

**CITY OF SANTA CLARA  
TOTAL MONTHLY SALARY  
(Mayor and City Council)**

| AGENCY                            | GENERAL LAW<br>OR CHARTER | TOP STEP SALARY<br>(Mayor) | TOP STEP SALARY<br>(City Council) |
|-----------------------------------|---------------------------|----------------------------|-----------------------------------|
| City of Cupertino                 | General Law               | <u>\$ 743.07</u>           | <u>\$ 743.07</u>                  |
| City of Fremont                   | General Law               | <u>\$ 3,993.78</u>         | <u>\$ 2,247.93</u>                |
| City of Mountain View             | Charter                   | <u>\$ 1,446.23</u>         | <u>\$ 1,156.94</u>                |
| City of Palo Alto                 | Charter                   | <u>\$ 1,150.00</u>         | <u>\$ 1,000.00</u>                |
| City of Sunnyvale                 | Charter                   | <u>\$ 3,591.10</u>         | <u>\$ 2,693.32</u>                |
| Survey Median:<br>Survey Average: |                           | \$ 1,446.23                | \$ 1,156.94                       |
|                                   |                           | \$ 2,184.84                | \$ 1,568.25                       |
| City of Santa Clara               | Charter                   | <u>\$ 2,500.00</u>         | <u>\$ 2,000.00</u>                |

|                                         |                 |                 |
|-----------------------------------------|-----------------|-----------------|
| Santa Clara above/below Median Salary:  | 72.86%<br>Above | 72.87%<br>Above |
| Santa Clara above/below Average Salary: | 14.43%<br>Above | 27.53%<br>Above |