



Agenda Report

21-1192

Agenda Date: 9/13/2021

REPORT TO TASK FORCE ON DIVERSITY, EQUITY, AND INCLUSION

SUBJECT

Action on Appointment of Younger Adult Advisory Member and Older Adult Advisory Member

BACKGROUND

At the April 12, 2021 Task Force on Diversity, Equity, and Inclusion (Task Force) meeting, the Task Force voted to establish a subcommittee to develop a selection process for the appointment of a youth advisory member and senior advisory member to serve as non-voting, advisory members, and appoint Member Davis, Member Knaack, and Member Ma to the subcommittee ("Advisory Member Selection Subcommittee").

At the June 14, 2021 Task Force meeting, the Task Force reviewed the Advisory Member Selection Subcommittee's (Subcommittee) recommendation and proposed timeline on holding interviews, similar to how the Task Force member vacancy recruitment was conducted, to select and appoint the two advisory members. The Task Force voted to refer the recruitment and selection of one (1) younger adult advisory member and one (1) older adult advisory member to the Subcommittee.

The application for the Younger Adult and Older Adult Advisory Member recruitment was released on July 16, 2021. Staff posted the application packet on the City's website landing page, Task Force website for two (2) weeks and promoted the recruitment on the City's social media platforms and communications channels. The application packet was also provided to the City's Senior Advisory and Youth Commissions, past Task Force member applicants, and the Task Force's Community Listening Survey participants who subscribed to Task Force updates.

A total of 29 applications were received, nine (9) of which were ineligible to serve as the applicant did not live within City boundaries. The applications of those eligible to serve are included with this report as Attachment 1. To narrow down the applicant pool, the Task Force thoroughly reviewed the applications, scoring each application from 1-10. The five (5) highest scoring Older Adult Advisory Member and the five (5) highest scoring Younger Adult Advisory Member applicants were invited to interview with the subcommittee.

The Subcommittee invited to the following candidates to interview for the Older Adult Advisory Member vacancy:

- Grissel Hernandez
- Mary Hyginus-Joseph
- Alyson King
- Maria Ocampo
- Nira Singh

As only two Younger Adult Advisory Member applicants were eligible to serve, they were automatically invited to interview. The Subcommittee invited the following candidates to interview for the Younger Adult Advisory Member vacancy:

- Anagha Dogiparthi
- Debrah Magqoka

The Advisory Member Selection Subcommittee conducted interviews on August 25, 2021. Interviews were limited to ten (10) minutes. Applicants were allowed two (2) minutes for an opening statement, seven (7) minutes for questions and answers, and one (1) minute for a closing statement. The interview questions are included with this report as Attachment 2.

DISCUSSION

Following the interviews, the Subcommittee deliberated and scored each applicant from 1-10 to determine who they would recommend to the vacancies.

The Subcommittee recommends Dr. Nira Singh for the Older Adult Advisory Member vacancy. Dr. Singh is a longtime Santa Clara resident and currently serves as the Director of Behavioral Health at AACI (Asian Americans for Community Involvement), a culturally responsive community health center in San Jose. Throughout Dr. Singh's professional career, she has shown a lifelong dedication to issues around diversity, equity, and inclusion including as a member of the Santa Clara County Behavioral Health Contractors Association's Anti-Racism Task Force and the California Behavioral Health Community Based Organization's Racial Equity Task Force. Dr. Singh will bring to the Task Force her expertise serving vulnerable and disenfranchised communities including immigrants, refugees, and the LGBTQ+ community.

The Subcommittee recommends Anagha Dogiparthi for the Younger Adult Advisory Member vacancy. Anagha is a student at Adrian C. Wilcox High School. Anagha served as a Youth Ambassador for EKAM Bay Area, a non-profit organization that works towards providing quality healthcare to needy children and mothers in India. At EKAM Bay Area, she helped raise funds to support women and children in India in need of assistance due to the impacts of COVID-19. Her other community service work includes tutoring underprivileged children in India in Python, managing social media accounts, leading virtual events, and organizing fundraisers.

Staff is bringing the Subcommittee's recommended appointees to the Task Force to approve the appointments. These are non-voting positions, and do not require City Council approval.

ENVIRONMENTAL REVIEW

This is an information report only and no action is being taken by the City Council and no environmental review under the California Environmental Quality Act ("CEQA") is required.

FISCAL IMPACT

There is no fiscal impact to the City other than administrative staff time.

COORDINATION

This report was coordinated with the City Attorney's Office.

PUBLIC CONTACT

Public contact was made by posting the Task Force on Diversity, Equity, and Inclusion meeting agenda on the City's official-notice bulletin board outside City Hall Council Chambers. A complete agenda packet is available on the City's website and in the City Clerk's Office at least 72 hours prior to a Regular Meeting and 24 hours prior to a Special Meeting. A hard copy of any agenda report may be requested by contacting the City Clerk's Office at (408) 615-2220, email clerk@santaclaraca.gov <<mailto:clerk@santaclaraca.gov>> or at the public information desk at any City of Santa Clara public library.

RECOMMENDATION

Approve the subcommittee's recommendation to appoint Dr. Nira Singh to the Older Adult Advisory Member vacancy and Anagha Dogiparthi to the Younger Adult Advisory Member vacancy.

Reviewed by: Genevieve Yip, Staff Analyst I

Approved by: Deanna J. Santana, City Manager

ATTACHMENTS

1. Applications Received for Advisory Member Recruitment
2. Interview Questions



**City of
Santa Clara**
The Center of What's Possible

Application for Boards, Commissions and Committees

Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

CITY OF SANTA CLARA

Personal Information

Name*

mahin abbasi

Email*

2021 JUL 28 AM 9: 06

Address*

Street Address

Address Line 2

City

santa calara

State / Province / Region

CA

Postal / Zip Code

95050

Country

United States

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

Unsure

Present Employer

Job Title

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1				

Special Interests, Hobbies or Talents

Reading books ,listening to music,cooking and travelling.

High School, College, Professional, Vocational Schools attended

High School, College, Professional,
Vocational School

Major Subject

Degree Dates / Anticipated
Graduation

1

Special awards or recognition received

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

I am simply interested in helping people and listen to their needs .

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I would like to meet people and make a difference in their life. I want to encourage health promotion, it may seem unrelated but I believe it can bring happiness for individual. People they do not mind to exercise with people from different background and nation as long as they can attend a same fitness class. I like street gathering and cooking, food tasting. Diversity can only happen by frequent meeting. As long as people at home or just at work, they will not get any chance to meet each other. People will like each other more by their habit formation. And it is best to create a healthy environment for them.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

I think an advisory member should be polite and respectful to people, understands how to approach an individual and be able to provide help and support for anyone who is in need.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

It is a very hard task, but I think we should respect people's opinion and ideas and listen to them without directly disturbing their time and privacy. I would like to help in reducing the cost of living for every individual, to empower their health and life style, we should be able to see through people rather than being judgmental.

4. What experience do you have working with issues of equity and inclusion?

I have met people from different culture and background, since I have traveled to many countries outside of the United States. I have been in Europe and the Middle East as well.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

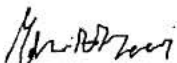
Communication, I think we need more open communication and interaction.

6. What issues do you believe should be the most important to the Task Force?

participation.

Signature and Acknowledgement

Signature*



- information provided will be public information.

-
-
-



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Sudarshan Bahl

Email*

2021 JUL 28 AM 9:15

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95051

Country

USA

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

UCSC

Job Title

Adjunct professor

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1	UCSC	Adjunct Professor	7/1/2016	

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	CARE USA	Encore Fellow	2/22/2016	8/26/2016

Special Interests, Hobbies or Talents

Helping non-profits, mentoring youth, consulting

High School, College, Professional, Vocational Schools attended

High School, College, Professional,
Vocational School

Major Subject

Degree Dates / Anticipated
Graduation

1

Santa Clara University

MBA Operations and Supply Chain

6/1/1998

Special awards or recognition received

President scholarship

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

Current social and political problems stemming in and from diversity and inclusion efforts in Government and private sector.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I have lived in Santa Clara since 1987.

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

The issue is of utmost importance to me and I am passionate about diversity, equity and inclusion at all levels of government, industry and NGO institutions

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

Very active role in creating programs and implementing them to address social unrest because of DEI.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

Looking at human relations, hiring policies and codes of conduct for employers and other entities in Santa Clara. Construct education material and provide education to address current DEI problems.

4. What experience do you have working with issues of equity and inclusion?

3 decades of Global management of diverse global workforce from all ethnicities around the world.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

Highly educated, reformer, clear thinker and team builder.

6. What issues do you believe should be the most important to the Task Force?

Looking at the current structure, policies, regulations and creating strategies and plans for addressing DEI issues.

Signature and Acknowledgement

Signature*

Sudershan Bahl

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Jason Bergado

Email*

2021 JUL 28 AM 9:12

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95051

Country

Santa Clara County

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

Unsure

Present Employer

Box

Job Title

Senior Director of IT

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1				

Special Interests, Hobbies or Talents

High School, College, Professional, Vocational Schools attended

High School, College, Professional,
Vocational School

Major Subject

Degree Dates / Anticipated
Graduation

Special awards or recognition received

HDI Best Service and Culture Award - national award given to an organization that supports creative and collaborative work, team work and innovation, and diversity/inclusion

ComputerWorld's Best Places to Work in IT - led my team to achieve 2019 ComputerWorld's best places to work in IT national award. One of the key factors was diversity in the workplace

Boxer For Good Award - received this company-wide individual award for serving communities outside of Box, primarily diversity and inclusion non-profits

Stride Center Civic Innovation Award - a national award that recognized my efforts to advance Stride's mission to harness the power of professional careers in the technology field for the economic and social mobility of individuals and communities in the San Francisco Bay Area

2nd Annual Jobtrain Economic Awards Finalist - an award highlighting leaders and companies in San Francisco Bay Area who have taken action to bridge the opportunity divide through local employment, diversity and opportunity.

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

Publications around Diversity and Inclusion written by me or referencing me:

1. <https://blog.box.com/paradox-tech-talent>
2. <https://www.usfca.edu/magazine/may-2020/feature/death-liberal-arts-greatly-exaggerated>

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

Throughout my life, I have experienced the inequity and limitations of socio-economic and racial/ethnic differences. And I also have seen the amazing good that comes from our efforts as a community when we bridge that opportunity divide. I'm a product of that curse and blessing. And have dedicated a portion of my life to helping companies, communities and non-profits figure out the path forward. It would be an honor to not only solve these challenges across the Bay Area and the US, but in my very own city where I live.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

1. To become a voice and advocate for those facing inequity
2. To help and encourage others that we are all capable of identifying a path forward together
3. To be a role model to the community - serve as living proof that government, for-profit, non-profit, and communities can come together and solve these challenges successfully and produce favorable outcomes.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

1. Leverage my experiences in the for-profit sector and connections across the non-profit world to share best practices in addressing the challenges of diversity and inclusion.

4. What experience do you have working with issues of equity and inclusion?

On a personal level, I come from inauspicious upbringings. Grew up in a single-parent, low-income, first-generation family in the most crime-ridden neighborhood in California, South Stockton. But through city-wide programs, state-funded programs, and company initiatives dedicated to diversity and inclusion, I was able to somehow graduate with my Masters degree and lead multi-national companies.

And on a broader note, I've harnessed this passion and given back to my communities in the space of diversity and inclusion. At my present employer today, I introduced D&I initiatives to hire employees from non-traditional backgrounds and as of today, over 50% of my organization comes from these sources (homeless, no college degree, underrepresented minorities, etc.).

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

I think everyone is smart and competent enough to solve these challenges. The only difference with me and everyone else is I've lived it. And with that carries not only the ability and strength to solve these D&I challenges that face our communities/city, but the passion and unyielding desire to overcome it no matter what obstacles come in our way.

6. What issues do you believe should be the most important to the Task Force?

1. Better socio-economic and ethnic/racial representation across all organizations that serve our city
2. Superb education that is available equally to all members of our community
3. Not an issue, but celebrating the amazingly diverse community we have here in Santa Clara

Signature and Acknowledgement

Signature*

Jason Bergado

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Melinda Berlant

Email*

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

California

Postal / Zip Code

95051

Country

United States

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Stealth Mode Green Technology Company

Job Title

Operations Director

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	Jewish Family Services of Silicon Valley	Board Member	4/1/2020	6/30/2023

Special Interests, Hobbies or Talents

I am passionate about philanthropy and have been looking for a way to give back to my city. Through work I have a direct eye on human resources and equity. I'm very organized and am a person of integrity - I do what I say I will do by when I say I will do it.

High School, College, Professional, Vocational Schools attended

	High School, College, Professional, Vocational School	Major Subject	Degree Dates / Anticipated Graduation
1	University of California, Davis	Rhetoric	6/15/1983
2	Pioneer High School, San Jose, CA	College Prep	6/15/1979

Special awards or recognition received

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

I would like to give back to the city of Santa Clara. I feel fortunate to live here. I'm interested in making sure the voice of the older resident of Santa Clara is heard. There's is a voice with different issues in the diversity landscape and it crosses all colors. I'd like to see what can be done to ensure a diverse group of people are able to run for city council without being held back due to things like education, money to fund a campaign, and general visibility to the voting public.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I'm an incredibly good listener. Once I am empowered with information, I have the ability to see the big picture and make recommendations with the knowledge of what it's likely to take to get to where we want to go. I'm also able to speak in a way that is not threatening and can be heard by those opposed to my viewpoint. On this commission it's my belief that everyone wants to be sure Santa Clara is a place people feel welcome and have what is needed to be part of the community.

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I'm interested in making sure the voice of the older resident of Santa Clara is heard. There's is a voice with different issues in the diversity landscape and it crosses all colors. I'd like to see what can be done to ensure a diverse group of people are able to run for city council without being held back due to things like education, money to fund a campaign, and general visibility to the voting public.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

As an Older Adult Advisory Member, I feel I would be able to provide a point of view that is different from others on the task force. This is especially since according to the city, I'm a senior citizen but still work full-time. This is a different perspective from the true definition of an older adult. I'm able to see all sides of an issue without being stubborn and am very open-minded.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

I listen to others without an agenda. My only agenda is to do what I can to make Santa Clara a welcoming city for people of every color, religion, age, socio-economic class, etc. without any bias.

4. What experience do you have working with issues of equity and inclusion?

To date I have no direct experience. But that should not be considered a negative. Because I am a life long learner AND this is a new area, there is a lot to learn by everyone involved. My strengths are my communication skills, my calm and reasonable demeanor, and ability to negotiate and bring people to consensus when appropriate.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

My strengths are my communication skills, my calm and reasonable demeanor, and ability to negotiate and bring people to consensus when appropriate.

6. What issues do you believe should be the most important to the Task Force?

The Task Force must always remain open minded. There is much to learn and much to know. We need to bring in people who represent the entire constituency of Santa Clara so we can be sure we represent their voices and concerns in addition to our own.

Signature and Acknowledgement

Signature*

Melinda L. Bertant

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Vanessa Chavira

Email*

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

ca

Postal / Zip Code

95050

Country

USA

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Cushman & Wakefield

Job Title

Project Manager

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	HOLA (Hispanic and Latino Advancement)	Co-Chair and Local Chapter Founding Member	12/1/2019	7/27/2021
2	SJSU Record Clearance Project		1/1/2010	7/1/2010

Special Interests, Hobbies or Talents

Folklorico Dance (Mexico Region)
Resume Drafting

High School, College, Professional, Vocational Schools attended

High School, College, Professional,
Vocational School

Major Subject

Degree Dates / Anticipated
Graduation

1

SJSU

History

6/1/2010

Special awards or recognition received

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I have been a resident of Santa Clara since 2011. I have married here, and had children here. Although I grew up in the next city over, I consider Santa Clara to be my home and am committed to the City's continued success.

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

We all have a responsibility to build a just and equitable world for future generations. I want to have my hands in the work, to help build this world.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

We should be advising policy makers in ensuring that their vision for Santa Clara residents is intersectional and provides the tools and building blocks for all to succeed.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

As a chair member of my employer's National HOLA group, I have implemented and assisted in designing programs that promote equitable and diverse opportunities for members to grow. I would implement those same values and ideas with this task force.

4. What experience do you have working with issues of equity and inclusion?

I work in a male conservative and predominantly white industry. My participation in the HOLA employee resource group has allowed me to provide a platform to underrepresented groups and provide them with the resources to further educate themselves and build their skills to be marketable and obtain a higher standing in the company.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

I am a Latina/Hispana woman that believes that success is rooted in the equity of education of opportunity.

6. What issues do you believe should be the most important to the Task Force?

Access to equitable education for all Santa Clara residents. Education is the key.

Signature and Acknowledgement

Signature*

vanessa charita

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.

2021 AUG -2 AM 9:14

City of
Santa Clara
The Center of What's Possible

Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Sidney Davis

Email*

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95054

Country

United States

Primary Phone #*

Secondary Phone

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

No

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Veteran Affairs

Job Title

Program Manager

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	Veteran of Foreign Affairs	Member	6/1/2016	

Special Interests, Hobbies or Talents

High School, College, Professional, Vocational Schools attended

High School, College, Professional,
Vocational School

Major Subject

Degree Dates / Anticipated
Graduation

1

Colorado Tech University

Business Management

8/1/2013

Special awards or recognition received

USAF Achievement Medal

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

I'm excited at the potential to help citizens of all backgrounds.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I firmly believe that all forms of government should provide individuals with varying backgrounds to help achieve a brighter future for all.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

I'll bring years of experience of being a black man who've been to many countries and who have served in the military.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

As a new resident of Santa Clara, my openness to listening to others.

4. What experience do you have working with issues of equity and inclusion?

I've been in positions of authority in hiring matters and have dealt with complaints involving equity.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

Someone who listens with the intent to understand all sides and to develop impactful resolutions.

6. What issues do you believe should be the most important to the Task Force?

Creating a list of what the current climate is and moving forward with what's applicable. Ensuring fairness and equality is foremost.

Signature and Acknowledgement

Signature*



By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

James fuchs

Email*

OFFICE OF SANTA CLARA
OFFICE OF THE CITY CLERK
2021 JUL 29 AM 7:22

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95051

Country

United States

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

retired

Job Title

retired

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1	None			

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	read santa clara	tutor	7/1/2015	7/28/2021

Special Interests, Hobbies or Talents

Computers, history, tutoring

High School, College, Professional, Vocational Schools attended

	High School, College, Professional, Vocational School	Major Subject	Degree Dates / Anticipated Graduation
1	UC Berkeley	Engineering BS	6/1/1963
2	UC Berkeley	Engineering MS	6/4/1965
3	Arizona State University	MBA	6/6/1974

Special awards or recognition received

Two honors societies in business

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

1. I would like to see more opportunities for a cross section of Santa Clara people to get together.
2. As a reading tutor for the SC Library, I would like to see the Library be an even greater promoter of equity and inclusion.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I've been a resident of SC for about 25 years, so I think I've got the flavor of the city, and I am invested in it.

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

Santa Clara has a diverse population: I think we can make more of an effort to get that population working with each other.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

The Older Adult Advisory Member should be able to bring the perspective of time to the group, give a broad view of the age groups in Santa Clara, and provide some representation of older adults in Santa Clara's civic life.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

One of my fortes is digging in to learn about the situation and generate thoughtful ideas on how to proceed.

4. What experience do you have working with issues of equity and inclusion?

Virtually none, which is a benefit I bring to the Task Force. If you say "red," I say "green" until we figure the correct answer, even if its a fuzzy one.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

I have an analytical skill. I have learned and worked with various groups of people. I believe American Democracy will work.

6. What issues do you believe should be the most important to the Task Force?

1. I would like to see more opportunities for a cross section of Santa Clara people to get together.
2. As a reading tutor for the SC Library, I would like to see the Library be an even greater promoter of equity and inclusion.

Signature and Acknowledgement

Signature*

JAMES FUCHS

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

CITY OF SANTA CLARA
OFFICE OF THE CITY CLERK

2021 JUL 28 AM 9:06

Personal Information

Name*

REETIKA

Gupta

Email*

Address*

Street Address

Address Line 2

City

SANTA CLARA

State / Province / Region

California

Postal / Zip Code

95051-1631

Country

United States

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

No

Are you a registered voter of Santa Clara?*

No

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Job Title

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1				

Special Interests, Hobbies or Talents

I make youtube videos . One channel covers the places i visit and another is an education channel where i teach UX.

I Volunteer during my free time. Some organizations i have been a part of are SOuth Valley Hospice, One Habitat Foundation, American Red Cross

High School, College, Professional, Vocational Schools attended

	High School, College, Professional, Vocational School	Major Subject	Degree Dates / Anticipated Graduation
1	IILM Gurgaon India	Masters Degree	7/10/2013
2	Jammu University	Bachelor's Degree	8/6/2010

Special awards or recognition received

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

Being an Asian from India i wish to bring racial diversity in the team. Since couple of years racism is spreading like a virus and we all have to actively come together in ending racial injustice, racial inequity and systemic racism. It is not enough to not be racist; we must actively be and preach anti-racism to the new generation. I would create programs where the sense of love for each human being would be embedded to young children so that they grow up being compassionate and loving to everyone.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

Being an Asian from India i wish to bring racial diversity in the team. Since couple of years racism is spreading like a virus and we all have to actively come together in ending racial injustice, racial inequity and systemic racism. It is not enough to not be racist; we must actively be and preach anti-racism to the new generation.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

People from different ethnicity can bring different ideas. Hence having people as a member of task force would not only bring lot of ideas on table but also this become an example for other cities to follow our model to bring love and compassion and end racial discrimination by bringing people together from different ethnicity.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

I would create programs where the sense of love for each human being would be embedded to young children so that they grow up being compassionate and loving to everyone.

I really like the idea of watching movie under the sky at park. I am also joining with my husband on Feb 13th. Not just that we should also invite people to join for a fun activity like playing dumb charades or reading a book or barbecue

4. What experience do you have working with issues of equity and inclusion?

This would be my ist experience, I have previously worked on the issues of Child education, sex trafficking, blood donation, Cancer etc

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

My Strengths are
Patience
Easy to get along with
Happy to be around people and children

My Skills
UX Design
Video Content Making
Article Writing
Managing People

6. What issues do you believe should be the most important to the Task Force?

Ist and Foremost i think we need to design small programs where we invite people from different ethnicity for a fun activity.

As a UX Design perspective we can on the website add a separate section where we can mention our ideas , proposals and what are in our plans for brining people together from different ethnicity. And then promote this on different media channels

Signature and Acknowledgement

Signature*

Ratika Gupta

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

CITY OF SANTA CLARA

Personal Information

Name*

Grissel Hernandez

Email*

2021 JUL 28 AM 9: 25

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95050

Country

USA

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Stanford Health Care

Job Title

Executive Director

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1				

Special Interests, Hobbies or Talents

High School, College, Professional, Vocational Schools attended

High School, College, Professional, Major Subject
Vocational School

Degree Dates / Anticipated
Graduation

1	Science High School	high school	6/24/1988
2	University of California Berkeley	BA Spanish and Social Welfare	5/1/1993
3	University of California Los Angeles	Master in Public Health	6/17/1995
4	University of Pennsylvania	Bachelor of Science in Nursing	12/19/1997
5	University of Colorado	PhD - Nursing	12/12/2020

Special awards or recognition received

Hispanic Foundation of Silicon Valley, Latino Bboard Leadership Academy (LBLA), Fellow, 2021
Global Academy of Holistic Nursing, Scholar, 2021

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

As a registered nurse and Latina nurse leader who works at Stanford Health Care and lives in Santa Clara, I want to share my lived and work experience to support a mindful and intentional integration of Diversity, Equality, and Inclusion in the City of Santa Clara. I have experience integrating inclusive leadership and supporting DEI and belonging into nursing hiring practices, curriculum development for health care professionals. I am currently a leader in the Stanford Health Care LatinX Employee Resource Group (ERG), a member of the Diversity, Equality, Inclusion, and Social Justice national committee of the American Holistic Nursing Credentialing Center. While my experience is mostly in the area of nursing and healthcare, I am interested in sharing my experiences and love of service and social justice in my community. I recently moved to Santa Clara (May 2021) from San Jose.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

While I have never served in any capacity in governmental agencies or committees, I do have experience in shared governance and feel that my nursing, leadership can be a great asset to the task force. Currently, in my capacity as a nurse leader in the LatinX Employee resource group at Stanford Health Care, I am helping the organizational leadership to identify LatinX employees who have not been vaccinated and promote our vaccination efforts. I am also working closely with our HR department to improve our recruitment and retention efforts and practices to increase the number of Latinx and other people of color in nursing.

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I want to share my personal and professional experiences as a nurse leader who is also Latina to support efforts to have strategic and well-integrated DEI initiatives in the city of Santa Clara. It has been my experience that this work needs to be fully integrated into the fabric of the system

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

I love the fact that the task force is looking for a holistic and inclusive membership composition. As an older adult (I am 51 years old), I feel both the younger and older adult members can serve as liaisons and ambassadors it champions for the City of Santa Clara. These members have the capacity to provide insights into DEI for other councils in the City of Santa Clara. They can serve to demystify concepts around diversity, inclusion, and equity. They can deconstruct barriers and biases that exist in policies, processes, and organizational structures and disrupt by digging deeper into the cultural transformation of the city of Santa Clara and focus on a multifaceted and holistic approach to support intentional structural and behavioral changes to promote diversity, equity, inclusion and above all BELONGING.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

As a registered nurse, I have a social covenant with the public to sustain and support my patients' humanity and dignity. For nurses, patients include individuals, their families, and our community regardless. I take that social covenant very seriously and see my role as a nurse as sacred and social activism. My nursing experience and caring for diverse groups can be a great asset to bring to the group.

4. What experience do you have working with issues of equity and inclusion?

I am currently a leader in the Stanford Health Care LatinX Employee Resource Group (ERG), a member of the Diversity, Equality, Inclusion, and Social Justice national committee of the American Holistic Nursing Credentialing Center.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

Above all, I bring my love and passion for service to my community. I also bring cultural humility and my understanding that I need to learn more about the lived experiences of our diverse community. I have experience integrating inclusive leadership and supporting DEI and belonging into nursing hiring practices, curriculum development for health care professionals.

6. What issues do you believe should be the most important to the Task Force?

I believe that having an initial gap analysis of where the City of Santa Clara is as it relates to DEI is a very critical first step. This gap analysis can provide a framework for driving strategic initiatives.

Signature and Acknowledgement

Signature*

Grissel Hernandez

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Mary Hyginus-Joseph

Email*

OFFICE OF THE CITY CLERK

2021 JUL 28 AM 9:01

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95050

Country

USA

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

St. Justin School

Job Title

2nd Grade Teacher

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1	PTA Washington Open Elementary School	Correspondence Secretary	8/9/2007	6/5/2008

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	St. Vincent DePaul	Member	9/2/2006	6/4/2007

Special Interests, Hobbies or Talents

Sewing, cooking, running, event planning
Certified Reading Instructor

High School, College, Professional, Vocational Schools attended

	High School, College, Professional, Vocational School	Major Subject	Degree Dates / Anticipated Graduation
1	Santa Clara University	Teaching Credential and Masters in Curriculum and Instruction	6/13/2008
2	York University	Bachelor of Arts in English	11/20/1998

Special awards or recognition received

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

I want to give back to my community by sharing my ideas, learning from other members and participate in making a meaningful impact in improving my community

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I am looking into a graduate program on social justice and would like to learn more about current social justice concerns and initiatives in Santa Clara

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I feel this is an important committee that can serve to improve the sense of community and belonging among the residents of Santa Clara

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

A member should take time to learn about issues of diversity, equity and inclusion that matter to the residents of Santa Clara
A member should actively listen to the concerns and suggestions from other members
A member should participate in developing practical strategies to improve and promote diversity, equity and inclusion in Santa Clara

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

I would want to participate in creating a platform where all residents can share their concerns and ideas for improving and promoting diversity, equity and inclusion. In this way, we address the concerns of all residents and not only the ones prioritized by the Task Force members
I would particularly want participation from marginalized members of our community such as the homeless, low income and differently abled residents

4. What experience do you have working with issues of equity and inclusion?

Teaching junior high students about social justice issues and helping them develop simple, practical solutions to address them

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

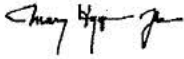
My skills as a classroom teacher can contribute to creating and organizing plans to promote diversity, equity and inclusion
I also plan to pursue a graduate degree in social justice next spring and hope to apply skills I learn from the program in the Task Force

6. What issues do you believe should be the most important to the Task Force?

I am especially concerned with marginalized members of our community such as the homeless and differently abled. I feel there should be opportunities to create meaningful connections with these vulnerable populations. While there may be sufficient services to meet their basic needs, the general population has limited knowledge and contact with our homeless and different abled residents. One idea I have is to have weekly spotlight of some members of these populations on the city or library website to put a face and name to them. It would help break stereotypical notions we have of these groups and create a more compassionate community.

Signature and Acknowledgement

Signature*



By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.

2021 JUL 30 AM 7:29



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Alyson King

Email*

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95051

Country

USA

Primary Phone #*

Secondary Phone

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

NA

Job Title

retired tech engineer

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	Santa Cruz Conflict Resolution Program	field volunteer and trainer	7/1/1986	7/1/1989

Special Interests, Hobbies or Talents

History, sociology, psychology, public speaking, reading, hiking, swimming and gardening.

High School, College, Professional, Vocational Schools attended

High School, College, Professional,
Vocational School

Major Subject

Degree Dates / Anticipated
Graduation

1

Santa Clara University

Masters in Counseling Psychology

Special awards or recognition received

Distinguished Toastmaster Award

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

Having grown up in the Deep South, New Orleans, Louisiana, I have a first hand appreciation of how people can be disenfranchised from basic human needs. I want to be part of the solution that helps our community meet the needs of all of its members in a way that empowers them to be the best citizens they can be.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I have mediation experience and 15 years experience in Toastmasters which fosters leadership and communication skill-building. I have been active on the Toastmasters district leadership team. I also have a Masters in Counseling Psychology and interned for Children's Mental Health in Santa Cruz. I've been a project leader as a tech engineer as well as a manager of one of the product divisions of the technical layout design team.

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I want to understand the challenges faced by some of our communities most vulnerable and offer my support in whatever way helps us to empower them. I feel called to give back to the community and humbly offer my time, knowledge, and life experience to be of service.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

To seek out representatives of the communities we wish to support, listen to their concerns and experiences, and offer support so that they can seek their own solutions. Whether helping them to amplify their voices, brainstorm their ideas with city council representatives, or offer a listening and affirming ear, I would hope to help constituents feel heard and represented.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

First by listening. Then by connecting with the folks that want to be part of the team on any given issue. Then by empowering the team to communicate their ideas and channel them into productive actions. I would help provide project planning approaches to focus the teams toward their goals.

4. What experience do you have working with issues of equity and inclusion?

I have read extensively about the civil rights movement in this country and given dozens of speeches about it over the last several years. While working for the Santa Cruz Conflict resolution Program, we often dealt with disputes between folks of different social and economic backgrounds.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

The ability to help folks hear the deeper concerns beneath their stated concerns and to then find some common ground. My degree in Counseling Psychology also gives me some insight into personality types and the kinds of challenges most of us face with our family dynamics, life stressors, social and cultural pressures or advantages, and human blindspots.

6. What issues do you believe should be the most important to the Task Force?

Affordable housing, a plan for the homeless, ensuring all our children are educated in a way that gives them life skills and citizenship skills, outreach that provides all who want it a COVID vaccination, a closer look at the gig economy and how those workers can access benefits like healthcare

Signature and Acknowledgement

Signature*

Alyson King

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

CITY OF SANTA CLARA
OFFICE OF THE CITY CLERK

2021 JUL 28 AM 9:13

Personal Information

Name*

Allen Ocampo

Email*

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95051

Country

United States

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Skyline College

Job Title

Program Services Coordinator

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1	The Stewardship for Equity, Equal Employment and Diversity (SEED) Advisory Committee	committee member	7/1/2020	7/20/2021

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	Pin@y Educational Partnerships	Site Coordinator	8/1/2012	12/31/2017

Special Interests, Hobbies or Talents

cultural food dialogues, JiuJitsu, jogging, and hiking

High School, College, Professional, Vocational Schools attended

	High School, College, Professional, Vocational School	Major Subject	Degree Dates / Anticipated Graduation
1	SFSU	Asian American Studies	7/18/2017
2	USF	Business Administration	12/20/2009

Special awards or recognition received

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

I want to ensure that the Diversity, Equity, and Inclusion task force prioritizes cultural humility, institutional accountability, and systemic change.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

To strategically fight systemic racism, empower disenfranchised communities, and learn from other community leaders.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

To uplift the voices of those who feel powerless and ignored, especially when they DO have the courage to speak up. To acknowledge and address discriminatory policies and procedures. To Santa Clara County close the gap between what we do, what we say we do, and what we want for our communities.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

Helping facilitate humanizing dialogue spaces that prioritize responsibility (safe healing spaces), relevance (critical consciousness), and relationships (solidarity building).

4. What experience do you have working with issues of equity and inclusion?

I'm currently the Program Services Coordinator for Skyline College's Intercultural Center and Student Equity and Support Programs Division.

I've taught ethnics studies at Philip Sala Burton High School, the University of San Francisco, and San Francisco State University.

And as a previous SCC County Employee, I've witnessed an incredible amount of cultural insensitivity, othering, and silencing.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

Critical Race Theory, Anti-Bias Anti-Racist pedagogy, Cultural Humility, Intergroup Dialogue Facilitation, Community Responsive Education

6. What issues do you believe should be the most important to the Task Force?

How white supremacy manifests through our city's policies and procedures from the top down and the negative systemic impacts it has on other divisions.

Signature and Acknowledgement

Signature*



By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

CITY OF SANTA CLARA

Personal Information

Name*

Maria Ocampo

Email*

2021 JUL 28 AM 9:14

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95051

Country

United States

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Job Title

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1				

Special Interests, Hobbies or Talents

Reading, cooking, connecting with children and elderly

High School, College, Professional, Vocational Schools attended

High School, College, Professional,
Vocational School

Major Subject

Degree Dates / Anticipated
Graduation

Special awards or recognition received**Reasons**

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

As an Asian/Filipino-American immigrant I have the experience, insight and understanding of how equity and equality can impact, both positive and negative, on people's existence and even the future of generations after them. My goal is to share that understanding and perhaps effect some positive changes in perception and acceptance of immigrants in this community.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

Santa Clara

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I would like to share my experience, insight and understanding of how it is to be an Filipino-American immigrant.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

Be involved and ready to provide input or assistance when called upon.
Be in tune and proactive on issues and concerns of the community.
Make time to know, listen and learn of the diverse residents of Santa Clara community.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

To give input and insight geared to better understanding of cultural concepts, practices, dynamics. To reach out to the disenfranchised members of the community and connect them to available city resources and assistance.

4. What experience do you have working with issues of equity and inclusion?

I have lived in this country for 35 years now and have both positive and negative experience as a minority, as a woman and as a parent. The challenge is real and I've lived through it.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

My educational background in psychology, understanding of the challenges especially of the least in the community, a desire to make a positive change.

6. What issues do you believe should be the most important to the Task Force?

Discrimination
homelessness
safety and security
education

Signature and Acknowledgement

Signature*

MCWPCent

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.

2021 AUG -2 AM 9:13



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Meghana Ravikumar

Email*

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95051

Country

United States

Primary Phone #*

Secondary Phone

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Community Legal Services in East Palo Alto

Job Title

Paralegal

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	Community Legal Services in East Palo Alto	Paralegal/Immigration Advocate	9/5/2017	8/2/2021

Special Interests, Hobbies or Talents

I love to read anything and everything. I like to hike and walk outdoors. I also enjoy dancing- I learned Bharathanatyam, a South Indian classical dance, and Indian folk dancing during childhood. I am currently on a Bachata dance team.

High School, College, Professional, Vocational Schools attended

	High School, College, Professional, Vocational School	Major Subject	Degree Dates / Anticipated Graduation
1	Cupertino High School		6/7/2013
2	Scripps College	history	5/3/2017

Special awards or recognition received

Cupertino High School: award for being the best History student of the year in 10th grade, award for being the best Spanish student of the year in 10th grade

Scripps College: won Ray of Sunshine award for positive attitude at my job at the Scripps Phonathon (call center), won Mellon fellowship of \$4,500 to conduct thesis research in India, wrote an honors thesis, and won award for best thesis of the History department.

Fulbright fellowship in Mexico for 2021-2022. However, I am not sure that this fellowship is going to take place due to COVID and will be finding out very soon. This opportunity really excited me, so I thought I would apply just in case my fellowship does not take place.

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

The values of diversity, equity, inclusion, and access matter greatly to me. During college, they led me to volunteer for various immigrant organizations working to address educational underrepresentation in marginalized communities. After college, they led to work for Community Legal Services in East Palo Alto ("CLSEPA"), a legal services nonprofit where I have been a part of the Immigration team, assisting undocumented immigrants in San Mateo and Santa Clara counties with their immigration cases. Through my time at CLSEPA, I have prioritized issues of diversity and access to improve the services we provide to our clients and make our organization a more equitable workplace for all employees. This sharpened my analysis of DEI issues and further developed my interest in them. As a result, when I saw this posting, I thought it would be an amazing opportunity to contribute my skills in this area and learn more about my city as well.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I received a Fulbright fellowship in Mexico for 2021-2022, but it might not take place due to COVID. I will be hearing very soon from them. But just in case it does not take place, I decided to apply for this opportunity because of how much it excited me. Unfortunately, I found out about this opportunity only 2 hours ago and was not able to meet the 5 pm deadline due to work meetings. I hope my application can still be considered.

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

The values of diversity, equity, and inclusion appear in all facets of society and those from marginalized communities are always the most affected. Therefore, it is extremely important for us to approach social issues with a DEI lens so that everyone can get the necessary resources to thrive. Through my job, I have seen just how much of a difference having a DEI lens makes- it has enabled us to provide more holistic services that better meet the needs of our clients as well as greater empowerment of both clients and staff. At the city level, I imagine that the need for a DEI focus is even greater due to the number of people in the city and the different issues they face that the city has the power to affect. I want to be a part of this Task Force so that I can be a part of ensuring that those often not seen and not heard are prioritized and their needs centered.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

I think that older adults bring a lot of wisdom and experience. As a young adult, I think that our knowledge is extremely necessary in DEI groups because movements are often led by young people. I think a young adult member is crucial to provide a fresh perspective and bring up points others may not have considered on the issues the Task Force discusses.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

If I were part of the Task Force, I would do that by engaging deeply with the issues the Task Force is grappling with, questioning who is affected, which perspectives from the community we need to solicit, and what the best way to do that would be. I deeply believe that creating an equitable environment means working in partnership with those whose needs are not being met. In terms of outside of the Task Force, my job was an important way of doing that. If my fellowship does not take place, I will need to find another job so I would look for another one in the social justice realm where I can assist community members and work on issues of equity. I also am a volunteer with Asian Prisoner Support Committee, which works to uplift Asian Americans in prisons, some of whom are from Santa Clara.

4. What experience do you have working with issues of equity and inclusion?

For the past 4 years, I have worked as an Immigration Advocate/Paralegal at CLSEPA. This experience has helped me learn about the ways in which our immigration and criminal legal systems function and the numerous issues with equity and inclusion they both possess. I have directly worked on these issues by assisting our clients to navigate these systems to access resources and legal status. I have also been a part of the Inclusion, Diversity, Equity, and Access ("IDEA") committee at work. As a member of this committee, I have frequently initiated discussions to raise concerns about problems with our organization so that we can work on addressing them and creating greater equity and empowerment for staff.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

Some strengths of mine are my curiosity, my desire to listen and understand the why's and the details, and my love of learning. These skills help me observe and analyze situations and ponder what could be done differently. My DEI lens helps me think about who is missing from the discussion and how we can seek out their perspectives. I also am very warm and approachable; this helped me form many relationships at work, which gave me a greater understanding of the different issues my organization faced that we needed to address.

6. What issues do you believe should be the most important to the Task Force?

I think that addressing homelessness and rising rent, assisting the homeless, and ensuring/increasing access to healthcare are the most important issues.

Signature and Acknowledgement

Signature*

Meghana Ravikumar

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Mark Shaw

Email*

2021 JUL 28 AM 9:24

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95050

Country

US

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Self-Employed - Bestselling Author - markshawbooks.com

Job Title

Author of nearly 30 books

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1				

Special Interests, Hobbies or Talents

Besides writing my books, I mentor aspiring authors with their dreams of becoming published. This permits me to work with folks of all races, creeds and color as well as age groups. My books are designed to make people stop and think about important issues especially when denial of justice is involved.

High School, College, Professional, Vocational Schools attended

High School, College, Professional,
Vocational School

Major Subject

Degree Dates / Anticipated
Graduation

1

BS Purdue University, IU Law
School, MA Theological Studies

General Degree, Law, Theology

Special awards or recognition received

Bestselling author

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

Racial equality is all about respect, in my opinion, and dealing with the public regarding the content of my books permits me to interact with those who show me respect as well as those who do not do so. In each case involving the latter, I attempt to work with people by our agreeing to disagree about some issues and move forward.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I am a snappy dresser - just kidding but you may check out many YouTube videos where I have given interviews or presentations about my books. One to consider is about a recent book, "Collateral Damage," where, to date, there are more than 200,000 views in less than two months of an interview I gave at the Commonwealth Club of San Francisco. Here is the link:
<https://www.youtube.com/watch?v=lc2jGQFjVFs>

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I provide experience with dealing with people, young, old and older and of differing race, creed and color. And I am the most optimistic guy you will ever meet.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

Bringing people together regardless of race, background, gender, etc. People are just people.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

Listening and be attentive to people's quest to be treated fairly no matter their plight in life.

4. What experience do you have working with issues of equity and inclusion?

Through my books.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

I am a non-practicing lawyer who is good at listening.

6. What issues do you believe should be the most important to the Task Force?

Justice for all.

Signature and Acknowledgement

Signature*

Mark Shaw

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All

information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Nira Singh

Email*

2021 JUL 28 AM 9:20

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95054

Country

United States

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

AACI

Job Title

Director of Behavioral Health

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	SCC Behavioral health contractors association	Anti racism task force	6/1/2020	7/16/2021
2	California Behavioral Health Community Based Organization	Racial Equity Task Force	6/1/2020	7/16/2021

Special Interests, Hobbies or Talents

Licensed clinical psychologist
Expressive Arts

High School, College, Professional, Vocational Schools attended

	High School, College, Professional, Vocational School	Major Subject	Degree Dates / Anticipated Graduation
1	California School of Professional Psychology	Multi cultural psychology	6/12/1999

Special awards or recognition received

Abc 7 allies in action may 2021- support against anti Asian hate

Santa Clara 2021 district 1 Covid 19 community hero

2020 Behavioral Health Community Hero- Mover and Shaker SCC Behavioral Health Board

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

My life work has been to address cultural responsiveness and humility in service provision working in non profit community based organizations. I hope to represent the voice of immigrants, refugees, asylees, and asylum seekers.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I enjoy working collaboratively with diverse voices to impact change

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I would like to apply my experience and skills to support the task force and work collaboratively to impact change to support our diverse community

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

All voices and representation are crucial. I have experience working with TAY and older adult populations and community members including developing consumer youth and adult advisory committees to ensure their voices are heard and direct services for their group.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

Acknowledging the multiplicity of cultural identity, listening to diverse groups experience and concerns, working collaboratively to address issues of access and inclusivity

4. What experience do you have working with issues of equity and inclusion?

30 yrs of activism, advocacy and direct service - implicit bias training, cultural competency and humility training, SOGIE training, Member of Transgender Coalition - understanding of impact of historical, migrational and racial/ethnic/ gender identity trauma

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

Active , non judgmental listening, non defensive self awareness (work in process) collaboration and relationship building, conflict resolution

6. What issues do you believe should be the most important to the Task Force?

To listen to community members and review data to best understand the issues impacting them. To acknowledge the strength in diversity of our city

Signature and Acknowledgement

Signature*

A handwritten signature in black ink, appearing to be "D. Smith", written over a horizontal line.

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

CITY OF SANTA CLARA

Personal Information

Name*

Nancy Toledo

Email*

2021 JUL 29 AM 7:22

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95051

Country

USA

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Retired

Job Title

Formerly Customer Service director, VTA

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	Library Board of Trustees	Trustee	6/30/1996	6/30/2004
2	Santa Clara City Library Foundation	Founding chair, board member	6/30/2001	7/27/2021
3	Santa Clara City Library	ESL Conv Club volunteer coordinator	9/1/2005	1/1/2018
4	Read Santa Clara	Tutor	6/1/2019	3/15/2020

5	San Jose/Silicon Valley city Year for youth	Founding Board Member	6/20/1996	12/20/1998
6	SJ Museum of Art	Docent	9/1/1996	10/30/2011
7	Santa Clara County	Master Gaedener Program	6/1/2001	7/27/2021
8	Santa Clara City	CERT program	6/30/2015	9/30/2015
9	Santa Clara Police Dept	Citizens Police Academy	9/15/2019	11/6/2015
10	Santa Clara	Senior Adv Comm	6/15/2016	7/27/2021
11	Santa Clara	Womens League	7/15/2016	7/27/2021

Special Interests, Hobbies or Talents

Travel, to facilitate Learning, understanding other cultures, reading, incl Spanish book group, Gardening, environmental issues, experience training and public speaking for adult programs

High School, College, Professional, Vocational Schools attended

	High School, College, Professional, Vocational School	Major Subject	Degree Dates / Anticipated Graduation
1	St Marys College	Public administration	6/30/1977

Special awards or recognition received

Volunteer of year, CA State Library Association

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

I am very interested in engaging and working with other cultures

As an older adult I have had many years engaging and working with various cultures. My extensive travel has provided me the opportunity to learn about and appreciate other cultures. The diversity in Santa Clara provides an opportunity to bring together various groups for growing and learning from one another thus enriching the experience and lives of all. I would reach out to all Organizations. Elected officials etc to each identify groups the task force could reach out to for input and ideas

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I have lots of energy and enthusiasm for issues I work with

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I believe I have the background and skills to effectively work with the task force to help achieve the goals

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

As an older adult, I would be more effective i. Reaching out to that population which can be rather isolated

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

I wouldn't do it alone, I would actively seek out individuals and organizations in the community to participate in the effort

4. What experience do you have working with issues of equity and inclusion?

As facilitator of the ESL conversation club for the library I brought together folks from a multitude of cultures who were seeking an opportunity to enhance their English and to gain an understanding of the culture here

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

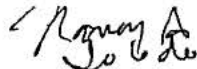
Extensive experience with other cultures, study of other languages, good speaking and writing skills

6. What issues do you believe should be the most important to the Task Force?

Gaining recognition and support from the community to have wide acceptance and support of the goals of the task force

Signature and Acknowledgement

Signature*



By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.

2021 JUL 29 PM 1:55

City of
Santa Clara
The Center of What's Possible

Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Suresh Venna

Email*

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

CA

Postal / Zip Code

95050

Country

United States

Primary Phone #*

Secondary Phone

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

Yes

Present Employer

Cisco Systems

Job Title

Chief of Staff

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	Project Management Institute	Vice President, Job Board	7/1/2007	4/3/2011

Special Interests, Hobbies or Talents

Charity
Hiking
Event Management
Owner of www.giftofsandals.org

High School, College, Professional, Vocational Schools attended

	High School, College, Professional, Vocational School	Major Subject	Degree Dates / Anticipated Graduation
1	Masters	Strategic Management	7/3/2012
2	Bachelor's	Computer Science	7/2/1994

Special awards or recognition received

Awards received in the areas, 'leading projects', 'charity' and for being a best 'Master of Ceremonies'

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

- Currently at my level I have donated atleast 2000+ sandals to unprivileged children in India and fed atleast 1000+ meals to a homeless in San Jose.
- By becoming a committee member, my outreach will increase, so is the capacity to help.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

This is the first ever time, I am applying for a membership. So far I have been part of many committees with in the companies that I have worked. Given a chance, I would prove myself with in no time.

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

- To gain a deeper understanding of the many benefits of an inclusive culture and setting a positive example for treating everyone respect.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

- It is a culture shift; gives them provide the experience related to that set of people.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

- Better understand other cultures, and explain the same to the community where I belong to build a better harmony (if need be)

4. What experience do you have working with issues of equity and inclusion?

I did manage a teams of around 200+ people in my group of various cultures. I did have an experience dealing with majority of the groups.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

- Acknowledgement, Collaboration and Harmony

6. What issues do you believe should be the most important to the Task Force?

- Homelessness
- Pay Parity

Signature and Acknowledgement

Signature*

Suresh Venna

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Anagha Dogiparthi

Email*

Address*

Street Address

Address Line 2

City

Santa Clara

State / Province / Region

California

Postal / Zip Code

95051

Country

United States

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

No

Are you a registered voter of Santa Clara?*

No

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

Job Title

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	EKAM Bay Area	Youth Ambassador	4/19/2018	9/9/2021
2	Hridya Foundation	Mentor	12/1/2020	3/17/2021
3	Each Mind	Writer	9/9/2020	9/9/2021

Special Interests, Hobbies or Talents

Some of my special interests and hobbies include creative writing, digital art, and coding. As for talents, I think my coding skills and biology knowledge would suit the definition.

High School, College, Professional, Vocational Schools attended

High School, College, Professional,
Vocational School

Major Subject

Degree Dates / Anticipated
Graduation

1

Wilcox High School

5/30/2025

Special awards or recognition received

Gold Presidential Volunteering Service Award (2020, through EKAM Bay Area) - 100+ hours of community service
Essay Writing Finalist - North South Foundation

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

Since I have been heavily involved in community service from a young age, I definitely feel that I can contribute a lot to this advisory board. Many of the problems related to racial prejudice and racism in general target young children, teens, and adults alike, and having me on the board can give everyone the perspective they need to help not only grown-ups but kids. Specifically, with my knowledge of coding and computer science, I hope to be able to create a "free tutoring" service and app to help underprivileged people of color gain the knowledge others seem to get so freely.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

LinkedIn - <https://www.linkedin.com/in/anagha-dogiparthi-0161641b0/>

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

As I said earlier, I feel that the Task Force on Diversity, Equity, and Inclusion can help combine all my interests and skills together to form a way for me and others to express themselves in a manner that's truly beneficial. For example, I can create tutoring initiatives for teens to be matched up with underprivileged people of color to tutor them, and even host weekly/monthly workshops educating young people on diversity, equity, and inclusion (in ways that will make them want to help rather than bore them).

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

Although adults can make a difference in their own way, having the perspective of a youth (teen) can help solve issues within the children of our community. Expanding on the ideas I have provided earlier, I can truly make a difference in a different way than older people could because it would be easier for me to put myself in the shoes of Santa Clara's youth.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

There are many ways I see myself contributing to building a diverse, equitable, and inclusive environment for all residents of the city. Even though it is the 21st century, there is still so much work to be done to truly create a world and a society that is beneficial rather than harmful to all. The first step to making a difference is to educate the public on all the problems that they can help solve, and this can be done through several inclusive events based on the problems within the community.

4. What experience do you have working with issues of equity and inclusion?

I have been in many organizations that aim to assist one group in need or the other. In one of these organizations, EKAM Bay Area, I was able to raise a significant amount of money with my team to support women and children in India in need of assistance due to the impacts of COVID-19. Through this work, I managed a social media account, led several virtual events, and even led a restaurant fundraiser for several causes.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

Like I said earlier, I have led several events for fundraising, and have even tutored underprivileged children in India in Python. I believe that my teaching, outreach, and science/coding skills can truly play a role in the amount I can contribute to the Task Force.

6. What issues do you believe should be the most important to the Task Force?

I think the most prominent issue overall is the lack of effort that goes into educating children (and even adults) on diversity, equity, and inclusion. Students are always taught about these things as "history" or "facts", but do not really think that these things could actually happen in the present until it happens to them (the worst way to learn in terms of social injustice-related issues). I believe that during my time on the Task Force I can guide students and adults through multiple workshops and classes related to things that they can do to help- while also incorporating my skills/interests in other subjects.

Signature and Acknowledgement

Signature*

Anagha Nigiparthi

By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.



Position

Board/Commission/Committee Applying for*

Task Force on Diversity, Equity, and Inclusion

Personal Information

Name*

Debrah Magqoka

Email*

hob.com

Address*

Street Address

Address Line 2

City

SANTA CLARA

State / Province / Region

CALIFORNIA

Postal / Zip Code

95050

Country

USA

Primary Phone #*

Secondary Phone #

Additional Information

Are you eligible to vote in Santa Clara?*

Yes

Are you a registered voter of Santa Clara?*

Yes

Have you attended a meeting of this Board/ Commission/ Committee?*

No

Present Employer

VTA

Job Title

Executive Assistant

Work Experience

Previous Government Bodies/ Elective Offices Applicant has served

	Government Bodies/ Elective Offices	Position/ Office Held	From Date	To Date
1				

Civic or Charitable Organizations to which Applicant has belonged

	Civic or Charitable Organization	Position Held	From Date	To Date
1	Black Student Union	Member	8/1/2016	12/31/2017

Special Interests, Hobbies or Talents

Hiking, reading, cooking, traveling

High School, College, Professional, Vocational Schools attended

High School, College, Professional,
Vocational School

Major Subject

Degree Dates / Anticipated
Graduation

1

San Jose State University

Humanities

12/16/2016

Special awards or recognition received

Dean's List

Reasons

Please state reasons why you want to become a member of this Board/Commission/Committee, including what specific objectives you would be working toward as a member of this advisory board:

I am interested to be a part of diverse events in the community that I reside in. Representation is always important as it shows the willingness of institutions that want to work with the diverse population they represent.

Additional Information

Any other information which you feel would be useful to the City Council in reviewing your application:

I would like to participate in developing ideas that cater to our entire communities. My ethnicity and my work experience with multi cultural communities will help me to contribute extensively to this endeavor.

Conflict of Interests

Are you associated with any Organization/Employment that might be deemed a conflict of interest in performing your duties if appointed to this position?

No

Abstaining from Votes

City policy directs all advisory body members not to vote on matters where there exists a potential conflict of interest. Would you be willing to abstain from voting if such a conflict arises?

Yes

Task Force on Diversity, Equity, and Inclusion Younger Adult/Older Adult Advisory Role Supplemental Questions

Please provide a brief response for each question.

1. Why do you want to be a part of the Task Force on Diversity, Equity and Inclusion?

I see the need for more diverse programs in the city.

2. What role do you feel a Younger Adult/Older Adult Advisory Member of the Task Force on Diversity, Equity, and Inclusion Member should have in the City of Santa Clara?

I perceive their role is to contribute by bringing ideas that are inclusive and community enriching.

3. How do you see yourself contributing to building a diverse, equitable, and inclusive environment for all residents of the city?

As this is a team effort, it will be a collective approach. In my capacity, as a member of a team, I plan to review what has been done before, look at the demographics of our community to draw a needs assessment. From this exercise it will assist in bringing ideas to mind that can cater to all residents.

4. What experience do you have working with issues of equity and inclusion?

I have worked in diverse communities across 2 continents, Africa and North America. Working for a global organization such as the United Nations and educational institutions in the US has helped expand my knowledge of equitable measures that can be developed to grow and empower communities.

5. What strengths, skills, or knowledge will you bring to the Task Force on Diversity, Equity, and Inclusion?

Critical thinking, strength of serving the community, American Sign Language skills, ability to utilize resources effectively, Empowerment skills

6. What issues do you believe should be the most important to the Task Force?

Events that foster community building
Events that showcase the uniqueness of the community
Mentorship programs for the youth

Signature and Acknowledgement

Signature*



By clicking submit you are confirming that you are the person listed in this application, and that all information provided is truthful and correct. All information provided will be public information.

**Task Force on Diversity, Equity, and Inclusion
Younger Adult/Older Adult Interview Questions
August 25, 2021**

1. The Task Force on Diversity, Equity, and Inclusion (Task Force) seeks to accomplish its mission within a 2-year time-frame, making progress on individual goals even before that. Can you commit to attending all meetings and being responsive to email messages within 24 hours of receiving them?
2. What is your definition of disenfranchised communities? What are your ideas for and experience in engaging these communities?
3. Please share an example that highlights your respect for people and their inherent differences. How would you approach individuals in our City with differing views on the issues and seek to reconcile those views?
4. As a resident, what aspects of the City's relationship with residents do you feel most needs to be reformed? What are some specific actions you want to do in the next year to further the development and advancement in diversity, equity, and inclusion work?
5. Is there anything we haven't covered that you feel we should know?