

RESOLUTION NO. 20-

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO APPROVE AND ADOPT AMENDED SALARY PLANS FOR
VARIOUS CLASSIFIED AND UNCLASSIFIED POSITIONS
EFFECTIVE AS OF DECEMBER 15, 2019 AND FEBRUARY 23,
2020**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with California Code Regulations Section 570.5, the City of Santa Clara shall among other things, have pay schedules approved and adopted by the City Council; and indicate an effective date and date of any revisions;

WHEREAS, as required by California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to approve and adopt the Amended Salary Plans for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established, with effective dates of December 15, 2019 and February 23, 2020, as set forth the attachments hereto.

**NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS
FOLLOWS:**

1. That the City hereby approves and adopts the Amended Salary Plans for various City of Santa Clara classified, and unclassified positions, as set forth in the attachments hereto.
2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedules for various unclassified and classified positions shall be effective as of December 15, 2019 and February 23, 2020.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED
AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING

THEREOF HELD ON THE 17TH DAY OF MARCH 2020, BY THE FOLLOWING VOTE:

AYES: COUNCILORS:

NOES: COUNCILORS:

ABSENT: COUNCILORS:

ABSTAINED: COUNCILORS:

ATTEST: _____
NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. Unclassified_Elected Salary Plan for Council March 17, 2020 (eff 12-15-2019)
2. Unclassified_Elected Salary Plan for Council March 17, 2020 (eff 2-23-20)
3. Classified Salary Plan for Council March 17, 2020 (eff 12-15-2019)