53.204	9222	55.835	9678	58.690	10173	61.517	10663	64.604	11198	66.300	11492	67.967	11781
ELECTRIC UTILITY ELECTRICIAN	885	3	D1	032	53.204	9222	55.835	9678	58.690	10173	61.517	10663	64.604	11198	66.300	11492	67.967	11781
ELECTRIC UTILITY ENGINEER	428	4	E3	042	66.635	11550	70.096	12150	73.419	12726	77.135	13370	81.063	14051	83.025	14391	84.975	14729
ELECTRIC UTILITY EQUIP OPERATR	429	3	D2	022	41.850	7254	43.979	7623	46.142	7998	48.450	8398	50.890	8821	52.108	9032	53.342	9246
ELECTRIC UTILITY GEN TECH	431	3	D1	035	57.260	9925	60.110	10419	63.063	10931	66.300	11492	69.698	12081	71.435	12382	73.217	12691
ELECTRIC UTILITY HELPER	430	3	D2	018	37.852	6561	39.767	6893	41.850	7254	43.979	7623	46.142	7998	47.296	8198	48.450	8398
ELECTRIC UTILITY PROG ANALYST	440	8	A	036	48.000	8320	50.417	8739	52.881	9166	55.638	9644	58.460	10133	59.844	10373	61.240	10615
ELECTRICAL ESTIMATOR	437	3	D1	027	47.238	8188	49.546	8588	51.981	9010	54.502	9447	57.260	9925	58.690	10173	60.110	10419
ENERGY CONSERVATION COORD	913	8	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
ENERGY CONSRVATION SPECIALIST	446	8	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
ENGINEERING AIDE	460	7	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
ENGINEERING AIDE - FIBER	460F	7	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
ENGINEERING AIDE (ELECTRIC)	460A	7	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
EQUIPMENT OPERATOR	470	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
FACILITIES INSPECTION SUPERVIS	467	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
FACILITIES TECHNICIAN	469	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
FIBER SPLICING TECHNICIAN	488	3	D1	032	53.204	9222	55.835	9678	58.690	10173	61.517	10663	64.604	11198	66.300	11492	67.967	11781
FINANCIAL ANALYST	472	8	A	033	44.596	7730	46.846	8120	49.212	8530	51.646	8952	54.254	9404	55.638	9644	57.052	9889
FIRE APPLICATION DATA ANALYST	491	8	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
FIRE CAPTAIN - TRAINING	475T	1	C	043	74.579	12927	78.306	13573	82.258	14258	86.440	14983	90.750	15730	92.948	16111	95.273	16514
FIRE CAPTAIN 24 HRS	475S	1S	C1	038	47.938	11633	50.291	12204	52.887	12834	55.549	13480	58.282	14143	59.782	14507	61.277	14870
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1S	C1	039	49.117	11919	51.589	12519	54.218	13157	56.918	13812	59.782	14507	61.277	14870	62.815	15243
FIRE CAPTAIN 80 HRS	475	1	C	038	65.954	11432	69.190	11993	72.762	12612	76.419	13246	80.187	13899	82.258	14258	84.306	14613
FIRE PLAN DRAFTSPERSON	482	7	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
FIRE PREVENTION SPECIALIST I	489	10	H	012	29.602	5131	31.090	5389	32.538	5640	34.252	5937	35.965	6234	36.894	6395	37.823	6556
FIRE PREVENTION SPECIALIST II	478	10	H	035	51.929	9001	54.548	9455	57.254	9924	60.144	10425	63.231	10960	64.800	11232	66.346	11500
FIRE PROTECTION ENGINEER	492	10	H	041	60.144	10425	63.231	10960	66.346	11500	69.600	12064	73.125	12675	74.896	12982	76.794	13311
FIREFIGHTER I 24 HRS	487S	1S	C1	018	29.456	7148	30.923	7504	32.460	7877	34.080	8270	35.782	8683	36.655	8895	37.562	9115
FIREFIGHTER I 24HR-TRNG PREMIU	487P	1S	C1	028	37.562	9115	39.429	9568	41.370	10039	43.492	10554	45.639	11075	46.788	11354	47.938	11633

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
FIREFIGHTER I 80 HRS	487Y	1	C	018	40.529	7025	42.548	7375	44.665	7742	46.892	8128	49.229	8533	50.429	8741	51.675	8957
FIREFIGHTER II 24 HRS	480S	1S	C1	030	39.429	9568	41.370	10039	43.492	10554	45.639	11075	47.938	11633	49.117	11919	50.291	12204
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1S	C1	031	40.401	9804	42.433	10297	44.567	10815	46.788	11354	49.117	11919	50.291	12204	51.589	12519
FIREFIGHTER II 80 HRS	480	1	C	030	54.242	9402	56.913	9865	59.833	10371	62.792	10884	65.954	11432	67.581	11714	69.190	11993
FIREFIGHTER II TRAINING DIV	480T	1	C	035	61.315	10628	64.379	11159	67.581	11714	70.973	12302	74.579	12927	76.419	13246	78.306	13573
FLEET ASSISTANT	477	8	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
FLEET COORDINATOR	466	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
FORENSIC COORDINATOR	486	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
GROUNDS MAINT WORKER I	485	6	G	019	32.077	5560	33.658	5834	35.371	6131	37.263	6459	39.144	6785	40.067	6945	41.065	7118
GROUNDS MAINT WORKER II	490	6	G	021	33.658	5834	35.371	6131	37.263	6459	39.144	6785	41.065	7118	42.069	7292	43.119	7474
GROUNDS MAINT WORKER III	495	6	G	023	35.371	6131	37.263	6459	39.144	6785	41.065	7118	43.119	7474	44.094	7643	45.179	7831
HEALTH & WELLNESS COORDINATOR	123	5	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
HOUSING INSPECTOR	500	7	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
HUMAN RESOURCES ASSISTANT	509	5	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
HUMAN RESOURCES SUPERVISOR	511	5	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
HUMAN RESOURCES TECHNICIAN	508	5	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
JAIL SERVICE OFFICER	353	10	H	022	37.823	6556	39.733	6887	41.815	7248	43.800	7592	46.079	7987	47.152	8173	48.219	8358
JOURNEY LINEWORKER	560	3	D1	035	57.260	9925	60.110	10419	63.063	10931	66.300	11492	69.698	12081	71.435	12382	73.217	12691
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	46.119	7994	48.329	8377	50.763	8799	53.204	9222	55.835	9678	57.260	9925	58.690	10173
JOURNEY LINEWORKER APPRENTICE*	561R	3	D1	029	49.546	8588	51.981	9010	54.502	9447	57.260	9925	60.110	10419	61.517	10663	63.063	10931
KEY CUSTOMER REPRESENTATIVE	505	8	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
LANDSCAPE FOREMAN/WOMAN	520	5	A	037	49.212	8530	51.646	8952	54.254	9404	57.052	9889	59.844	10373	61.240	10615	62.781	10882
LANDSCAPE PEST CTRL OPER	521	6	G	023	35.371	6131	37.263	6459	39.144	6785	41.065	7118	43.119	7474	44.094	7643	45.179	7831
LEGAL OFFICE SPECIALIST III	519	5	A	024	35.856	6215	37.708	6536	39.537	6853	41.585	7208	43.500	7540	44.596	7730	45.692	7920
LIBRARIAN I	530	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
LIBRARIAN I	530L	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
LIBRARIAN I - CATALOGING	530C	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
LIBRARIAN I - REFERENCE	530A	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
LIBRARIAN I - YOUTH SERVICES	530B	8	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
LIBRARIAN II	535	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
LIBRARIAN II	535L	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
LIBRARIAN II - CATALOGING	535C	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
LIBRARIAN II - REFERENCE	535A	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
LIBRARIAN II - YOUTH SERVICES	535B	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
LIBRARY ASSISTANT I	526	8	A	016	29.365	5090	30.917	5359	32.440	5623	34.131	5916	35.856	6215	36.790	6377	37.708	6536
LIBRARY ASSISTANT I	526L	8	A	016	29.365	5090	30.917	5359	32.440	5623	34.131	5916	35.856	6215	36.790	6377	37.708	6536
LIBRARY ASSISTANT II	528	8	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
LIBRARY ASSISTANT II	528L	8	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
LIBRARY CIRCULATION SUPERVSR	529	5	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
LIBRARY MAT MENDER/PROCESSOR	538	8	A	015	28.708	4976	30.133	5223	31.679	5491	33.283	5769	34.996	6066	35.856	6215	36.790	6377
LIBRARY PROG COORD - OUTREACH	534G	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
LIBRARY PROG COORD - TECH SVCS	534D	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
LIBRARY PROG COORD-TECHNOLOGY	534F	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
LIBRARY PROGRAM COORD - REF	534B	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
LIBRARY PROGRAM COORDINATOR	534	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
LIBRARY TECHNOLOGY ASSISTANT	754C	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
LINE CREW LEADER	555	3	D1	034	55.835	9678	58.690	10173	61.517	10663	64.604	11198	67.967	11781	69.698	12081	71.435	12382
LINE TRUCK DRIVER	565	3	D2	021	40.806	7073	42.912	7438	45.063	7811	47.296	8198	49.667	8609	50.890	8821	52.108	9032
LITERACY ADVOCATE	562	8	A	012	26.706	4629	28.056	4863	29.365	5090	30.917	5359	32.440	5623	33.283	5769	34.131	5916
LITERACY PROGRAM SUPERVISOR	563	5	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
LITERACY STUDENT/TUTOR COORD	564	8	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
MAINTENANCE SYSTEMS SPECIALIST	569	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
MATERIALS HANDLER	570	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
MATERIALS HANDLR/AUTO PTS TECH	571	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
MATERIALS TESTING TECHNICIAN	575	7	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
MECHANICAL MAINT FOREPERSON	577	5	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
MECHANICAL MAINTENANCE WORKER	580	6	G	029	41.065	7118	43.119	7474	45.179	7831	47.417	8219	49.783	8629	50.977	8836	52.263	9059
METER DATA ANALYST	601	5	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
METER READER	595	8	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
OFFICE ASSISTANT	933	8	A	012	26.706	4629	28.056	4863	29.365	5090	30.917	5359	32.440	5623	33.283	5769	34.131	5916
OFFICE RECORDS SPECIALIST	934	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
OFFICE SPECIALIST II	936	8	A	018	30.917	5359	32.440	5623	34.131	5916	35.856	6215	37.708	6536	38.596	6690	39.537	6853
OFFICE SPECIALIST III	938	5	A	022	34.131	5916	35.856	6215	37.708	6536	39.537	6853	41.585	7208	42.554	7376	43.500	7540
OFFICE SPECIALIST III - UNIT 5	938A	5	A	022	34.131	5916	35.856	6215	37.708	6536	39.537	6853	41.585	7208	42.554	7376	43.500	7540
OFFICE SPECIALIST IV	939	5	A	024	35.856	6215	37.708	6536	39.537	6853	41.585	7208	43.500	7540	44.596	7730	45.692	7920
OFFICE SPECIALIST TO CITY CLER	940	5	A	022	34.131	5916	35.856	6215	37.708	6536	39.537	6853	41.585	7208	42.554	7376	43.500	7540
OFFICE SPECIALIST TO CITY COUN	937	5	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
PARK FOREPERSON	615	5	A	033	44.596	7730	46.846	8120	49.212	8530	51.646	8952	54.254	9404	55.638	9644	57.052	9889
PARK MAINT CRAFTS WORKER	620	6	G	029	41.065	7118	43.119	7474	45.179	7831	47.417	8219	49.783	8629	50.977	8836	52.263	9059
PAYROLL ANALYST	614	5	A	033	44.596	7730	46.846	8120	49.212	8530	51.646	8952	54.254	9404	55.638	9644	57.052	9889
PERMIT CENTER SUPERVISOR	040	5	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
PERMIT TECHNICIAN	621	7	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
PLANS EXAMINER	630	7	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
POLICE LIEUTENANT	645	2	B	043	80.567	13965	84.600	14664	88.812	15394	93.254	16164	97.881	16966	100.362	17396	102.819	17822
POLICE OFFICER	650	2	B	031	60.121	10421	63.104	10938	66.283	11489	69.594	12063	73.062	12664	74.908	12984	76.725	13299
POLICE OFFICER - FTO	650T	2	B	033	63.104	10938	66.283	11489	69.594	12063	73.062	12664	76.725	13299	78.646	13632	80.567	13965
POLICE RECORDS SPEC I	641	10	H	018	34.252	5937	35.965	6234	37.823	6556	39.733	6887	41.815	7248	42.808	7420	43.800	7592
POLICE RECORDS SPEC II	643	10	H	022	37.823	6556	39.733	6887	41.815	7248	43.800	7592	46.079	7987	47.152	8173	48.219	8358
POLICE RECORDS SUPERVISOR	644	10	H	026	41.815	7248	43.800	7592	46.079	7987	48.219	8358	50.637	8777	51.929	9001	53.221	9225
POLICE SERGEANT	665	2	B	037	69.594	12063	73.062	12664	76.725	13299	80.567	13965	84.600	14664	86.688	15026	88.812	15394
POLICE TRAINING COORDINATOR	648	5	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
POWER ACCOUNT CLERK I	662	5	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
POWER ACCOUNT CLERK III	664	5	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
POWER ANALYST	663	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
POWER CONTRACT SPECIALIST	661	8	A	033	44.596	7730	46.846	8120	49.212	8530	51.646	8952	54.254	9404	55.638	9644	57.052	9889
POWER SCHEDULING OPERATOR	668	3	D1	037	60.110	10419	63.063	10931	66.300	11492	69.698	12081	73.217	12691	74.977	12996	76.881	13326
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	57.260	9925	60.110	10419	63.063	10931	66.300	11492	69.698	12081	71.435	12382	73.217	12691
PRINCIPAL ENG AIDE	670	7	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
PRINCIPAL ENG AIDE (CIVIL)	670A	7	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
PROGRAM COORD-PUBLIC BENEFITS	578	5	A	043	57.052	9889	59.844	10373	62.781	10882	65.948	11431	69.288	12010	70.973	12302	72.733	12607
PROJECT MANAGER	676	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
PUBLIC SAFETY DISPATCHER I	339	10	H	025	40.783	7069	42.808	7420	44.937	7789	47.152	8173	49.442	8570	50.637	8777	51.929	9001
PUBLIC SAFETY DISPATCHER II	340	10	H	028	43.800	7592	46.079	7987	48.219	8358	50.637	8777	53.221	9225	54.548	9455	55.863	9683
PUBLIC SAFETY DISPATCHER III	341	10	H	031	47.152	8173	49.442	8570	51.929	9001	54.548	9455	57.254	9924	58.627	10162	60.144	10425
PUBLIC WORKS INSPECTOR	680	7	A	033	44.596	7730	46.846	8120	49.212	8530	51.646	8952	54.254	9404	55.638	9644	57.052	9889
PUMP MTC TECH - SOLAR	677B	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
PUMP MTC TECH - WATER	677C	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
PUMP MTC TECH -SEWER	677A	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
PURCHASING CLERK	678	8	A	019	31.679	5491	33.283	5769	34.996	6066	36.790	6377	38.596	6690	39.537	6853	40.558	7030
PURCHASING UTILITY WORKER	679	8	A	015	28.708	4976	30.133	5223	31.679	5491	33.283	5769	34.996	6066	35.856	6215	36.790	6377

Job Title	Job Code	Union Code	Salary Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 2 Hourly	Step 2 Monthly	Step 3 Hourly	Step 3 Monthly	Step 4 Hourly	Step 4 Monthly	Step 5 Hourly	Step 5 Monthly	Step 6 Hourly	Step 6 Monthly	Step 7 Hourly	Step 7 Monthly
RECEPTIONIST CLERK	334	8	A	012	26.706	4629	28.056	4863	29.365	5090	30.917	5359	32.440	5623	33.283	5769	34.131	5916
RECREATION COORDINATOR	693	5	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
RECREATION COORD-THERAPEUTICS	693A	5	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
RECREATION PROGRAM SUPERVISOR	691	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
RECREATION SUPERVISOR	685	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
RECRUIT POLICE OFFICER	689	2R	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
RESOURCE ANALYST II	696	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	60.110	10419	63.063	10931	66.300	11492	69.698	12081	73.217	12691	74.977	12996	76.881	13326
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	55.835	9678	58.690	10173	61.517	10663	64.604	11198	67.967	11781	69.698	12081	71.435	12382
SEWER INSPECTION TECHNICIAN	783	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
SOLID WASTE FOREMAN/FOREWOMAN	793	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
SPORTS/AQUATICS COORDINATOR	790	5	A	021	33.283	5769	34.996	6066	36.790	6377	38.596	6690	40.558	7030	41.585	7208	42.554	7376
SR ACCOUNTING TECHNICIAN	208	5	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
SR BUSINESS ANALYST	722	8	A	038	50.417	8739	52.881	9166	55.638	9644	58.460	10133	61.240	10615	62.781	10882	64.344	11153
SR CENTER COORDINATOR	715	5	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
SR CUSTOMER SERVICE REP	724	8	A	022	34.131	5916	35.856	6215	37.708	6536	39.537	6853	41.585	7208	42.554	7376	43.500	7540
SR DISTRIBUTION SUPERVISOR	727	5	A	043	57.052	9889	59.844	10373	62.781	10882	65.948	11431	69.288	12010	70.973	12302	72.733	12607
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	68.481	11870	72.046	12488	75.721	13125	79.477	13776	83.487	14471	85.581	14834	87.663	15195
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	64.604	11198	67.967	11781	71.435	12382	74.977	12996	78.762	13652	80.735	13994	82.702	14335
SR ELEC METER TECHNICIAN	729	3	D1	038	61.517	10663	64.604	11198	67.967	11781	71.435	12382	74.977	12996	76.881	13326	78.762	13652
SR ELEC UTIL ENG	730	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/CIVIL	730J	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/CONTRACTS	730B	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/CUSTOMER SVC	730C	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/FIBER	730L	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/GENERATION	730E	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/PROT RELAY	730A	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/RESOURCE PLN	730G	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL ENG/SUBSTATIONS	730H	4	E3	046	73.419	12726	77.135	13370	81.063	14051	84.975	14729	89.181	15458	91.437	15849	93.681	16238
SR ELEC UTIL GENERATION TECH	733	3	D1	038	61.517	10663	64.604	11198	67.967	11781	71.435	12382	74.977	12996	76.881	13326	78.762	13652
SR ELECTRICAL ESTIMATOR	726	3	D1	031	51.981	9010	54.502	9447	57.260	9925	60.110	10419	63.063	10931	64.604	11198	66.300	11492
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	61.517	10663	64.604	11198	67.967	11781	71.435	12382	74.977	12996	76.881	13326	78.762	13652
SR ENERGY SYSTEMS ANALYST	744	8	A	043	57.052	9889	59.844	10373	62.781	10882	65.948	11431	69.288	12010	70.973	12302	72.733	12607
SR ENGINEER (CIVIL)	322	4	E	041	59.290	10277	62.365	10810	65.429	11341	68.648	11899	72.115	12500	73.927	12814	75.710	13123
SR ENGINEERING AIDE	745	7	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
SR HUMAN RESOURCES ASSISTANT	510	5	A	020	32.440	5623	34.131	5916	35.856	6215	37.708	6536	39.537	6853	40.558	7030	41.585	7208
SR HUMAN RESOURCES TECHNICIAN	747	5	A	024	35.856	6215	37.708	6536	39.537	6853	41.585	7208	43.500	7540	44.596	7730	45.692	7920
SR INSPECTOR	750	5	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
SR INSPECTOR (BUILDING)	750A	5	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
SR INSPECTOR (ELECTRICAL)	750B	5	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	61.517	10663	64.604	11198	67.967	11781	71.435	12382	74.977	12996	76.881	13326	78.762	13652
SR KEY CUSTOMER REPRESENTATIVE	752	8	A	039	51.646	8952	54.254	9404	57.052	9889	59.844	10373	62.781	10882	64.344	11153	65.948	11431
SR LIBRARY ASST	754	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
SR LIBRARY ASST	754L	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
SR LIBRARY ASST-ACQUISITIONS	754A	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
SR LIBRARY ASST-ADMINISTRATION	754D	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
SR LIBRARY ASST-PUB SVC/GRAPH	754E	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120

					Step 1		Step 2		Step 3		Step 4		Step 5		Step 6		Step 7	
Job Title	Job Code	Union Code	Salary Plan	Grade	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly
SR LIBRARY ASST-PUBLIC SVC	754B	8	A	025	36.790	6377	38.596	6690	40.558	7030	42.554	7376	44.596	7730	45.692	7920	46.846	8120
SR MATERIALS HANDLER	760	8	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
SR PERMIT TECHNICIAN	766	7	A	027	38.596	6690	40.558	7030	42.554	7376	44.596	7730	46.846	8120	48.000	8320	49.212	8530
SR PLANS EXAMINER	773	7	A	041	54.254	9404	57.052	9889	59.844	10373	62.781	10882	65.948	11431	67.558	11710	69.288	12010
SR PUBLIC SAFETY DISPATCHER	725	10	H	034	50.637	8777	53.221	9225	55.863	9683	58.627	10162	61.667	10689	63.231	10960	64.800	11232
SR RESOURCE ANALYST	771	5	A	043	57.052	9889	59.844	10373	62.781	10882	65.948	11431	69.288	12010	70.973	12302	72.733	12607
SR STAFF AIDE	779	5	A	030	41.585	7208	43.500	7540	45.692	7920	48.000	8320	50.417	8739	51.646	8952	52.881	9166
SR WATER UTILITY ENGINEER	784	4	E2	041	62.117	10767	65.337	11325	68.556	11883	71.925	12467	75.560	13097	77.452	13425	79.333	13751
STAFF AIDE I	794	5	A	024	35.856	6215	37.708	6536	39.537	6853	41.585	7208	43.500	7540	44.596	7730	45.692	7920
STAFF AIDE II	795	5	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
STAFF AIDE II - ENVIR PROGRAMS	795A	5	A	026	37.708	6536	39.537	6853	41.585	7208	43.500	7540	45.692	7920	46.846	8120	48.000	8320
STAFF ANALYST I	796	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
STAFF ANALYST II	797	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
STREET FOREMAN/FOREWOMAN	810	5	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
STREET MAINT FOREPERSON	809	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
STREET MAINT WORKER I	811	6	G	019	32.077	5560	33.658	5834	35.371	6131	37.263	6459	39.144	6785	40.067	6945	41.065	7118
STREET MAINT WORKER II	812	6	G	021	33.658	5834	35.371	6131	37.263	6459	39.144	6785	41.065	7118	42.069	7292	43.119	7474
STREET MAINT WORKER III	813	6	G	023	35.371	6131	37.263	6459	39.144	6785	41.065	7118	43.119	7474	44.094	7643	45.179	7831
STREET MAINT WORKER IV	814	6	G	029	41.065	7118	43.119	7474	45.179	7831	47.417	8219	49.783	8629	50.977	8836	52.263	9059
STREET SWEEPER OPERATOR	825	6	G	028	40.067	6945	42.069	7292	44.094	7643	46.235	8014	48.606	8425	49.783	8629	50.977	8836
THERAPEUTIC PROGRAM SUPERVISR	842	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644
TIME & MATERIAL CLERK	845	8	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
TRAFFIC FOREMAN/FOREWOMAN	850	5	A	031	42.554	7376	44.596	7730	46.846	8120	49.212	8530	51.646	8952	52.881	9166	54.254	9404
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	55.067	9545	57.825	10023	60.773	10534	63.917	11079	66.958	11606	68.648	11899	70.338	12192
TREE TRIMMER II	780	6	G	026	38.204	6622	40.067	6945	42.069	7292	44.094	7643	46.235	8014	47.417	8219	48.606	8425
TROUBLESHOOTER	860	3	D1	038	61.517	10663	64.604	11198	67.967	11781	71.435	12382	74.977	12996	76.881	13326	78.762	13652
TYPIST CLERK I (AS-NEEDED)	865	8	A	014	28.056	4863	29.365	5090	30.917	5359	32.440	5623	34.131	5916	34.996	6066	35.856	6215
TYPIST CLERK I (AS-NEEDED)	865L	8	A	014	28.056	4863	29.365	5090	30.917	5359	32.440	5623	34.131	5916	34.996	6066	35.856	6215
TYPIST CLERK II (AS-NEEDED)	870	8	A	018	30.917	5359	32.440	5623	34.131	5916	35.856	6215	37.708	6536	38.596	6690	39.537	6853
TYPIST CLERK II (AS-NEEDED)	870L	8	A	018	30.917	5359	32.440	5623	34.131	5916	35.856	6215	37.708	6536	38.596	6690	39.537	6853
TYPIST CLERK III (AS-NEEDED)	875	8	A	022	34.131	5916	35.856	6215	37.708	6536	39.537	6853	41.585	7208	42.554	7376	43.500	7540
UNDERGROUND CREW LEADER	877	3	D1	036	58.690	10173	61.517	10663	64.604	11198	67.967	11781	71.435	12382	73.217	12691	74.977	12996
UTILITY CREW SUPERVISOR	881	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
UTILITY CREW SUPERVISOR/WATER	881A	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	57.260	9925	60.110	10419	63.063	10931	66.300	11492	69.698	12081	71.435	12382	73.217	12691
UTILITY FIELD SERVICES WORKER	897	8	A	023	34.996	6066	36.790	6377	38.596	6690	40.558	7030	42.554	7376	43.500	7540	44.596	7730
UTILITY FIELD SVCS SUPERVISOR	896	5	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
UTILITY LOCATOR	899	3	D2	022	41.850	7254	43.979	7623	46.142	7998	48.450	8398	50.890	8821	52.108	9032	53.342	9246
UTILITY SERVICES TECHNICIAN	892	8	A	028	39.537	6853	41.585	7208	43.500	7540	45.692	7920	48.000	8320	49.212	8530	50.417	8739
UTILITY WORKER	895	6	G	019	32.077	5560	33.658	5834	35.371	6131	37.263	6459	39.144	6785	40.067	6945	41.065	7118
WATER & SEWER SYSTEM OPERATOR	902	5	A	035	46.846	8120	49.212	8530	51.646	8952	54.254	9404	57.052	9889	58.460	10133	59.844	10373
WATER METER & SERV SUPRV	906	5	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
WATER RESOURCE PLANNER	907	8	A	034	45.692	7920	48.000	8320	50.417	8739	52.881	9166	55.638	9644	57.052	9889	58.460	10133
WATER SERVICE TECHNICIAN I	904	6	G	025	37.263	6459	39.144	6785	41.065	7118	43.119	7474	45.179	7831	46.235	8014	47.417	8219
WATER SERVICE TECHNICIAN II	903	6	G	027	39.144	6785	41.065	7118	43.119	7474	45.179	7831	47.417	8219	48.606	8425	49.783	8629
WATER TREATMENT TECHNICIAN	908	6	G	028	40.067	6945	42.069	7292	44.094	7643	46.235	8014	48.606	8425	49.783	8629	50.977	8836
WATER UTILITY ENGINEER	916	4	E2	034	52.327	9070	55.038	9540	57.692	10000	60.588	10502	63.669	11036	65.337	11325	66.969	11608
WATER/SEWER MAINT WORKER I	914	6	G	019	32.077	5560	33.658	5834	35.371	6131	37.263	6459	39.144	6785	40.067	6945	41.065	7118
WATER/SEWER MAINT WORKER II	917	6	G	023	35.371	6131	37.263	6459	39.144	6785	41.065	7118	43.119	7474	44.094	7643	45.179	7831
YOUTH ACT CENTER SUPERVISOR	925	5	A	032	43.500	7540	45.692	7920	48.000	8320	50.417	8739	52.881	9166	54.254	9404	55.638	9644

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ACCOUNT CLERK I	210	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
ACCOUNT CLERK II	215	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
ACCOUNT CLERK III	220	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
ACCOUNTANT	205	578	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
ACCOUNTING TECHNICIAN I	216	578	A	018	$ 32.151923	$ 5,573	$ 66,876	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524
ACCOUNTING TECHNICIAN II	217	578	A	020	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	$ 49.938462	$ 8,656	$ 103,872	$ 52.534615	$ 9,106	$ 109,272	$ 55.067308	$ 9,545	$ 114,540	$ 57.825000	$ 10,023	$ 120,276	$ 60.773077	$ 10,534	$ 126,408	$ 62.365385	$ 10,810	$ 129,720	$ 63.917308	$ 11,079	$ 132,948
ASSOCIATE PLANNER	240	578	A	036	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456	$ 63.692308	$ 11,040	$ 132,480
ASST ELEC UTILITY ENGINEER	230	4	E3	032	$ 52.246154	$ 9,056	$ 108,672	$ 54.761538	$ 9,492	$ 113,904	$ 57.600000	$ 9,984	$ 119,808	$ 60.380769	$ 10,466	$ 125,592	$ 63.409615	$ 10,991	$ 131,892	$ 65.019231	$ 11,270	$ 135,240	$ 66.634615	$ 11,550	$ 138,600
ASST ENGINEER (CIVIL)	228	4	E	032	$ 47.642308	$ 8,258	$ 99,096	$ 49.938462	$ 8,656	$ 103,872	$ 52.534615	$ 9,106	$ 109,272	$ 55.067308	$ 9,545	$ 114,540	$ 57.825000	$ 10,023	$ 120,276	$ 59.290385	$ 10,277	$ 123,324	$ 60.773077	$ 10,534	$ 126,408
ASST PLANNER I	232	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
ASST SANITARY SEWER SUPERINT	235	578	A	038	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188
ASST TRAINING OFFICER	233S	1	C1	041	$ 54.593407	$ 13,248	$ 158,976	$ 57.370879	$ 13,922	$ 167,064	$ 60.226648	$ 14,615	$ 175,380	$ 63.259615	$ 15,351	$ 184,212	$ 66.469780	$ 16,130	$ 193,560	$ 68.093407	$ 16,524	$ 198,288	$ 69.787088	$ 16,935	$ 203,220
ASST WATER SUPERINTENDENT	229	578	A	038	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188
AUTO SERVICES UTILITY WORKER	244	578	A	015	$ 29.855769	$ 5,175	$ 62,100	$ 31.338462	$ 5,432	$ 65,184	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 37.292308	$ 6,464	$ 77,568	$ 38.261538	$ 6,632	$ 79,584
AUTOMOTIVE FOREMAN/FOREWOMAN	252	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
AUTOMOTIVE TECHNICIAN I	248	6	G	020	$ 33.161538	$ 5,748	$ 68,976	$ 34.840385	$ 6,039	$ 72,468	$ 36.675000	$ 6,357	$ 76,284	$ 38.584615	$ 6,688	$ 80,256	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268	$ 42.490385	$ 7,365	$ 88,380
AUTOMOTIVE TECHNICIAN II	249	6	G	022	$ 34.840385	$ 6,039	$ 72,468	$ 36.675000	$ 6,357	$ 76,284	$ 38.584615	$ 6,688	$ 80,256	$ 40.465385	$ 7,014	$ 84,168	$ 42.490385	$ 7,365	$ 88,380	$ 43.551923	$ 7,549	$ 90,588	$ 44.532692	$ 7,719	$ 92,628
AUTOMOTIVE TECHNICIAN III	250	6	G	028	$ 40.465385	$ 7,014	$ 84,168	$ 42.490385	$ 7,365	$ 88,380	$ 44.532692	$ 7,719	$ 92,628	$ 46.696154	$ 8,094	$ 97,128	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580	$ 51.484615	$ 8,924	$ 107,088
BUILDING MAINT FOREPERSON	258	578	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
BUILDING MAINT WORKER	260	6	G	026	$ 38.584615	$ 6,688	$ 80,256	$ 40.465385	$ 7,014	$ 84,168	$ 42.490385	$ 7,365	$ 88,380	$ 44.532692	$ 7,719	$ 92,628	$ 46.696154	$ 8,094	$ 97,128	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108
BUILDING/HOUSING INSPECTOR	254	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
BUSINESS ANALYST	262	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
BUSINESS ANALYST-PUBLIC BENEF	262B	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
BUYER	270	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
CEMETERY WORKER I	290	6	G	019	$ 32.400000	$ 5,616	$ 67,392	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268
CEMETERY WORKER II	295	6	G	021	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 42.490385	$ 7,365	$ 88,380	$ 43.551923	$ 7,549	$ 90,588
CEMETERY WORKER III	300	6	G	023	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 44.532692	$ 7,719	$ 92,628	$ 45.628846	$ 7,909	$ 94,908
CHIEF OF PARTY	310	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
CHIEF STOREKEEPER	319	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
CODE ENFORCEMENT OFFICER	330	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
CODE ENFORCEMENT TECHNICIAN	329	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
COMBINATION INSPECTOR	336	578	A	037	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804
COMMUNICATION TECHNICIAN I	346	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
COMMUNICATION TECHNICIAN II	345	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
COMMUNICATIONS COORDINATOR	338	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
COMMUNITY SVC OFFICER I	347	10	H	017	$ 33.421154	$ 5,793	$ 69,516	$ 35.094231	$ 6,083	$ 72,996	$ 36.894231	$ 6,395	$ 76,740	$ 38.809615	$ 6,727	$ 80,724	$ 40.782692	$ 7,069	$ 84,828	$ 41.815385	$ 7,248	$ 86,976	$ 42.807692	$ 7,420	$ 89,040

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
COMMUNITY SVC OFFICER II	348	10	H	022	$ 37.823077	$ 6,556	$ 78,672	$ 39.732692	$ 6,887	$ 82,644	$ 41.815385	$ 7,248	$ 86,976	$ 43.800000	$ 7,592	$ 91,104	$ 46.078846	$ 7,987	$ 95,844	$ 47.151923	$ 8,173	$ 98,076	$ 48.219231	$ 8,358	$ 100,296
CRIME ANALYST	350	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
CULTURAL ARTS SUPERVISOR	363	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
CUSTOMER SERVICE REP	364	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
CUSTOMER SERVICE REP - PERMIT	369	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
CUSTOMER SERVICE SUPERVISOR	367	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
DEPUTY FIRE MARSHAL	375	1	C	038	$ 69.796154	$ 12,098	$ 145,176	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 87.051923	$ 15,089	$ 181,068	$ 89.221154	$ 15,465	$ 185,580
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 89.221154	$ 15,465	$ 185,580	$ 91.482692	$ 15,857	$ 190,284	$ 93.692308	$ 16,240	$ 194,880
DEPUTY FIRE MARSHAL I	372	1	C	034	$ 63.323077	$ 10,976	$ 131,712	$ 66.455769	$ 11,519	$ 138,228	$ 69.796154	$ 12,098	$ 145,176	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 78.928846	$ 13,681	$ 164,172	$ 80.873077	$ 14,018	$ 168,216
DEPUTY FIRE MARSHAL II	373	1	C	038	$ 69.796154	$ 12,098	$ 145,176	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 87.051923	$ 15,089	$ 181,068	$ 89.221154	$ 15,465	$ 185,580
DEPUTY FIRE MARSHAL III	374	1	C	040	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 89.221154	$ 15,465	$ 185,580	$ 91.482692	$ 15,857	$ 190,284	$ 93.692308	$ 16,240	$ 194,880
DRIVER/ENG 24 HRS	380S	1	C1	033	$ 44.901099	$ 10,896	$ 130,752	$ 47.163462	$ 11,445	$ 137,340	$ 49.516484	$ 12,016	$ 144,192	$ 51.972527	$ 12,612	$ 151,344	$ 54.593407	$ 13,248	$ 158,976	$ 55.965659	$ 13,581	$ 162,972	$ 57.370879	$ 13,922	$ 167,064
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1	C1	034	$ 46.021978	$ 11,168	$ 134,016	$ 48.300824	$ 11,721	$ 140,652	$ 50.728022	$ 12,310	$ 147,720	$ 53.217033	$ 12,914	$ 154,968	$ 55.965659	$ 13,581	$ 162,972	$ 57.370879	$ 13,922	$ 167,064	$ 58.776099	$ 14,263	$ 171,156
DRIVER/ENG 80 HRS	380	1	C	033	$ 61.782692	$ 10,709	$ 128,508	$ 64.892308	$ 11,248	$ 134,976	$ 68.134615	$ 11,810	$ 141,720	$ 71.521154	$ 12,397	$ 148,764	$ 75.109615	$ 13,019	$ 156,228	$ 77.001923	$ 13,347	$ 160,164	$ 78.928846	$ 13,681	$ 164,172
DRIVER/ENG TRAINING DIVISION	380T	1	C	038	$ 69.796154	$ 12,098	$ 145,176	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 87.051923	$ 15,089	$ 181,068	$ 89.221154	$ 15,465	$ 185,580
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	$ 63.715385	$ 11,044	$ 132,528	$ 66.848077	$ 11,587	$ 139,044	$ 70.280769	$ 12,182	$ 146,184	$ 73.880769	$ 12,806	$ 153,672	$ 77.607692	$ 13,452	$ 161,424	$ 79.476923	$ 13,776	$ 165,312	$ 81.496154	$ 14,126	$ 169,512
ELEC & WATER SYSTEM OPERTR	390	3	D1	037	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 73.217308	$ 12,691	$ 152,292	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912
ELEC CREW FOREPERSON	550	3	D1	039	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 73.217308	$ 12,691	$ 152,292	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824	$ 80.734615	$ 13,994	$ 167,928
ELEC HELPER/DRIVER	435	3	D2	020	$ 39.767308	$ 6,893	$ 82,716	$ 41.850000	$ 7,254	$ 87,048	$ 43.978846	$ 7,623	$ 91,476	$ 46.142308	$ 7,998	$ 95,976	$ 48.450000	$ 8,398	$ 100,776	$ 49.667308	$ 8,609	$ 103,308	$ 50.890385	$ 8,821	$ 105,852
ELEC MAINTENANCE WORKER	415	3	D2	022	$ 41.850000	$ 7,254	$ 87,048	$ 43.978846	$ 7,623	$ 91,476	$ 46.142308	$ 7,998	$ 95,976	$ 48.450000	$ 8,398	$ 100,776	$ 50.890385	$ 8,821	$ 105,852	$ 52.107692	$ 9,032	$ 108,384	$ 53.342308	$ 9,246	$ 110,952
ELEC METER TECHNICIAN	426	3	D1	032	$ 53.203846	$ 9,222	$ 110,664	$ 55.834615	$ 9,678	$ 116,136	$ 58.690385	$ 10,173	$ 122,076	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 66.300000	$ 11,492	$ 137,904	$ 67.967308	$ 11,781	$ 141,372
ELEC UTIL DATABASE ADMINISTRAT	177	578	A	043	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 68.584615	$ 11,888	$ 142,656	$ 72.057692	$ 12,490	$ 149,880	$ 73.811538	$ 12,794	$ 153,528	$ 75.640385	$ 13,111	$ 157,332
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	$ 46.119231	$ 7,994	$ 95,928	$ 48.328846	$ 8,377	$ 100,524	$ 50.763462	$ 8,799	$ 105,588	$ 53.203846	$ 9,222	$ 110,664	$ 55.834615	$ 9,678	$ 116,136	$ 57.259615	$ 9,925	$ 119,100	$ 58.690385	$ 10,173	$ 122,076
ELEC UTIL NETWORK ADMINISTRAT	436	578	A	043	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 68.584615	$ 11,888	$ 142,656	$ 72.057692	$ 12,490	$ 149,880	$ 73.811538	$ 12,794	$ 153,528	$ 75.640385	$ 13,111	$ 157,332
ELEC UTILITY ELECTRICIAN	885	3	D1	032	$ 53.203846	$ 9,222	$ 110,664	$ 55.834615	$ 9,678	$ 116,136	$ 58.690385	$ 10,173	$ 122,076	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 66.300000	$ 11,492	$ 137,904	$ 67.967308	$ 11,781	$ 141,372
ELEC UTILITY ENGINEER	428	4	E3	042	$ 66.634615	$ 11,550	$ 138,600	$ 70.096154	$ 12,150	$ 145,800	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 83.025000	$ 14,391	$ 172,692	$ 84.975000	$ 14,729	$ 176,748
ELEC UTILITY EQUIP OPERATR	429	3	D2	022	$ 41.850000	$ 7,254	$ 87,048	$ 43.978846	$ 7,623	$ 91,476	$ 46.142308	$ 7,998	$ 95,976	$ 48.450000	$ 8,398	$ 100,776	$ 50.890385	$ 8,821	$ 105,852	$ 52.107692	$ 9,032	$ 108,384	$ 53.342308	$ 9,246	$ 110,952
ELEC UTILITY GEN TECH	431	3	D1	035	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 71.434615	$ 12,382	$ 148,584	$ 73.217308	$ 12,691	$ 152,292
ELEC UTILITY PROG ANALYST	440	578	A	036	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456	$ 63.692308	$ 11,040	$ 132,480
ELECTRICAL ESTIMATOR	437	3	D1	027	$ 47.238462	$ 8,188	$ 98,256	$ 49.546154	$ 8,588	$ 103,056	$ 51.980769	$ 9,010	$ 108,120	$ 54.501923	$ 9,447	$ 113,364	$ 57.259615	$ 9,925	$ 119,100	$ 58.690385	$ 10,173	$ 122,076	$ 60.109615	$ 10,419	$ 125,028
ENERGY CONSERVATION COORD	913	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
ENERGY CONSRVATION SPECIALIST	446	578	A	021	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052
ENGINEERING AIDE	460	578	A	021	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052
ENGINEERING AIDE - FIBER	460F	578	A	021	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052
ENGINEERING AIDE (ELECTRIC)	460A	578	A	021	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052
EQUIPMENT OPERATOR	470	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
FACILITIES TECHNICIAN	469	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
FIBER SPLICING TECHNICIAN	488	3	D1	032	$ 53.203846	$ 9,222	$ 110,664	$ 55.834615	$ 9,678	$ 116,136	$ 58.690385	$ 10,173	$ 122,076	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 66.300000	$ 11,492	$ 137,904	$ 67.967308	$ 11,781	$ 141,372
FINANCIAL ANALYST	472	578	A	033	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420
FIRE APPLICATION DATA ANALYST	491	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
FIRE CAPTAIN - TRAINING	475T	1	C	043	$ 78.928846	$ 13,681	$ 164,172	$ 82.869231	$ 14,364	$ 172,368	$ 87.051923	$ 15,089	$ 181,068	$ 91.482692	$ 15,857	$ 190,284	$ 96.040385	$ 16,647	$ 199,764	$ 98.365385	$ 17,050	$ 204,600	$ 100.828846	$ 17,477	$ 209,724
FIRE CAPTAIN 24 HRS	475S	1	C1	038	$ 50.728022	$ 12,310	$ 147,720	$ 53.217033	$ 12,914	$ 154,968	$ 55.965659	$ 13,581	$ 162,972	$ 58.776099	$ 14,263	$ 171,156	$ 61.673077	$ 14,966	$ 179,592	$ 63.259615	$ 15,351	$ 184,212	$ 64.846154	$ 15,736	$ 188,832
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1	C1	039	$ 51.972527	$ 12,612	$ 151,344	$ 54.593407	$ 13,248	$ 158,976	$ 57.370879	$ 13,922	$ 167,064	$ 60.226648	$ 14,615	$ 175,380	$ 63.259615	$ 15,351	$ 184,212	$ 64.846154	$ 15,736	$ 188,832	$ 66.469780	$ 16,130	$ 193,560
FIRE CAPTAIN 80 HRS	475	1	C	038	$ 69.796154	$ 12,098	$ 145,176	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 87.051923	$ 15,089	$ 181,068	$ 89.221154	$ 15,465	$ 185,580
FIRE PLAN DRAFTSPERSON	482	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
FIRE PREVENTION SPECIALIST I	489	10	H	012	$ 29.601923	$ 5,131	$ 61,572	$ 31.090385	$ 5,389	$ 64,668	$ 32.538462	$ 5,640	$ 67,680	$ 34.251923	$ 5,937	$ 71,244	$ 35.965385	$ 6,234	$ 74,808	$ 36.894231	$ 6,395	$ 76,740	$ 37.823077	$ 6,556	$ 78,672
FIRE PREVENTION SPECIALIST II	478	10	H	035	$ 51.928846	$ 9,001	$ 108,012	$ 54.548077	$ 9,455	$ 113,460	$ 57.253846	$ 9,924	$ 119,088	$ 60.144231	$ 10,425	$ 125,100	$ 63.230769	$ 10,960	$ 131,520	$ 64.800000	$ 11,232	$ 134,784	$ 66.346154	$ 11,500	$ 138,000
FIRE PROTECTION ENGINEER	492	10	H	041	$ 60.144231	$ 10,425	$ 125,100	$ 63.230769	$ 10,960	$ 131,520	$ 66.346154	$ 11,500	$ 138,000	$ 69.600000	$ 12,064	$ 144,768	$ 73.125000	$ 12,675	$ 152,100	$ 74.896154	$ 12,982	$ 155,784	$ 76.794231	$ 13,311	$ 159,732
FIREFIGHTER I 24 HRS	487S	1	C1	018	$ 31.174451	$ 7,565	$ 90,780	$ 32.728022	$ 7,942	$ 95,304	$ 34.351648	$ 8,336	$ 100,032	$ 36.070055	$ 8,753	$ 105,036	$ 37.862637	$ 9,188	$ 110,256	$ 38.789835	$ 9,413	$ 112,956	$ 39.745879	$ 9,645	$ 115,740
FIREFIGHTER I 24HR-TRNG PREMIU	487P	1	C1	028	$ 39.745879	$ 9,645	$ 115,740	$ 41.719780	$ 10,124	$ 121,488	$ 43.776099	$ 10,623	$ 127,476	$ 46.021978	$ 11,168	$ 134,016	$ 48.300824	$ 11,721	$ 140,652	$ 49.516484	$ 12,016	$ 144,192	$ 50.728022	$ 12,310	$ 147,720
FIREFIGHTER I 80 HRS	487Y	1	C	018	$ 42.894231	$ 7,435	$ 89,220	$ 45.028846	$ 7,805	$ 93,660	$ 47.267308	$ 8,193	$ 98,316	$ 49.626923	$ 8,602	$ 103,224	$ 52.096154	$ 9,030	$ 108,360	$ 53.371154	$ 9,251	$ 111,012	$ 54.686538	$ 9,479	$ 113,748
FIREFIGHTER II 24 HRS	480S	1	C1	030	$ 41.719780	$ 10,124	$ 121,488	$ 43.776099	$ 10,623	$ 127,476	$ 46.021978	$ 11,168	$ 134,016	$ 48.300824	$ 11,721	$ 140,652	$ 50.728022	$ 12,310	$ 147,720	$ 51.972527	$ 12,612	$ 151,344	$ 53.217033	$ 12,914	$ 154,968
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1	C1	031	$ 42.750000	$ 10,374	$ 124,488	$ 44.901099	$ 10,896	$ 130,752	$ 47.163462	$ 11,445	$ 137,340	$ 49.516484	$ 12,016	$ 144,192	$ 51.972527	$ 12,612	$ 151,344	$ 53.217033	$ 12,914	$ 154,968	$ 54.593407	$ 13,248	$ 158,976
FIREFIGHTER II 80 HRS	480	1	C	030	$ 57.403846	$ 9,950	$ 119,400	$ 60.230769	$ 10,440	$ 125,280	$ 63.323077	$ 10,976	$ 131,712	$ 66.455769	$ 11,519	$ 138,228	$ 69.796154	$ 12,098	$ 145,176	$ 71.521154	$ 12,397	$ 148,764	$ 73.223077	$ 12,692	$ 152,304
FIREFIGHTER II TRAINING DIV	480T	1	C	035	$ 64.892308	$ 11,248	$ 134,976	$ 68.134615	$ 11,810	$ 141,720	$ 71.521154	$ 12,397	$ 148,764	$ 75.109615	$ 13,019	$ 156,228	$ 78.928846	$ 13,681	$ 164,172	$ 80.873077	$ 14,018	$ 168,216	$ 82.869231	$ 14,364	$ 172,368
FLEET COORDINATOR	466	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
FORENSIC COORDINATOR	486	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
GROUNDS MAINT WORKER I	485	6	G	019	$ 32.400000	$ 5,616	$ 67,392	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268
GROUNDS MAINT WORKER II	490	6	G	021	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 42.490385	$ 7,365	$ 88,380	$ 43.551923	$ 7,549	$ 90,588
GROUNDS MAINT WORKER III	495	6	G	023	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 44.532692	$ 7,719	$ 92,628	$ 45.628846	$ 7,909	$ 94,908
HEALTH & WELLNESS COORDINATOR	123	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
HOUSING INSPECTOR	500	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
HUMAN RESOURCES ASSISTANT	509	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
HUMAN RESOURCES TECHNICIAN	508	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
JAIL SERVICE OFFICER	353	10	H	022	$ 37.823077	$ 6,556	$ 78,672	$ 39.732692	$ 6,887	$ 82,644	$ 41.815385	$ 7,248	$ 86,976	$ 43.800000	$ 7,592	$ 91,104	$ 46.078846	$ 7,987	$ 95,844	$ 47.151923	$ 8,173	$ 98,076	$ 48.219231	$ 8,358	$ 100,296
JOURNEY LINEWORKER	560	3	D1	035	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 71.434615	$ 12,382	$ 148,584	$ 73.217308	$ 12,691	$ 152,292
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	$ 46.119231	$ 7,994	$ 95,928	$ 48.328846	$ 8,377	$ 100,524	$ 50.763462	$ 8,799	$ 105,588	$ 53.203846	$ 9,222	$ 110,664	$ 55.834615	$ 9,678	$ 116,136	$ 57.259615	$ 9,925	$ 119,100	$ 58.690385	$ 10,173	$ 122,076
JOURNEY LINEWORKER APPRENTICE*	561R	3	D1	029	$ 49.546154	$ 8,588	$ 103,056	$ 51.980769	$ 9,010	$ 108,120	$ 54.501923	$ 9,447	$ 113,364	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 61.517308	$ 10,663	$ 127,956	$ 63.063462	$ 10,931	$ 131,172
KEY CUSTOMER REPRESENTATIVE	505	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
LANDSCAPE FOREMAN/WOMAN	520	578	A	037	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804
LIBRARIAN I	530	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
LIBRARIAN I - CATALOGING	530C	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
LIBRARIAN I - REFERENCE	530A	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
LIBRARIAN I - YOUTH SERVICES	530B	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
LIBRARIAN II	535	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
LIBRARIAN II - CATALOGING	535C	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
LIBRARIAN II - REFERENCE	535A	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
LIBRARIAN II - YOUTH SERVICES	535B	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
LIBRARY ASSISTANT I	526	578	A	016	$ 30.542308	$ 5,294	$ 63,528	$ 32.151923	$ 5,573	$ 66,876	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 38.261538	$ 6,632	$ 79,584	$ 39.213462	$ 6,797	$ 81,564
LIBRARY ASSISTANT II	528	578	A	020	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952
LIBRARY CIRCULATION SUPERVSR	529	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
LIBRARY PROG COORD - TECH SVCS	534D	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
LIBRARY PROG COORD-TECHNOLOGY	534F	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
LIBRARY PROGRAM COORD - REF	534B	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
LIBRARY PROGRAM COORDINATOR	534	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
LIBRARY TECHNOLOGY ASSISTANT	754C	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
LITERACY ADVOCATE	562	578	A	012	$ 27.773077	$ 4,814	$ 57,768	$ 29.180769	$ 5,058	$ 60,696	$ 30.542308	$ 5,294	$ 63,528	$ 32.151923	$ 5,573	$ 66,876	$ 33.738462	$ 5,848	$ 70,176	$ 34.615385	$ 6,000	$ 72,000	$ 35.498077	$ 6,153	$ 73,836
LITERACY PROGRAM SUPERVISOR	563	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
LITERACY STUDENT/TUTOR COORD	564	578	A	020	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952
MAINTENANCE SYSTEMS SPECIALIST	569	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
MATERIALS HANDLER	570	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
MECHANICAL MAINT FOREPERSON	577	578	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
MECHANICAL MAINTENANCE WORKER	580	6	G	029	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 50.278846	$ 8,715	$ 104,580	$ 51.484615	$ 8,924	$ 107,088	$ 52.788462	$ 9,150	$ 109,800
METER DATA ANALYST	601	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
METER READER	595	578	A	021	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052
OFFICE ASSISTANT	933	578	A	012	$ 27.773077	$ 4,814	$ 57,768	$ 29.180769	$ 5,058	$ 60,696	$ 30.542308	$ 5,294	$ 63,528	$ 32.151923	$ 5,573	$ 66,876	$ 33.738462	$ 5,848	$ 70,176	$ 34.615385	$ 6,000	$ 72,000	$ 35.498077	$ 6,153	$ 73,836
OFFICE RECORDS SPECIALIST	934	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
OFFICE SPECIALIST II	936	578	A	018	$ 32.151923	$ 5,573	$ 66,876	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524
OFFICE SPECIALIST III	938	578	A	022	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104
OFFICE SPECIALIST IV	939	578	A	024	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844
PARK FOREPERSON	615	578	A	033	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420
PARK MAINT CRAFTS WORKER	620	6	G	029	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 50.278846	$ 8,715	$ 104,580	$ 51.484615	$ 8,924	$ 107,088	$ 52.788462	$ 9,150	$ 109,800
PAYROLL ANALYST	614	578	A	033	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420
PERMIT CENTER SUPERVISOR	040	578	A	039	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188	$ 68.584615	$ 11,888	$ 142,656
PERMIT TECHNICIAN	621	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
PLANS EXAMINER	630	578	A	039	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188	$ 68.584615	$ 11,888	$ 142,656
POLICE LIEUTENANT	645	2	B	043	$ 84.594231	$ 14,663	$ 175,956	$ 88.828846	$ 15,397	$ 184,764	$ 93.253846	$ 16,164	$ 193,968	$ 97.915385	$ 16,972	$ 203,664	$ 102.773077	$ 17,814	$ 213,768	$ 105.380769	$ 18,266	$ 219,192	$ 107.959615	$ 18,713	$ 224,556
POLICE OFFICER	650	2	B	031	$ 63.126923	$ 10,942	$ 131,304	$ 66.259615	$ 11,485	$ 137,820	$ 69.594231	$ 12,063	$ 144,756	$ 73.073077	$ 12,666	$ 151,992	$ 76.713462	$ 13,297	$ 159,564	$ 78.651923	$ 13,633	$ 163,596	$ 80.561538	$ 13,964	$ 167,568
POLICE OFFICER - FTO	650T	2	B	033	$ 66.259615	$ 11,485	$ 137,820	$ 69.594231	$ 12,063	$ 144,756	$ 73.073077	$ 12,666	$ 151,992	$ 76.713462	$ 13,297	$ 159,564	$ 80.561538	$ 13,964	$ 167,568	$ 82.580769	$ 14,314	$ 171,768	$ 84.594231	$ 14,663	$ 175,956
POLICE RECORDS SPEC I	641	10	H	018	$ 34.251923	$ 5,937	$ 71,244	$ 35.965385	$ 6,234	$ 74,808	$ 37.823077	$ 6,556	$ 78,672	$ 39.732692	$ 6,887	$ 82,644	$ 41.815385	$ 7,248	$ 86,976	$ 42.807692	$ 7,420	$ 89,040	$ 43.800000	$ 7,592	$ 91,104
POLICE RECORDS SPEC II	643	10	H	022	$ 37.823077	$ 6,556	$ 78,672	$ 39.732692	$ 6,887	$ 82,644	$ 41.815385	$ 7,248	$ 86,976	$ 43.800000	$ 7,592	$ 91,104	$ 46.078846	$ 7,987	$ 95,844	$ 47.151923	$ 8,173	$ 98,076	$ 48.219231	$ 8,358	$ 100,296

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
POLICE RECORDS SUPERVISOR	644	10	H	026	$ 41.815385	$ 7,248	$ 86,976	$ 43.800000	$ 7,592	$ 91,104	$ 46.078846	$ 7,987	$ 95,844	$ 48.219231	$ 8,358	$ 100,296	$ 50.636538	$ 8,777	$ 105,324	$ 51.928846	$ 9,001	$ 108,012	$ 53.221154	$ 9,225	$ 110,700
POLICE SERGEANT	665	2	B	037	$ 73.073077	$ 12,666	$ 151,992	$ 76.713462	$ 13,297	$ 159,564	$ 80.561538	$ 13,964	$ 167,568	$ 84.594231	$ 14,663	$ 175,956	$ 88.828846	$ 15,397	$ 184,764	$ 91.021154	$ 15,777	$ 189,324	$ 93.253846	$ 16,164	$ 193,968
POLICE TRAINING COORDINATOR	648	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
POWER ACCOUNT CLERK I	662	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
POWER ACCOUNT CLERK III	664	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
POWER CONTRACT SPECIALIST	661	578	A	033	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 71.434615	$ 12,382	$ 148,584	$ 73.217308	$ 12,691	$ 152,292
PRINCIPAL ENG AIDE	670	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
PRINCIPAL ENG AIDE (CIVIL)	670A	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
PROJECT MANAGER	676	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
PUBLIC SAFETY DISPATCHER I	339	10	H	025	$ 40.782692	$ 7,069	$ 84,828	$ 42.807692	$ 7,420	$ 89,040	$ 44.936538	$ 7,789	$ 93,468	$ 47.151923	$ 8,173	$ 98,076	$ 49.442308	$ 8,570	$ 102,840	$ 50.636538	$ 8,777	$ 105,324	$ 51.928846	$ 9,001	$ 108,012
PUBLIC SAFETY DISPATCHER II	340	10	H	028	$ 43.800000	$ 7,592	$ 91,104	$ 46.078846	$ 7,987	$ 95,844	$ 48.219231	$ 8,358	$ 100,296	$ 50.636538	$ 8,777	$ 105,324	$ 53.221154	$ 9,225	$ 110,700	$ 54.548077	$ 9,455	$ 113,460	$ 55.863462	$ 9,683	$ 116,196
PUBLIC SAFETY DISPATCHER III	341	10	H	031	$ 47.151923	$ 8,173	$ 98,076	$ 49.442308	$ 8,570	$ 102,840	$ 51.928846	$ 9,001	$ 108,012	$ 54.548077	$ 9,455	$ 113,460	$ 57.253846	$ 9,924	$ 119,088	$ 58.626923	$ 10,162	$ 121,944	$ 60.144231	$ 10,425	$ 125,100
PUBLIC WORKS INSPECTOR	680	578	A	033	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420
PUMP MTC TECH - SOLAR	677B	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
PUMP MTC TECH - WATER	677C	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
PUMP MTC TECH - SEWER	677A	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
PURCHASING CLERK	678	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
PURCHASING UTILITY WORKER	679	578	A	015	$ 29.855769	$ 5,175	$ 62,100	$ 31.338462	$ 5,432	$ 65,184	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 37.292308	$ 6,464	$ 77,568	$ 38.261538	$ 6,632	$ 79,584
RECREATION COORDINATOR	693	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
RECREATION COORD-THERAPEUTICS	693A	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
RECREATION PROGRAM SUPERVISOR	691	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
RECREATION SUPERVISOR	685	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
RECRUIT POLICE OFFICER	689	2R	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
RESOURCE ANALYST II	696	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 73.217308	$ 12,691	$ 152,292	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	$ 55.834615	$ 9,678	$ 116,136	$ 58.690385	$ 10,173	$ 122,076	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 69.698077	$ 12,081	$ 144,972	$ 71.434615	$ 12,382	$ 148,584
SEWER INSPECTION TECHNICIAN	783	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
SR ACCOUNTING TECHNICIAN	208	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
SR BUSINESS ANALYST	722	578	A	038	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188
SR CENTER COORDINATOR	715	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
SR CUSTOMER SERVICE REP	724	578	A	022	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	$ 68.480769	$ 11,870	$ 142,440	$ 72.046154	$ 12,488	$ 149,856	$ 75.721154	$ 13,125	$ 157,500	$ 79.476923	$ 13,776	$ 165,312	$ 83.486538	$ 14,471	$ 173,652	$ 85.580769	$ 14,834	$ 178,008	$ 87.663462	$ 15,195	$ 182,340
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 78.761538	$ 13,652	$ 163,824	$ 80.734615	$ 13,994	$ 167,928	$ 82.701923	$ 14,335	$ 172,020
SR ELEC METER TECHNICIAN	729	3	D1	038	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824
SR ELEC UTIL ENG	730	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1 Hourly	Step 1 Monthly	Step 1 Annual	Step 2 Hourly	Step 2 Monthly	Step 2 Annual	Step 3 Hourly	Step 3 Monthly	Step 3 Annual	Step 4 Hourly	Step 4 Monthly	Step 4 Annual	Step 5 Hourly	Step 5 Monthly	Step 5 Annual	Step 6 Hourly	Step 6 Monthly	Step 6 Annual	Step 7 Hourly	Step 7 Monthly	Step 7 Annual
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL ENG/FIBER	730L	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL ENG/GENERATION	730E	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL ENG/PROT RELAY	730A	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL GENERATION TECH	733	3	D1	038	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824
SR ELECTRICAL ESTIMATOR	726	3	D1	031	$ 51.980769	$ 9,010	$ 108,120	$ 54.501923	$ 9,447	$ 113,364	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 64.603846	$ 11,198	$ 134,376	$ 66.300000	$ 11,492	$ 137,904
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824
SR ENERGY SYSTEMS ANALYST	744	578	A	043	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 68.584615	$ 11,888	$ 142,656	$ 72.057692	$ 12,490	$ 149,880	$ 73.811538	$ 12,794	$ 153,528	$ 75.640385	$ 13,111	$ 157,332
SR ENGINEER (CIVIL)	322	4	E	041	$ 59.290385	$ 10,277	$ 123,324	$ 62.365385	$ 10,810	$ 129,720	$ 65.428846	$ 11,341	$ 136,092	$ 68.648077	$ 11,899	$ 142,788	$ 72.115385	$ 12,500	$ 150,000	$ 73.926923	$ 12,814	$ 153,768	$ 75.709615	$ 13,123	$ 157,476
SR ENGINEERING AIDE	745	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
SR HUMAN RESOURCES ASSISTANT	510	578	A	020	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952
SR HUMAN RESOURCES TECHNICIAN	747	578	A	024	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844
SR INSPECTOR	750	578	A	039	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188	$ 68.584615	$ 11,888	$ 142,656
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824
SR KEY CUSTOMER REPRESENTATIVE	752	578	A	039	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188	$ 68.584615	$ 11,888	$ 142,656
SR LIBRARY ASST	754	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
SR LIBRARY ASST-PUBLIC SVC	754B	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
SR MATERIALS HANDLER	760	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
SR PERMIT TECHNICIAN	766	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
SR PLANS EXAMINER	773	578	A	041	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 68.584615	$ 11,888	$ 142,656	$ 70.257692	$ 12,178	$ 146,136	$ 72.057692	$ 12,490	$ 149,880
SR PUBLIC SAFETY DISPATCHER	725	10	H	034	$ 50.636538	$ 8,777	$ 105,324	$ 53.221154	$ 9,225	$ 110,700	$ 55.863462	$ 9,683	$ 116,196	$ 58.626923	$ 10,162	$ 121,944	$ 61.667308	$ 10,689	$ 128,268	$ 63.230769	$ 10,960	$ 131,520	$ 64.800000	$ 11,232	$ 134,784
SR RESOURCE ANALYST	771	578	A	043	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 68.584615	$ 11,888	$ 142,656	$ 72.057692	$ 12,490	$ 149,880	$ 73.811538	$ 12,794	$ 153,528	$ 75.640385	$ 13,111	$ 157,332
SR STAFF AIDE	779	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
SR WATER UTILITY ENGINEER	784	4	E2	041	$ 62.117308	$ 10,767	$ 129,204	$ 65.336538	$ 11,325	$ 135,900	$ 68.555769	$ 11,883	$ 142,596	$ 71.925000	$ 12,467	$ 149,604	$ 75.559615	$ 13,097	$ 157,164	$ 77.451923	$ 13,425	$ 161,100	$ 79.332692	$ 13,751	$ 165,012
STAFF AIDE I	794	578	A	024	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844
STAFF AIDE II	795	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
STAFF AIDE II - ENVIR PROGRAMS	795A	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
STAFF ANALYST I	796	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
STAFF ANALYST II	797	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
STREET FOREMAN/FOREWOMAN	810	578	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
STREET MAINT FOREPERSON	809	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
STREET MAINT WORKER I	811	6	G	019	$ 32.400000	$ 5,616	$ 67,392	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268
STREET MAINT WORKER II	812	6	G	021	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 42.490385	$ 7,365	$ 88,380	$ 43.551923	$ 7,549	$ 90,588
STREET MAINT WORKER III	813	6	G	023	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 44.532692	$ 7,719	$ 92,628	$ 45.628846	$ 7,909	$ 94,908
STREET MAINT WORKER IV	814	6	G	029	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 50.278846	$ 8,715	$ 104,580	$ 51.484615	$ 8,924	$ 107,088	$ 52.788462	$ 9,150	$ 109,800
STREET SWEEPER OPERATOR	825	6	G	028	$ 40.465385	$ 7,014	$ 84,168	$ 42.490385	$ 7,365	$ 88,380	$ 44.532692	$ 7,719	$ 92,628	$ 46.696154	$ 8,094	$ 97,128	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580	$ 51.484615	$ 8,924	$ 107,088

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 12/23/2018
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
TIME & MATERIAL CLERK	845	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
TRAFFIC FOREMAN/FOREWOMAN	850	578	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	$ 55.067308	$ 9,545	$ 114,540	$ 57.825000	$ 10,023	$ 120,276	$ 60.773077	$ 10,534	$ 126,408	$ 63.917308	$ 11,079	$ 132,948	$ 66.957692	$ 11,606	$ 139,272	$ 68.648077	$ 11,899	$ 142,788	$ 70.338462	$ 12,192	$ 146,304
TREE TRIMMER II	780	6	G	026	$ 38.584615	$ 6,688	$ 80,256	$ 40.465385	$ 7,014	$ 84,168	$ 42.490385	$ 7,365	$ 88,380	$ 44.532692	$ 7,719	$ 92,628	$ 46.696154	$ 8,094	$ 97,128	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108
TROUBLESHOOTER	860	3	D1	038	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824
UNDERGROUND CREW LEADER	877	3	D1	036	$ 58.690385	$ 10,173	$ 122,076	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 73.217308	$ 12,691	$ 152,292	$ 74.976923	$ 12,996	$ 155,952
UTILITY CREW SUPERVISOR	881	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
UTILITY CREW SUPERVISOR/WATER	881A	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 71.434615	$ 12,382	$ 148,584	$ 73.217308	$ 12,691	$ 152,292
UTILITY FIELD SERVICES WORKER	897	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
UTILITY FIELD SVCS SUPERVISOR	896	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
UTILITY LOCATOR	899	3	D2	022	$ 41.850000	$ 7,254	$ 87,048	$ 43.978846	$ 7,623	$ 91,476	$ 46.142308	$ 7,998	$ 95,976	$ 48.450000	$ 8,398	$ 100,776	$ 50.890385	$ 8,821	$ 105,852	$ 52.107692	$ 9,032	$ 108,384	$ 53.342308	$ 9,246	$ 110,952
UTILITY SERVICES TECHNICIAN	892	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
UTILITY WORKER	895	6	G	019	$ 32.400000	$ 5,616	$ 67,392	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
WATER RESOURCE PLANNER	907	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
WATER SERVICE TECHNICIAN I	904	6	G	025	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 46.696154	$ 8,094	$ 97,128	$ 47.890385	$ 8,301	$ 99,612
WATER SERVICE TECHNICIAN II	903	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
WATER UTILITY ENGINEER	916	4	E2	034	$ 52.326923	$ 9,070	$ 108,840	$ 55.038462	$ 9,540	$ 114,480	$ 57.692308	$ 10,000	$ 120,000	$ 60.588462	$ 10,502	$ 126,024	$ 63.669231	$ 11,036	$ 132,432	$ 65.336538	$ 11,325	$ 135,900	$ 66.969231	$ 11,608	$ 139,296
WATER/SEWER MAINT WORKER I	914	6	G	019	$ 32.400000	$ 5,616	$ 67,392	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268
WATER/SEWER MAINT WORKER II	917	6	G	023	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 44.532692	$ 7,719	$ 92,628	$ 45.628846	$ 7,909	$ 94,908

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 6/2/2019
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ACCOUNT CLERK I	210	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
ACCOUNT CLERK II	215	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
ACCOUNT CLERK III	220	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
ACCOUNTANT	205	578	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
ACCOUNTING TECHNICIAN I	216	578	A	018	$ 32.151923	$ 5,573	$ 66,876	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524
ACCOUNTING TECHNICIAN II	217	578	A	020	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952
ASSOCIATE ENGINEER (CIVIL)	321	4	E	034	$ 49.938462	$ 8,656	$ 103,872	$ 52.534615	$ 9,106	$ 109,272	$ 55.067308	$ 9,545	$ 114,540	$ 57.825000	$ 10,023	$ 120,276	$ 60.773077	$ 10,534	$ 126,408	$ 62.365385	$ 10,810	$ 129,720	$ 63.917308	$ 11,079	$ 132,948
ASSOCIATE PLANNER	240	578	A	036	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456	$ 63.692308	$ 11,040	$ 132,480
ASST ELEC UTILITY ENGINEER	230	4	E3	032	$ 52.246154	$ 9,056	$ 108,672	$ 54.761538	$ 9,492	$ 113,904	$ 57.600000	$ 9,984	$ 119,808	$ 60.380769	$ 10,466	$ 125,592	$ 63.409615	$ 10,991	$ 131,892	$ 65.019231	$ 11,270	$ 135,240	$ 66.634615	$ 11,550	$ 138,600
ASST ENGINEER (CIVIL)	228	4	E	032	$ 47.642308	$ 8,258	$ 99,096	$ 49.938462	$ 8,656	$ 103,872	$ 52.534615	$ 9,106	$ 109,272	$ 55.067308	$ 9,545	$ 114,540	$ 57.825000	$ 10,023	$ 120,276	$ 59.290385	$ 10,277	$ 123,324	$ 60.773077	$ 10,534	$ 126,408
ASST PLANNER I	232	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
ASST SANITARY SEWER SUPERINT	235	578	A	038	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188
ASST TRAINING OFFICER	233S	1	C1	041	$ 54.593407	$ 13,248	$ 158,976	$ 57.370879	$ 13,922	$ 167,064	$ 60.226648	$ 14,615	$ 175,380	$ 63.259615	$ 15,351	$ 184,212	$ 66.469780	$ 16,130	$ 193,560	$ 68.093407	$ 16,524	$ 198,288	$ 69.787088	$ 16,935	$ 203,220
ASST WATER SUPERINTENDENT	229	578	A	038	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188
AUTO SERVICES UTILITY WORKER	244	578	A	015	$ 29.855769	$ 5,175	$ 62,100	$ 31.338462	$ 5,432	$ 65,184	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 37.292308	$ 6,464	$ 77,568	$ 38.261538	$ 6,632	$ 79,584
AUTOMOTIVE FOREMAN/FOREWOMAN	252	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
AUTOMOTIVE TECHNICIAN I	248	6	G	020	$ 33.161538	$ 5,748	$ 68,976	$ 34.840385	$ 6,039	$ 72,468	$ 36.675000	$ 6,357	$ 76,284	$ 38.584615	$ 6,688	$ 80,256	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268	$ 42.490385	$ 7,365	$ 88,380
AUTOMOTIVE TECHNICIAN II	249	6	G	022	$ 34.840385	$ 6,039	$ 72,468	$ 36.675000	$ 6,357	$ 76,284	$ 38.584615	$ 6,688	$ 80,256	$ 40.465385	$ 7,014	$ 84,168	$ 42.490385	$ 7,365	$ 88,380	$ 43.551923	$ 7,549	$ 90,588	$ 44.532692	$ 7,719	$ 92,628
AUTOMOTIVE TECHNICIAN III	250	6	G	028	$ 40.465385	$ 7,014	$ 84,168	$ 42.490385	$ 7,365	$ 88,380	$ 44.532692	$ 7,719	$ 92,628	$ 46.696154	$ 8,094	$ 97,128	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580	$ 51.484615	$ 8,924	$ 107,088
BUILDING MAINT FOREPERSON	258	578	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
BUILDING MAINT WORKER	260	6	G	026	$ 38.584615	$ 6,688	$ 80,256	$ 40.465385	$ 7,014	$ 84,168	$ 42.490385	$ 7,365	$ 88,380	$ 44.532692	$ 7,719	$ 92,628	$ 46.696154	$ 8,094	$ 97,128	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108
BUILDING/HOUSING INSPECTOR	254	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
BUSINESS ANALYST	262	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
BUSINESS ANALYST-PUBLIC BENEF	262B	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
BUYER	270	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
CEMETERY WORKER I	290	6	G	019	$ 32.400000	$ 5,616	$ 67,392	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268
CEMETERY WORKER II	295	6	G	021	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 42.490385	$ 7,365	$ 88,380	$ 43.551923	$ 7,549	$ 90,588
CEMETERY WORKER III	300	6	G	023	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 44.532692	$ 7,719	$ 92,628	$ 45.628846	$ 7,909	$ 94,908
CHIEF OF PARTY	310	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
CHIEF STOREKEEPER	319	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
CODE ENFORCEMENT OFFICER	330	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
CODE ENFORCEMENT TECHNICIAN	329	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
COMBINATION INSPECTOR	336	578	A	037	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804
COMMUNICATION TECHNICIAN I	346	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
COMMUNICATION TECHNICIAN II	345	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
COMMUNICATIONS COORDINATOR	338	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
COMMUNITY SVC OFFICER I	347	10	H	017	$ 33.421154	$ 5,793	$ 69,516	$ 35.094231	$ 6,083	$ 72,996	$ 36.894231	$ 6,395	$ 76,740	$ 38.809615	$ 6,727	$ 80,724	$ 40.782692	$ 7,069	$ 84,828	$ 41.815385	$ 7,248	$ 86,976	$ 42.807692	$ 7,420	$ 89,040

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 6/2/2019
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
COMMUNITY SVC OFFICER II	348	10	H	022	$ 37.823077	$ 6,556	$ 78,672	$ 39.732692	$ 6,887	$ 82,644	$ 41.815385	$ 7,248	$ 86,976	$ 43.800000	$ 7,592	$ 91,104	$ 46.078846	$ 7,987	$ 95,844	$ 47.151923	$ 8,173	$ 98,076	$ 48.219231	$ 8,358	$ 100,296
CRIME ANALYST	350	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
CULTURAL ARTS SUPERVISOR	363	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
CUSTOMER SERVICE REP	364	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
CUSTOMER SERVICE REP - PERMIT	369	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
CUSTOMER SERVICE SUPERVISOR	367	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
DEPUTY FIRE MARSHAL	375	1	C	038	$ 69.796154	$ 12,098	$ 145,176	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 87.051923	$ 15,089	$ 181,068	$ 89.221154	$ 15,465	$ 185,580
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 89.221154	$ 15,465	$ 185,580	$ 91.482692	$ 15,857	$ 190,284	$ 93.692308	$ 16,240	$ 194,880
DEPUTY FIRE MARSHAL I	372	1	C	034	$ 63.323077	$ 10,976	$ 131,712	$ 66.455769	$ 11,519	$ 138,228	$ 69.796154	$ 12,098	$ 145,176	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 78.928846	$ 13,681	$ 164,172	$ 80.873077	$ 14,018	$ 168,216
DEPUTY FIRE MARSHAL II	373	1	C	038	$ 69.796154	$ 12,098	$ 145,176	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 87.051923	$ 15,089	$ 181,068	$ 89.221154	$ 15,465	$ 185,580
DEPUTY FIRE MARSHAL III	374	1	C	040	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 89.221154	$ 15,465	$ 185,580	$ 91.482692	$ 15,857	$ 190,284	$ 93.692308	$ 16,240	$ 194,880
DRIVER/ENG 24 HRS	380S	1	C1	033	$ 44.901099	$ 10,896	$ 130,752	$ 47.163462	$ 11,445	$ 137,340	$ 49.516484	$ 12,016	$ 144,192	$ 51.972527	$ 12,612	$ 151,344	$ 54.593407	$ 13,248	$ 158,976	$ 55.965659	$ 13,581	$ 162,972	$ 57.370879	$ 13,922	$ 167,064
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1	C1	034	$ 46.021978	$ 11,168	$ 134,016	$ 48.300824	$ 11,721	$ 140,652	$ 50.728022	$ 12,310	$ 147,720	$ 53.217033	$ 12,914	$ 154,968	$ 55.965659	$ 13,581	$ 162,972	$ 57.370879	$ 13,922	$ 167,064	$ 58.776099	$ 14,263	$ 171,156
DRIVER/ENG 80 HRS	380	1	C	033	$ 61.782692	$ 10,709	$ 128,508	$ 64.892308	$ 11,248	$ 134,976	$ 68.134615	$ 11,810	$ 141,720	$ 71.521154	$ 12,397	$ 148,764	$ 75.109615	$ 13,019	$ 156,228	$ 77.001923	$ 13,347	$ 160,164	$ 78.928846	$ 13,681	$ 164,172
DRIVER/ENG TRAINING DIVISION	380T	1	C	038	$ 69.796154	$ 12,098	$ 145,176	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 87.051923	$ 15,089	$ 181,068	$ 89.221154	$ 15,465	$ 185,580
ELEC & WATER SYSTEM OP - CERT	390R	3	R6	037	$ 63.715385	$ 11,044	$ 132,528	$ 66.848077	$ 11,587	$ 139,044	$ 70.280769	$ 12,182	$ 146,184	$ 73.880769	$ 12,806	$ 153,672	$ 77.607692	$ 13,452	$ 161,424	$ 79.476923	$ 13,776	$ 165,312	$ 81.496154	$ 14,126	$ 169,512
ELEC & WATER SYSTEM OPERTR	390	3	D1	037	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 73.217308	$ 12,691	$ 152,292	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912
ELEC CREW FOREPERSON	550	3	D1	039	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 73.217308	$ 12,691	$ 152,292	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824	$ 80.734615	$ 13,994	$ 167,928
ELEC HELPER/DRIVER	435	3	D2	020	$ 39.767308	$ 6,893	$ 82,716	$ 41.850000	$ 7,254	$ 87,048	$ 43.978846	$ 7,623	$ 91,476	$ 46.142308	$ 7,998	$ 95,976	$ 48.450000	$ 8,398	$ 100,776	$ 49.667308	$ 8,609	$ 103,308	$ 50.890385	$ 8,821	$ 105,852
ELEC MAINTENANCE WORKER	415	3	D2	022	$ 41.850000	$ 7,254	$ 87,048	$ 43.978846	$ 7,623	$ 91,476	$ 46.142308	$ 7,998	$ 95,976	$ 48.450000	$ 8,398	$ 100,776	$ 50.890385	$ 8,821	$ 105,852	$ 52.107692	$ 9,032	$ 108,384	$ 53.342308	$ 9,246	$ 110,952
ELEC METER TECHNICIAN	426	3	D1	032	$ 53.203846	$ 9,222	$ 110,664	$ 55.834615	$ 9,678	$ 116,136	$ 58.690385	$ 10,173	$ 122,076	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 66.300000	$ 11,492	$ 137,904	$ 67.967308	$ 11,781	$ 141,372
ELEC UTIL DATABASE ADMINISTRAT	177	578	A	043	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 68.584615	$ 11,888	$ 142,656	$ 72.057692	$ 12,490	$ 149,880	$ 73.811538	$ 12,794	$ 153,528	$ 75.640385	$ 13,111	$ 157,332
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	$ 46.119231	$ 7,994	$ 95,928	$ 48.328846	$ 8,377	$ 100,524	$ 50.763462	$ 8,799	$ 105,588	$ 53.203846	$ 9,222	$ 110,664	$ 55.834615	$ 9,678	$ 116,136	$ 57.259615	$ 9,925	$ 119,100	$ 58.690385	$ 10,173	$ 122,076
ELEC UTIL NETWORK ADMINISTRAT	436	578	A	043	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 68.584615	$ 11,888	$ 142,656	$ 72.057692	$ 12,490	$ 149,880	$ 73.811538	$ 12,794	$ 153,528	$ 75.640385	$ 13,111	$ 157,332
ELEC UTILITY ELECTRICIAN	885	3	D1	032	$ 53.203846	$ 9,222	$ 110,664	$ 55.834615	$ 9,678	$ 116,136	$ 58.690385	$ 10,173	$ 122,076	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 66.300000	$ 11,492	$ 137,904	$ 67.967308	$ 11,781	$ 141,372
ELEC UTILITY ENGINEER	428	4	E3	042	$ 66.634615	$ 11,550	$ 138,600	$ 70.096154	$ 12,150	$ 145,800	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 83.025000	$ 14,391	$ 172,692	$ 84.975000	$ 14,729	$ 176,748
ELEC UTILITY EQUIP OPERATR	429	3	D2	022	$ 41.850000	$ 7,254	$ 87,048	$ 43.978846	$ 7,623	$ 91,476	$ 46.142308	$ 7,998	$ 95,976	$ 48.450000	$ 8,398	$ 100,776	$ 50.890385	$ 8,821	$ 105,852	$ 52.107692	$ 9,032	$ 108,384	$ 53.342308	$ 9,246	$ 110,952
ELEC UTILITY GEN TECH	431	3	D1	035	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 71.434615	$ 12,382	$ 148,584	$ 73.217308	$ 12,691	$ 152,292
ELEC UTILITY PROG ANALYST	440	578	A	036	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456	$ 63.692308	$ 11,040	$ 132,480
ELECTRICAL ESTIMATOR	437	3	D1	027	$ 47.238462	$ 8,188	$ 98,256	$ 49.546154	$ 8,588	$ 103,056	$ 51.980769	$ 9,010	$ 108,120	$ 54.501923	$ 9,447	$ 113,364	$ 57.259615	$ 9,925	$ 119,100	$ 58.690385	$ 10,173	$ 122,076	$ 60.109615	$ 10,419	$ 125,028
ENERGY CONSERVATION COORD	913	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
ENERGY CONSRVATION SPECIALIST	446	578	A	021	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052
ENGINEERING AIDE	460	578	A	021	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052
ENGINEERING AIDE - FIBER	460F	578	A	021	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052
ENGINEERING AIDE (ELECTRIC)	460A	578	A	021	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052
EQUIPMENT OPERATOR	470	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
FACILITIES TECHNICIAN	469	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 6/2/2019
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
FIBER SPLICING TECHNICIAN	488	3	D1	032	$ 53.203846	$ 9,222	$ 110,664	$ 55.834615	$ 9,678	$ 116,136	$ 58.690385	$ 10,173	$ 122,076	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 66.300000	$ 11,492	$ 137,904	$ 67.967308	$ 11,781	$ 141,372
FINANCIAL ANALYST	472	578	A	033	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420
FIRE APPLICATION DATA ANALYST	491	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
FIRE CAPTAIN - TRAINING	475T	1	C	043	$ 78.928846	$ 13,681	$ 164,172	$ 82.869231	$ 14,364	$ 172,368	$ 87.051923	$ 15,089	$ 181,068	$ 91.482692	$ 15,857	$ 190,284	$ 96.040385	$ 16,647	$ 199,764	$ 98.365385	$ 17,050	$ 204,600	$ 100.828846	$ 17,477	$ 209,724
FIRE CAPTAIN 24 HRS	475S	1	C1	038	$ 50.728022	$ 12,310	$ 147,720	$ 53.217033	$ 12,914	$ 154,968	$ 55.965659	$ 13,581	$ 162,972	$ 58.776099	$ 14,263	$ 171,156	$ 61.673077	$ 14,966	$ 179,592	$ 63.259615	$ 15,351	$ 184,212	$ 64.846154	$ 15,736	$ 188,832
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1	C1	039	$ 51.972527	$ 12,612	$ 151,344	$ 54.593407	$ 13,248	$ 158,976	$ 57.370879	$ 13,922	$ 167,064	$ 60.226648	$ 14,615	$ 175,380	$ 63.259615	$ 15,351	$ 184,212	$ 64.846154	$ 15,736	$ 188,832	$ 66.469780	$ 16,130	$ 193,560
FIRE CAPTAIN 80 HRS	475	1	C	038	$ 69.796154	$ 12,098	$ 145,176	$ 73.223077	$ 12,692	$ 152,304	$ 77.001923	$ 13,347	$ 160,164	$ 80.873077	$ 14,018	$ 168,216	$ 84.859615	$ 14,709	$ 176,508	$ 87.051923	$ 15,089	$ 181,068	$ 89.221154	$ 15,465	$ 185,580
FIRE PLAN DRAFTSPERSON	482	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
FIRE PREVENTION SPECIALIST I	489	10	H	012	$ 29.601923	$ 5,131	$ 61,572	$ 31.090385	$ 5,389	$ 64,668	$ 32.538462	$ 5,640	$ 67,680	$ 34.251923	$ 5,937	$ 71,244	$ 35.965385	$ 6,234	$ 74,808	$ 36.894231	$ 6,395	$ 76,740	$ 37.823077	$ 6,556	$ 78,672
FIRE PREVENTION SPECIALIST II	478	10	H	035	$ 51.928846	$ 9,001	$ 108,012	$ 54.548077	$ 9,455	$ 113,460	$ 57.253846	$ 9,924	$ 119,088	$ 60.144231	$ 10,425	$ 125,100	$ 63.230769	$ 10,960	$ 131,520	$ 64.800000	$ 11,232	$ 134,784	$ 66.346154	$ 11,500	$ 138,000
FIRE PROTECTION ENGINEER	492	10	H	041	$ 60.144231	$ 10,425	$ 125,100	$ 63.230769	$ 10,960	$ 131,520	$ 66.346154	$ 11,500	$ 138,000	$ 69.600000	$ 12,064	$ 144,768	$ 73.125000	$ 12,675	$ 152,100	$ 74.896154	$ 12,982	$ 155,784	$ 76.794231	$ 13,311	$ 159,732
FIREFIGHTER I 24 HRS	487S	1	C1	018	$ 31.174451	$ 7,565	$ 90,780	$ 32.728022	$ 7,942	$ 95,304	$ 34.351648	$ 8,336	$ 100,032	$ 36.070055	$ 8,753	$ 105,036	$ 37.862637	$ 9,188	$ 110,256	$ 38.789835	$ 9,413	$ 112,956	$ 39.745879	$ 9,645	$ 115,740
FIREFIGHTER I 24HR-TRNG PREMIU	487P	1	C1	028	$ 39.745879	$ 9,645	$ 115,740	$ 41.719780	$ 10,124	$ 121,488	$ 43.776099	$ 10,623	$ 127,476	$ 46.021978	$ 11,168	$ 134,016	$ 48.300824	$ 11,721	$ 140,652	$ 49.516484	$ 12,016	$ 144,192	$ 50.728022	$ 12,310	$ 147,720
FIREFIGHTER I 80 HRS	487Y	1	C	018	$ 42.894231	$ 7,435	$ 89,220	$ 45.028846	$ 7,805	$ 93,660	$ 47.267308	$ 8,193	$ 98,316	$ 49.626923	$ 8,602	$ 103,224	$ 52.096154	$ 9,030	$ 108,360	$ 53.371154	$ 9,251	$ 111,012	$ 54.686538	$ 9,479	$ 113,748
FIREFIGHTER II 24 HRS	480S	1	C1	030	$ 41.719780	$ 10,124	$ 121,488	$ 43.776099	$ 10,623	$ 127,476	$ 46.021978	$ 11,168	$ 134,016	$ 48.300824	$ 11,721	$ 140,652	$ 50.728022	$ 12,310	$ 147,720	$ 51.972527	$ 12,612	$ 151,344	$ 53.217033	$ 12,914	$ 154,968
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1	C1	031	$ 42.750000	$ 10,374	$ 124,488	$ 44.901099	$ 10,896	$ 130,752	$ 47.163462	$ 11,445	$ 137,340	$ 49.516484	$ 12,016	$ 144,192	$ 51.972527	$ 12,612	$ 151,344	$ 53.217033	$ 12,914	$ 154,968	$ 54.593407	$ 13,248	$ 158,976
FIREFIGHTER II 80 HRS	480	1	C	030	$ 57.403846	$ 9,950	$ 119,400	$ 60.230769	$ 10,440	$ 125,280	$ 63.323077	$ 10,976	$ 131,712	$ 66.455769	$ 11,519	$ 138,228	$ 69.796154	$ 12,098	$ 145,176	$ 71.521154	$ 12,397	$ 148,764	$ 73.223077	$ 12,692	$ 152,304
FIREFIGHTER II TRAINING DIV	480T	1	C	035	$ 64.892308	$ 11,248	$ 134,976	$ 68.134615	$ 11,810	$ 141,720	$ 71.521154	$ 12,397	$ 148,764	$ 75.109615	$ 13,019	$ 156,228	$ 78.928846	$ 13,681	$ 164,172	$ 80.873077	$ 14,018	$ 168,216	$ 82.869231	$ 14,364	$ 172,368
FLEET COORDINATOR	466	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
FORENSIC COORDINATOR	486	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
GROUNDS MAINT WORKER I	485	6	G	019	$ 32.400000	$ 5,616	$ 67,392	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268
GROUNDS MAINT WORKER II	490	6	G	021	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 42.490385	$ 7,365	$ 88,380	$ 43.551923	$ 7,549	$ 90,588
GROUNDS MAINT WORKER III	495	6	G	023	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 44.532692	$ 7,719	$ 92,628	$ 45.628846	$ 7,909	$ 94,908
HEALTH & WELLNESS COORDINATOR	123	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
HOUSING INSPECTOR	500	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
HUMAN RESOURCES ASSISTANT	509	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
HUMAN RESOURCES TECHNICIAN	508	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
JAIL SERVICE OFFICER	353	10	H	022	$ 37.823077	$ 6,556	$ 78,672	$ 39.732692	$ 6,887	$ 82,644	$ 41.815385	$ 7,248	$ 86,976	$ 43.800000	$ 7,592	$ 91,104	$ 46.078846	$ 7,987	$ 95,844	$ 47.151923	$ 8,173	$ 98,076	$ 48.219231	$ 8,358	$ 100,296
JOURNEY LINEWORKER	560	3	D1	035	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 71.434615	$ 12,382	$ 148,584	$ 73.217308	$ 12,691	$ 152,292
JOURNEY LINEWORKER APPRENTICE	561	3	D1	026	$ 46.119231	$ 7,994	$ 95,928	$ 48.328846	$ 8,377	$ 100,524	$ 50.763462	$ 8,799	$ 105,588	$ 53.203846	$ 9,222	$ 110,664	$ 55.834615	$ 9,678	$ 116,136	$ 57.259615	$ 9,925	$ 119,100	$ 58.690385	$ 10,173	$ 122,076
JOURNEY LINEWORKER APPRENTICE*	561R	3	D1	029	$ 49.546154	$ 8,588	$ 103,056	$ 51.980769	$ 9,010	$ 108,120	$ 54.501923	$ 9,447	$ 113,364	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 61.517308	$ 10,663	$ 127,956	$ 63.063462	$ 10,931	$ 131,172
KEY CUSTOMER REPRESENTATIVE	505	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
LANDSCAPE FOREMAN/WOMAN	520	578	A	037	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804
LIBRARIAN I	530	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
LIBRARIAN I - CATALOGING	530C	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
LIBRARIAN I - REFERENCE	530A	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
LIBRARIAN I - YOUTH SERVICES	530B	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 6/2/2019
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
LIBRARIAN II	535	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
LIBRARIAN II - CATALOGING	535C	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
LIBRARIAN II - REFERENCE	535A	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
LIBRARIAN II - YOUTH SERVICES	535B	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
LIBRARY ASSISTANT I	526	578	A	016	$ 30.542308	$ 5,294	$ 63,528	$ 32.151923	$ 5,573	$ 66,876	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 38.261538	$ 6,632	$ 79,584	$ 39.213462	$ 6,797	$ 81,564
LIBRARY ASSISTANT II	528	578	A	020	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952
LIBRARY CIRCULATION SUPERVSR	529	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
LIBRARY PROG COORD - TECH SVCS	534D	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
LIBRARY PROG COORD-TECHNOLOGY	534F	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
LIBRARY PROGRAM COORD - REF	534B	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
LIBRARY PROGRAM COORDINATOR	534	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
LIBRARY TECHNOLOGY ASSISTANT	754C	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
LITERACY ADVOCATE	562	578	A	012	$ 27.773077	$ 4,814	$ 57,768	$ 29.180769	$ 5,058	$ 60,696	$ 30.542308	$ 5,294	$ 63,528	$ 32.151923	$ 5,573	$ 66,876	$ 33.738462	$ 5,848	$ 70,176	$ 34.615385	$ 6,000	$ 72,000	$ 35.498077	$ 6,153	$ 73,836
LITERACY PROGRAM SUPERVISOR	563	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
LITERACY STUDENT/TUTOR COORD	564	578	A	020	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952
MAINTENANCE SYSTEMS SPECIALIST	569	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
MATERIALS HANDLER	570	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
MECHANICAL MAINT FOREPERSON	577	578	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
MECHANICAL MAINTENANCE WORKER	580	6	G	029	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 50.278846	$ 8,715	$ 104,580	$ 51.484615	$ 8,924	$ 107,088	$ 52.788462	$ 9,150	$ 109,800
METER DATA ANALYST	601	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
METER READER	595	578	A	021	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052
OFFICE ASSISTANT	933	578	A	012	$ 27.773077	$ 4,814	$ 57,768	$ 29.180769	$ 5,058	$ 60,696	$ 30.542308	$ 5,294	$ 63,528	$ 32.151923	$ 5,573	$ 66,876	$ 33.738462	$ 5,848	$ 70,176	$ 34.615385	$ 6,000	$ 72,000	$ 35.498077	$ 6,153	$ 73,836
OFFICE RECORDS SPECIALIST	934	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
OFFICE SPECIALIST II	936	578	A	018	$ 32.151923	$ 5,573	$ 66,876	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524
OFFICE SPECIALIST III	938	578	A	022	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104
OFFICE SPECIALIST IV	939	578	A	024	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844
PARK FOREPERSON	615	578	A	033	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420
PARK MAINT CRAFTS WORKER	620	6	G	029	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 50.278846	$ 8,715	$ 104,580	$ 51.484615	$ 8,924	$ 107,088	$ 52.788462	$ 9,150	$ 109,800
PAYROLL ANALYST	614	578	A	033	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420
PERMIT CENTER SUPERVISOR	040	578	A	039	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188	$ 68.584615	$ 11,888	$ 142,656
PERMIT TECHNICIAN	621	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
PLANS EXAMINER	630	578	A	039	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188	$ 68.584615	$ 11,888	$ 142,656
POLICE LIEUTENANT	645	2	B	043	$ 84.594231	$ 14,663	$ 175,956	$ 88.828846	$ 15,397	$ 184,764	$ 93.253846	$ 16,164	$ 193,968	$ 97.915385	$ 16,972	$ 203,664	$ 102.773077	$ 17,814	$ 213,768	$ 105.380769	$ 18,266	$ 219,192	$ 107.959615	$ 18,713	$ 224,556
POLICE OFFICER	650	2	B	031	$ 63.126923	$ 10,942	$ 131,304	$ 66.259615	$ 11,485	$ 137,820	$ 69.594231	$ 12,063	$ 144,756	$ 73.073077	$ 12,666	$ 151,992	$ 76.713462	$ 13,297	$ 159,564	$ 78.651923	$ 13,633	$ 163,596	$ 80.561538	$ 13,964	$ 167,568
POLICE OFFICER - FTO	650T	2	B	033	$ 66.259615	$ 11,485	$ 137,820	$ 69.594231	$ 12,063	$ 144,756	$ 73.073077	$ 12,666	$ 151,992	$ 76.713462	$ 13,297	$ 159,564	$ 80.561538	$ 13,964	$ 167,568	$ 82.580769	$ 14,314	$ 171,768	$ 84.594231	$ 14,663	$ 175,956
POLICE RECORDS SPEC I	641	10	H	018	$ 34.251923	$ 5,937	$ 71,244	$ 35.965385	$ 6,234	$ 74,808	$ 37.823077	$ 6,556	$ 78,672	$ 39.732692	$ 6,887	$ 82,644	$ 41.815385	$ 7,248	$ 86,976	$ 42.807692	$ 7,420	$ 89,040	$ 43.800000	$ 7,592	$ 91,104
POLICE RECORDS SPEC II	643	10	H	022	$ 37.823077	$ 6,556	$ 78,672	$ 39.732692	$ 6,887	$ 82,644	$ 41.815385	$ 7,248	$ 86,976	$ 43.800000	$ 7,592	$ 91,104	$ 46.078846	$ 7,987	$ 95,844	$ 47.151923	$ 8,173	$ 98,076	$ 48.219231	$ 8,358	$ 100,296

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 6/2/2019
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
POLICE RECORDS SUPERVISOR	644	10	H	026	$ 41.815385	$ 7,248	$ 86,976	$ 43.800000	$ 7,592	$ 91,104	$ 46.078846	$ 7,987	$ 95,844	$ 48.219231	$ 8,358	$ 100,296	$ 50.636538	$ 8,777	$ 105,324	$ 51.928846	$ 9,001	$ 108,012	$ 53.221154	$ 9,225	$ 110,700
POLICE SERGEANT	665	2	B	037	$ 73.073077	$ 12,666	$ 151,992	$ 76.713462	$ 13,297	$ 159,564	$ 80.561538	$ 13,964	$ 167,568	$ 84.594231	$ 14,663	$ 175,956	$ 88.828846	$ 15,397	$ 184,764	$ 91.021154	$ 15,777	$ 189,324	$ 93.253846	$ 16,164	$ 193,968
POLICE TRAINING COORDINATOR	648	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
POWER ACCOUNT CLERK I	662	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
POWER ACCOUNT CLERK III	664	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
POWER CONTRACT SPECIALIST	661	578	A	033	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420
PRINCIPAL ELEC ESTIMATOR	669	3	D1	035	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 71.434615	$ 12,382	$ 148,584	$ 73.217308	$ 12,691	$ 152,292
PRINCIPAL ENG AIDE	670	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
PRINCIPAL ENG AIDE (CIVIL)	670A	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
PROJECT MANAGER	676	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
PUBLIC SAFETY DISPATCHER I	339	10	H	025	$ 40.782692	$ 7,069	$ 84,828	$ 42.807692	$ 7,420	$ 89,040	$ 44.936538	$ 7,789	$ 93,468	$ 47.151923	$ 8,173	$ 98,076	$ 49.442308	$ 8,570	$ 102,840	$ 50.636538	$ 8,777	$ 105,324	$ 51.928846	$ 9,001	$ 108,012
PUBLIC SAFETY DISPATCHER II	340	10	H	028	$ 43.800000	$ 7,592	$ 91,104	$ 46.078846	$ 7,987	$ 95,844	$ 48.219231	$ 8,358	$ 100,296	$ 50.636538	$ 8,777	$ 105,324	$ 53.221154	$ 9,225	$ 110,700	$ 54.548077	$ 9,455	$ 113,460	$ 55.863462	$ 9,683	$ 116,196
PUBLIC SAFETY DISPATCHER III	341	10	H	031	$ 47.151923	$ 8,173	$ 98,076	$ 49.442308	$ 8,570	$ 102,840	$ 51.928846	$ 9,001	$ 108,012	$ 54.548077	$ 9,455	$ 113,460	$ 57.253846	$ 9,924	$ 119,088	$ 58.626923	$ 10,162	$ 121,944	$ 60.144231	$ 10,425	$ 125,100
PUBLIC WORKS INSPECTOR	680	578	A	033	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420
PUBLIC WORKS SUPERVISOR	151	578	A	038	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188
PUMP MTC TECH - SOLAR	677B	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
PUMP MTC TECH - WATER	677C	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
PUMP MTC TECH - SEWER	677A	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
PURCHASING CLERK	678	578	A	019	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732
PURCHASING UTILITY WORKER	679	578	A	015	$ 29.855769	$ 5,175	$ 62,100	$ 31.338462	$ 5,432	$ 65,184	$ 32.948077	$ 5,711	$ 68,532	$ 34.615385	$ 6,000	$ 72,000	$ 36.398077	$ 6,309	$ 75,708	$ 37.292308	$ 6,464	$ 77,568	$ 38.261538	$ 6,632	$ 79,584
RECREATION COORDINATOR	693	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
RECREATION COORD-THERAPEUTICS	693A	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
RECREATION PROGRAM SUPERVISOR	691	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
RECREATION SUPERVISOR	685	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
RECRUIT POLICE OFFICER	689	2R	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
RESOURCE ANALYST II	696	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 73.217308	$ 12,691	$ 152,292	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	$ 55.834615	$ 9,678	$ 116,136	$ 58.690385	$ 10,173	$ 122,076	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 69.698077	$ 12,081	$ 144,972	$ 71.434615	$ 12,382	$ 148,584
SEWER INSPECTION TECHNICIAN	783	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
SR ACCOUNTING TECHNICIAN	208	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
SR BUSINESS ANALYST	722	578	A	038	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 60.796154	$ 10,538	$ 126,456	$ 63.692308	$ 11,040	$ 132,480	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188
SR CENTER COORDINATOR	715	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
SR CUSTOMER SERVICE REP	724	578	A	022	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	$ 68.480769	$ 11,870	$ 142,440	$ 72.046154	$ 12,488	$ 149,856	$ 75.721154	$ 13,125	$ 157,500	$ 79.476923	$ 13,776	$ 165,312	$ 83.486538	$ 14,471	$ 173,652	$ 85.580769	$ 14,834	$ 178,008	$ 87.663462	$ 15,195	$ 182,340
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 78.761538	$ 13,652	$ 163,824	$ 80.734615	$ 13,994	$ 167,928	$ 82.701923	$ 14,335	$ 172,020
SR ELEC METER TECHNICIAN	729	3	D1	038	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824
SR ELEC UTIL ENG	730	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 6/2/2019
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL ENG/FIBER	730L	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL ENG/GENERATION	730E	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL ENG/PROT RELAY	730A	4	E3	046	$ 73.419231	$ 12,726	$ 152,712	$ 77.134615	$ 13,370	$ 160,440	$ 81.063462	$ 14,051	$ 168,612	$ 84.975000	$ 14,729	$ 176,748	$ 89.180769	$ 15,458	$ 185,496	$ 91.436538	$ 15,849	$ 190,188	$ 93.680769	$ 16,238	$ 194,856
SR ELEC UTIL GENERATION TECH	733	3	D1	038	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824
SR ELECTRICAL ESTIMATOR	726	3	D1	031	$ 51.980769	$ 9,010	$ 108,120	$ 54.501923	$ 9,447	$ 113,364	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 64.603846	$ 11,198	$ 134,376	$ 66.300000	$ 11,492	$ 137,904
SR ELECTRICIAN TECHNICIAN	785	3	D1	038	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824
SR ENERGY SYSTEMS ANALYST	744	578	A	043	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 68.584615	$ 11,888	$ 142,656	$ 72.057692	$ 12,490	$ 149,880	$ 73.811538	$ 12,794	$ 153,528	$ 75.640385	$ 13,111	$ 157,332
SR ENGINEER (CIVIL)	322	4	E	041	$ 59.290385	$ 10,277	$ 123,324	$ 62.365385	$ 10,810	$ 129,720	$ 65.428846	$ 11,341	$ 136,092	$ 68.648077	$ 11,899	$ 142,788	$ 72.115385	$ 12,500	$ 150,000	$ 73.926923	$ 12,814	$ 153,768	$ 75.709615	$ 13,123	$ 157,476
SR ENGINEERING AIDE	745	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
SR HUMAN RESOURCES ASSISTANT	510	578	A	020	$ 33.738462	$ 5,848	$ 70,176	$ 35.498077	$ 6,153	$ 73,836	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 42.178846	$ 7,311	$ 87,732	$ 43.246154	$ 7,496	$ 89,952
SR HUMAN RESOURCES TECHNICIAN	747	578	A	024	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844
SR INSPECTOR	750	578	A	039	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188	$ 68.584615	$ 11,888	$ 142,656
SR INSTRUMENT & CONTROL TECH	753	3	D1	038	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824
SR KEY CUSTOMER REPRESENTATIVE	752	578	A	039	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 66.917308	$ 11,599	$ 139,188	$ 68.584615	$ 11,888	$ 142,656
SR LIBRARY ASST	754	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
SR LIBRARY ASST-PUBLIC SVC	754B	578	A	025	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340
SR MATERIALS HANDLER	760	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
SR PERMIT TECHNICIAN	766	578	A	027	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452
SR PLANS EXAMINER	773	578	A	041	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 68.584615	$ 11,888	$ 142,656	$ 70.257692	$ 12,178	$ 146,136	$ 72.057692	$ 12,490	$ 149,880
SR PUBLIC SAFETY DISPATCHER	725	10	H	034	$ 50.636538	$ 8,777	$ 105,324	$ 53.221154	$ 9,225	$ 110,700	$ 55.863462	$ 9,683	$ 116,196	$ 58.626923	$ 10,162	$ 121,944	$ 61.667308	$ 10,689	$ 128,268	$ 63.230769	$ 10,960	$ 131,520	$ 64.800000	$ 11,232	$ 134,784
SR RESOURCE ANALYST	771	578	A	043	$ 59.336538	$ 10,285	$ 123,420	$ 62.238462	$ 10,788	$ 129,456	$ 65.290385	$ 11,317	$ 135,804	$ 68.584615	$ 11,888	$ 142,656	$ 72.057692	$ 12,490	$ 149,880	$ 73.811538	$ 12,794	$ 153,528	$ 75.640385	$ 13,111	$ 157,332
SR STAFF AIDE	779	578	A	030	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396
SR WATER UTILITY ENGINEER	784	4	E2	041	$ 62.117308	$ 10,767	$ 129,204	$ 65.336538	$ 11,325	$ 135,900	$ 68.555769	$ 11,883	$ 142,596	$ 71.925000	$ 12,467	$ 149,604	$ 75.559615	$ 13,097	$ 157,164	$ 77.451923	$ 13,425	$ 161,100	$ 79.332692	$ 13,751	$ 165,012
STAFF AIDE I	794	578	A	024	$ 37.292308	$ 6,464	$ 77,568	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468	$ 47.521154	$ 8,237	$ 98,844
STAFF AIDE II	795	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
STAFF AIDE II - ENVIR PROGRAMS	795A	578	A	026	$ 39.213462	$ 6,797	$ 81,564	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 48.721154	$ 8,445	$ 101,340	$ 49.921154	$ 8,653	$ 103,836
STAFF ANALYST I	796	578	A	032	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360	$ 57.865385	$ 10,030	$ 120,360
STAFF ANALYST II	797	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
STREET FOREMAN/FOREWOMAN	810	578	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
STREET MAINT FOREPERSON	809	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
STREET MAINT WORKER I	811	6	G	019	$ 32.400000	$ 5,616	$ 67,392	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268
STREET MAINT WORKER II	812	6	G	021	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 42.490385	$ 7,365	$ 88,380	$ 43.551923	$ 7,549	$ 90,588
STREET MAINT WORKER III	813	6	G	023	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 44.532692	$ 7,719	$ 92,628	$ 45.628846	$ 7,909	$ 94,908
STREET MAINT WORKER IV	814	6	G	029	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 50.278846	$ 8,715	$ 104,580	$ 51.484615	$ 8,924	$ 107,088	$ 52.788462	$ 9,150	$ 109,800

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"

City of Santa Clara
Classified Salary Plan

Effective 6/2/2019
Approved 6/4/2019

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
STREET SWEEPER OPERATOR	825	6	G	028	$ 40.465385	$ 7,014	$ 84,168	$ 42.490385	$ 7,365	$ 88,380	$ 44.532692	$ 7,719	$ 92,628	$ 46.696154	$ 8,094	$ 97,128	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580	$ 51.484615	$ 8,924	$ 107,088
TIME & MATERIAL CLERK	845	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
TRAFFIC FOREMAN/FOREWOMAN	850	578	A	031	$ 44.255769	$ 7,671	$ 92,052	$ 46.378846	$ 8,039	$ 96,468	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 54.998077	$ 9,533	$ 114,396	$ 56.423077	$ 9,780	$ 117,360
TRAFFIC OPERATIONS ENGINEER	851	4	E	038	$ 55.067308	$ 9,545	$ 114,540	$ 57.825000	$ 10,023	$ 120,276	$ 60.773077	$ 10,534	$ 126,408	$ 63.917308	$ 11,079	$ 132,948	$ 66.957692	$ 11,606	$ 139,272	$ 68.648077	$ 11,899	$ 142,788	$ 70.338462	$ 12,192	$ 146,304
TREE TRIMMER II	780	6	G	026	$ 38.584615	$ 6,688	$ 80,256	$ 40.465385	$ 7,014	$ 84,168	$ 42.490385	$ 7,365	$ 88,380	$ 44.532692	$ 7,719	$ 92,628	$ 46.696154	$ 8,094	$ 97,128	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108
TROUBLESHOOTER	860	3	D1	038	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 74.976923	$ 12,996	$ 155,952	$ 76.880769	$ 13,326	$ 159,912	$ 78.761538	$ 13,652	$ 163,824
UNDERGROUND CREW LEADER	877	3	D1	036	$ 58.690385	$ 10,173	$ 122,076	$ 61.517308	$ 10,663	$ 127,956	$ 64.603846	$ 11,198	$ 134,376	$ 67.967308	$ 11,781	$ 141,372	$ 71.434615	$ 12,382	$ 148,584	$ 73.217308	$ 12,691	$ 152,292	$ 74.976923	$ 12,996	$ 155,952
UTILITY CREW SUPERVISOR	881	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
UTILITY CREW SUPERVISOR/WATER	881A	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
UTILITY ELECTRICIAN TECHNICIAN	890	3	D1	035	$ 57.259615	$ 9,925	$ 119,100	$ 60.109615	$ 10,419	$ 125,028	$ 63.063462	$ 10,931	$ 131,172	$ 66.300000	$ 11,492	$ 137,904	$ 69.698077	$ 12,081	$ 144,972	$ 71.434615	$ 12,382	$ 148,584	$ 73.217308	$ 12,691	$ 152,292
UTILITY FIELD SERVICES WORKER	897	578	A	023	$ 36.398077	$ 6,309	$ 75,708	$ 38.261538	$ 6,632	$ 79,584	$ 40.142308	$ 6,958	$ 83,496	$ 42.178846	$ 7,311	$ 87,732	$ 44.255769	$ 7,671	$ 92,052	$ 45.242308	$ 7,842	$ 94,104	$ 46.378846	$ 8,039	$ 96,468
UTILITY FIELD SVCS SUPERVISOR	896	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
UTILITY LOCATOR	899	3	D2	022	$ 41.850000	$ 7,254	$ 87,048	$ 43.978846	$ 7,623	$ 91,476	$ 46.142308	$ 7,998	$ 95,976	$ 48.450000	$ 8,398	$ 100,776	$ 50.890385	$ 8,821	$ 105,852	$ 52.107692	$ 9,032	$ 108,384	$ 53.342308	$ 9,246	$ 110,952
UTILITY SERVICES TECHNICIAN	892	578	A	028	$ 41.117308	$ 7,127	$ 85,524	$ 43.246154	$ 7,496	$ 89,952	$ 45.242308	$ 7,842	$ 94,104	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 51.178846	$ 8,871	$ 106,452	$ 52.436538	$ 9,089	$ 109,068
UTILITY WORKER	895	6	G	019	$ 32.400000	$ 5,616	$ 67,392	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	$ 48.721154	$ 8,445	$ 101,340	$ 51.178846	$ 8,871	$ 106,452	$ 53.711538	$ 9,310	$ 111,720	$ 56.423077	$ 9,780	$ 117,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456	$ 62.238462	$ 10,788	$ 129,456
WATER RESOURCE PLANNER	907	578	A	034	$ 47.521154	$ 8,237	$ 98,844	$ 49.921154	$ 8,653	$ 103,836	$ 52.436538	$ 9,089	$ 109,068	$ 54.998077	$ 9,533	$ 114,396	$ 57.865385	$ 10,030	$ 120,360	$ 59.336538	$ 10,285	$ 123,420	$ 60.796154	$ 10,538	$ 126,456
WATER SERVICE TECHNICIAN I	904	6	G	025	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 46.696154	$ 8,094	$ 97,128	$ 47.890385	$ 8,301	$ 99,612
WATER SERVICE TECHNICIAN II	903	6	G	027	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 45.628846	$ 7,909	$ 94,908	$ 47.890385	$ 8,301	$ 99,612	$ 49.090385	$ 8,509	$ 102,108	$ 50.278846	$ 8,715	$ 104,580
WATER UTILITY ENGINEER	916	4	E2	034	$ 52.326923	$ 9,070	$ 108,840	$ 55.038462	$ 9,540	$ 114,480	$ 57.692308	$ 10,000	$ 120,000	$ 60.588462	$ 10,502	$ 126,024	$ 63.669231	$ 11,036	$ 132,432	$ 65.336538	$ 11,325	$ 135,900	$ 66.969231	$ 11,608	$ 139,296
WATER/SEWER MAINT WORKER I	914	6	G	019	$ 32.400000	$ 5,616	$ 67,392	$ 33.992308	$ 5,892	$ 70,704	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 40.465385	$ 7,014	$ 84,168	$ 41.475000	$ 7,189	$ 86,268
WATER/SEWER MAINT WORKER II	917	6	G	023	$ 35.723077	$ 6,192	$ 74,304	$ 37.638462	$ 6,524	$ 78,288	$ 39.536538	$ 6,853	$ 82,236	$ 41.475000	$ 7,189	$ 86,268	$ 43.551923	$ 7,549	$ 90,588	$ 44.532692	$ 7,719	$ 92,628	$ 45.628846	$ 7,909	$ 94,908

All classifications on the Classified Salary Plan are FLSA "Non-Exempt"