

City of Santa Clara
Classified Salary Plan

Effective 12/15/2019
Approved 3/17/2020

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ACCOUNT CLERK I	210	578	A	019	\$ 32.948077	\$ 5,711.00	\$ 68,532.00	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 41.173708	\$ 7,127.00	\$ 85,524.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00
ACCOUNT CLERK II	215	578	A	023	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00
ACCOUNT CLERK III	220	578	A	025	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00
ACCOUNTANT	205	578	A	031	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00
ACCOUNTING TECHNICIAN I	216	578	A	018	\$ 32.151923	\$ 5,573.00	\$ 66,876.00	\$ 33.738462	\$ 5,848.00	\$ 70,176.00	\$ 35.498077	\$ 6,153.00	\$ 73,836.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00
ACCOUNTING TECHNICIAN II	217	578	A	020	\$ 33.738462	\$ 5,848.00	\$ 70,176.00	\$ 35.498077	\$ 6,153.00	\$ 73,836.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00
ASSOCIATE ENGINEER (CIVIL)	321	4	E1	034	\$ 56.892404	\$ 9,861.35	\$ 118,336.20	\$ 59.850058	\$ 10,374.01	\$ 124,488.12	\$ 62.735481	\$ 10,874.15	\$ 130,489.80	\$ 65.877173	\$ 11,418.71	\$ 137,024.52	\$ 69.235731	\$ 12,000.86	\$ 144,010.32	\$ 71.049750	\$ 12,315.29	\$ 147,783.48	\$ 72.817846	\$ 12,621.76	\$ 151,461.12
ASSOCIATE PLANNER	240	578	A	036	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00	\$ 63.692308	\$ 11,040.00	\$ 132,480.00
ASST ELEC UTILITY ENGINEER	230	4	E2	032	\$ 58.419058	\$ 10,125.97	\$ 121,511.64	\$ 61.231615	\$ 10,613.48	\$ 127,361.76	\$ 64.405442	\$ 11,163.61	\$ 133,963.32	\$ 67.514769	\$ 11,702.56	\$ 140,430.72	\$ 70.901481	\$ 12,289.59	\$ 147,475.08	\$ 72.701250	\$ 12,601.55	\$ 151,218.60	\$ 74.507481	\$ 12,914.63	\$ 154,975.56
ASST ENGINEER (CIVIL)	228	4	E1	032	\$ 54.276519	\$ 9,407.93	\$ 112,895.16	\$ 56.892404	\$ 9,861.35	\$ 118,336.20	\$ 59.850058	\$ 10,374.01	\$ 124,488.12	\$ 62.735481	\$ 10,874.15	\$ 130,489.80	\$ 65.877173	\$ 11,418.71	\$ 137,024.52	\$ 67.546615	\$ 11,708.00	\$ 140,496.96	\$ 69.235731	\$ 12,000.86	\$ 144,010.32
ASST PLANNER	232	578	A	029	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00
ASST SANITARY SEWER SUPERINT	235	578	A	038	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 63.692308	\$ 11,040.00	\$ 132,480.00	\$ 65.290385	\$ 11,317.00	\$ 135,804.00	\$ 66.917308	\$ 11,599.00	\$ 139,188.00
ASST TRAINING OFFICER	2335	1	C1	041	\$ 57.072363	\$ 13,849.56	\$ 166,194.72	\$ 59.974451	\$ 14,553.80	\$ 174,645.60	\$ 62.968558	\$ 15,280.37	\$ 183,364.44	\$ 66.146786	\$ 16,051.62	\$ 192,619.44	\$ 69.513503	\$ 16,868.61	\$ 202,423.32	\$ 71.192514	\$ 17,276.05	\$ 207,312.60	\$ 72.976731	\$ 17,709.02	\$ 212,508.24
ASST WATER SUPERINTENDENT	229	578	A	038	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 63.692308	\$ 11,040.00	\$ 132,480.00	\$ 65.290385	\$ 11,317.00	\$ 135,804.00	\$ 66.917308	\$ 11,599.00	\$ 139,188.00
AUTO SERVICES UTILITY WORKER	244	578	A	015	\$ 29.855769	\$ 5,175.00	\$ 62,100.00	\$ 31.338462	\$ 5,432.00	\$ 65,184.00	\$ 32.948077	\$ 5,711.00	\$ 68,532.00	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00
AUTOMOTIVE FOREMAN/FOREWOMAN	252	578	A	030	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00
AUTOMOTIVE TECHNICIAN I	248	6	G	020	\$ 33.990577	\$ 5,891.70	\$ 70,700.40	\$ 35.711423	\$ 6,189.98	\$ 74,279.76	\$ 37.591904	\$ 6,515.93	\$ 78,191.16	\$ 39.549231	\$ 6,855.20	\$ 82,262.40	\$ 41.477019	\$ 7,189.35	\$ 86,272.20	\$ 42.511904	\$ 7,368.73	\$ 88,424.76	\$ 43.552673	\$ 7,549.13	\$ 90,589.56
AUTOMOTIVE TECHNICIAN II	249	6	G	022	\$ 35.711423	\$ 6,189.98	\$ 74,279.76	\$ 37.591904	\$ 6,515.93	\$ 78,191.16	\$ 39.549231	\$ 6,855.20	\$ 82,262.40	\$ 41.477019	\$ 7,189.35	\$ 86,272.20	\$ 43.552673	\$ 7,549.13	\$ 90,589.56	\$ 44.640750	\$ 7,737.73	\$ 92,852.76	\$ 45.646038	\$ 7,911.98	\$ 94,943.76
AUTOMOTIVE TECHNICIAN III	250	6	G	028	\$ 41.477019	\$ 7,189.35	\$ 86,272.20	\$ 43.552673	\$ 7,549.13	\$ 90,589.56	\$ 45.646038	\$ 7,911.98	\$ 94,943.76	\$ 47.863558	\$ 8,296.35	\$ 99,556.20	\$ 50.136763	\$ 8,721.73	\$ 104,660.76	\$ 51.535846	\$ 8,932.88	\$ 107,194.56	\$ 52.771731	\$ 9,147.10	\$ 109,765.20
BUILDING MAINT FOREPERSON	258	578	A	031	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00
BUILDING MAINT WORKER	260	6	G	026	\$ 39.549231	\$ 6,855.20	\$ 82,262.40	\$ 41.477019	\$ 7,189.35	\$ 86,272.20	\$ 43.552673	\$ 7,549.13	\$ 90,589.56	\$ 45.646038	\$ 7,911.98	\$ 94,943.76	\$ 47.863558	\$ 8,296.35	\$ 99,556.20	\$ 49.087673	\$ 8,508.53	\$ 102,102.36	\$ 50.317673	\$ 8,721.73	\$ 104,660.76
BUILDING/HOUSING INSPECTOR	254	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
BUSINESS ANALYST	262	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
BUSINESS ANALYST-FIBER	262A	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
BUSINESS ANALYST-PUBLIC BENEF	262B	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
BUYER	270	578	A	032	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00
CEMETERY WORKER I	290	6	G	019	\$ 33.210000	\$ 5,756.40	\$ 69,076.80	\$ 34.842115	\$ 6,039.30	\$ 72,471.60	\$ 36.616154	\$ 6,346.80	\$ 76,161.60	\$ 38.579423	\$ 6,687.10	\$ 80,245.20	\$ 40.524981	\$ 7,024.33	\$ 84,291.96	\$ 41.477019	\$ 7,189.35	\$ 86,272.20</			

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Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ELEC MAINTENANCE WORKER	415	3	D2	022	\$ 46.139654	\$ 7,997.54	\$ 95,970.48	\$ 48.486692	\$ 8,404.36	\$ 100,852.32	\$ 50.871923	\$ 8,817.80	\$ 105,813.60	\$ 53.416154	\$ 9,258.80	\$ 111,105.60	\$ 56.106635	\$ 9,725.15	\$ 116,701.80	\$ 57.448731	\$ 9,957.78	\$ 119,493.36	\$ 58.809923	\$ 10,193.72	\$ 122,324.64
ELEC METER TECHNICIAN	426	3	D1	032	\$ 58.657269	\$ 10,167.26	\$ 122,007.12	\$ 61.557692	\$ 10,670.00	\$ 128,040.00	\$ 64.706135	\$ 11,215.73	\$ 134,588.76	\$ 67.822846	\$ 11,755.96	\$ 141,071.52	\$ 71.225769	\$ 12,345.80	\$ 148,149.60	\$ 73.095750	\$ 12,669.93	\$ 152,039.16	\$ 74.933942	\$ 12,988.55	\$ 155,862.60
ELEC UTIL DATABASE ADMINISTRAT	177	578	A	043	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00	\$ 65.290385	\$ 11,317.00	\$ 135,804.00	\$ 68.584615	\$ 11,888.00	\$ 142,656.00	\$ 72.057692	\$ 12,490.00	\$ 149,880.00	\$ 73.811538	\$ 12,794.00	\$ 153,528.00	\$ 75.640385	\$ 13,111.00	\$ 157,332.00
ELEC UTIL ELECTRICIAN APPRENT	887	3	D1	026	\$ 50.846481	\$ 8,813.39	\$ 105,760.68	\$ 53.282538	\$ 9,235.64	\$ 110,827.68	\$ 55.966731	\$ 9,700.90	\$ 116,410.80	\$ 58.657269	\$ 10,167.26	\$ 122,007.12	\$ 61.557692	\$ 10,670.00	\$ 128,040.00	\$ 63.128712	\$ 10,942.31	\$ 131,307.72	\$ 64.706135	\$ 11,215.73	\$ 134,588.76
ELEC UTIL ELECTRICIAN TECH	890	3	D1	035	\$ 63.128712	\$ 10,942.31	\$ 131,307.72	\$ 66.270865	\$ 11,486.95	\$ 137,843.40	\$ 69.527481	\$ 12,051.43	\$ 144,617.16	\$ 73.095750	\$ 12,669.93	\$ 152,039.16	\$ 76.842115	\$ 13,319.30	\$ 159,831.60	\$ 78.756692	\$ 13,651.16	\$ 163,813.92	\$ 80.722096	\$ 13,991.83	\$ 167,901.96
ELEC UTIL NETWORK ADMINISTRAT	436	578	A	043	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00	\$ 65.290385	\$ 11,317.00	\$ 135,804.00	\$ 68.584615	\$ 11,888.00	\$ 142,656.00	\$ 72.057692	\$ 12,490.00	\$ 149,880.00	\$ 73.811538	\$ 12,794.00	\$ 153,528.00	\$ 75.640385	\$ 13,111.00	\$ 157,332.00
ELEC UTILITY ELECTRICIAN	885	3	D1	032	\$ 58.657269	\$ 10,167.26	\$ 122,007.12	\$ 61.557692	\$ 10,670.00	\$ 128,040.00	\$ 64.706135	\$ 11,215.73	\$ 134,588.76	\$ 67.822846	\$ 11,755.96	\$ 141,071.52	\$ 71.225769	\$ 12,345.80	\$ 148,149.60	\$ 73.095750	\$ 12,669.93	\$ 152,039.16	\$ 74.933942	\$ 12,988.55	\$ 155,862.60
ELEC UTILITY ENGINEER	428	4	E2	042	\$ 74.507481	\$ 12,914.63	\$ 154,975.56	\$ 78.378000	\$ 13,585.52	\$ 163,026.24	\$ 82.093731	\$ 14,229.58	\$ 170,754.96	\$ 86.248096	\$ 14,949.67	\$ 179,396.04	\$ 90.641135	\$ 15,711.13	\$ 188,533.56	\$ 92.834423	\$ 16,091.30	\$ 193,095.60	\$ 95.014788	\$ 16,469.23	\$ 197,630.76
ELEC UTILITY EQUIP OPERATR	429	3	D2	022	\$ 46.139654	\$ 7,997.54	\$ 95,970.48	\$ 48.486692	\$ 8,404.36	\$ 100,852.32	\$ 50.871923	\$ 8,817.80	\$ 105,813.60	\$ 53.416154	\$ 9,258.80	\$ 111,105.60	\$ 56.106635	\$ 9,725.15	\$ 116,701.80	\$ 57.448731	\$ 9,957.78	\$ 119,493.36	\$ 58.809923	\$ 10,193.72	\$ 122,324.64
ELEC UTILITY GEN TECH	431	3	D1	035	\$ 63.128712	\$ 10,942.31	\$ 131,307.72	\$ 66.270865	\$ 11,486.95	\$ 137,843.40	\$ 69.527481	\$ 12,051.43	\$ 144,617.16	\$ 73.095750	\$ 12,669.93	\$ 152,039.16	\$ 76.842115	\$ 13,319.30	\$ 159,831.60	\$ 78.756692	\$ 13,651.16	\$ 163,813.92	\$ 80.722096	\$ 13,991.83	\$ 167,901.96
ELEC UTILITY PROG ANALYST	440	578	A	036	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00	\$ 63.692308	\$ 11,040.00	\$ 132,480.00
ELECTRICAL ESTIMATOR	437	3	D1	027	\$ 52.080404	\$ 9,027.27	\$ 108,327.24	\$ 54.624635	\$ 9,468.27	\$ 113,619.24	\$ 57.308827	\$ 9,933.53	\$ 119,202.36	\$ 60.088385	\$ 10,415.32	\$ 124,983.84	\$ 63.128712	\$ 10,942.31	\$ 131,307.72	\$ 64.706135	\$ 11,215.73	\$ 134,588.76	\$ 66.270865	\$ 11,486.95	\$ 137,843.40
ENERGY CONSERVATION COORD	913	578	A	028	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00
ENERGY CONSRVATION SPECIALIST	446	578	A	021	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00
ENGINEERING AIDE	460	578	A	021	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00
ENGINEERING AIDE - FIBER	460F	578	A	021	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00
ENGINEERING AIDE (ELECTRIC)	460A	578	A	021	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00
EQUIPMENT OPERATOR	470	6	G	027	\$ 40.524981	\$ 7,024.33	\$ 84,291.96	\$ 42.511904	\$ 7,368.73	\$ 88,424.76	\$ 44.640750	\$ 7,737.73	\$ 92,852.76	\$ 46.769596	\$ 8,106.73	\$ 97,280.76	\$ 49.087673	\$ 8,508.53	\$ 102,102.36	\$ 50.317673	\$ 8,721.73	\$ 104,660.76	\$ 51.535846	\$ 8,932.88	\$ 107,194.56
FACILITIES INSPECTION SUPERVIS	467	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
FACILITIES TECHNICIAN	469	6	G	027	\$ 40.524981	\$ 7,024.33	\$ 84,291.96	\$ 42.511904	\$ 7,368.73	\$ 88,424.76	\$ 44.640750	\$ 7,737.73	\$ 92,852.76	\$ 46.769596	\$ 8,106.73	\$ 97,280.76	\$ 49.087673	\$ 8,508.53	\$ 102,102.36	\$ 50.317673	\$ 8,721.73	\$ 104,660.76	\$ 51.535846	\$ 8,932.88	\$ 107,194.56
FIBER SPLICING TECHNICIAN	488	3	D1	032	\$ 58.657269	\$ 10,167.26	\$ 122,007.12	\$ 61.557692	\$ 10,670.00	\$ 128,040.00	\$ 64.706135	\$ 11,215.73	\$ 134,588.76	\$ 67.822846	\$ 11,755.96	\$ 141,071.52	\$ 71.225769	\$ 12,345.80	\$ 148,149.60	\$ 73.095750	\$ 12,669.93	\$ 152,039.16	\$ 74.933942	\$ 12,988.55	\$ 155,862.60
FINANCIAL ANALYST	472	578	A	033	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00
FIRE APPLICATION DATA ANALYST	491	578	A	032	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00
FIRE CAPTAIN - TRAINING	475T	1	C	043	\$ 82.520135	\$ 14,303.49	\$ 171,641.88	\$ 86.639769	\$ 15,017.56	\$ 180,210.72	\$ 91.012788	\$ 15,775.55	\$ 189,306.60	\$ 95.645135	\$ 16,578.49	\$ 198,941.88	\$ 100.410231	\$ 17,440.44	\$ 208,853.28	\$ 102.841038	\$ 17,825.78	\$ 213,909.36	\$ 105.416538	\$ 18,272.20	\$ 219,266.40
FIRE CAPTAIN 24 HRS	475S	1	C1	038	\$ 53.04931	\$ 12,869.81	\$ 154,437.72	\$ 55.638915	\$ 13,501.71	\$ 162,020.52	\$ 58.510261	\$ 14,198.49	\$ 170,381.88	\$ 61.451786	\$ 14,912.30	\$ 178,947.60	\$ 64.480962	\$ 15,647.38	\$ 187,768.56	\$ 66.146786	\$ 16,051.62	\$ 192,619.44	\$ 67.795096	\$ 16,451.61	\$ 197,419.32
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1	C1	039	\$ 54.345659	\$ 13,187.88	\$ 158,254.56	\$ 57.072363	\$ 13,849.56	\$ 166,194.72	\$ 59.974451	\$ 14,553.80	\$ 174,645.60	\$ 62.968558	\$ 15,280.37	\$ 183,364.44	\$ 66.146786	\$ 16,051.62	\$ 192,619.44	\$ 67.795096	\$ 16,451.61	\$ 197,419.32	\$ 69.513503	\$ 16,868.61	\$ 202,423.32
FIRE CAPTAIN 80 HRS	475	1	C	038	\$ 72.971885	\$ 12,648.46	\$ 151,781.52	\$ 76.554750	\$ 13,269.49	\$ 159,233.88	\$ 80.505519	\$ 13,954.29	\$ 167,451.48	\$ 84.552808	\$ 14,655.82	\$ 175,869.84	\$ 88.720731								

City of Santa Clara
Classified Salary Plan

Effective 12/15/2019
Approved 3/17/2020

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
LIBRARIAN I - YOUTH SERVICES	530B	578	A	026	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00
LIBRARIAN II	535S	578	A	030	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00
LIBRARIAN II - CATALOGING	535C	578	A	030	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00
LIBRARIAN II - REFERENCE	535A	578	A	030	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00
LIBRARIAN II - YOUTH SERVICES	535B	578	A	030	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00
LIBRARY ASSISTANT I	526	578	A	016	\$ 30.542308	\$ 5,294.00	\$ 63,528.00	\$ 32.151923	\$ 5,573.00	\$ 66,876.00	\$ 33.738462	\$ 5,848.00	\$ 70,176.00	\$ 35.498077	\$ 6,153.00	\$ 73,836.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00
LIBRARY ASSISTANT II	528	578	A	020	\$ 33.738462	\$ 5,848.00	\$ 70,176.00	\$ 35.498077	\$ 6,153.00	\$ 73,836.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00
LIBRARY CIRCULATION SUPERVSR	529	578	A	028	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00
LIBRARY PROG COORD - TECH SVCS	534D	578	A	034	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00
LIBRARY PROG COORD-TECHNOLOGY	534F	578	A	034	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00
LIBRARY PROGRAM COORD - REF	534B	578	A	034	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00
LIBRARY PROGRAM COORDINATOR	534	578	A	034	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00
LIBRARY TECHNOLOGY ASSISTANT	754C	578	A	025	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00
LITERACY ADVOCATE	562	578	A	012	\$ 27.773077	\$ 4,814.00	\$ 57,768.00	\$ 29.180769	\$ 5,058.00	\$ 60,696.00	\$ 30.542308	\$ 5,294.00	\$ 63,528.00	\$ 32.151923	\$ 5,573.00	\$ 66,876.00	\$ 33.738462	\$ 5,848.00	\$ 70,176.00	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 35.498077	\$ 6,153.00	\$ 73,836.00
LITERACY PROGRAM SUPERVISOR	563	578	A	028	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00
LITERACY STUDENT/TUTOR COORD	564	578	A	020	\$ 33.738462	\$ 5,848.00	\$ 70,176.00	\$ 35.498077	\$ 6,153.00	\$ 73,836.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00
MATERIALS HANDLER	570	578	A	019	\$ 32.948077	\$ 5,711.00	\$ 68,532.00	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00
MECHANICAL MAINT FOREPERSON	577	578	A	031	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00
MECHANICAL MAINTENANCE WORKER	580	6	G	029	\$ 42.511904	\$ 7,368.73	\$ 88,424.76	\$ 44.640750	\$ 7,737.73	\$ 92,852.76	\$ 46.769596	\$ 8,106.73	\$ 97,280.76	\$ 49.087673	\$ 8,508.53	\$ 102,102.36	\$ 51.535846	\$ 8,932.88	\$ 107,194.56	\$ 52.771731	\$ 9,147.10	\$ 109,765.20	\$ 54.108173	\$ 9,378.75	\$ 112,545.00
METER DATA ANALYST	601	578	A	027	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00
METER READER	595	578	A	021	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00
OFFICE ASSISTANT	933	578	A	012	\$ 27.773077	\$ 4,814.00	\$ 57,768.00	\$ 29.180769	\$ 5,058.00	\$ 60,696.00	\$ 30.542308	\$ 5,294.00	\$ 63,528.00	\$ 32.151923	\$ 5,573.00	\$ 66,876.00	\$ 33.738462	\$ 5,848.00	\$ 70,176.00	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 35.498077	\$ 6,153.00	\$ 73,836.00
OFFICE RECORDS SPECIALIST	934	578	A	019	\$ 32.948077	\$ 5,711.00	\$ 68,532.00	\$ 34.615385	\$ 6,000.00	\$ 72,000.00	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00
OFFICE SPECIALIST II	936	578	A	018	\$ 32.151923	\$ 5,573.00	\$ 66,876.00	\$ 33.738462	\$ 5,848.00	\$ 70,176.00	\$ 35.498077	\$ 6,153.00	\$ 73,836.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00
OFFICE SPECIALIST III	938	578	A	022	\$ 35.498077	\$ 6,153.00	\$ 73,836.00	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00
OFFICE SPECIALIST IV	939	578	A	024	\$ 37.292308	\$ 6,464.00	\$ 77,568.00	\$ 39.213462	\$ 6,797.00	\$ 81,564.00	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00
PARK FOREPERSON	615	578	A	033	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 47.521154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00
PARK MAINT CRAFTS WORKER	620	6	G	029	\$ 42.511904	\$ 7,368.73	\$ 88,424.76	\$ 44.640750	\$ 7,737.73	\$ 92,852.76	\$ 46.769596	\$ 8,106.73	\$ 97,280.76	\$ 49.087673	\$ 8,508.53	\$ 102,102.36	\$ 51.535846	\$ 8,932.88	\$ 107,194.56	\$ 52.771731	\$ 9,147.10	\$ 109,765.20	\$ 54.108173	\$ 9,378.75	\$ 112,545.00
PAYROLL ANALYST	614	578	A	033	\$ 46.378846	\$ 8,039.00	\$ 96,468.00	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00
PERMIT CENTER SUPERVISOR	040	578	A	039	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00	\$ 65.290385	\$ 11,317.00	\$ 135,804.00	\$ 66.917308	\$ 11,599.00	\$ 139,188.00	\$ 68.584615	\$ 11,888.00	\$ 142,656.00
PERMIT TECHNICIAN	621	578	A	023	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00
PLANS EXAMINER	630	578	A	039	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00	\$ 65.290385	\$ 11,317.00	\$ 135,804.00	\$ 66.917308	\$ 11,599.00	\$ 139,188.00	\$ 68.584615	\$ 11,888.00	\$ 142,656.00
POLICE LIEUTENANT	645	2	B	043	\$ 87.086788	\$ 15,220.19	\$ 182,642.28	\$ 92.204365	\$ 15,982.09	\$ 191,785.08	\$ 96.797481	\$ 16,778.23	\$ 201,338.76	\$ 101.636192	\$ 17,616.94	\$ 211,403.28	\$ 106.678442	\$ 18,490.93	\$ 221,891.16	\$ 109.385250	\$ 18,960.11	\$ 227,521.32	\$ 112.062058	\$ 19,424.09	\$ 233,089.

City of Santa Clara
Classified Salary Plan

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Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
RECREATION PROGRAM SUPERVISOR	691	578	A	032	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 52,436538	\$ 9,089.00	\$ 109,068.00	\$ 54,998077	\$ 9,533.00	\$ 114,396.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 57,865385	\$ 10,030.00	\$ 120,360.00
RECREATION SUPERVISOR	685	578	A	032	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 52,436538	\$ 9,089.00	\$ 109,068.00	\$ 54,998077	\$ 9,533.00	\$ 114,396.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 57,865385	\$ 10,030.00	\$ 120,360.00
RECRUIT POLICE OFFICER	689	2	B2	031	\$ 48,237058	\$ 8,361.09	\$ 100,333.08	\$ 50,650385	\$ 8,779.40	\$ 105,352.80	\$ 53,183538	\$ 9,218.48	\$ 110,621.76	\$ 55,842404	\$ 9,679.35	\$ 116,152.20	\$ 58,633038	\$ 10,163.06	\$ 121,956.72	\$ 60,100212	\$ 10,417.37	\$ 125,008.44	\$ 61,603327	\$ 10,677.91	\$ 128,134.92
RESOURCE ANALYST II	696	578	A	035	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00	\$ 53,711538	\$ 9,310.00	\$ 111,720.00	\$ 56,423077	\$ 9,780.00	\$ 117,360.00	\$ 59,336538	\$ 10,285.00	\$ 123,420.00	\$ 60,796154	\$ 10,538.00	\$ 126,456.00	\$ 62,238462	\$ 10,788.00	\$ 129,456.00
SERVICE COORDINATOR-INSPECTOR	792	3	D1	037	\$ 66,270865	\$ 11,486.95	\$ 137,843.40	\$ 69,527481	\$ 12,051.43	\$ 144,617.16	\$ 73,095750	\$ 12,669.93	\$ 152,039.16	\$ 76,842115	\$ 13,319.30	\$ 159,831.60	\$ 80,722096	\$ 13,991.83	\$ 167,901.96	\$ 82,662058	\$ 14,328.09	\$ 171,937.08	\$ 84,761077	\$ 14,691.92	\$ 176,303.04
SERVICE COORD-INSPECTOR(FIBER)	792F	3	D1	034	\$ 61,557692	\$ 10,670.00	\$ 128,040.00	\$ 64,706135	\$ 11,215.73	\$ 134,588.76	\$ 67,822846	\$ 11,755.96	\$ 141,071.52	\$ 71,225769	\$ 12,345.80	\$ 148,149.60	\$ 74,933942	\$ 12,988.55	\$ 155,862.60	\$ 76,842115	\$ 13,319.30	\$ 159,831.60	\$ 78,756692	\$ 13,651.16	\$ 163,813.92
SEWER INSPECTION TECHNICIAN	783	6	G	027	\$ 40,524981	\$ 7,024.33	\$ 84,291.96	\$ 42,511904	\$ 7,368.73	\$ 88,424.76	\$ 44,640750	\$ 7,737.73	\$ 92,852.76	\$ 46,769596	\$ 8,106.73	\$ 97,280.76	\$ 49,087673	\$ 8,508.53	\$ 102,102.36	\$ 50,317673	\$ 8,721.73	\$ 104,660.76	\$ 51,535846	\$ 8,932.88	\$ 107,194.56
SR ACCOUNTING TECHNICIAN	208	578	A	026	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00	\$ 47,521154	\$ 8,237.00	\$ 98,844.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00
SR BUSINESS ANALYST	722	578	A	038	\$ 52,436538	\$ 9,089.00	\$ 109,068.00	\$ 54,998077	\$ 9,533.00	\$ 114,396.00	\$ 57,865385	\$ 10,030.00	\$ 120,360.00	\$ 60,796154	\$ 10,538.00	\$ 126,456.00	\$ 63,692308	\$ 11,040.00	\$ 132,480.00	\$ 65,290385	\$ 11,317.00	\$ 135,804.00	\$ 66,917308	\$ 11,599.00	\$ 139,188.00
SR CENTER COORDINATOR	715	578	A	027	\$ 40,142308	\$ 6,958.00	\$ 83,496.00	\$ 42,178846	\$ 7,311.00	\$ 87,732.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 46,378846	\$ 8,039.00	\$ 96,468.00	\$ 48,721154	\$ 8,445.00	\$ 101,340.00	\$ 49,921154	\$ 8,653.00	\$ 103,836.00	\$ 51,178846	\$ 8,871.00	\$ 106,452.00
SR CUSTOMER SERVICE REP	724	578	A	022	\$ 35,498077	\$ 6,153.00	\$ 73,836.00	\$ 37,292308	\$ 6,464.00	\$ 77,568.00	\$ 39,213462	\$ 6,797.00	\$ 81,564.00	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 44,255769	\$ 7,671.00	\$ 92,052.00	\$ 45,242308	\$ 7,842.00	\$ 94,104.00
SR ELEC & WATER SYST OP - CERT	777R	3	R6	040	\$ 75,500077	\$ 13,086.68	\$ 157,014.00	\$ 79,430885	\$ 13,768.02	\$ 165,216.24	\$ 83,482558	\$ 14,470.31	\$ 173,643.72	\$ 87,623308	\$ 15,188.04	\$ 182,256.48	\$ 92,043923	\$ 15,954.28	\$ 191,451.36	\$ 94,352827	\$ 16,354.49	\$ 196,253.88	\$ 96,648981	\$ 16,752.49	\$ 201,029.88
SR ELEC & WATER SYSTEM OPERATR	777	3	D1	040	\$ 71,225769	\$ 12,345.80	\$ 148,149.60	\$ 74,933942	\$ 12,988.55	\$ 155,862.60	\$ 78,756692	\$ 13,651.16	\$ 163,813.92	\$ 82,662058	\$ 14,328.09	\$ 171,937.08	\$ 86,834596	\$ 15,051.33	\$ 180,615.96	\$ 89,009942	\$ 15,428.39	\$ 185,140.68	\$ 91,178885	\$ 15,804.34	\$ 189,652.08
SR ELEC METER TECHNICIAN	729	3	D1	038	\$ 67,822846	\$ 11,755.96	\$ 141,071.52	\$ 71,225769	\$ 12,345.80	\$ 148,149.60	\$ 74,933942	\$ 12,988.55	\$ 155,862.60	\$ 78,756692	\$ 13,651.16	\$ 163,813.92	\$ 82,662058	\$ 14,328.09	\$ 171,937.08	\$ 84,761077	\$ 14,691.92	\$ 176,303.04	\$ 86,834596	\$ 15,051.33	\$ 180,615.96
SR ELEC UTIL ELEC TECH	785	3	D1	038	\$ 67,822846	\$ 11,755.96	\$ 141,071.52	\$ 71,225769	\$ 12,345.80	\$ 148,149.60	\$ 74,933942	\$ 12,988.55	\$ 155,862.60	\$ 78,756692	\$ 13,651.16	\$ 163,813.92	\$ 82,662058	\$ 14,328.09	\$ 171,937.08	\$ 84,761077	\$ 14,691.92	\$ 176,303.04	\$ 86,834596	\$ 15,051.33	\$ 180,615.96
SR ELEC UTIL ENG	730	4	E2	046	\$ 82,093731	\$ 14,229.58	\$ 170,754.96	\$ 86,248096	\$ 14,949.67	\$ 179,396.04	\$ 90,641135	\$ 15,711.13	\$ 188,533.56	\$ 95,014788	\$ 16,469.23	\$ 197,630.76	\$ 99,717462	\$ 17,284.36	\$ 207,412.32	\$ 102,239769	\$ 17,721.56	\$ 212,658.72	\$ 104,749154	\$ 18,156.52	\$ 217,878.24
SR ELEC UTIL ENG/CONTROL-COMM	730I	4	E2	046	\$ 82,093731	\$ 14,229.58	\$ 170,754.96	\$ 86,248096	\$ 14,949.67	\$ 179,396.04	\$ 90,641135	\$ 15,711.13	\$ 188,533.56	\$ 95,014788	\$ 16,469.23	\$ 197,630.76	\$ 99,717462	\$ 17,284.36	\$ 207,412.32	\$ 102,239769	\$ 17,721.56	\$ 212,658.72	\$ 104,749154	\$ 18,156.52	\$ 217,878.24
SR ELEC UTIL ENG/DISTBN PLAN	730D	4	E2	046	\$ 82,093731	\$ 14,229.58	\$ 170,754.96	\$ 86,248096	\$ 14,949.67	\$ 179,396.04	\$ 90,641135	\$ 15,711.13	\$ 188,533.56	\$ 95,014788	\$ 16,469.23	\$ 197,630.76	\$ 99,717462	\$ 17,284.36	\$ 207,412.32	\$ 102,239769	\$ 17,721.56	\$ 212,658.72	\$ 104,749154	\$ 18,156.52	\$ 217,878.24
SR ELEC UTIL ENG/FIBER	730L	4	E2	046	\$ 82,093731	\$ 14,229.58	\$ 170,754.96	\$ 86,248096	\$ 14,949.67	\$ 179,396.04	\$ 90,641135	\$ 15,711.13	\$ 188,533.56	\$ 95,014788	\$ 16,469.23	\$ 197,630.76	\$ 99,717462	\$ 17,284.36	\$ 207,412.32	\$ 102,239769	\$ 17,721.56	\$ 212,658.72	\$ 104,749154	\$ 18,156.52	\$ 217,878.24
SR ELEC UTIL ENG/GENERATION	730E	4	E2	046	\$ 82,093731	\$ 14,229.58	\$ 170,754.96	\$ 86,248096	\$ 14,949.67	\$ 179,396.04	\$ 90,641135	\$ 15,711.13	\$ 188,533.56	\$ 95,014788	\$ 16,469.23	\$ 197,630.76	\$ 99,717462	\$ 17,284.36	\$ 207,412.32	\$ 102,239769	\$ 17,721.56	\$ 212,658.72	\$ 104,749154	\$ 18,156.52	\$ 217,878.24
SR ELEC UTIL ENG/OPR PLANNING	730F	4	E2	046	\$ 82,093731	\$ 14,229.58	\$ 170,754.96	\$ 86,248096	\$ 14,949.67	\$ 179,396.04	\$ 90,641135	\$ 15,711.13	\$ 188,533.56	\$ 95,014788	\$ 16,469.23	\$ 197,630.76	\$ 99,717462	\$ 17,284.36	\$ 207,412.32	\$ 102,239769	\$ 17,721.56	\$ 212,658.72	\$ 104,749154	\$ 18,156.52	\$ 217,878.24
SR ELEC UTIL ENG/PROT RELAY	730A	4	E2	046	\$ 82,093731	\$ 14,229.58	\$ 170,754.96	\$ 86,248096	\$ 14,949.67	\$ 179,396.04	\$ 90,641135	\$ 15,711.13	\$ 188,533.56	\$ 95,014788	\$ 16,469.23	\$ 197,630.76	\$ 99,717462	\$ 17,284.36	\$ 207,412.32	\$ 102,239769	\$ 17,721.56	\$ 212,658.72	\$ 104,749154	\$ 18,156.52	\$ 217,878.24
SR ELEC UTIL GENERATION TECH	733	3	D1	038	\$ 67,822846	\$ 11,755.96	\$ 141,071.52	\$ 71,225769	\$ 12,345.80	\$ 148,149.60	\$ 74,933942	\$ 12,988.55	\$ 155,862.60	\$ 78,756692	\$ 13,651.16	\$ 163,813.92	\$ 82,662058	\$ 14,328.09	\$ 171,937.08	\$ 84,761077	\$ 14,691.92	\$ 176,303.04	\$ 86,834596	\$ 15,051.33	\$ 180,615.96
SR ELECTRICAL ESTIMATOR	726	3	D1	031	\$ 57,308827	\$ 9,933.53	\$ 119,202.36	\$ 60,088385	\$ 10,415.32	\$ 124,983.84	\$ 63,128712	\$ 10,942.31	\$ 131,307.72	\$ 66,270865	\$ 11,486.95	\$ 137,843.40	\$ 69,527481	\$ 12,051.43	\$ 144,617.16	\$ 71,225769	\$ 12,345.80	\$ 148,149.60	\$ 73,095750	\$ 12,669.93	\$ 152,039.16
SR ENERGY SYSTEMS ANALYST	744	578	A	043	\$ 59,336538	\$ 10,285.00	\$ 123,420.00	\$ 62,238462	\$ 10,788.00	\$ 129,456.00	\$ 65,290385	\$ 11,317.00	\$ 135,804.00	\$ 68,584615	\$ 11,888.00	\$ 142,656.00	\$ 72,057692	\$ 12,490.00	\$ 149,880.00	\$ 73,811538	\$ 12,794.00	\$ 153,528.00	\$ 75,640385	\$ 13,111.00	\$ 157,332.00
SR ENGINEER (CIVIL)	322	4	E1	041	\$ 67,546615	\$ 11,708.08	\$ 140,496.96	\$ 71,049750	\$ 12,315.29	\$ 147,783.48	\$ 74,539846	\$ 12,920.24	\$ 155,042.88	\$ 78,207346	\$ 13,555.94	\$ 162,671.28	\$ 82,157481	\$ 14,240.63	\$ 170,887.56	\$ 84,221250	\$ 14,598.35	\$ 175,180.20	\$ 86,252192	\$ 14,950.38	\$ 179,404.56
SR ENGINEERING AIDE	745	578	A	028	\$ 41,117308	\$ 7,127.00	\$ 85,524.00	\$ 43,246154	\$ 7,496.00	\$ 89,952.00	\$ 45,2														

City of Santa Clara
Classified Salary Plan

Effective 12/15/2019
Approved 3/17/2020

Job Title	Job Code	Union Code	Sal Plan	Grade	Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
					Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
TROUBLESHOOTER	860	3	D1	038	\$ 67.822846	\$ 11,755.96	\$ 141,071.52	\$ 71.225769	\$ 12,345.80	\$ 148,149.60	\$ 74.933942	\$ 12,988.55	\$ 155,862.60	\$ 78.756692	\$ 13,651.16	\$ 163,813.92	\$ 82.662058	\$ 14,328.09	\$ 171,937.08	\$ 84.761077	\$ 14,691.92	\$ 176,303.04	\$ 86.834596	\$ 15,051.33	\$ 180,615.96
UNDERGROUND CREW LEADER	877	3	D1	036	\$ 64.706135	\$ 11,215.73	\$ 134,588.76	\$ 67.822846	\$ 11,755.96	\$ 141,071.52	\$ 71.225769	\$ 12,345.80	\$ 148,149.60	\$ 74.933942	\$ 12,988.55	\$ 155,862.60	\$ 78.756692	\$ 13,651.16	\$ 163,813.92	\$ 80.722096	\$ 13,991.83	\$ 167,901.96	\$ 82.662058	\$ 14,328.09	\$ 171,937.08
UTILITY BUSINESS SYSTEMS SPC	569	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
UTILITY CREW SUPERVISOR	881	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
UTILITY CREW SUPERVISOR/WATER	881A	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
UTILITY FIELD SERVICES WORKER	897	578	A	023	\$ 36.398077	\$ 6,309.00	\$ 75,708.00	\$ 38.261538	\$ 6,632.00	\$ 79,584.00	\$ 40.142308	\$ 6,958.00	\$ 83,496.00	\$ 42.178846	\$ 7,311.00	\$ 87,732.00	\$ 44.255769	\$ 7,671.00	\$ 92,052.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 46.378846	\$ 8,039.00	\$ 96,468.00
UTILITY FIELD SVCS SUPERVISOR	896	578	A	028	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00
UTILITY LOCATOR	899	3	D2	022	\$ 46.139654	\$ 7,997.54	\$ 95,970.48	\$ 48.486692	\$ 8,404.36	\$ 100,852.32	\$ 50.871923	\$ 8,817.80	\$ 105,813.60	\$ 53.416154	\$ 9,258.80	\$ 111,105.60	\$ 56.106635	\$ 9,725.15	\$ 116,701.80	\$ 57.448731	\$ 9,957.78	\$ 119,493.36	\$ 58.809923	\$ 10,193.72	\$ 122,324.64
UTILITY SERVICES TECHNICIAN	892	578	A	028	\$ 41.117308	\$ 7,127.00	\$ 85,524.00	\$ 43.246154	\$ 7,496.00	\$ 89,952.00	\$ 45.242308	\$ 7,842.00	\$ 94,104.00	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00
UTILITY WORKER	895	6	G	019	\$ 33.210000	\$ 5,756.40	\$ 69,076.80	\$ 34.842115	\$ 6,039.30	\$ 72,471.60	\$ 36.616154	\$ 6,346.80	\$ 76,161.60	\$ 38.579423	\$ 6,687.10	\$ 80,245.20	\$ 40.524981	\$ 7,024.33	\$ 84,291.96	\$ 41.477019	\$ 7,189.35	\$ 86,272.20	\$ 42.511904	\$ 7,368.73	\$ 88,424.76
WATER & SEWER SYSTEM OPERATOR	902	578	A	035	\$ 48.721154	\$ 8,445.00	\$ 101,340.00	\$ 51.178846	\$ 8,871.00	\$ 106,452.00	\$ 53.711538	\$ 9,310.00	\$ 111,720.00	\$ 56.423077	\$ 9,780.00	\$ 117,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00	\$ 62.238462	\$ 10,788.00	\$ 129,456.00
WATER RESOURCE PLANNER	907	578	A	034	\$ 47.521154	\$ 8,237.00	\$ 98,844.00	\$ 49.921154	\$ 8,653.00	\$ 103,836.00	\$ 52.436538	\$ 9,089.00	\$ 109,068.00	\$ 54.998077	\$ 9,533.00	\$ 114,396.00	\$ 57.865385	\$ 10,030.00	\$ 120,360.00	\$ 59.336538	\$ 10,285.00	\$ 123,420.00	\$ 60.796154	\$ 10,538.00	\$ 126,456.00
WATER SERVICE TECHNICIAN I	904	6	G	025	\$ 38.579423	\$ 6,687.10	\$ 80,245.20	\$ 40.524981	\$ 7,024.33	\$ 84,291.96	\$ 42.511904	\$ 7,368.73	\$ 88,424.76	\$ 44.640750	\$ 7,737.73	\$ 92,852.76	\$ 46.769596	\$ 8,106.73	\$ 97,280.76	\$ 47.863558	\$ 8,296.35	\$ 99,556.20	\$ 49.087673	\$ 8,508.53	\$ 102,102.36
WATER SERVICE TECHNICIAN II	903	6	G	027	\$ 40.524981	\$ 7,024.33	\$ 84,291.96	\$ 42.511904	\$ 7,368.73	\$ 88,424.76	\$ 44.640750	\$ 7,737.73	\$ 92,852.76	\$ 46.769596	\$ 8,106.73	\$ 97,280.76	\$ 49.087673	\$ 8,508.53	\$ 102,102.36	\$ 50.317673	\$ 8,721.73	\$ 104,660.76	\$ 51.535846	\$ 8,932.88	\$ 107,194.56
WATER/SEWER MAINT WORKER I	914	6	G	019	\$ 33.210000	\$ 5,756.40	\$ 69,076.80	\$ 34.842115	\$ 6,039.30	\$ 72,471.60	\$ 36.616154	\$ 6,346.80	\$ 76,161.60	\$ 38.579423	\$ 6,687.10	\$ 80,245.20	\$ 40.524981	\$ 7,024.33	\$ 84,291.96	\$ 41.477019	\$ 7,189.35	\$ 86,272.20	\$ 42.511904	\$ 7,368.73	\$ 88,424.76
WATER/SEWER MAINT WORKER II	917	6	G	023	\$ 36.616154	\$ 6,346.80	\$ 76,161.60	\$ 38.579423	\$ 6,687.10	\$ 80,245.20	\$ 40.524981	\$ 7,024.33	\$ 84,291.96	\$ 42.511904	\$ 7,368.73	\$ 88,424.76	\$ 44.640750	\$ 7,737.73	\$ 92,852.76	\$ 45.646038	\$ 7,911.98	\$ 94,943.76	\$ 46.769596	\$ 8,106.73	\$ 97,280.76