

RESOLUTION NO. 20-8830

**A RESOLUTION OF THE CITY OF SANTA CLARA, CALIFORNIA
TO APPROVE AND ADOPT THE AMENDED SALARY PLAN FOR
VARIOUS AS-NEEDED POSITIONS WITH AN APPROVAL DATE
OF APRIL 7, 2020 AND AN EFFECTIVE DATE OF APRIL 19, 2020**

BE IT RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

WHEREAS, the City of Santa Clara contracts with CalPERS to provide retirement benefits;

WHEREAS, to comply with California Code Regulations Section 570.5, the City of Santa Clara shall among other things, have pay schedules approved and adopted by the City Council; and indicate an effective date and date of any revisions; and,

WHEREAS, as required by California Code Regulations section 570.5 and as mandated by CalPERS, the City Council deems it to be in the best interests of the City to approve and adopt the Amended Salary Plan for City of Santa Clara classifications when there are salary modifications to existing classifications, and when new classifications are created and salary ranges need to be established, with an approval date of April 7, 2020, and an effective date of April 19, 2020.

NOW THEREFORE, BE IT FURTHER RESOLVED BY THE CITY OF SANTA CLARA AS FOLLOWS:

1. That the City hereby approves and adopts the Amended Salary Plan for various City of Santa Clara as-needed positions, as set forth in the attachment hereto.

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2. Effective date. In accordance with the California Code Regulations section 570.5 and to comply with CalPERS, the salary schedule for various unclassified positions shall be effective April 19, 2020, with an approval date of April 7, 2020.

I HEREBY CERTIFY THE FOREGOING TO BE A TRUE COPY OF A RESOLUTION PASSED AND ADOPTED BY THE CITY OF SANTA CLARA, CALIFORNIA, AT A REGULAR MEETING THEREOF HELD ON THE 7TH DAY OF APRIL, 2020, BY THE FOLLOWING VOTE:

AYES:	COUNCILORS:	Chahal, Davis, Hardy, O'Neill, and Watanabe, and Mayor Gillmor
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NOES:	COUNCILORS:	None
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ABSENT:	COUNCILORS:	None
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ABSTAINED:	COUNCILORS:	None
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ATTEST:



NORA PIMENTEL, MMC
ASSISTANT CITY CLERK
CITY OF SANTA CLARA

Attachments incorporated by reference:

1. As-Needed Salary Plan (effective 04-19-2020) approved 04-07-2020



As-Needed Salary Plan

Job Code	Description	Minimum Hourly Rate	Maximum Hourly Rate
241	ASSOCIATE CONSULTANT	\$ 16.65	\$ 25.09
349	CONSULTANT	\$ 25.23	\$ 175.00
362	CROSSING GUARD	\$ 15.40	\$ 17.21
100	EMERGENCY MEDICAL TECHNICIAN	\$ 16.15	\$ 20.19
473	FIRE INSPECTOR AIDE	\$ 17.20	\$ 20.90
501	INSTRUCTOR/LIFEGUARD	\$ 15.40	\$ 16.67
502	LABORER	\$ 15.40	\$ -
524	LAW CLERK I	\$ 16.59	\$ 20.16
523	LAW CLERK II	\$ 19.61	\$ 23.84
530L	LIBRARIAN I	\$ 39.21	\$ 47.52
535L	LIBRARIAN II	\$ 43.25	\$ 52.44
526L	LIBRARY ASSISTANT I	\$ 30.54	\$ 37.29
528L	LIBRARY ASSISTANT II	\$ 33.74	\$ 41.12
542	LIBRARY PAGE	\$ 15.40	\$ -
537	LIBRARY TECHNOLOGY AIDE	\$ 15.40	\$ 16.23
543	LIFEGUARD	\$ 15.40	\$ -
608	NUTRITION MEAL SERVER	\$ 15.40	\$ 18.09
609	NUTRITION SITE MANAGER	\$ 19.53	\$ 23.74
865	OFFICE CLERK I	\$ 29.18	\$ 35.50
870	OFFICE CLERK II	\$ 32.15	\$ 39.21
618	PER DIEM DISPATCHER	\$ 60.00	\$ -
619	PER DIEM POLICE OFFICER	\$ 75.00	\$ -
626	PLANNING INTERN I	\$ 15.97	\$ 19.42
628	PLANNING INTERN II	\$ 19.81	\$ 24.08
666	POOL MANAGER	\$ 15.90	\$ 19.34
606	RECORDS ASSISTANT	\$ 15.40	\$ 18.41
699	RECREATION INSTRUCTOR	\$ 15.40	\$ 18.58
681	RECREATION LEADER I	\$ 15.40	\$ -
682	RECREATION LEADER II	\$ 15.40	\$ 15.89
683	RECREATION LEADER III	\$ 15.40	\$ 17.25
698	RECREATION OFFICE ASSISTANT	\$ 15.40	\$ 18.58
684	RECREATION PROGRAM COORDINATOR	\$ 19.86	\$ 24.14
686	RECREATION SPECIALIST	\$ 15.40	\$ 18.58
756	SR LIBRARY PAGE	\$ 15.40	\$ 16.50
497	STUDEN INTERN I	\$ 15.40	\$ 18.72
498	STUDEN INTERN II	\$ 20.15	\$ 24.50
504	STUDEN INTERN III	\$ 23.17	\$ 28.18
848	TRAFFIC CONTROL SPECIAL EVENTS	\$ 25.00	\$ -
847	TRAFFIC CONTROL TRAINEE	\$ 15.40	\$ -