

**RESOLUTION NO. 19-**

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA  
TO ADOPT THE UPDATED SALARY PLAN FOR  
CLASSIFICATIONS REPRESENTED BY THE INTERNATIONAL  
BROTHERHOOD OF ELECTRICAL WORKERS LOCAL 1245  
(UNIT 3) EFFECTIVE AS OF DECEMBER 23, 2018**

**BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

**WHEREAS**, the 2018-2021 Memorandum of Understanding (“MOU”) between the City of Santa Clara (“City”) and the International Brotherhood of Electrical Workers Local 1245 (“Unit 3”) provides for a 5.0% salary adjustment retroactive to December 23, 2018;

**WHEREAS**, an updated salary plan for Years 2 and 3 of the MOU will be revised and adopted by resolution prior to implementation of those MOU years;

**WHEREAS**, consistent with the terms of the MOU, and as required by applicable state law, the City Council deems it to be in the best interests of the City to adopt the attached updated Salary Plan for classifications represented by the International Brotherhood of Electrical Workers Local 1245 (“Unit 3”), effective December 23, 2018.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:**

1. That the City hereby adopts the updated Salary Plan for classifications represented by the International Brotherhood of Electrical Workers Local 1245 (“Unit 3”) in its entirety as set forth in the attached Exhibit A.
2. Effective date. In accordance with the terms of the MOU, the salary rates reflected in Exhibit A shall be effective as of December 23, 2018.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 20<sup>st</sup> DAY OF AUGUST, 2019, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: \_\_\_\_\_

NORA PIMENTEL, MMC  
ASSISTANT CITY CLERK  
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Classified Salary Plan Effective 12-23-2018