

City of Santa Clara

Meeting Minutes

Civil Service Commission

05/10/2021 7:00 PM Virtual Meeting

Pursuant to the provisions of California Governor's Executive Order N-29-20, issued on March 17, 2020, to prevent the spread of COVID-19, Committee members will be attending the meeting remotely. The City of Santa Clara has implemented methods for the public to participate remotely via Zoom link or phone call in.

To join Zoom Meeting please use this URL to join.

https://santaclaraca.zoom.us/j/97059145929?pwd=YnJ4a2NSNXplaDZrc0FOaFplWDBKdz09

Meeting ID: 970 5914 5929

Passcode: 793515

CALL TO ORDER AND ROLL CALL

Vice Chair McAllister called the Civil Service Commission meeting to order at 7:01 pm.

Present 3 - Vice Chair Carolyn McAllister, Commissioner Franklin Felizardo, and Commissioner John Casey

Absent 2 - Chair Willie D. Brown Jr., and Commissioner Tahir Naim

CONSENT CALENDAR

1a. 21-626 Action to Approve the Civil Service Commission Meeting Minutes of April

12, 2021.

Recommendation: Approve the Meeting Minutes of April 12, 2021.

There was not a quorum for the Civil Service Commission Meeting Minutes of April 12, 2021. This item will be continued to the June 14, 2021 meeting.

1b. 21-700 Note and File the Current Status and Requisition Report dated April 30,

2021

Recommendation: Note and File the Current Status and Requisition Report dated April 30,

2021

A motion was made by Commissioner Casey, seconded by Commissioner Felizardo to Note and File the Current Status and Requisition Report dated April 30, 2021.

Aye: 3 - Vice Chair McAllister, Commissioner Felizardo, and Commissioner Casey

Absent: 2 - Chair Brown Jr., and Commissioner Naim

PUBLIC PRESENTATIONS

None

GENERAL BUSINESS

2a. 21-698 Action to Modify and Retitle the Class Specification for Water Resources

Planner (Job Code 907)

<u>Recommendation:</u> Approve the modified and retitled class specification for Water Resources

Specialist (Job Code 907)

A motion was made by Commissioner Casey, seconded by Commissioner Felizardo to modify and retitle the Class Specification for Water Resources Planner (Job Code 907)

Aye: 3 - Vice Chair McAllister, Commissioner Felizardo, and Commissioner Casev

Absent: 2 - Chair Brown Jr., and Commissioner Naim

2b. 21-699 Action to Modify and Make the Class Specifications for Human Resources

Technician (Job Code 508) and Senior Human Resources Technician (Job

Code 747) Flexibly Staffed

Recommendation: Approve the modified and flexibly staffed class specifications for Human

Resources Technician (Job Code 508) and Senior Human Resources

Technician (Job Code 747)

A motion was made by Commissioner Felizardo, seconded by Commissioner Casey to modify and make the Class Specifications for Human Resources Technician (Job Code 508) and Senior Human Resources Technician (Job Code 747) flexibly staffed.

Aye: 3 - Vice Chair McAllister, Commissioner Felizardo, and Commissioner Casev

Absent: 2 - Chair Brown Jr., and Commissioner Naim

STAFF REPORT

3a. <u>21-387</u> Informational Report Regarding City Recruitment Efforts

Recommendation: This item is for information only; no action is required at this time.

COMMISSIONERS REPORT

None

ADJOURNMENT

A motion was made by Commissioner Felizardo, seconded by Commissioner Casey to adjourn the Civil Service Commission Meeting at 7:40 pm.

Aye: 3 - Vice Chair McAllister, Commissioner Felizardo, and Commissioner Casey

Absent: 2 - Chair Brown Jr., and Commissioner Naim

The time limit within which to commence any lawsuit or legal challenge to any quasi-adjudicative decision made by the City is governed by Section 1094.6 of the Code of Civil Procedure, unless a shorter limitation period is specified by any other provision. Under Section 1094.6, any lawsuit or legal challenge to any quasi-adjudicative decision made by the City must be filed no later than the 90th day following the date on which such decision becomes final. Any lawsuit or legal challenge, which is not filed within that 90-day period, will be barred. If a person wishes to challenge the nature of the above section in court, they may be limited to raising only those issues they or someone else raised at the meeting described in this notice, or in written correspondence delivered to the City of Santa Clara, at or prior to the meeting. In addition, judicial challenge may be limited or barred where the interested party has not sought and exhausted all available administrative remedies.

If a member of the public submits a speaker card for any agenda items, their name will appear in the Minutes. If no speaker card is submitted, the Minutes will reflect "Public Speaker."

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 ("ADA"), the City of Santa Clara will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs, or activities, and will ensure that all existing facilities will be made accessible to the maximum extent feasible. The City of Santa Clara will generally, upon request, provide appropriate aids and services leading to effective communication for qualified persons with disabilities including those with speech, hearing, or vision impairments so they can participate equally in the City's programs, services, and activities. The City of Santa Clara will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities.

Agendas and other written materials distributed during a public meeting that are public record will be made available by the City in an appropriate alternative format. Contact the City Clerk's Office at 1 408-615-2220 with your request for an alternative format copy of the agenda or other written materials.

Individuals who require an auxiliary aid or service for effective communication, or any other disability-related modification of policies or procedures, or other accommodation, in order to participate in a program, service, or activity of the City of Santa Clara, should contact the City's ADA Coordinator at 408-615-3000 as soon as possible but no later than 48 hours before the scheduled event.