



City of Santa Clara

Meeting Minutes

Salary Setting Commission

05/23/2019

7:00 PM

City Hall - Council Chambers
1500 Warburton Avenue
Santa Clara, CA 95050

CALL TO ORDER AND ROLL CALL

Chairperson Sontag called the meeting to order at 7:04 PM.

Present 5 - Commissioner Pilar Arquero , Commissioner Marjorie Banko ,
Commissioner MV Kumar , Commissioner John Sontag, and
Commissioner David Stealey

CONSENT CALENDAR

1. [19-643](#) Action to Approve the Meeting Minutes of May 9, 2019

Recommendation: Approve the Meeting Minutes of May 9, 2019.

**A motion was made by Commissioner Stealey, seconded by
Commissioner Arquero, to approve the Meeting Minutes of May 9,
2019.**

Aye: 5 - Commissioner Arquero, Commissioner Banko , Commissioner
Kumar, Commissioner Sontag, and Commissioner Stealey

PUBLIC PRESENTATIONS

Police Chief Mike Sellers spoke and brought to the attention of the Commission the newly approved, on May 21, 2019, Memorandum of Understanding between the City of Santa Clara and the Police Officers Association (POA), Unit 2 for term 2018 through 2021. Chief Sellers specifically mentioned the negotiated salary increase of 5% for FY 18/19, 5.5% above benchmark result for FY 19/20, and a 6% above benchmark result for FY 20/21 for members of the POA. Additionally, Chief Sellers stated the City will contribute an additional \$50.00 per month (total contribution of \$100 per month) toward VEBA and \$150.00 per month toward the City's 457 deferred compensation plan for members of the POA.

GENERAL BUSINESS

2. [19-638](#) Continued Discussion of, and Possible Action on, Salary Setting for Police Chief Pursuant to SCCC 2.80.015.

Recommendation: This item is for information and discussion only, there is no recommendation at this time.

A motion was made by Commissioner Sontag, seconded by Commissioner Stealey, that for the period beginning when the winner of the next election for the position of Chief of Police takes office, until July 1, 2021, the Chief of Police shall receive benefits equivalent to those currently provided to members of the Unclassified Police Management Unit (9A) under the Memorandum of Understanding that expired on December 22, 2018, and an additional \$50 per month towards VEBA and \$150 per month towards deferred compensation, except that any accrued leave balances held by said winner shall be "frozen" as of the date of taking office (e.i., shall neither accrue increases in leave balances, nor be subject to decreases in those balances, during the subject time period)

Aye: 5 - Commissioner Arquero, Commissioner Banko , Commissioner Kumar, Commissioner Sontag, and Commissioner Stealey

A motion was made by Commissioner Stealey, seconded by Commissioner Banko , to maintain the current base salary level for the Chief of Police for the period of July 1, 2019 to July 1, 2021

Aye: 5 - Commissioner Arquero, Commissioner Banko , Commissioner Kumar, Commissioner Sontag, and Commissioner Stealey

A motion was made by Commissioner Stealey, seconded by Commissioner Banko , to provide the Chief of Police, on a non-precedent basis and with the understanding that future Commissions shall retain jurisdiction over the issue, benefits equivalent to those currently provided to members of the Unclassified Police Management Unit (9A) under the Memorandum of Understanding that expired on December 22, 2018, and an additional \$50 per month towards VEBA and \$150 per month towards deferred compensation, for the period July 1, 2019 until such time as the winner of the next election for the position of Chief of Police takes office.

Aye: 5 - Commissioner Arquero, Commissioner Banko , Commissioner Kumar, Commissioner Sontag, and Commissioner Stealey

3. [19-637](#) Continued Discussion of, and Possible Action on, Salary Setting for City Clerk Pursuant to SCCC 2.20.015

Recommendation: This item is for information and discussion only, there is no recommendation at this time.

A motion was made by Commissioner Arquero, seconded by Commissioner Stealey, to continue this item to the next meeting.

Aye: 5 - Commissioner Arquero, Commissioner Banko , Commissioner Kumar, Commissioner Sontag, and Commissioner Stealey

4. [19-636](#) Action to Select Additional Salary Setting Commission Meeting Dates for June 2019

Recommendation: Approve four additional meeting dates on June 5, 11, 20 and 26, 2019.

A motion was made by Commissioner Arquero, seconded by Commissioner Stealey, to approve setting additional meeting dates in June 2019.

Aye: 5 - Commissioner Arquero, Commissioner Banko , Commissioner Kumar, Commissioner Sontag, and Commissioner Stealey

STAFF REPORT

None

COMMISSIONERS REPORT

None

ADJOURNMENT

Chairperson Sontag adjourned the meeting at 9:07 PM to the next regularly scheduled meeting on May 30, 2019.

A motion was made by Commissioner Stealey, seconded by Commissioner Banko , to adjourn the meeting.

Aye: 5 - Commissioner Arquero, Commissioner Banko , Commissioner Kumar, Commissioner Sontag, and Commissioner Stealey