SILICON VALLEY/SANTA CLARA DMO, INC.

CEO Search Timeline

	Task	27-Jan	30-Jan	3-Feb	10-Feb	17-Feb	24-Feb	2-Mar	9-Mar	16-Mar	23-Mar	30-Mar	Apr/May
①	Search Firm Engaged												
②	CEO position posted												
③	Applicant resumes screened												
④	JLL conducts phone interviews												
⑤	3-5 candidates phone interview by the DMO Search Committee												
⑥	Finalists selected for DMO Board interviews												
⑦	DMO Board interviews (in-person) and candidate selection												
⑧	Offer and negotiation												
⑨	Candidate hired												
⑩	CEO starts position												