DAVEY TREE SURGERY COMPANY

POST OFFICE BOX 5015, LIVERMORE, CALIFORNIA 94551

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December 31, 2019

Kevin Kolnowski, PE c/o Silicon Valley Power, City of Santa Clara 1705 Martin Ave Santa Clara, CA 95050

Kevin,

As a follow up to our earlier conversations related to California State Bill No. 247, the new prevailing wage determination will be effective 1/1/2020. Davey Tree Surgery Company reached tentative agreement with IBEW Local 1245 that amends all wage and benefits to meet the requirements set forth in SB 247. Below is the link for the prevailing wage determinations related to SB 247. https://www.dir.ca.gov/OPRL/2019-2/PWD/Determinations/Statewide/C-061-X-3.pdf

Pursuant the Agreement for the Performance of Services, Section 37. Prevailing Wages A. Labor Code Compliance, Davey Tree Surgery Company is required to conform to the provisions of Labor Code sections 1720 through 1815, and all applicable provisions of California Code of Regulation found in Title 8, Subchapter 3, Article 1-7. Contractor agrees to include prevailing wage requirement in its contract for the project. Additionally, Davey Tree Surgery Company is required to comply with the prevailing wage requirements set forth in State Bill 247.

Davey Tree Surgery Company will need to amend T&E hourly rates effective 1/1/2020 to reflect the pending changes to the Utility Line Clearance prevailing wage determination. Per prevailing wage posting and agreement, all hours over 8 (on 5/8 schedule), over 10 (4/10 schedule), over 40, and on non-workdays and holidays are compensated and billed at Double Time rates.

2020 T&E Crew Rates - Amended Exhibit B. attached.

Please feel free to contact me with any questions and to review next steps. I can be reached at (800)727-7782 x 3240 or via e-mail at: kevin.peters@davey.com.

Sincerely,

Kevin Peters

Vice President of Operations
Davey Tree Surgery Company

cc. Larry Evans, Bill Heriford, Cory Thomsen

Exhibit B. Fee Schedule

	ST -	Straight Time	DT - Double Time	
Per Person Hour	\$	103.92	\$	161.07
General Foreperson	\$	114.60	\$	177.63
2020 Standard Component Schedule				
Foreperson	\$	98.74		156.0
Climber	\$	93.67		147.9
Aerial Lift	\$	12.58	\$	12.58
2 Ton Manual Dump	\$	7.35	\$	7.35
Chipper	\$	2.30	\$	2.30
Pickup and Sign Board	\$	7.27	Ś	7.27