

## Task Force on Diversity, Equity and Inclusion 2021 Annual Workplan

February Meeting February 25, 2021	March Meeting March 8, 2021	<b>April Meeting</b> April 12, 2021	May Meeting May 10, 2021
Discussion and Action on Approval of the 2021 Annual Workplan (Feb-Dec)	Background Presentation on Factors Relevant to Review of Police Policies	Discussion and Possible     Action on Releasing     OpenGov Survey on     Renaming of Columbus	Discuss feedback received at Listening Session No. 1
<ul> <li>Accept Referral from Governance &amp; Ethics Committee on CP 35 - Naming of Facilities</li> </ul>	<ul> <li>Discussion and Possible Action on Task Force Approach to the Review of Police Policies</li> </ul>	<ul> <li>Presentation and         Discussion on CP 35 -         Naming of Facilities     </li> </ul>	
<ul> <li>Discussion and Possible Action on Appointing Task Force Secretary</li> </ul>	<ul> <li>Discussion and Possible Action on Hosting Community Listening Sessions Immediately</li> </ul>		
Discussion and Possible     Action on Youth Advisory     Role and Senior Advisory     Role (or Any Other Advisory     Role)	Following Regular Meetings (Propose 6 in total)**  • Discussion on Quarterly Update to City Council – March 23, 2021	LISTENING SESSION NO. 1	LISTENING SESSION NO. 2
	*Based on discussion, staff will adjust workplan as needed.		

<sup>\*\*</sup>Engage the community by encouraging all residents to attend listening sessions to participate and support dialogue around systemic inequalities. Community engagement will allow for a diverse range of input, experiences, and stories, and will help ensure that the voices of communities of color are included as the main focus of the Task Force's considerations in developing policy and strategy recommendations. The Task Force will conduct an additional review of police and city policies that are brought forward during the listening sessions.



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June Meting June 14, 2021	<b>July Meeting</b> July 12, 2021	August Meeting August 9, 2021	September Meeting September 13, 2021
	Discuss feedback received at Listening Session No. 3	Discuss feedback received at Listening Session No. 4	Discussion on Quarterly     Update to City Council –     September 28, 2021
Discussion on Quarterly     Update to City Council –     June 22, 2021	<ul> <li>Discussion and Action on Recommendation on CP 035 – Naming of Facilities</li> </ul>		Discuss feedback received at Listening Session No. 5
Discuss feedback received at Listening Session No. 2			
LISTENING SESSION NO. 3	LISTENING SESSION NO. 4	LISTENING SESSION NO. 5	LISTENING SESSION NO. 6
LISTENING SESSION NO. 3	LISTENING SESSION NO. 4	LISTENING SESSION NO. 5	LISTENING SESSION NO. 6





October Meeting October 11, 2021*	November Meeting November 8, 2021	December Meeting December 13, 2021
<ul> <li>Discuss feedback received at Listening Session No. 6</li> <li>Discuss findings of police policy review</li> </ul>	Discussion and action on initial findings and possible recommendations that will be presented to the Council based on feedback from community*	Prepare for update to City Council - December 14, 2021
SEPARATE SPECIAL MEETING IN OCTOBER DATE TBD  • Report the findings of the police policy review to the community and seek feedback on possible recommendations on policy reform and strategies to the Council		DECEMBER 14 COUNCIL MEETING  Initial presentation of findings and possible recommendations to the Council*
*The October meeting will need to be rescheduled as it falls on a City holiday – proposed for October 4, 2021.	*Based on timeframes, this work may continue into 2022 work plan.	*Based on timeframes, this work may continue into 2022 work plan.  Based on Council feedback at the Dec. 14 <sup>th</sup> meeting, staff will be prepared to work with the Task Force on next steps for implementation of any recommendations into 2022.