

City of Santa Clara
Classified Salary Plan

Effective 12/15/2019
Approved 3/24/2020

					Step 1			Step 2			Step 3			Step 4			Step 5			Step 6			Step 7		
Job Title	Job Code	Union Code	Sal Plan	Grade	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual	Hourly	Monthly	Annual
ASST TRAINING OFFICER	233S	1	C1	041	\$ 57.072363	\$ 13,849.56	\$ 166,194.72	\$ 59.974451	\$ 14,553.80	\$ 174,645.60	\$ 62.968558	\$ 15,280.37	\$ 183,364.44	\$ 66.146786	\$ 16,051.62	\$ 192,619.44	\$ 69.513503	\$ 16,868.61	\$ 202,423.32	\$ 71.192514	\$ 17,276.05	\$ 207,312.60	\$ 72.976731	\$ 17,709.02	\$ 212,508.24
DEPUTY FIRE MARSHAL	375	1	C	038	\$ 72.971885	\$ 12,648.46	\$ 151,781.52	\$ 76.554750	\$ 13,269.49	\$ 159,233.88	\$ 80.505519	\$ 13,954.29	\$ 167,451.48	\$ 84.552808	\$ 14,655.82	\$ 175,869.84	\$ 88.720731	\$ 15,378.26	\$ 184,539.12	\$ 91.012788	\$ 15,775.55	\$ 189,306.60	\$ 93.280731	\$ 16,168.66	\$ 194,023.92
DEPUTY FIRE MARSHAL HAZ MATS	376	1	C	040	\$ 76.554750	\$ 13,269.49	\$ 159,233.88	\$ 80.505519	\$ 13,954.29	\$ 167,451.48	\$ 84.552808	\$ 14,655.82	\$ 175,869.84	\$ 88.720731	\$ 15,378.26	\$ 184,539.12	\$ 93.280731	\$ 16,168.66	\$ 194,023.92	\$ 95.645135	\$ 16,578.49	\$ 198,941.88	\$ 97.955308	\$ 16,978.92	\$ 203,747.04
DEPUTY FIRE MARSHAL I	372	1	C	034	\$ 66.204288	\$ 11,475.41	\$ 137,704.92	\$ 69.479481	\$ 12,043.11	\$ 144,517.32	\$ 72.971885	\$ 12,648.46	\$ 151,781.52	\$ 76.554750	\$ 13,269.49	\$ 159,233.88	\$ 80.505519	\$ 13,954.29	\$ 167,451.48	\$ 82.520135	\$ 14,303.49	\$ 171,641.88	\$ 84.552808	\$ 14,655.82	\$ 175,869.84
DEPUTY FIRE MARSHAL II	373	1	C	038	\$ 72.971885	\$ 12,648.46	\$ 151,781.52	\$ 76.554750	\$ 13,269.49	\$ 159,233.88	\$ 80.505519	\$ 13,954.29	\$ 167,451.48	\$ 84.552808	\$ 14,655.82	\$ 175,869.84	\$ 88.720731	\$ 15,378.26	\$ 184,539.12	\$ 91.012788	\$ 15,775.55	\$ 189,306.60	\$ 93.280731	\$ 16,168.66	\$ 194,023.92
DEPUTY FIRE MARSHAL III	374	1	C	040	\$ 76.554750	\$ 13,269.49	\$ 159,233.88	\$ 80.505519	\$ 13,954.29	\$ 167,451.48	\$ 84.552808	\$ 14,655.82	\$ 175,869.84	\$ 88.720731	\$ 15,378.26	\$ 184,539.12	\$ 93.280731	\$ 16,168.66	\$ 194,023.92	\$ 95.645135	\$ 16,578.49	\$ 198,941.88	\$ 97.955308	\$ 16,978.92	\$ 203,747.04
DRIVER/ENG 24 HRS	380S	1	C1	033	\$ 46.945838	\$ 11,392.19	\$ 136,706.28	\$ 49.308709	\$ 11,965.58	\$ 143,586.96	\$ 51.772418	\$ 12,563.44	\$ 150,761.28	\$ 54.345659	\$ 13,187.88	\$ 158,254.56	\$ 57.072363	\$ 13,849.56	\$ 166,194.72	\$ 58.510261	\$ 14,198.49	\$ 170,381.88	\$ 59.974451	\$ 14,553.80	\$ 174,645.60
DRIVER/ENG 24HR-TRAIN/PREMIUM	380P	1	C1	034	\$ 48.116332	\$ 11,676.23	\$ 140,114.76	\$ 50.496676	\$ 12,253.86	\$ 147,046.32	\$ 53.034931	\$ 12,869.81	\$ 154,437.72	\$ 55.638915	\$ 13,501.71	\$ 162,020.52	\$ 58.510261	\$ 14,198.49	\$ 170,381.88	\$ 59.974451	\$ 14,553.80	\$ 174,645.60	\$ 61.451786	\$ 14,912.30	\$ 178,947.60
DRIVER/ENG 80 HRS	380	1	C	033	\$ 64.593808	\$ 11,196.26	\$ 134,355.12	\$ 67.844885	\$ 11,759.78	\$ 141,117.36	\$ 71.234769	\$ 12,347.36	\$ 148,168.32	\$ 74.775346	\$ 12,961.06	\$ 155,532.72	\$ 78.527077	\$ 13,611.36	\$ 163,336.32	\$ 80.505519	\$ 13,954.29	\$ 167,451.48	\$ 82.520135	\$ 14,303.49	\$ 171,641.88
DRIVER/ENG TRAINING DIVISION	380T	1	C	038	\$ 72.971885	\$ 12,648.46	\$ 151,781.52	\$ 76.554750	\$ 13,269.49	\$ 159,233.88	\$ 80.505519	\$ 13,954.29	\$ 167,451.48	\$ 84.552808	\$ 14,655.82	\$ 175,869.84	\$ 88.720731	\$ 15,378.26	\$ 184,539.12	\$ 91.012788	\$ 15,775.55	\$ 189,306.60	\$ 93.280731	\$ 16,168.66	\$ 194,023.92
FIRE CAPTAIN - TRAINING	475T	1	C	043	\$ 82.520135	\$ 14,303.49	\$ 171,641.88	\$ 86.639769	\$ 15,017.56	\$ 180,210.72	\$ 91.012788	\$ 15,775.55	\$ 189,306.60	\$ 95.645135	\$ 16,578.49	\$ 198,941.88	\$ 100.410231	\$ 17,404.44	\$ 208,853.28	\$ 102.841038	\$ 17,825.78	\$ 213,909.36	\$ 105.416538	\$ 18,272.20	\$ 219,266.40
FIRE CAPTAIN 24 HRS	475S	1	C1	038	\$ 53.034931	\$ 12,869.81	\$ 154,437.72	\$ 55.638915	\$ 13,501.71	\$ 162,020.52	\$ 58.510261	\$ 14,198.49	\$ 170,381.88	\$ 61.451786	\$ 14,912.30	\$ 178,947.60	\$ 64.480962	\$ 15,647.38	\$ 187,768.56	\$ 66.146786	\$ 16,051.62	\$ 192,619.44	\$ 67.795096	\$ 16,451.61	\$ 197,419.32
FIRE CAPTAIN 24HR-TRNG PREMIUM	475P	1	C1	039	\$ 54.345659	\$ 13,187.88	\$ 158,254.56	\$ 57.072363	\$ 13,849.56	\$ 166,194.72	\$ 59.974451	\$ 14,553.80	\$ 174,645.60	\$ 62.968558	\$ 15,280.37	\$ 183,364.44	\$ 66.146786	\$ 16,051.62	\$ 192,619.44	\$ 67.795096	\$ 16,451.61	\$ 197,419.32	\$ 69.513503	\$ 16,868.61	\$ 202,423.32
FIRE CAPTAIN 80 HRS	475	1	C	038	\$ 72.971885	\$ 12,648.46	\$ 151,781.52	\$ 76.554750	\$ 13,269.49	\$ 159,233.88	\$ 80.505519	\$ 13,954.29	\$ 167,451.48	\$ 84.552808	\$ 14,655.82	\$ 175,869.84	\$ 88.720731	\$ 15,378.26	\$ 184,539.12	\$ 91.012788	\$ 15,775.55	\$ 189,306.60	\$ 93.280731	\$ 16,168.66	\$ 194,023.92
FIREFIGHTER I 24 HRS	487S	1	C3	018	\$ 32.593352	\$ 7,909.32	\$ 94,911.84	\$ 35.061429	\$ 8,508.24	\$ 102,098.88	\$ 37.709217	\$ 9,150.77	\$ 109,809.24	\$ 40.554313	\$ 9,841.18	\$ 118,094.16									
FIREFIGHTER I 24HR-TRNG PREMIU	487P	1	C3	019							\$ 41.553791	\$ 10,083.72	\$ 121,004.64												
FIREFIGHTER I 80 HRS	487Y	1	C2	018	\$ 44.845904	\$ 7,773.29	\$ 93,279.48	\$ 48.241788	\$ 8,361.91	\$ 100,342.92	\$ 51.884942	\$ 8,993.39	\$ 107,920.68	\$ 55.799538	\$ 9,671.92	\$ 116,063.04									
FIREFIGHTER II 24 HRS	480S	1	C1	030	\$ 43.618599	\$ 10,584.78	\$ 127,017.36	\$ 45.766607	\$ 11,106.03	\$ 133,272.36	\$ 48.116332	\$ 11,676.23	\$ 140,114.76	\$ 50.496676	\$ 12,253.86	\$ 147,046.32	\$ 53.034931	\$ 12,869.81	\$ 154,437.72	\$ 54.345659	\$ 13,187.88	\$ 158,254.56	\$ 55.638915	\$ 13,501.71	\$ 162,020.52
FIREFIGHTER II 24H-TRNG/PREMIU	480P	1	C1	031	\$ 44.701360	\$ 10,847.53	\$ 130,170.36	\$ 46.945838	\$ 11,392.19	\$ 136,706.28	\$ 49.308709	\$ 11,965.58	\$ 143,586.96	\$ 51.772418	\$ 12,563.44	\$ 150,761.28	\$ 54.345659	\$ 13,187.88	\$ 158,254.56	\$ 55.638915	\$ 13,501.71	\$ 162,020.52	\$ 57.072363	\$ 13,849.56	\$ 166,194.72
FIREFIGHTER II 80 HRS	480	1	C	030	\$ 60.015750	\$ 10,402.73	\$ 124,832.76	\$ 62.971269	\$ 10,915.02	\$ 130,980.24	\$ 66.204288	\$ 11,475.41	\$ 137,704.92	\$ 69.479481	\$ 12,043.11	\$ 144,517.32	\$ 72.971885	\$ 12,648.46	\$ 151,781.52	\$ 74.775346	\$ 12,961.06	\$ 155,532.72	\$ 76.554750	\$ 13,269.49	\$ 159,233.88
FIREFIGHTER II TRAINING DIV	480T	1	C	035	\$ 67.844885	\$ 11,759.78	\$ 141,117.36	\$ 71.234769	\$ 12,347.36	\$ 148,168.32	\$ 74.775346	\$ 12,961.06	\$ 155,532.72	\$ 78.527077	\$ 13,611.36	\$ 163,336.32	\$ 82.520135	\$ 14,303.49	\$ 171,641.88	\$ 84.552808	\$ 14,655.82	\$ 175,869.84	\$ 86.639769	\$ 15,017.56	\$ 180,210.72