## **RESOLUTION NO. 19-8750**

A RESOLUTION OF THE CITY OF SANTA CLARA. CALIFORNIA TO ADOPT THE AMENDED SALARY PLANS FOR VARIOUS AS-NEEDED POSITIONS WITH AN APPROVAL DATE OF AUGUST 27, 2019 AND AN EFFECTIVE DATE OF SEPTEMBER 8, 2019

## BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits; WHEREAS, to comply with the California Code Regulations section 570.5, the City of Santa Clara shall among other things, have pay schedules approved and adopted by the City Council; and indicate an effective date and date of any revisions; and WHEREAS, as required by California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to adopt the Amended Salary Plans for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established, with an approval date of August 27, 2019 and effective date of September 8, 2019.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS

FOLLOWS:						
1.	That the City hereby adopts the Amended Salary Plans for the City of Santa Clara as-					
neede	ed positions of Per Diem Dispatcher and Traffic Control Officer.					
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Resolution/Amended Salary Plan for Various As-Needed Positions- Effective September 8, 2019 Rev: 11/22/17

2. <u>Effective date</u>. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedules for various as-needed positions shall be adopted with an approval date of August 27, 2019.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE  $27^{TH}$  DAY OF AUGUST, 2019, BY THE FOLLOWING VOTE:

AYES:

COUNCILORS:

Chahal, Davis, Hardy, Mahan, O'Neill, and

Watanabe, and Mayor Gillmor

NOES:

COUNCILORS:

None

ABSENT:

COUNCILORS:

None

ABSTAINED:

COUNCILORS:

None

ATTEST:

NÓRA PIMENTEL, MMC ASSISTANT CITY CLERK CITY OF SANTA CLARA

Attachments incorporated by reference:

1. 2019 As-Needed Unclassified Schedule (Effective 9/8/2019)



## As-Needed Salary Plan

Job Code	Description	Minimum	Hourly Rate	Maximum	Hourly Rate
241	ASSOCIATE CONSULTANT	\$	16.65	\$	25.09
349	CONSULTANT	\$	25.23	\$	175.00
362	CROSSING GUARD	\$	15.00	\$	17.21
100	EMERGENCY MEDICAL TECHNICIAN	\$	16.15	\$	20.19
471	EXAMINATION PROCTOR	\$	15.00	\$	-
473	FIRE INSPECTOR AIDE	\$	17.20	\$	20.90
501	INSTRUCTOR/LIFEGUARD	\$	15.00	\$	16.67
497	INTERN	\$	15.00	\$	15.54
502	LABORER	\$	15.00	\$	
524	LAW CLERK I	\$	16.59	\$	20.16
523	LAW CLERK II	\$	19.61	\$	23.84
542	LIBRARY PAGE	\$	15.00	\$	-
537	LIBRARY TECHNOLOGY AIDE	\$	15.00	\$	16.23
543	LIFEGUARD	\$	15.00	\$	-
608	NUTRITION MEAL SERVER	\$	15.00	\$	18.09
609	NUTRITION SITE MANAGER	\$	19.53	\$	23.74
618	PER DIEM DISPATCHER	\$	60.00	\$	28
619	PER DIEM POLICE OFFICER	\$	75.00	\$	
626	PLANNING INTERN I	\$	15.97	\$	19,42
628	PLANNING INTERN II	\$	19.81	\$	24.08
666	POOL MANAGER	\$	15.90	\$	19.34
606	RECORDS ASSISTANT	\$	15.14	\$	18.41
699	RECREATION INSTRUCTOR	\$	15.30	\$	18.58
681	RECREATION LEADER I	\$	15.00	\$	-
682	RECREATION LEADER II	\$	15.00	\$	15.89
683	RECREATION LEADER III	\$	15.00	\$	17.25
698	RECREATION OFFICE ASSISTANT	\$	15.30	\$	18.58
684	RECREATION PROGRAM COORDINATOR	\$	19.86	\$	24.14
686	RECREATION SPECIALIST	\$	15.30	\$	18.58
756	SR LIBRARY PAGE	\$	15.00	\$	16.50
848	TRAFFIC CONTROL SPECIAL EVENTS	\$	25.00	\$	
847	TRAFFIC CONTROL TRAINEE	\$	15.00	\$	-